



**National  
Sheriffs'  
Association**

**You've Got Their Back...  
We've Got Yours**



**2006 Annual Report**





# Constitutional Charter

The Charter of the National Sheriffs' Association, granted by the state of Ohio under its non-profit corporation laws, provides that the objectives of the Association shall and are hereby declared to be:

To encourage and promote fair and efficient administration of criminal justice throughout the United States.

To encourage protection of the jurisdiction of the sheriff as a constitutional/statutory officer, and to support sheriffs throughout the United States in their efforts to discharge their law enforcement, corrections, and judicial responsibilities in a fair, efficient, and professional manner.

To cooperate with criminal justice agencies and other public and private organizations dedicated to the reduction of crime and improvement of law enforcement.

To encourage and to assist local state asso-

ciations of sheriffs and other law enforcement officers.

To develop and encourage the practice of high standards of personal and professional conduct among sheriffs and other law enforcement officers.

To conduct such research, study, and investigation as may be necessary and advisable to develop information, knowledge, and data that would be useful in improving the administration of criminal justice.

To promote the law enforcement profession by providing appropriate educational courses in cooperation with institutions of higher learning or otherwise.

To encourage, plan, and implement programs designed to foster respect for the law by juveniles and to combat delinquency and unlawful behavior by youths.

To develop and support crime prevention projects at national, state, and local levels.

To acquire, preserve, and disseminate valu-

able information related to the Office of Sheriff and the administration of criminal justice.

To conduct competitions and make awards for outstanding services to law enforcement.

To sponsor group insurance and other programs, which will provide protection of members of the Association and the governmental agencies, they represent.

To exercise all general powers conferred upon a non-profit corporation by the laws of the State of Ohio and the Commonwealth of Virginia, where the Association has its principal office, except as prohibited or forbidden by the Constitution and Bylaws of the National Sheriffs' Association.

This charter may be amended as authorized by the laws of the State of Ohio and Commonwealth of Virginia.



## Executive Committee

Sheriff Ted G. Kamachus  
**President**  
Marshall County, Iowa

Sheriff Craig Webre  
**1st Vice President**  
Lafourche Parish, Louisiana

Sheriff F. DeWayne Beggs  
**2nd Vice President**  
Cleveland County, Oklahoma

Sheriff David A. Goad  
**3rd Vice President**  
Allegany County, Maryland

Sheriff John E. Zaruba  
**Secretary**  
DuPage County, Illinois

Sheriff B.J. Roberts  
**Treasurer**  
City of Hampton, Virginia

Sheriff Jerry "Peanuts" Gaines  
**Sergeant-at-Arms**  
Warren County, Kentucky

Sheriff Wayne V. Gay  
**Immediate Past President**  
Wilson County, North Carolina

Sheriff Edmund M. "Ted" Sexton, Sr.  
**Immediate Past President**  
Tuscaloosa County, Alabama

## Board of Directors

Sheriff Larry D. Amerson  
Calhoun County, Alabama

Sheriff John E. Aubrey  
Jefferson County, Kentucky

Sheriff Leroy D. Baca  
Los Angeles County, California

Sheriff Ronnie Baldwin  
Cross County, Arkansas

Sheriff Rick Bart \*  
Snohomish County, Washington

Sheriff Michael J. Brown  
Bedford County, Virginia

Sheriff Keith R. Cain  
Davies County, Kentucky

Sheriff Gregory C. Champagne  
St. Charles Parish, Louisiana

Sheriff Harold W. Eavenson  
Rockwall County, Texas

Sheriff Paul Fitzgerald \*  
Story County, Iowa

Sheriff Stanley Glanz \*  
Tulsa County, Oklahoma

Sheriff Daron Hall  
Davidson County, Tennessee

Sheriff David Huffman \*  
Catawba County, North Carolina

Sheriff Mearl J. Justus \*  
St. Clair County, Illinois

Sheriff James A. Karnes  
Franklin County, Ohio

Sheriff Michael H. Leidholt  
Hughes County, South Dakota

Sheriff Byron "Bud" Olson  
Carver County, Minnesota

Sheriff Dennis C. Rickard  
Butler County, Pennsylvania

Sheriff Brad W. Slater  
Weber County, Utah

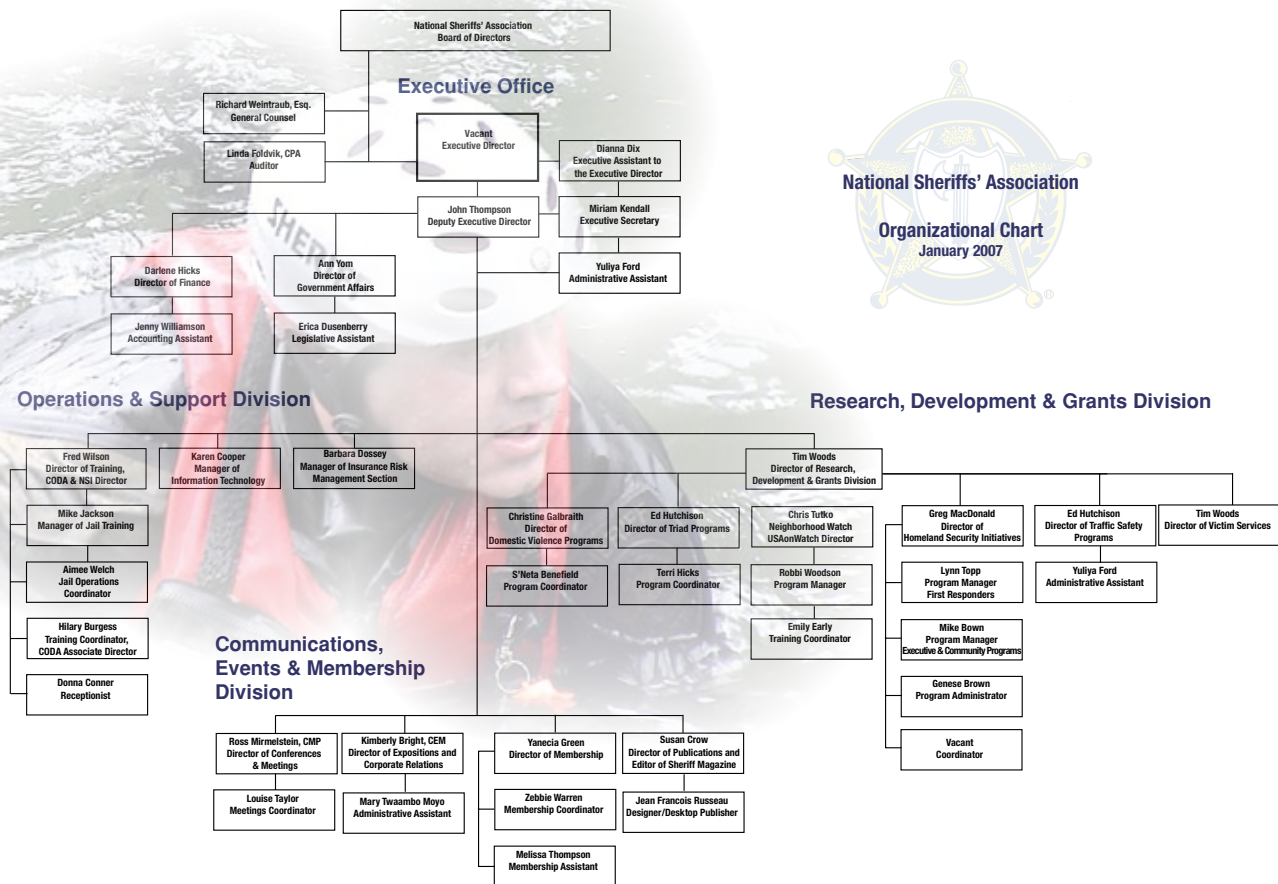
Sheriff Richard C. Tweddell  
Steben County, New York

Ex-Officio  
Vacant  
Executive Director

Richard M. Weintraub  
NSA General Counsel

All Past Presidents are members of the Board of Directors

\* Board members serving on NSA Executive Committee



## Executive Director's Message

The year 2006 saw a major change in the staff at the National Sheriffs' Association. Executive Director Thomas N. Faust left us to pursue new endeavors. Your Executive Board of Directors is in the midst of the search for the new Executive Director and anticipate making a decision prior to the Winter Conference. In the interim, as the Executive Director, I am proud to carry on Mr. Faust's excellent work and to continue to offer you the best membership benefits possible.

NSA is committed to being responsive to the needs of its members and to advocating tirelessly in Washington on behalf of the Office of Sheriff. In 2006, our government affairs section went through some staff changes as well. These changes will cause you to see increased support on the Hill for the measures and initiatives that matter most to you.

NSA's 2006 Annual Conference and Exhibit was held in Orlando, Florida in June. The conference was well attended since the seminars and workshops covered pertinent topics for our Sheriffs. I want to thank Sheriff Kevin Beary and all the Orange County Sheriffs for their support and hospitality.

At the conference, Sheriff Edmund "Ted" M. Sexton, Sr., Tuscaloosa County, AL, ended a successful year as NSA's president. Sheriff Sexton passed the gavel to Sheriff Ted G. Kamatchus, from Marshall County, Iowa, who was sworn in as NSA's 65th president. Already in 2006, Sheriff Kamatchus has displayed great leadership, as he worked on the Hill to make the most of the new political environment in Washington.

I am happy to report that NSA continues to grow in terms of member programs, training, and support services, and to prosper financially. NSA operations, programs, and accomplishments reflect our ongoing commitment to better serve our members and to protect and uphold the institution of the Office of Sheriff across the nation. In addition, I am excited to offer you a new look to our Annual Report. We hope that it provides you with solid information about your Association and its services and programs.

John Thompson  
Interim Executive Director / Deputy Executive Director



# NSA President's Message



Sheriff Ted G. Kamatchus  
Marshall County, Iowa

A warm hello to all the members and friends of the National Sheriffs' Association. Thank you for taking the time to look through this very important publication.

This annual report has been developed to help you gain a better perspective of who we are and what our association is all about. We are proud to represent the interests of the 3,087 Sheriffs throughout the United States.

Over this past year I have enjoyed the chance to stand with fellow Sheriffs and other law enforcement professionals as we worked with the Government Affairs Division of NSA. While putting forth the effort to meet with members of Congress and other national high ranking officials, we have continued to keep important issues at the forefront of Washington's agenda. Whether it was securing our borders, national disaster relief, dealing with school violence, increased funding for drug fighting efforts, or maintaining a safe and secure homeland, the Office of Sheriff lead the way on Capitol Hill. Working with all of the criminal justice affiliates to form "One Voice" we remain unified on the needs of law enforcement across this land.

The Training Division of NSA remains another important aspect of our association. NSA Training has

developed numerous programs that enable sheriffs, their deputies, chiefs, and others in the field of criminal justice to enhance and perform their jobs in the best possible manner. Partnering with the Southern Police Institute, the American Military University and the National Institute of Corrections, we make available some of the most advanced training for law enforcement administrators in this country. Whether it involves domestic violence, weapons of mass destruction, clandestine meth labs, jail operations, or court security, you can rest assured that the NSA Training Division continues to provide you with first class instruction.

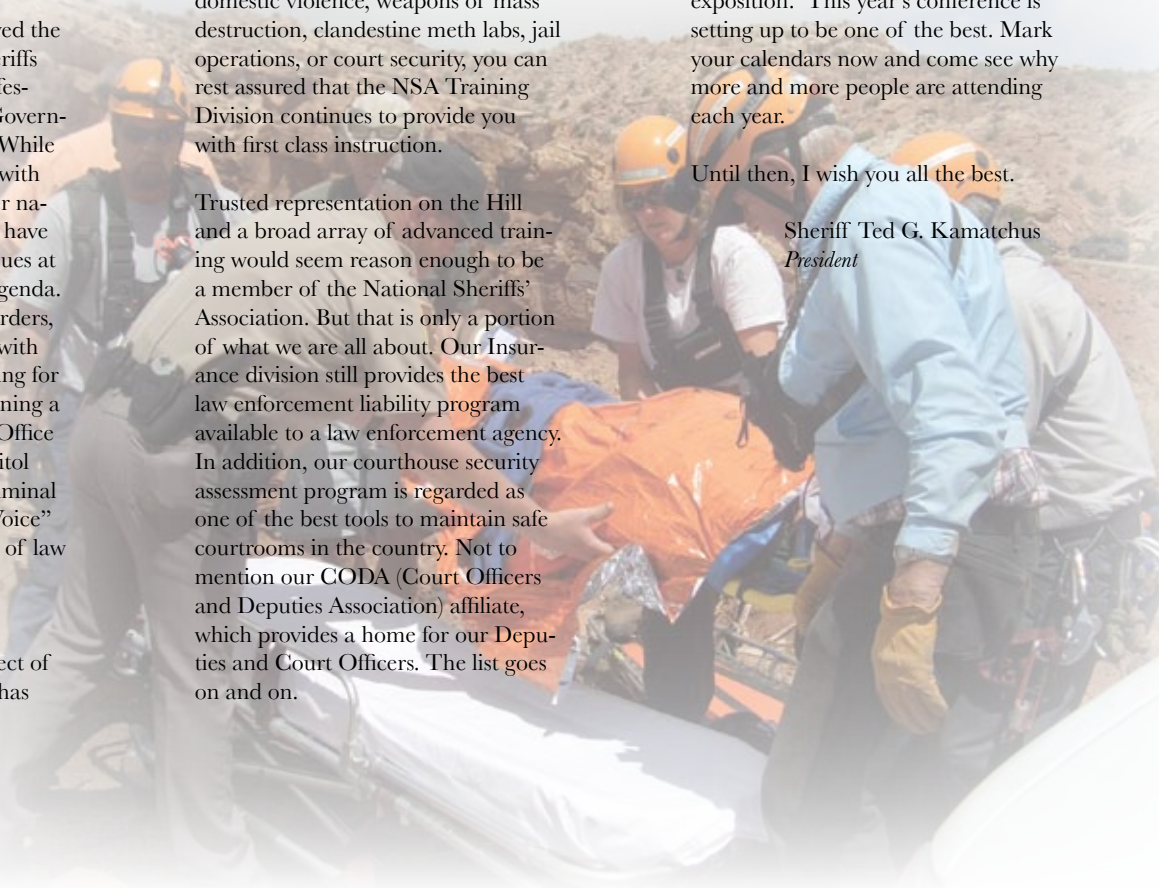
Trusted representation on the Hill and a broad array of advanced training would seem reason enough to be a member of the National Sheriffs' Association. But that is only a portion of what we are all about. Our Insurance division still provides the best law enforcement liability program available to a law enforcement agency. In addition, our courthouse security assessment program is regarded as one of the best tools to maintain safe courtrooms in the country. Not to mention our CODA (Court Officers and Deputies Association) affiliate, which provides a home for our Deputies and Court Officers. The list goes on and on.

I'm proud to serve as President of this wonderful association. We are the National Sheriffs' Association. YOUR association, dedicated to ensuring that citizens get the best possible law enforcement protection available. A group of men and women, dedicated to the Office of Sheriff.

Please join us in beautiful Salt Lake City, Utah this coming June as we celebrate our 66th conference and exposition. This year's conference is setting up to be one of the best. Mark your calendars now and come see why more and more people are attending each year.

Until then, I wish you all the best.

Sheriff Ted G. Kamatchus  
*President*



# EXECUTIVE OFFICE SECTION



## Financial Report

2006 Financial Highlights 12 Months - Ended December 31, 2006

### 2006 Revenues

|                                 |                       |
|---------------------------------|-----------------------|
| Research & Development (Grants) | \$3,993,773.97        |
| Annual Conference               | 1,293,962.08          |
| Membership Operations           | 846,726.26            |
| Publications                    | 199,100.79            |
| Miscellaneous Sales and Other   | 520,252.23            |
| Career Development              | 65,420.07             |
| Jail Training                   | 35,885.40             |
| Crime Prevention                | 90,285.93             |
| <b>Total Revenues</b>           | <b>\$7,045,406.73</b> |

### 2006 Expenses

|                                   |                       |
|-----------------------------------|-----------------------|
| Research and Development (Grants) | \$3,993,773.97        |
| Annual Conference                 | 791,771.00            |
| Supporting Salaries               | 790,948.92            |
| Publications                      | 359,456.62            |
| Association Headquarters          | 249,585.97            |
| Membership Operations             | 172,351.06            |
| Crime Prevention                  | 71,057.00             |
| Supporting Payroll-related costs  | 269,005.69            |
| Career Development                | 48,821.12             |
| Jail Training                     | 8,000.00              |
| <b>Total Expenses</b>             | <b>\$6,754,771.35</b> |

### 2006 Assets

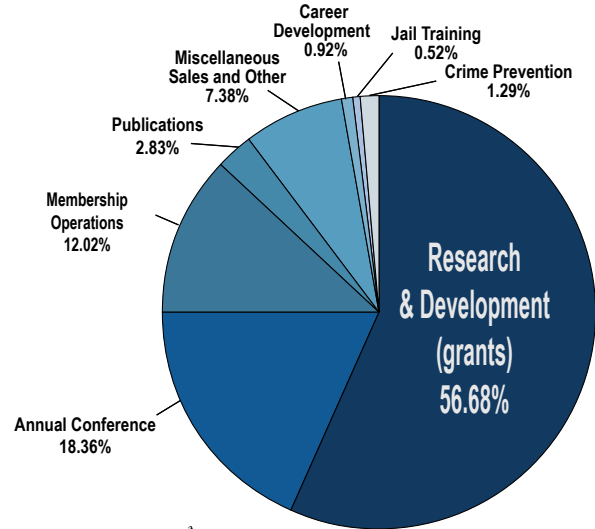
|                                      |                       |
|--------------------------------------|-----------------------|
| Headquarters                         | \$2,809,039.41        |
| Investments                          | 3,712,361.01          |
| Accounts Receivable & Accrued Income | 925,606.97            |
| Notes Receivable                     | 251,250.00            |
| Cash and Cash Equivalents            | 1,203,926.21          |
| Prepaid Expenses                     | 182,531.38            |
| Inventory of Saleable Items          | 32,499.52             |
| Other Assets                         | 355.00                |
| Accumulated Depreciation             | (1,421,447.19)        |
| <b>Total Assets</b>                  | <b>\$7,696,122.31</b> |

### 2006 Liabilities & Fund Balances

|                                     |                       |
|-------------------------------------|-----------------------|
| Accounts Payable & Accrued Expenses | \$155,048.49          |
| Long-Term Debt                      | 445,060.98            |
| Deferred Income                     | 506,895.08            |
| <b>Total Liabilities</b>            | <b>\$1,107,004.55</b> |

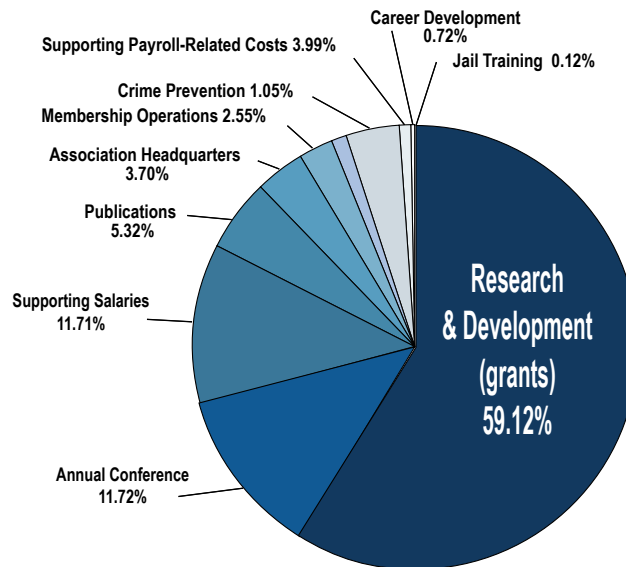
|   |                       |
|---|-----------------------|
| <b>Net Assets</b>                         | <b>\$6,589,117.76</b> |
| <b>Total Liabilities &amp; Net Assets</b> | <b>\$7,696,122.31</b> |

Note: this statement represents unaudited figures for the 12 months (year) ended December 31, 2006.



### 2006 Revenues

|                                   |        |
|-----------------------------------|--------|
| ■ Research & Development (grants) | 56.68% |
| ■ Annual Conference               | 18.36  |
| ■ Membership Operations           | 12.02  |
| ■ Publications                    | 2.83   |
| ■ Miscellaneous Sales and Other   | 7.38   |
| ■ Career Development              | 0.92   |
| ■ Jail Training                   | 0.52   |
| ■ Crime Prevention                | 1.29   |



### 2006 Expenses

|                                    |        |
|------------------------------------|--------|
| ■ Research & Development (grants)  | 59.12% |
| ■ Annual Conference                | 11.72  |
| ■ Supporting Salaries              | 11.71  |
| ■ Publications                     | 5.32   |
| ■ Association Headquarters         | 3.70   |
| ■ Membership Operations            | 2.55   |
| ■ Crime Prevention                 | 1.05   |
| ■ Supporting Payroll-Related Costs | 3.99   |
| ■ Career Development               | 0.72   |
| ■ Jail Training                    | 0.12   |



## Government Affairs Section

### Introduction

The Government Affairs Division, in conjunction with the Legislative Affairs Committee, develops the Association's legislative priorities and policy positions, and is the direct liaison for Sheriffs to the United States Congress, the White House, and relevant federal agencies.

We are dedicated to maintaining our national leadership and representing the one voice of Sheriffs on high priority law enforcement, criminal justice and public safety issues. We continually work to foster relationships with lawmakers and Administration officials on both sides of the aisle and are committed to providing proactive and effective representation on behalf of Sheriffs in Washington. Additionally, we work to protect and promote the Office of Sheriff and act as the Association's primary public information officer in working with the media to advance our agenda.

### 2006 Election highlights

After 12 years of control, Republicans suffered a devastating loss in the 2006 midterm elections giving the Democrats control of both the House and Senate.

Of note was the election of another Sheriff to the U.S. House of Representatives. Democrat Brad Ellsworth, who has been Sheriff of Vanderburgh County, Indiana since 1999, ousted incumbent John Hostettler in a hotly contested race in Indiana's eighth congressional district.

At the local level, we executed a successful media campaign in support of Amendment number 1—a ballot initiative in Pierce County, Washington to make the position of Sheriff an elective office once again after a 30 year hiatus.

Thanks to the Amendment's passage, the citizens of Pierce County will now have an opportunity to select their county's chief law enforcement officer at the ballot box, preserving an important and uniquely American tradition.

### Inside the beltway at a glance

The 109th Congress was plagued by gridlock and slow moving bills and has been dubbed the "Do-Nothing Congress." Few new laws were enacted as ideological rigidity and bickering in the House and Senate bogged down decision making as they approached the midterm elections. It completed work on only two of eleven spending bills—the Departments of Defense and Homeland Security—and failed to enact the Department of Justice spending bill for FY07.

Despite gridlock in Congress on many issues, we were successful in influencing the passage of several key legislative measures pertaining to combating methamphetamine, overhauling FEMA, increasing penalties for sexual predators and crimes against children, and providing border security. The NSA helped facilitate a number of congressional hearings and offered compelling testimony on border security, methamphetamine, and against reductions in federal funding for Byrne JAG and COPS programs.

Additionally, a series of school shootings led the Administration to hold a national conference on school safety where President Bush and Attorney General Gonzales praised Sheriffs and the NSA for our response in the wake of these tragic events.

The President called on the NSA to take the lead on the issue of school safety

and we have already responded with a number of initiatives including a series of brochures on promising practices for school safety (the first of which has already been distributed to Sheriffs' offices nationwide) and a comprehensive proposal to address school violence, which we hope to implement in the coming year.

The NSA Government Affairs will continue the fight to advance the interests of the nation's sheriffs in the next 110th Congress. We have already begun coordinating efforts with the new chairs of Homeland Security and Judiciary Committees to initiate new legislative proposals and strategize with key congressional offices and our coalition partners to restore funding for state and local law enforcement programs in both the Departments of Justice and Homeland for next fiscal year.

As the first session of the 110th Congress continues, we expect quick action on the new legislative agenda set by the Democratic Majority. We already took action on the passage of the 9/11 Commission Recommendation Implementation bill and look forward to working in the 110th Congress on a host of other key measures vital to the local law enforcement community and will continue to keep you updated on their developments in Washington.

# OPERATIONS & SUPPORT DIVISION



## Training

From January through October 2006, the training division conducted eight successful workshops at the 2006 NSA Winter Conference and 59 seminars/workshops at the 2006 NSA Annual Conference, two sessions of the National Sheriffs' Institute, transitioned the Jail Operations curricula to on-line offerings, and revised the jail course curricula. In addition, we conducted three court security audits, one jail audit, and two court security courses. Further, we finished an undertaking to assist Berkley County, WV in a complete court security project.

### Grants Directly Managed

**Pegasus Project:** There was no substantial movement in the program on the part of NSA. Progress is still underway to connect 5000+ Sheriffs' Offices using secure internet-based protocols. Primary NSA contact is Fred Wilson.

### Law Enforcement Information Technology Standards Council

**(LEITSC).** Bureau of Justice Assistance (BJA). September 2001 – December 2006 (no cost extension has been approved from September 30, 2005 until December 31, 2006 and supplemental funding is approved for \$10,000 for NSA's contributions beyond January 1, 2007). This original grant was for approximately \$50,000 (for NSA) in 2004 and approximately \$40,000 for 2005. In partnership with IACP, PERF, and NOBLE, the project involves and trains the nation's law enforcement executives in developing, implementing, and maintaining information technology standards. IACP is the administrator of the funds. Meetings and/or presentations have been held at NSA's 2006 Winter Conference and at NOBLE's July 2006 annual meeting and the IACP annual conference in Boston, MA. Future outlook: the grant's future funding is funded after December 31, 2006 at a reduced level. This project was granted a no cost extension from September 30, 2005 until December 31, 2006. A further extension has been granted until

September 30, 2007. IACP manager is Heather Ruzbasan. The project director is Fred Wilson.

### Jail-Based Information Gathering.

COPS Office, awarded September 2004 for \$170,000.00. NSA was awarded this grant as a COPS Director's initiative. Its purpose is to develop a process that jails can use to gather and disseminate information from inmates, staff, and other sources to promote public safety. Upon development, the project was field tested in three locations. Originally scheduled to end September 30, 2005, NSA was granted a no cost extension until December 31, 2005. This was re-funded at the same level from September 1, 2005 through December 31, 2006 and will focus on delivering programs to state associations. Preliminary results have been extraordinary with murders, etc. being solved. We presented this at the COPS annual conference in July 2006. NSA has been granted \$142,000 in reprogrammed COPS funds to continue this until September 30, 2007.

**Child Exploitation Project.** This has been funded by COPS at just under \$150,000 during the 4th quarter of 2005. We have conducted a focus session and are developing our work plan. We presented this at the COPS annual conference in July 2006. There is no refunding possibility for this project. NSA will release its final report in January 2007

BJA is awarding funds to NSA through American University to look at the following topic: **“Preparing Courts to Implement Quarantines and Respond to Pandemic Conditions.”**

Under this award, BJA will support local and state courts in planning processes critical to ensure the ability to maintain the rule of law in any potential pandemic or bio-terror response situation where quarantines or other similar measures are required to be enforced. Deliverables include the development of a public health law bench guide that will assist other states in their planning efforts,

policymaker's checklists, model orders for state courts, and supporting presenters at national and regional conferences and meetings. This award will be approximately \$175,000. This will run until July 31, 2007.

### Electronic Control Device Study

This is funded by BJA and will be for approximately \$35,000 (NSA portion) and will last from September 2006 until March 2007. The survey is developed and waiting on results from the first wave. (In conjunction with PERF).

### Pending Grants

Still pending is a partnership with American University to provide miscellaneous technical assistance to all forms of law enforcement. It will be determined in the last quarter of 2006 how much NSA can expect and what technical assistance might be needed. One such program is a staffing study of El Paso County, CO Sheriff's Office, which was completed in December 2006.

**School Safety and Violence** This is expected to be funded as a Presidential Initiative in the first quarter of 2007 (BJA). The scope and amount are undetermined.

### National Sheriffs' Institute (NSI)

The National Sheriffs' Association (NSA), in conjunction with the National Institute of Corrections (NIC), boasts one of the nation's most respected training opportunities available for new sheriffs. The NSI was established in response to an expressed need by sheriffs to meet the rapidly changing demands of the office. Twice annually, 30 first-term sheriffs are selected and offered the opportunity to attend the NSI training in Longmont, Colorado. With a maximum of only 60 sheriffs attending, the selection is much sought after and the one-week period away from the office is more than compensated by the knowledge and resources gained and the relationships forged.



# OPERATIONS & SUPPORT DIVISION

The April 2006 class had 27 graduates on April 9th, 2006. The August class had 30 graduates on August 26th, 2006. The new curriculum has been converted into a standard NIC format. There will be one more pilot, with NIC and NSA leading those sessions. NIC is relocating its Jails Division to DC and its Training Division to Aurora, CO by March 2007. This means the NSI will also relocate to either Aurora or a place to be named later.

2007 Classes are scheduled for:  
 March 18-24, 2007, Colorado  
 September 9-15, 2007, TBD

## Court Security

The Court Officers and Deputies Association (CODA, formerly IACOS) is a non-profit organization established as an affiliate of the National Sheriffs' Association

to promote the general welfare of its members by providing quality educational materials and nationwide training programs. NSA, along with the National Center for State Courts, continues to participate in BJA sponsored forums assessing many court security issues.

CODA board members have assisted in conducting court security audits and training sessions. CODA has just finished revising a court security manual for purchase on its website. CODA has made available a list-serve and web site with a bulletin board available to members and sheriffs that will alert them on pending threats and concerns. CODA board members are teleconferencing their board meetings so that there is bi-monthly continuity as opposed to only meetings at the NSA Annual Conference. The Board voted to merge

conferences for the time being with NSA and commit to increase membership and reduce amounts owed to NSA. A comprehensive court security resource guide has been prepared.

Some of the projects that CODA is working hard to develop include:

- Enhance the professionalism of court security personnel
- Develop national security standards for state and local courts
- Conduct international training symposiums
- Develop standards in training and education
- Create a national database on threats to members of the judiciary
- Engage the municipal and lower court personnel in court security dialogue and membership outreach.



## Jail Operations

The primary responsibilities of the NSA Jail Operations Section include management of correspondence and online courses for first/second-line supervisors and jail officers, respond to technical assistance requests by correctional facilities, and distribution and invoicing for publications and training aids offered by the section.

### Jail Officers' Training Program and First/Second-Line Supervisors' Correspondence Training Program

NSA has been providing these courses since 1978 and they continue to grow in popularity as public safety and law enforcement agencies seek to provide on-going training opportunities to their staffs. NSA's affordable correspondence programs are ideal for agencies with budget and travel restrictions. The First/Second Line Supervisors' Program can also be used as a promotional tool. Several states utilize this manual for administering its sergeants' examinations. Both programs have undergone substantial rewrites and updating and are also available online as of October 1, 2006.

The NSA Board authorized the hiring of a Jail Operations Instructor. Mike Jackson, formerly of the Fairfax County,

Virginia Sheriff's Office, assumed those duties in January 2006 after completing a stint as NSA's WMD Jail Project Coordinator. Mike continues to assist the WMD grant with Jail Evacuation courses.

### Future Projects and Training

During 2007 we plan to offer education and training in the following areas:

- Court Security Audits
- Court Security Training On-Site and Online
- Dealing With The Mentally Ill and their Families
- Risk Management
- Strategic Planning And Organizational Change
- Information Technology
- Management Audits
- Investigations
- Leadership
- Jail Issues
- Public Safety Training Series (Monthly "subscription" series on CD)

We have created a cooperative program with the Southern Policing Institute for command staff. This program had its first graduates in April 2006. The course focuses on management and leadership education. Credit for this course is POST approved.

### Jail Operations Report 1/1/06-12/31/06

|  |     |
|--|-----|
| Jail Officers' Training Program (Manual and Exam) .....        | 301 |
| Jail Officers' Training Manual .....                           | 71  |
| Jail Officers' Training Exams .....                            | 227 |
| Final Exam Re-Tests .....                                      | 35  |
| Jail Technician Program.....                                   | 1   |
| Food Service Manual .....                                      | 2   |
| Jail Audit Manual.....   | 1   |
| Defusing the Risk to Judicial Officers .....                   | 1   |
| 1st/2nd Line Jail Supervisors' Program (Manual and Exam) ..... | 94  |
| 1st/2nd Line Jail Supervisors' Manual .....                    | 28  |
| 1st/2nd Line Jail Supervisors' Exam .....                      | 10  |
| Postage .....  |     |

**Total Products Sold: ..... 771**

### Jail Officers' Program

478 enrolled in program  
 354 completed program

### Jail Supervisors' Program

84 enrolled in program  
 48 completed program

### Web-Based Training Program

40 enrolled in online program  
 8 completed program

# OPERATIONS & SUPPORT DIVISION



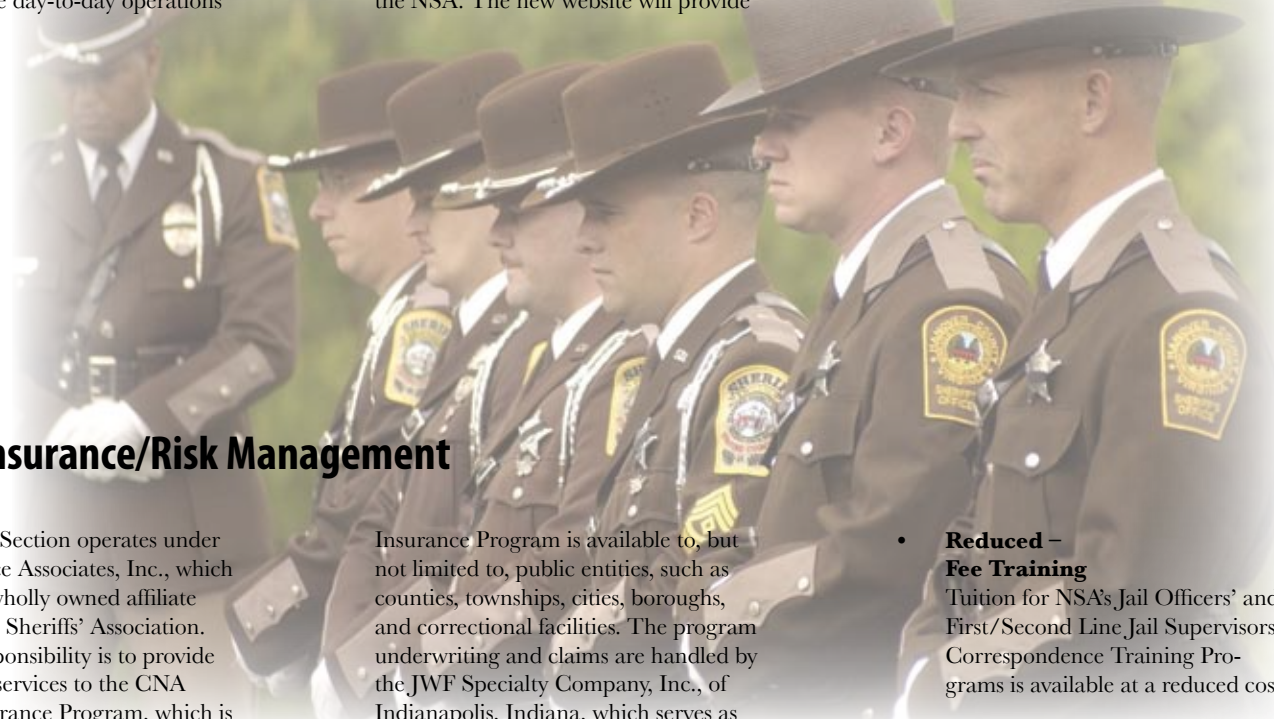
## Information Technology

The information technology section is responsible for handling the computer related needs of the association. From IWEB (the interface for members to access the database) to IMIS (the member database), to the NSA website and all the needs of the day-to-day operations

of the office and staff, you can count on your information technology section to help.

In 2006, the NSA contracted with a web developer to design a new website for the NSA. The new website will provide

a new level of professionalism to the association as well as provide a secure site for member Sheriffs to talk to one another on issues that matter most to them. Look for the unveiling of the new site in early 2007.



## Insurance/Risk Management

The Insurance Section operates under National Service Associates, Inc., which is a for-profit, wholly owned affiliate of the National Sheriffs' Association. Its primary responsibility is to provide administrative services to the CNA Municipal Insurance Program, which is sponsored and endorsed by the National Sheriffs' Association. National Service Associates is a licensed insurance agency with its own budget, accounting, and bank accounts, separate from the National Sheriffs' Association. It operates from the commission it receives from the insurance program. Other responsibilities of the insurance section include administration and maintenance of the corporate insurance of the National Sheriffs' Association, as well as the membership and accidental death and dismemberment insurance generated by the CNA Municipal Insurance Program.

### **CNA Municipal Insurance Program**

CNA is one of the nation's largest property and casualty insurers and an industry leader in a variety of markets. CNA has an in-depth understanding of law enforcement and has created coverages and services exclusively for law enforcement. The CNA Municipal

Insurance Program is available to, but not limited to, public entities, such as counties, townships, cities, boroughs, and correctional facilities. The program underwriting and claims are handled by the JWF Specialty Company, Inc., of Indianapolis, Indiana, which serves as the CNA insurance administrator.

Specialized coverage, such as public officials' liability and employment practices liability, are available, with new lines, such as general and automobile liability to be added soon.

Other Program benefits include:

- **NSA Membership**  
Employees of agencies insured under the Law Enforcement Liability Coverage plan are automatically enrolled as members of the National Sheriffs' Association and receive free Accidental Death & Dismemberment insurance, a subscription to *Sheriff* magazine, discounts on conference registrations and publications, professional development/educational opportunities, and technical assistance.

- **Reduced – Fee Training**  
Tuition for NSA's Jail Officers' and First/Second Line Jail Supervisors' Correspondence Training Programs is available at a reduced cost.
- **Accidental Death & Dismemberment Insurance**  
Sheriffs and police chiefs are provided with a \$25,000 Accidental Death benefit. A \$3,000 benefit is provided to all other department/agency officers and employees.

In 2006, the CNA Municipal Insurance Program wrote over \$8.6 million in new and renewal premiums. The program generated \$329,428 in membership and risk management fees and 11,000 new and renewing NSA members.

# COMMUNICATIONS, EVENTS & MEMBERSHIP DIVISION



## Conferences and Meetings

### 2006 Annual Conference

The NSA 2006 Annual Conference & Exhibition was held in Orlando, Florida, at The Orange County Convention Center, on June 17 - 21. Host Sheriff Kevin Beary, the Orange County Sheriff's Office, the sheriffs of Florida and the National Sheriffs' Association welcomed more than 4500 attendees and exhibitors to this event.

Attendees were treated to an exhibit hall filled to capacity with almost 500 exhibit spaces; more than 40 workshops, seminars, training sessions, and numerous networking opportunities. Cutting-edge seminar and workshop topics included:

- What's Right and Wrong with the Use of Conducted Energy Devices/Electronic Control Weapons Courthouse Security
- Understanding and Improving Your Communication Style
- Safely Transporting High Threat Prisoners
- Establishing a Courts Security Protective Intelligence & Threat Management Program
- Assessment: The Key to an Effective and Appropriate Court Security Program
- Improve Your Agency Image and Decrease Citizen Complaints
- What Do They See When They See You Coming
- Policing in Post 9/11 Society
- Police High Speed Pursuits & Other High Liability Areas
- NSA Online Jail Operations Training
- Communications Assistance for Law Enforcement Act (CALEA): Developments in Wiretap Technologies
- Commercial Equipment Direct Assistance Program (CEDAP) & System Assessment and Validation for Emergency Responders (SAVER)
- Homeland Security Information Network (HSIN): DHS Unveils National Network
- Protective Order Technology: Keeping Victims Informed
- The 7 Habits of Law Enforcement Professionals
- Judicial Security in the Northern District of Illinois
- Jail Standards. A Good Thing: Part I and II
- An In-Depth Look at the Commission on Accreditation for Corrections Performance-Based Health Care Standards

- National Mutual Aid Through The Emergency Management Assistance Compact (EMAC)
- Clandestine Methamphetamine Labs
- No Place to Run, No Place to Hide
- Spousal Support
- Threats to the Legitimacy of Sheriffs
- Developing Winning Recruitment & Retention Strategies
- Dealing with the Media in Critical Incidents: Managing Image While Under Siege
- How to Develop & Manage an Effective Asset Forfeiture Program
- Prepare Now...Experts Assert Pandemic Imminent
- Polish the Tarnished Badge: Build a Culture of Character
- CALEA Accreditation from a Sheriff's Perspective
- Welcome to Our World: The Challenge of Millennials and Gen-Xers in the Sheriff's Workplace
- Handling High Profile Use-of-Force Incidents
- WMD Jail Evacuation Program Overview
- Excited Delirium: Response to Aggressive Subjects Experiencing Crisis
- 800 MHZ Transition Administrator & Band Reconfiguration
- Sheriff's Academies for Youth & Adults: Promoting Professionalism & Forging Partnerships
- Law Enforcement/Mental Health: Partnerships and Initiatives for Change
- The Traumas of Law Enforcement Death
- Hurricane Communications Lessons Learned: When Preparation is Tested by Mother Nature
- Looking Beneath the Surface of Human Trafficking
- Partnerships with POSTs for Enhancing Public Safety Services
- Inmate Behavior Management
- Preparing Schools for the Unthinkable
- Law Enforcement Response to Alarm Management
- NSA Advances In IT Capacities for Sheriffs
- Leveraging Resources in the Sheriff's Office with Reserve Deputies

Nationally recognized general session speakers included Department of Homeland Security Undersecretary for Preparedness

George Foresman and legendary University of Alabama football coach, Gene Stallings.

The NSA 2007 Annual Conference & Exhibition will be held June 23 - 27 at the Salt Palace Convention Center, in Salt Lake City, Utah. The Salt Lake County Sheriff's Office, and the sheriffs of Utah will host this convention. Seminar and workshop topics will include issues in law enforcement, court services, corrections, and other important criminal justice issues.

### Winter Conferences

The annual NSA Winter Conference offers members the opportunity to attend committee meetings, network with colleagues, attend congressional receptions, and meet congressional leaders on Capitol Hill (when the conference is held in the Nation's Capital). In addition, a number of training seminars are also on the schedule.

The 2006 Winter Conference was held January 4-7, at the J.W. Marriott Desert Springs Resort & Spa in Palm Desert, CA. Plenary session speakers for this conference included Michael Chertoff, Secretary of the Department of Homeland Security, Charles Steele, Jr., President and C.E.O. of the Southern Christian Leadership Conference (SCLC); and Mrs. Beth Holloway Twitty (mother of Beth Twitty, the teen missing in Aruba).

# COMMUNICATIONS, EVENTS & MEMBERSHIP DIVISION



## Exhibitions & Corporate Relations

The Exhibitions and Corporate Relations section works to increase the interest and participation in NSA of companies and organizations that supply and support our nation's law enforcement, corrections, and criminal justice community.

The section is responsible for promoting the National Sheriffs' Association in the exhibit hall of NSA's Annual Conference & Exhibition, advertising in Sheriff magazine, helping to publish the Annual Sheriffs' Directory, and the Conference Program for the annual conference, participating in the Corporate Membership Program, and the development and sale of sponsorship opportunities at the annual and winter conferences.

### Annual Conference & Exhibition

The conference attracted 397 exhibitors to the Orange County Convention Center in Orlando, Florida. The exhibit hall featured products and services to increase safety and efficiency of law enforcement. Attendees were given the opportunity to visit with companies and organizations offering everything from jail and commissary services to computer software, weapons, and vehicles.

### Advertising

Sheriff magazine continues to be recognized as an outstanding publication and venue for companies to reach the nation's sheriffs. The only publication dedicated completely to the office of sheriff, the magazine is seen as a valuable resource in reaching an important

segment of the law enforcement community. Advertisers not only promote their products and services, they also support NSA and our nation's law enforcement personnel.

### Corporate Membership

A unique opportunity offered to companies who provide products and services to our nation's sheriffs. This is an elite group of organizations that choose to contribute to the success of law enforcement by joining together with NSA in a program designed to give companies the opportunity to support law enforcement at an exclusive level. There are currently 92 companies in the Corporate Member program.



## Membership

NSA continues to strengthen and expand its role of promoting, protecting, and informing the office of sheriff and support staff, as it builds bridges to law enforcement organizations and educates like-minded citizens about the office of sheriff. Acting on requests expressed by NSA members in surveys, the association has implemented several new types of training and has begun to implement changes to existing products. NSA has played visible roles in crime prevention and terrorism awareness at the community level and in protecting the elderly from crime.

tional benefits are offered to members such as; discounts on hotel rentals, car rentals, computer products, and registration for the NSA Annual Conference & Exhibition.

Membership rounded out the year with 20,210 members. NSA also is pleased to announce that 75 percent of the nation's sheriffs (2,329 out of 3,087) are members of the association – which solidifies the on-going support by the sheriffs for their professional association. NSA still

continues to work closely with states in which 100 percent of the state's sheriffs are NSA members. In so doing, more than 30 states have retained 100 percent membership in 2006. NSA hopes to extend membership to all sheriffs and states in an effort to achieve 100-percent status, making for a unified front and a louder voice for every state. Our goal as the leading association for law enforcement professionals is to continue working to provide outstanding benefits and immeasurable service to our members.

The Membership Section has worked excessively this year to provide new benefits and to develop a more structured computer system to offer a better quality of service to the members. Membership continues to offer a wide range of insurance programs – including free accident insurance, as well as discounts on home and automobile insurance for its members. NSA continues to provide its membership with first-rate professional development opportunities and publications, such as *Sheriff* magazine. Addi-

| NSA Membership Categories                           | Number of Membership | Percentage of Members* |
|---|----------------------|------------------------|
| Non-Insured Group Members (includes sheriffs).....  | 3,978.....           | 19.68%                 |
| Insured Group Members (includes sheriffs).....      | 10,534.....          | 52.12%                 |
| General Members (includes sheriffs).....            | 4,548.....           | 22.50%                 |
| **CODA (Court Officer & Deputies Association) ..... | 1,058.....           | 5.23%                  |
| Corporate Members .....                             | 92.....              | .46%                   |
| <b>TOTAL MEMBERSHIP .....</b>                       | <b>20,210 .....</b>  | <b>100%</b>            |

\*Includes paid dues as of 12/31/06. \*\* Includes both paid and complimentary memberships.  
 \*\* Estimated CODA members as 12/31/2006.

# COMMUNICATIONS, EVENTS & MEMBERSHIP DIVISION



## Upcoming Events

### Future Annual Conferences

Indianapolis, IN ..... June 27 – July 2, 2008  
Ft. Lauderdale, FL ..... June 20 – June 24, 2009  
Anaheim, CA ..... June 26 – June 30, 2010  
St. Louis, MO ..... June 18 – June 22, 2011  
Nashville, TN (Opryland) ..... June 23 – June 27, 2012

### Future Winter Conferences

Washington, DC..... February 28 – March 3, 2007  
New Orleans, LA ..... January 16 – 19, 2008  
Washington, DC..... January 28 – 31, 2009



## Publications

The Publications Section is responsible for production of the bimonthly *Sheriff* magazine, a number of recurring annual publications, brochures, and other print products for other NSA sections as needed.

### Sheriff Magazine

*Sheriff* magazine has been going through changes in design in 2006 in an attempt to make the magazine more professional in appearance, easier to read, and to have more content developed around themes. The magazine will continue to demonstrate that it is timely and relevant and on top of the best practices and current trends in criminal justice.

The May-June 2006 issue was an expanded Annual Conference issue that highlighted exhibitors, the schedule of events, and provided readers with registration forms to make it easy to participate in the conference. It covered a number of other topics ranging from Agroterrorism, emotional intelligence, when to call in the sheriff, and a series on improving jail staffing.

The July-August 2006 issue highlighted the NSA's new president, Sheriff Ted Kamatchus, who took office at the Annual Conference in Orlando. The issue also provided a number of excellent articles such as how to maintain and modify military surplus aircraft for law enforcement use, how to transition to office as a new sheriff, and how to be innovative in law enforcement with new technology.

The September-October 2006 issue was the first "theme" oriented issue. The theme was Cyber Law Enforcement and how to protect our children from the Internet. Top stories were from Parry Aftab on what every sheriff needs to know about cyberbullying and from Regina Schofield, Assistant Attorney General for Office of Justice Programs, on how to protect your children. The issue then presented a number of articles on how best to deal with the Internet and this changing threat to our children's safety.

The November-December 2006 issue covers Jail Best Practices. It offered insight into preparing for the next Pandemic, jail evacuation, reentry for fathers, inmate education, home confinement, inmate medical costs, a triage model for mental health care, assessing for public social benefits, job fairs and charity fund raisers for inmates, a review on how to control mold and water vapor, short-term integration unit, and others. This was a very comprehensive issue. In addition, we had coverage on the upcoming winter conference and annual conference in Salt Lake.

*Sheriff* magazine continues to provide excellent coverage for many of NSA's divisions, including CODA, Government Affairs, Jail Operations, Neighborhood Watch, and Training.

### The 2007 NSA Calendar

The publications division held a photo contest to document sheriffs doing what

they do best. We received photos from more than 85 sheriffs' offices. The winning photographs appear in the 2007 *NSA Calendar* that was mailed with the November-December 2006 issue of *Sheriff* magazine. The Calendar uses the photos from the contest, gives credit for the photos and also gives all pertinent NSA dates. The winners received 25 calendars plus we will present their photos at the 2007 Annual Conference in Salt Lake City.

### Other Projects

The Publications Division provides editorial/graphics support for other projects for the NSA, most recently:

- The 2007 Media Kit to help generate ad revenue for the annual conference, the *Sheriffs' Directory* and *Sheriff* magazine.
- A school safety brochure in response to President Bush's request that the NSA provide sheriffs' offices with a promising practice on school safety.
- A training brochure for our Homeland Security section covering Weapons of Mass Destruction Training, Jail Evacuation Planning and Implementation, Managing the Incident Training, and First Responder Training.
- A Traffic Safety brochure detailing the Officer Leadership Program, the J. Stannard Baker Award, the Unit Award and the Traffic Safety Study.



## Victim Services

The National Sheriffs' Association aggressively seeks grants from the federal government for trainings, publications, videos, and other professional development and technical assistance programs for sheriffs and others in the criminal justice and public safety fields. Among the grants administered by NSA in 2006, the following projects were managed by the Director of the Research, Development & Grants Section.

### Victim Services in Rural Law Enforcement

NSA continued the third phase of this multi-year, three-phase project, funded by the Office for Victims of Crime, U.S. Department of Justice, to integrate a victim-assistance component into the services of rural law enforcement agencies. The aim of this project is to ensure that victims of crime in rural areas receive needed services and interventions. To creatively and economically meet the challenges of serving these victims, law enforcement agencies need help identifying resources and promising practices. Through this grant, NSA is providing funding and technical assistance to 10 demonstration sites around the country.

The Office for Victims of Crime will publish a report on the demonstration sites, explaining the efforts to improve delivery of victim services and highlighting the promising practices that came to light during the project.

### First Response to Victims of Crime: A Guidebook for Law Enforcement

With funds from the Office for Victims of Crime, NSA is developing a guidebook to provide front-line officers with best practices for responding to specific types of victims and specific types of criminal victimizations. Due out in 2007, the guidebook will include tips on responding to the elderly, children, immigrants, people with disabilities, and survivors of homicide victims. Also provided will be guidance on responding to victims of domestic violence, sexual assault, alcohol-related driving crashes, trafficking in persons, and mass casualty crimes.

### First Response to Victims of Crime Video

NSA, with funds from the Office for Victims of Crime, is producing a roll-call

video, due out in 2007, to accompany the guidebook "First Response to Victims of Crime."

### NSA Standing Committee on Crime Victim Services

Supported by a grant from the Office for Victims of Crime, NSA is in its third and final year of piloting this committee. The committee provides a forum for the sharing of victim-related information among sheriffs, police chiefs, and other criminal justice and public safety professionals interested in the enhancement of services to victims of crime. To further encourage communication across professional disciplines and demographic perspectives, the committee invites presenters and representatives from the federal government, national, state, and local victim-assistance organizations, and the International Association of Chiefs of Police to its semiannual meetings.



## Domestic Violence Programs

### Violence Against Women Grants

In 1999, NSA entered into a cooperative agreement with the U.S. Department of Justice, Office on Violence Against Women (OVW) to provide training to rural law enforcement and criminal justice personnel, titled Rural Law Enforcement Training: Domestic Violence Intervention and Investigation. In 2003, the scope of this agreement was extended to include the development and implementation of a training program for rural call takers, titled Domestic Violence Training for Rural Communications Professionals (Dispatchers/Call Takers).

To date, NSA has held more than 60 trainings nationwide and approximately 3,000 individuals have successfully completed the trainings. In October 2006, NSA received new funding to continue

delivering the training as well as to create a domestic violence curriculum for upper-management law enforcement.

The primary focus of the rural domestic violence training is: officer and victim safety; offender accountability; increased effectiveness of investigation, intervention and reporting of domestic violence crimes; evidence-based prosecution; and increased communication and partnership between law enforcement, community members, advocacy agencies, and prosecutors.

In August 2005, NSA entered into a three-year cooperative agreement with OVW for the Train the Trainer Curricula to Stop Violence Against Older Individuals. NSA is developing a two-day elder abuse training for law enforcement

to be incorporated into a four-and-a-half-day train-the-trainer. The main goal of the training is to provide law enforcement with information and strategies to more effectively recognize and investigate elder abuse cases.

Finally, in January 2005, the Port Gamble S'Klallam Tribe (PGST), partnered with NSA, received an award from OVW for the Violence Against Indian Women grant. NSA will provide technical assistance and training information to PGST.



## Triad Programs

### **Triad, NATI**

Triad is a partnership of law enforcement, senior volunteers and their service organizations, and criminal justice practitioners working collaboratively to reduce the incidence of crime against the elderly and the unwarranted fear of crime that seniors often experience. Local Triads develop and implement programs and activities in areas such as:

- personal safety
- senior crime-prevention education
- financial crimes and fraud awareness
- the recognition of and intervention in elder abuse, exploitation and neglect

Triad creates opportunities for law enforcement personnel and seniors to interact with one another, which in turn educates seniors on victimization techniques and lessens senior isolation – two of the more significant factors contributing to senior victimization.

The National Association of Triads, Inc. (NATI) was formed as an affiliate corporation of NSA to provide an umbrella for the more than 850 local Triads nationwide. NATI's primary goal is to institutionalize the Triad model, with a view toward enhancing law enforcement's response to senior safety issues. NATI provides support to local Triad practitioners by offering national

and regional training conferences, sharing programmatic information, and encouraging communication among Triad leaders. With funding from the U.S. Department of Justice, COPS Office, NATI held several national and local training conferences in 2006.

NATI's priority for the coming year is to maintain a variety of tools and resources available to local Triads to assist them in serving their communities of elderly. These include a NATI electronic newsletter, a NATI website, an updated 'how to' manual, model programs, and a current and accurate list of Triad contacts.



## USAonWatch – National Neighborhood Watch Program

### **USAonWatch – National Neighborhood Watch Program**

In 2006, the USAonWatch – National Neighborhood Watch Program continued its mission to enhance, expand, and revitalize watch programs throughout the country. The National Sheriffs' Association continues to promote USAonWatch as the face of the National Neighborhood Watch Program and expand the program beyond crime prevention to include all-hazard preparedness. USAonWatch is regularly identified by government agencies, law enforcement, and citizens as a primary source of information, training, technical support and resources about Neighborhood Watch.

After unveiling the new Neighborhood Watch Toolkit Training in 2005, NSA was excited to continue expanding the training program. The training has worked to strengthen law enforcement capacity to manage active and productive neighborhood watch groups. Fifteen trainings were held in 2006 attended by over 500 officers representing 361 agencies. Training was held in Louisiana, Florida, Minnesota and many other states across the country. Staff frequently collaborated with State Citizen Corps Councils, State Sheriffs' Associations, RCMP's, and Crime Prevention Associations to host trainings. The association in partnership with the Bureau of Justice Assistance will conduct 20 trainings throughout the country in 2007.

The key component of the Neighborhood Watch training is the toolkit. The toolkit contains tools and trainings on a wide variety of skill building topics, including volunteer management, partnerships and conducting effective meetings. An additional module on Pandemic Flu was created and will be distributed in 2007 to prepare law enforcement and the community to deal with a potential outbreak. NSA has distributed almost 1,000 toolkits in the past year and anticipates substantially increasing the distribution of the toolkits in the coming year.

As we continue to expand and identify successful Neighborhood Watch Programs, the project conducted 40 agency site visits, attended 29 conferences, and conducted a survey to assess the status of Neighborhood Watch in Native American Communities. Over 200 tribal agencies were contacted and provided the opportunity for technical assistance. A final report will be released detailing best practices models that can be replicated among Native American communities. Another new project NW took on this year was providing technical assistance for Boys and Girls Clubs that are working to implement the NW concepts.

The USAonwatch.org website had another successful year of registering watch groups. The database grew to almost 16,000 watch groups representing over

2,500 law enforcement agencies. The website was redesigned to allow for new resources to be available. The project distributed over 7,000 brochures and Action Packs. NSA continues to provide an electronic newsletter to over 8500 people on issues related to Neighborhood Watch. A new topic oriented publication called UOW Current Issues was created as well as a brochure on the NW Toolkit was released. The NSA Neighborhood Watch Order Card has been redesigned and new products added.

At the NSA Annual Conference in June, the association in partnership with the Bureau of Justice Assistance awarded the 3<sup>rd</sup> Annual Neighborhood Watch Awards of Excellence to the Spokane County Sheriff's Office, Washington, and Rancho Palos Verdes Neighborhood Watch from Los Angeles County, California. A third award was given to Dan Miller and the Palmer Creek Estates Neighborhood Watch from Harrison County, MS for their efforts in the aftermath of Katrina. The recipients' extraordinary efforts highlight the success a Neighborhood Watch Program can have at both the law enforcement and community level. Information about the awards program is available at USAonWatch.org.

USAonWatch-Neighborhood Watch is looking forward another productive year in 2007.



## Homeland Security Initiatives

### **Weapons of Mass Destruction Training Homeland Security Initiative**

The initiative has developed four training programs:

- Managing the Incident - A Leadership Guide to WMD Events
- Jail Evacuation and Implementation
- Community Partnerships and Awareness
- First Responder Train-the-Trainer

These programs have been designed to enhance the abilities of Sheriffs, first responders, and our citizens, to develop emergency management plans, to develop the skills required to prevent a potential terrorist attack, and to enhance the abilities of all sectors of a community to respond to and recover from a terrorist WMD, or all-hazard event.

#### **I. Managing the Incident - A Leadership Guide to All-Hazard Events**

NSA's Managing the Incident - A Leadership Guide to WMD Events, has been fully revised, and is now certified by Grants and Training. The course is provided free of charge, and it is ready to be delivered in host Sheriff's offices across the country.

The program helps Sheriffs plan, equip, and train their agencies to respond to WMD and all-hazard events. Regular updates are built into the program, which examines the role of the public information officer, provides training in intelligence gathering and analysis, presents an overview of the National Incident Management System, and enhances the ability of executives to identify roles, responsibilities, threats, and vulnerabilities. An unfolding

exercise challenges participants to utilize new skills and knowledge and/or to test their existing plans in a critical and time sensitive situation.

#### **II. Jail Evacuation and Implementation**

NSA's Jail Evacuation Planning and Implementation has been fully revised, and is now certified by Grants and Training. The course is provided free of charge, and it is ready to be delivered in host Sheriff's offices across the country.

The program addresses the needs of small and large jails in rural and urban jurisdictions, preparing commanders and staff to evacuate their facility in the event of a terrorist attack or an all-hazards event. The program assists commanders and staff to plan a controlled, efficient evacuation of their jail. It trains administrators to develop procedures and plans in defense of legal challenges and to obtain reimbursement. The program has in the past provided the first WMD and all-hazard planning and information material to be obtained by some jurisdictions and counties.

#### **III. Community Partnerships and Awareness**

Community Partnerships and Awareness training has been substantially revised, and will undergo Grants and Training review upon completion of the First Responder review process.

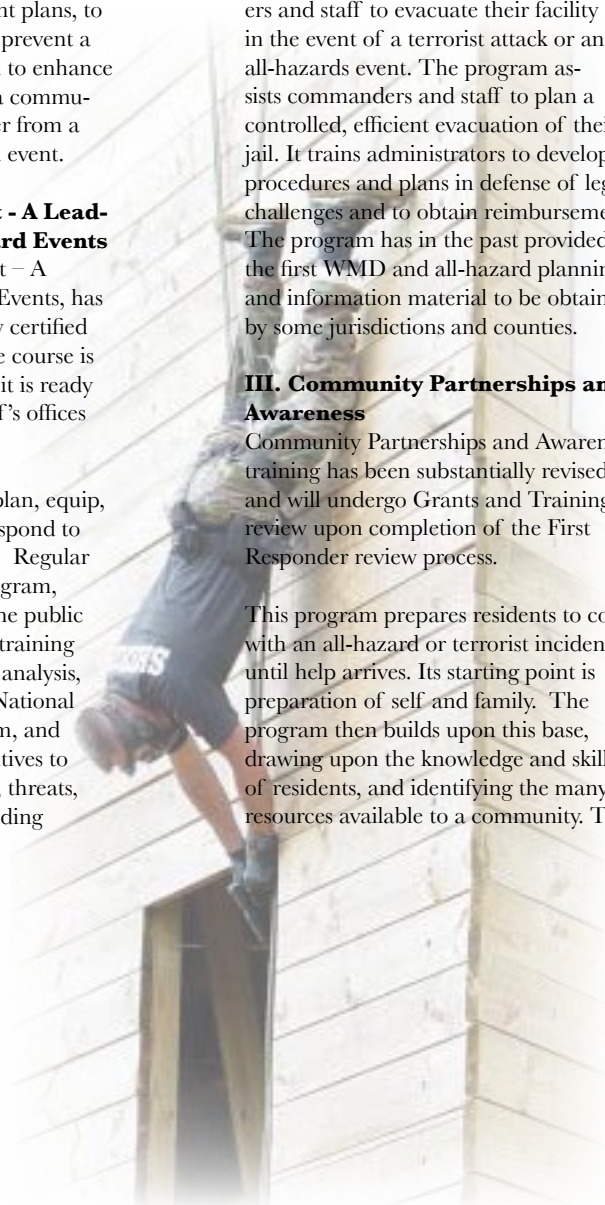
This program prepares residents to cope with an all-hazard or terrorist incident until help arrives. Its starting point is preparation of self and family. The program then builds upon this base, drawing upon the knowledge and skills of residents, and identifying the many resources available to a community. The

program has been designed to develop a partnership between residents and responding agencies. It also promotes Neighborhood Watch and introduces other programs, such as Citizen Corps, Volunteers in Police Service, and Community Emergency Response Team.

#### **IV. First Responder Train-the-Trainer**

First Responder Training has been fully revised, and the original five-day program has been reduced to three days. At the time of writing, the program was proceeding through the Grants and Training review process. It is anticipated that the program will begin delivery early in 2007. This residential course originally required a highly specialized venue. The revision process has created increased flexibility, and we are looking forward to delivering the program in many more venues around the country.

The program focuses on the actions required of the first responder in the crucial 15 to 30 minutes between the occurrence of an event and the response by emergency teams. Participants learn to train members of their agency to conduct a self-evaluation, initiate appropriate protective actions, identify and protect evidence to help improve prospects of prosecution and conviction, identify explosive devices, utilize strategies of the National Incident Management System, and identify the resources available through mutual aid agreements and federal agencies. As the course draws to a close, participants take part in a major live exercise, during which they must apply the skills and knowledge obtained during course delivery.







## Traffic Safety Programs

### **Traffic Safety**

Traffic Safety Committee. National Highway Traffic Safety Administration (NHTSA). August 10, 2006 – August 9, 2011. \$100,000. This grant has been ongoing with new or continuation funding for years. The project conducts numerous and varied NHTSA initiatives as requested to promote the enforcement of safety belt/child safety seat laws, impaired driving laws, etc. Also, the project conducts a traffic safety-related workshop at NSA's Annual Conferences and coordinates the J. Stannard Baker Award for Highway Safety. Future Outlook: The grant was extended by NHTSA. Starting August 10, 2006 until August 9, 2011. NSA and NHTSA have developed the Traffic Enforcement Safety Unit Award to recognize the agency with the most effective traffic safety program. It is anticipated that NHTSA will continue funding this project indefinitely at levels of \$100,000 or more.

### **Officer Leadership Program. National Highway Traffic Safety Administration (NHTSA).**

This program provides funding for living and travel expenses for a local Sheriff's deputy to be detailed to NHTSA in Washington, D.C., for one year, as well as for NSA's costs in administering the program. The deputy works on traffic safety projects having a national impact. Future Outlook: Currently NSA is seeking a deputy to take part in this program. NSA submitted a five year

grant proposal to NHTSA. The grant will be increased to \$60,000 per year. It is anticipated that NHTSA will continue funding this program in the future.

State Sheriffs' Associations High Visibility Enforcement Support. National Highway Traffic Safety Administration (NHTSA). September 16, 2005 to November 15, 2006.

The actual award date on this grant was May 2006 and a no-cost extension was granted until July of 2007. This grant will conduct a study to learn the level of participation by sheriff's offices throughout the country in the NHTSA national campaigns. The grant main purpose is to increase the level of participation by sheriff's agencies in the states.

Future Outlook: This grant will have a phase II with funds of \$50,000





## NSA Staff — Executive Office

### Executive Office



**John Thompson**  
*Deputy Executive Director*  
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John Thompson joined NSA in 2002. He assists the executive director and is responsible for all facets of NSA operations. He has 33 years of law enforcement experience, serving as a municipal police chief for 13 years and recently retiring as the chief assistant sheriff of Prince George's County, MD. He has a degree in criminal justice and is a graduate of the School of Police Staff and Command at Northwestern University and a graduate of the FBI Law Enforcement Executive Development School.



**Dianna Dix**  
*Executive Assistant to the Executive Director*  
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Dianna Dix assists the executive director and serves as liaison between NSA's executive office and the Executive Committee/ Board of Directors, other agencies and associations, and NSA staff. She joined NSA in 2002 after retiring from the Arlington County, VA, Sheriff's Office with more than 17 years of service.



**Miriam Kendall**  
*Executive Secretary*  
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Miriam Kendall provides administrative support services to the executive director and deputy executive director. She assists in all duties of NSA's executive office. Miriam joined NSA in 1994.



**Yuliya Ford**  
*Administrative Assistant*  
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Yuliya Foard has a background in finance and marketing. She attended Fayetteville College in Fayette, NC, and the Far-Eastern Institute of Management, Business & Law in Khabarovsk, Russia. Her major was Finance and Economics with a minor in Information Science and Computer Technology. She is fluent in Russian. She also has a familiarity with Korean.



**Richard Weintraub, Esq.**  
*General Counsel*  
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Richard Weintraub specializes in nonprofit organizations and employee benefit law. He holds a juris doctorate from the Maryland School of Law and a Master's in taxation from the Georgetown University Law Center. Before entering private practice, he worked in the Internal Revenue Service's employee benefits and exempt organizations division. He has written and lectured locally and nationally. He became NSA's general counsel in 1991.

### Finance



**Darlene Hicks**  
*Director of Finance*  
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Darlene Hicks oversees all aspects of NSA's finances, including the compilation of the section budgets, procurement, expenditure and inventory control, and fiscal accounting. She is responsible for all accounts payable and receivable. She joined NSA in 1980.



**Jenny Williamson**  
*Accounting Assistant*  
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Jenny Williamson provides clerical and administrative support to the finance director. She maintains section files and records, reviews and processes invoices and payroll, prepares deposits and provides notary services. She joined NSA in 1997.

### Government Affairs



**Ann Yom**  
*Director of Government Affairs*  
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Ann Yom served as the Government Affairs Counsel at the National Criminal Justice Association where she was the primary liaison to Congress on criminal justice, homeland security, and appropriations issues. In addition to being a senior aide on Capitol Hill to U.S. Senator Christopher J. Dodd, she has experience working on a number of political campaigns where she directed opposition research and implemented media and communications strategies. She also served as the Legislative Counsel for People For the American Way, where she lobbied on legislative issues relating to hate crimes, racial profiling, voting rights, judicial nominations and the First Amendment. Ann holds a JD from Washburn University School of Law and a BA from the University of Iowa. Ann joined NSA in June of 2006.



**Erica Dusenberry**  
*Legislative Assistant*  
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Erica Dusenberry joined NSA in August 2006. She assists the Director of Government Affairs in dealing with legislative issues pertinent to the Association. She holds a BA in psychology from Cornell University and a MA in sociology from the University of Iowa.

# Operations & Support Division

## Training and Jail Operations



**Fred G. Wilson**  
*Director of Training, CODA Director, NSI Director*  
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Fred G. Wilson is responsible for carrying out CODA training programs and the planning and delivery of all NSA training on a national basis. He supervises management studies and CODA Annual Conference and Symposium, and completes grant projects in court security and transportation of prisoners. He also serves as the director of the Executive Development Program, National Sheriffs Institute. He manages NSA's relationship with the Pegasus Initiative, LEITSC, Operating with Limited Resources (Post 911), and Jail-Based Intelligence Gathering and Child Exploitation grants. He has a BA and MA in Criminal Justice and two years of PhD. coursework, as well as diverse law enforcement and university-based training experience in court security, criminal law, investigations, special operations, and development of policy and procedures. He is a certified criminal justice trainer. He is staff liaison to several NSA standing committees.



**Mike Jackson**  
*Manager of Jail Training*  
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Mike Jackson joined NSA in February of 2003 to provide technical support and to update the association's correspondence courses. In 2003, he moved to the Homeland Security Initiative to coordinate training on long distance jail evacuations. He has 26 years of experience in jail operations, including nine as chief jailor for the Fairfax County Sheriff's Office in Virginia.



**Aimee Welch**  
*Jail Operations Coordinator*  
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Aimee Welch joined NSA as the Jail Operations Coordinator in January 2006. She is responsible for the Jail Officers and 1st/2nd Line Supervisor Correspondence Training Programs. She is a 2004 graduate of St. John's University and holds a bachelor's degree in Government and Politics. Before joining the NSA, Aimee was an assistant to a lawyer who specialized in Family and Real Estate Law in New York.



**Hilary Burgess**  
*Training Coordinator and CODA Associate Director*  
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Hilary Burgess joined NSA in January 2005 as the Marketing & Training Coordinator. She comes to NSA with a marketing, public relations and events background from the shopping center management environment. A California native, Hilary graduated from Westmont College with a BA in Communication Studies. She is responsible for carrying out CODA training programs and court security audits. She oversees the NSA Scholarship Program and is responsible for organizing NSA Annual and Winter Conference seminars in addition to assisting with the National Sheriffs' Institute and Legal Advisors section.



**Donna Conner**  
*Receptionist*  
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Donna Conner serves as front desk receptionist and operator at NSA headquarters. She also is responsible for merchandise sales and inventory of the NSA Sheriffs' Property Room and Neighborhood Watch program. She joined NSA in March of 1997.

## Information Technology



**Karen Cooper**  
*Manager of Information Technology*  
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Karen Cooper joined NSA in February of 2005 with an extensive background in SQL, software for running the association's database, and iMIS, the staff interface for the database. She is also responsible for maintaining the network and overseeing computer upgrades. She trains the staff on computer programs and updates the website, including overseeing conversion of the website to include e-commerce. Her daily tasks are network backups, database management, and troubleshooting the staff's issues with information technology.

## Insurance



**Barbara S. Dossey**  
*Manager of Insurance Risk Management*  
703.838.5339 • [bdossey@sheriffs.org](mailto:bdossey@sheriffs.org)

Barbara S. Dossey, Manager, Insurance Risk Management Section, a licensed agent, is responsible for the management and maintenance of the National Sheriffs' Association's Liability Insurance Program and the membership it generates. In addition, she coordinates the renewal of the association's corporate insurance and serves as the employee benefits administrator. She joined the association in 1973.

# Communications, Events & Membership Division

## Conferences and Meetings



**Ross Mirmelstein, MA, CMP**  
*Director of Meetings*  
703.838.5321 • [rossmir@sheriffs.org](mailto:rossmir@sheriffs.org)

Ross Mirmelstein, MA, CMP, is responsible for planning and coordinating all activities related to NSA meetings and training seminars, including the Annual Conference & Exhibition, the Mid-Winter Conference, and the Management Subcommittee. He joined NSA in July of 1989. He is a graduate of East Tennessee State University (B.S.) and John Jay College of Criminal Justice (M.A.). He was re-certified as a Professional Meetings Planner in 2002.



**Louise Taylor**  
*Meetings Coordinator*  
703.838.5342 • [ltaylor@sheriffs.org](mailto:ltaylor@sheriffs.org)

Louise Taylor joined the Conference and Meetings Section in September 2006. She is a graduate of Fordham University and earned her M.A. in Criminal Justice from John Jay College of Criminal Justice.

## Expositions and Corporate Relations



**Kimberly Bright, CEM**  
*Director of Expositions & Corporate Relations*  
703.838.5331 • [kbright@sheriffs.org](mailto:kbright@sheriffs.org)

Kimberly Bright, CEM, joined NSA in 1999. She is responsible for cultivating and maintaining relationships with the corporate community as it relates to exhibiting, advertising, sponsorships, and membership. She has a Bachelor's in psychology from Argosy University and is certified in exhibition management with the International Association of Exhibitions and Events.



**Mary Twaambo Moyo**  
*Administrative Assistant*  
703.838.5345 • [mmoyo@sheriffs.org](mailto:mmoyo@sheriffs.org)

Mary Twaambo Moyo joined NSA in February 2006 with an international background in Public Relations and Marketing. She assists the Director, Expositions & Corporate Relations with issues pertinent to exhibiting, advertising, sponsorships and membership as well as front desk back-up. She holds a diploma in Business Administration and a Bachelor's in Economics.

## Membership



**Yanecia Green**  
*Director of Membership*  
703.838.5324 • [ygreen@sheriffs.org](mailto:ygreen@sheriffs.org)

Yanecia Green joined NSA in April 2004 with an extensive background in member service and marketing within the association community. She is responsible for developing new programs and services to better meet the needs of current and prospective members. Yanecia is also responsible for developing new marketing and recruitment strategies to increase association membership, managing daily office needs and overseeing the AD&D insurance program. She holds a B.S. in communications media.



**Zebbie Warren**  
*Membership Coordinator*  
703.838.5332 • [zwarren@sheriffs.org](mailto:zwarren@sheriffs.org)

Zebbie Warren joined NSA November 2005. She possesses over 15 years of customer service experience. Zebbie assists with the day-to-day operations of the membership department. Her duties include: membership renewals and invoices, database maintenance and the coordination of NSA membership recruitment programs. Zebbie has done some studies towards her degree in business. She is a native of South Carolina.

**Melissa Thompson**  
*Membership Assistant*

Melissa Thompson helps maintain NSA's extensive database and assists with the daily member services needs. Melissa joined the association in 1991.

# Research, Development & Grants Division

## Publications



**Susan H. Crow**  
*Director of Publications and  
Editor of Sheriff Magazine*  
703.838.5335 • [scrow@sheriffs.org](mailto:scrow@sheriffs.org)

Susan joined NSA in April of 2006. Prior to joining the NSA, Susan worked as a publications consultant for other associations and non-profits in the Washington DC Metro Area. She has worked in all aspects of the publications field for 25 years. She holds a BA in Journalism with a French minor from San Diego State University.



**Jean Francois Rousseau**  
*Designer/Desktop Publisher*  
703.838.5329 • [jrousseau@sheriffs.org](mailto:jrousseau@sheriffs.org)

Jean-Francois Rousseau is responsible for the design and layout of the association's publications. His extensive background includes both fine art and graphic design. He joined the association in 1998.

## Research, Development & Grants Division



**Tim Woods**  
*Director of Research, Development  
& Grants Division*  
*Director of Victim Services*  
703.838.5317 • [twoods@sheriffs.org](mailto:twoods@sheriffs.org)

Tim Woods oversees all grants for NSA. He also is the project director on the Victim Services in Rural Law Enforcement grant, and NSA's Standing Committee on Crime Victim Services grants and has written victim-assistance guidebooks for law enforcement published by the Office for Victims of Crime. Before joining NSA in 1997, he was the manager of Networking & Outreach at the Justice Department's National Criminal Justice Reference Service. He has a Juris Doctorate, a Master of Arts in sociology, and a Master of Laws in international and comparative law.

## Domestic Violence Programs



**Christine M. Galbraith**  
*Director of Domestic Violence Programs*  
703.838.5304 • [cgalbraith@sheriffs.org](mailto:cgalbraith@sheriffs.org)

Christine M. Galbraith is the program director for the National Sheriffs' Association's violence against women grants. Christine directs the logistics of these agreements and maintains the integrity of the programs. Since joining NSA in May 2002, Christine has contributed to both the domestic violence and WMD training grant programs. She holds a B.A. in English and a dual minor in political science and mass communications with a journalism concentration from James Madison University, Harrisonburg, VA. Christine is a federally-certified Small Town and Rural (STAR) instructor and is a court volunteer for the Montgomery County Crisis Center's Abused Person's Program.



**S'Neta Benefield**  
*Program Coordinator*  
703.838.5336 • [sbenefield@sheriffs.org](mailto:sbenefield@sheriffs.org)

S'Neta Benefield is the program coordinator for NSA's violence against women grants. She comes to NSA from the AmeriCorps VISTA program, where she worked with volunteers, recruitment, data management, and coordinated programming activities. S'Neta also interned with the Virginia Housing Development Authority for several years prior to the VISTA program. She holds a Bachelors of General Studies degree concentrated in Asian Studies, Communication, and Japanese from Ball State University, Muncie, Indiana where she was and remains an active member of the National Association of Black Journalists and Zeta Phi Beta Sorority, Inc.

## Triad Programs



**Ed Hutchison**  
*Director of Triad Programs*  
703.838.5326 • [ehutchison@sheriffs.org](mailto:ehutchison@sheriffs.org)

Ed Hutchison, Director of Triad/NATI, oversees the direction of the Triad program, development and dissemination of information related to Triad activities and programs. Prior to joining NATI in 2004, Ed served as Membership Director for NSA. He has been with NSA since June, 1999. He completed his bachelor's of fine arts teaching degree at Murray State University during which time he served with the 8077th MASH Unit of the U.S. Army. He also worked for the private sector for several years at the Pentagon. Ed often serves as the NSA representative to the Board of Directors for the National Law Enforcement Officers Memorial. Currently, he represents NSA on the Names Committee of the NLEOMF, the staff liaison to both the CJIS/Technology Committee, and the Drug Enforcement Committee.

# Research, Development & Grants Division



**Terri Hicks**  
*Program Coordinator*  
703.838.5301 • [terrih@sheriffs.org](mailto:terrih@sheriffs.org)

Terri Hicks, Triad Coordinator, Training and Conference, is responsible for planning and coordinating Triad's regional and national conferences. She has been with the National Sheriffs' Association since June, 1973, and has contributed the last twelve to the Triad Section. Terri is often the first person callers speak with regarding Triad questions or concerns. She also provides technical support for NSA's database-management and phone systems, and serves as the NATI liaison to RMS Communications.

## USAonWatch – Neighborhood Watch



**Chris Tutko**  
*Director of Neighborhood Watch-USAonWatch*  
703.838.5303 • [ctutko@sheriffs.org](mailto:ctutko@sheriffs.org)

Chris Tutko is a retired Chief of Police from Manassas, VA. Since retiring Chris has worked for the Police Foundation, the International Association of Chiefs of Police, National Organization of Black Law Enforcement and NSA. He is responsible for the development and implementation of USAonWatch and additional resources for the National Neighborhood Watch Program.



**Robbi Woodson**  
*Program Manager*  
703.838.5330 • [rwoodson@sheriffs.org](mailto:rwoodson@sheriffs.org)

Robbi Woodson joined NSA in March 2004. She currently works on establishing and maintaining resources to assist law enforcement in the development of Neighborhood Watch programs. She graduated from George Mason University, with a major in Government and International Politics. Before working for NSA, she worked for the National Wildlife Federation and the Center for Food Safety and Applied Nutrition under the Food and Drug Administration. Robbi also serves as staff liaison to NSA's Crime Prevention & Private Security Committee.



**Emily Early**  
*Training Coordinator*  
703.838.5305 • [early@sheriffs.org](mailto:early@sheriffs.org)

Emily Early joined NSA in November 2005 as part of the National Neighborhood Watch staff. As Neighborhood Watch Training Coordinator, Emily is responsible for planning training programs across the country for the new Neighborhood Watch Toolkit. Emily received her bachelor's degree in political science from Wittenberg University and her juris doctor from Case Western Reserve School of Law.

## Homeland Security Initiatives



**Greg J. MacDonald**  
*Director of Homeland Security Initiatives*  
703.838.5306 • [gmacdonald@sheriffs.org](mailto:gmacdonald@sheriffs.org)

Greg J. MacDonald formerly served as a consultant to the National Sheriffs' Association, with major contributions in development of the four programs he now oversees. He has a Master's in education from Loyola College, Maryland, and a certificate in Weapons of Mass Destruction from American Military University.



**Lynn Topp**  
*Program Manager, First Responders*  
703.838.5333 • [ltopp@sheriffs.org](mailto:ltopp@sheriffs.org)

Lynn Topp is certified by FEMA in the various Incident Command classes required for all first responders. She worked 11 years in law enforcement as a 9-11 dispatcher, communications supervisor, and administrative supervisor. Lynn started at NSA in June of 2003.



**Mike Brown**  
*Program Manager, Executive  
& Community Programs*  
703.838.5307 • [mbrown@sheriffs.org](mailto:mbrown@sheriffs.org)

Mike Brown served as a security specialist with the Air Force, last stationed at Andrews AFB (presidential support). He has an Associate's degree in criminal justice from the community college of the Air Force and is studying for a Bachelor's in public administration. He retired in 2003 from the Cheverly Police Department in Maryland as lead investigator. Before that, he was the department's training and community relations officer.



**Genese Brown**  
*Program Administrator*  
703.838.5334 • [gbrown@sheriffs.org](mailto:gbrown@sheriffs.org)

Genese Brown joined the program as its Administrator in August 2006. Ms. Brown's career prior to joining NSA includes exemplary service as Staff Supervisor at a local Maryland facility, and (prior to this) Coordinator with USAID. Ms. Brown's current duties include WMD course support, and ongoing communication with a variety of agencies across the nation.

## Traffic Safety Programs



**Ed Hutchison**  
*Director of Traffic Safety Programs*  
703.838.5326 • [ehutchison@sheriffs.org](mailto:ehutchison@sheriffs.org)

Ed Hutchison, Director of Triad/NATI, and Director of Traffic Safety, oversees the direction of the Triad program, development and dissemination of information related to Triad activities and programs. He also oversees two grants relating to Traffic Safety and High Visibility Enforcement. (See bio on page 19.)

**Yuliya Foard**  
*Administrative Assistant*  
703.838.5318 • [yfoard@sheriffs.org](mailto:yfoard@sheriffs.org)

See bio on page 16.



## Past Presidents

- 1940-41 \*Sheriff Walter O'Neil—Akron, Ohio  
1941-42 \*Sheriff William Souter—Sandusky, Ohio  
1942-43 \*Sheriff Rex Sweat—Jacksonville, Florida  
1944-46 \*Sheriff Ferris E. Lucas—Port Huron, Michigan  
1946-47 \*Sheriff Gus Caple—Little Rock, Arkansas  
1947-48 \*Sheriff Newman deBretton—Baton Rouge, Louisiana  
1948-49 \*Sheriff Allan Falby—El Paso, Texas  
1949-50 \*Sheriff A.B. Foster—Atlanta, Georgia  
1950-51 \*Sheriff Walter Monaghan—Pittsburgh, Pennsylvania  
1951-52 \*Sheriff Grover Combs—Logan, West Virginia  
1952-53 \*Sheriff Frank Biaggne—Galveston, Texas  
1953-54 \*Sheriff Richard H. Busch—Hillsboro, Oregon  
1954-55 \*Sheriff Bryan Glemmons—Baton Rouge, Louisiana  
1955-56 \*Sheriff Glenn Hendrix—Springfield, Missouri  
1956-57 \*Sheriff H.P. Gleason—Oakland, California  
1957-58 \*Sheriff Dave Starr—Orlando, Florida  
1958-59 \*Sheriff Lawrence E. Brown—Asheville, North Carolina  
1959-60 \*Sheriff Hugh Anderson—Borger, Texas  
1960-61 \*Sheriff Robert S. Moore—Arkansas City, Arkansas  
1961-62 \*Sheriff Charles A. Griffon—Plaquemine, Louisiana  
1962-63 \*Sheriff Arthur Shuman—Springfield, Ohio  
1963-64 \*Sheriff William M. Lennox—Philadelphia, Pennsylvania  
1964-65 \*Sheriff Malcom G. McLeod—Lumberton, North Carolina  
1965-66 \*Sheriff Martin J. Ferber—Hackensack, New Jersey  
1966-67 \*Sheriff T. Ralph Grimes—Atlanta, Georgia  
1967-68 \*Sheriff Bill D. Hemphill—Cassville, Missouri  
1968-69 \*Sheriff William J. Spurrier—Marrengo, Iowa  
1969-70 \*Sheriff Ross Boyer—Sarasota, Florida  
1970-71 \*Sheriff Michael N. Canlis—Stockton, California  
1971-72 \*Sheriff James H. Young—Richmond, Virginia  
1972-73 \*Sheriff Paul Zillgitt—Red Wing, Minnesota  
1973-74 \*Sheriff I. Byrd Parnell—Sunter, South Carolina  
1974-75 \*Sheriff Bernard Keiter—Dayton, Ohio  
1975-76 \*Sheriff Harold Bray—Golden, Colorado  
1976-77 \*Sheriff Carl Axsom—Wentworth, North Carolina  
1977-78 \*High Sheriff Patrick J. Hogan—Hartford, Connecticut  
1978-79 \*Sheriff Merle Karnopp—Lincoln, Nebraska  
1979-80 \*Sheriff Gerard Wattigny—New Iberia, Louisiana  
1980-81 \*Sheriff George Papadopoulos—Canton, Ohio  
1981-82 Sheriff L. Cary Bittick—Forsyth, Georgia  
1982-83 \*Sheriff E. W. Pellicer—Palatka, Florida  
1983-84 Sheriff Richard J. Elrod—Chicago, Illinois  
1984-85 \*Sheriff Louis F. Gianoli—Wausau, Wisconsin  
1985-86 Sheriff Richard Germond—Adrian, Michigan  
1986-87 Sheriff Don Omodt—Minneapolis, Minnesota  
1987-88 Sheriff Dwight E. Radcliff—Circleville, Ohio  
1988-89 \*High Sheriff Henry F. Healey, Jr.—New Haven, Connecticut  
1989-90 Sheriff Lyle W. Swenson—Mitchell, South Dakota  
1990-91 Sheriff Bob E. Rice—Des Moines, Iowa  
1991-92 \*Sheriff Marshall E. Honaker—Bristol, Virginia  
1992-93 Sheriff Frank Policaro, Jr.—Beaver, Pennsylvania  
1993-94 Sheriff Johnny Mack Brown—Greenville, South Carolina  
1994-95 Sheriff James G. Murphy—Newport, Vermont  
1995-96 Sheriff John T. Pierpont—Springfield, Missouri  
1996-97 Sheriff Donald E. Hathaway—Shreveport, Louisiana  
1997-98 Sheriff Fred W. Scoralick—Poughkeepsie, New York  
1998-99 Sheriff Dan Smith—Belton, Texas  
1999-2000 Sheriff Philip McKelvey—Cambridge, Maryland  
2000-01 Sheriff Jerry “Peanuts” Gaines—Bowling Green, Kentucky  
2001-02 Sheriff John Cary Bittick—Forsyth, Georgia  
2002-03 Sheriff Tommy Ferrell—Natchez, Mississippi  
2003-04 Sheriff Wayne V. Gay—Wilson, North Carolina  
2004-05 Sheriff Aaron D. Kennard—Salt Lake City, Utah  
2005-06 Sheriff Edmund M. “Ted” Sexton, Sr.—Tuscaloosa, Alabama  
\*Deceased



## **National Sheriffs' Association**

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