

NATIONAL SHERIFFS' ASSOCIATION



Since its founding in 1940,
the **NATIONAL SHERIFFS' ASSOCIATION**
has been **THE ONE VOICE** of
the nation's sheriffs in the nation's capital.
As one of the **LARGEST LAW
ENFORCEMENT ORGANIZATIONS**
in the country, NSA is the
LEADING ADVOCATE on
law enforcement, criminal justice,
and public safety issues.



2010 ANNUAL REPORT

CODE OF ETHICS of The Office of Sheriff

As a constitutionally/statutorily elected sheriff, I recognize and accept that I am given a special trust and confidence by the citizens and employees whom I have been elected to serve, represent, and manage. This trust and confidence is my bond to ensure that I shall behave and act according to the highest personal and professional standards. In furtherance of this pledge, I will abide by the following Code of Ethics.

I shall ensure that I and my employees, in the performance of our duties, will enforce and administer the law according to the standards of the U.S. Constitution and applicable state constitutions and statutes so that equal protection of the law is guaranteed to everyone. To that end I shall not permit personal opinion, party affiliations, or consideration of the status of others to alter or lessen this standard of treatment of others.

I shall establish, promulgate, and enforce a set of standards of behavior of my employees which will govern the overall management and operation of the law enforcement functions, court related activities, and corrections operations of my agency.

I shall not tolerate nor condone brutal or inhumane treatment of others by my employees nor shall I permit or condone inhumane or brutal treatment of inmates in my care and custody.

I strictly adhere to standards of fairness and integrity in the conduct of campaigns for election and I shall conform to all applicable statutory standards of election financing and reporting so that the Office of Sheriff is not harmed by the actions of myself or others.

I shall routinely conduct or have conducted an internal and external audit of the public funds entrusted to my care and publish this information so that citizens can be informed about my stewardship of these funds.

I shall follow the accepted principles of efficient and effective administration and management as the principle criteria for my judgments and decisions in the allocation of resources and services in law enforcement, court related, and corrections functions of my office.

I shall hire and promote only those employees or others who are the very best candidates for a position according to accepted standards of objectivity and merit. I shall not permit other factors to influence hiring or promotion practice.

I shall ensure that all employees are granted and receive relevant training supervision in the performance of their duties so that competent and excellent service is provided by the Office of Sheriff.

I shall ensure that during my tenure as sheriff, I shall not use the Office of Sheriff for private gain.

I accept and adhere to this code of ethics. In so doing, I also accept responsibility for encouraging others in my profession to abide by this Code.

Our 2010 Annual Report reflects the fiscal year, October 1, 2009 to September 30, 2010.

As I anticipated in last year's report, 2010 was another difficult year financially for the association. The economy has not improved as we hoped and budget cuts continue to impact sheriffs' offices nationwide, which in turn impacts NSA. The future of federal grants also remains very cloudy.

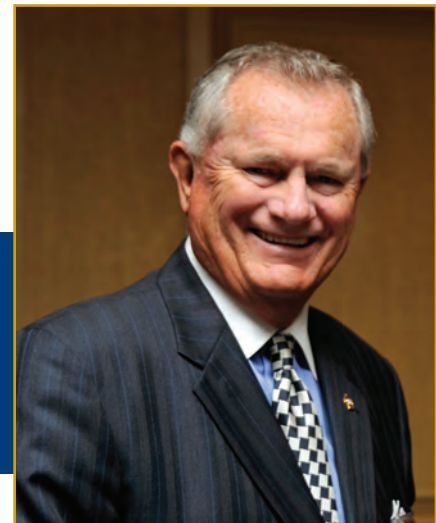
I am happy to report that 2010 finished up without a loss. Because of our sound financial practices over the last several years, NSA has been able to survive during these tough economic times.

But we, as an organization, don't want to use up our investments. NSA depends on federal grant revenue to bring you many of the programs, trainings, and services that you have come to expect. In 2010, we continued to see a drop in the grant programs. The federal government has many pockets to fill and decisions to make. NSA is not the only association with excellent programs.

Knowing that the future of grant revenue is uncertain, NSA has and will continue to embark on a mission to become financially independent of federal grant revenue. We have launched our publication, *Deputy and Court Officer* to reach out to the hundreds of thousands of deputies nationwide in the hopes of increasing our membership; we have new programs in membership to bring in non-dues revenue; and our corporate partner program continues to reach a greater number of potential partners. Our advertising numbers are up in our print and online publications. Our training division is hard at work to bring new online training, an online jail and court security resource center, and new standards programs. I have asked the staff to continue to look for ways to increase the bottom line, and they have responded with enthusiasm.

I am hopeful that 2011 will be a better year for the nation but for NSA I am anticipating yet another very difficult year financially. I am, however, anticipating good, new programs and services for our members which will bring better numbers in the years to come.

Aaron D. Kennard
Executive Director



NSA PRESIDENT'S MESSAGE

Happy New Year to each of you! 2010 was a busy, yet remarkable year full of significant accomplishments and sound success. Since becoming President of the National Sheriffs' Association in June (the past six months have certainly soared by), I have continued to stay the course of NSA's mission and fight fiercely for our fine Sheriffs across America.

This past year, America's Sheriffs have had to contend with numerous issues impacting our offices. The continuous battle to defeat detrimental legislative actions and support beneficial measures in both congressional houses will wage on year after year. One item that emerges constantly is collective bargaining. Recently, the Senate rallied to pass this disparaging piece of legislation; however, with the help of Sheriffs across the country, we were able to once again salvage the Sheriff's offices by changing the course of this attempt and claim victory over the powers that insist on enacting this into law. NSA will remain firm with our charge to quash this proposed directive each and every time it is brought before Congress. I applaud your tenacious support and dedication in bringing a standstill to this movement.

As outlined in my acceptance speech, we will place emphasis on monitoring specific Federal legislation impacting ALL Sheriffs across the United States. Daily, the NSA team is relentlessly keeping a watchful eye on the critical issues concerning our offices and diligently alerting each of us of any problematic legislation. We must preserve our fight for America's Sheriff always. Your frequent and vigorous calls to your Congressional Delegation are key to keeping NSA a strongly united association and our offices protected.

As we look to the future, we must focus on furthering our vision and goals of being committed to enhancing the quality of each Sheriff's office. It may be through education, training, grants or through specific legislation; nevertheless, we need to safeguard our neighborhoods at any cost. NSA will continue to offer the most elite public safety training and education to each of you and your staff to ensure quality service for your constituents. We are well aware that to provide optimal protection for our community, we must be ready and prepared for whatever comes our way.

As one of the oldest law enforcement organizations, NSA must be vigorous with increasing our NSA membership. I have no doubt that we can work collaboratively to raise the bar in recruiting new members, which in turn will help move this great organization forward. Your tireless commitment is evident in the steady stream of success within the association and the numerous/countless achievements we have attained throughout the years; moreover your assistance will help us reach our objectives throughout 2011.

I would like to express my sincere gratitude to each of you for a job well done in defending the Office of Sheriff and commend you for your exceptional leadership to make NSA the best of the best. I look forward to seeing each of you at the conference in St. Louis.

Sheriff B.J. Roberts
NSA President 2010-2011



BOARD OF DIRECTORS

Sheriff Leroy D. Baca
Los Angeles County, CA

Sheriff Michael J. Brown*
Bedford County, VA

Sheriff Keith R. Cain
Daviss County, KY

Sheriff Larry A. Dever
Cochise County, AZ

Sheriff Harold W. Eavenson
Rockwall County, TX

Sheriff Ira Edwards, Jr.
Clarke County, GA

Sheriff Douglas C. Gillespie
Clark County, NV

Sheriff Stanley Glanz*
Tulsa County, OK

Sheriff Mike Hale
Jefferson County, AL

Sheriff Daron Hall
Davidson County, TN

Sheriff David Huffman*
Catawba County, NC

Sheriff Mearl J. Justus *
St. Clair County, IL

Sheriff James Karnes
Franklin County, OH

Sheriff Alfred Lamberti
Broward County, FL

Sheriff Leo McGuire
Bergen County, NJ

Sheriff Susan L. Rahr
King County, WA

Sheriff Brad Riley
Cabarrus County, NC

Sheriff Brad W. Slater
Weber County, UT

Sheriff Ronald G. Spike
Yates County, NY

Sheriff Richard Stanek
Hennepin County, MN

Sheriff Vernon P. Stanforth
Fayette County, OH

Ex-Officio Aaron D. Kennard
Executive Director

Richard M. Weintraub
NSA General Counsel

Sheriff Dwight E. Radcliff
NSA Corporate Representative

Sheriff B.J. Roberts
President

Sheriff Paul Fitzgerald
1st Vice President

Sheriff Larry Amerson
2nd Vice President

Sheriff Michael Leidholt
3rd Vice President

Sheriff John Aubrey
Secretary

Sheriff Danny Glick
Treasurer

Sheriff Gregory Champagne
Sergeant-at-Arms

Sheriff David A. Goad
Immediate Past President

Sheriff John E. Zaruba
Immediate Past President

* Board member serving on NSA Executive Committee
All Past Presidents are members of the Board of Directors



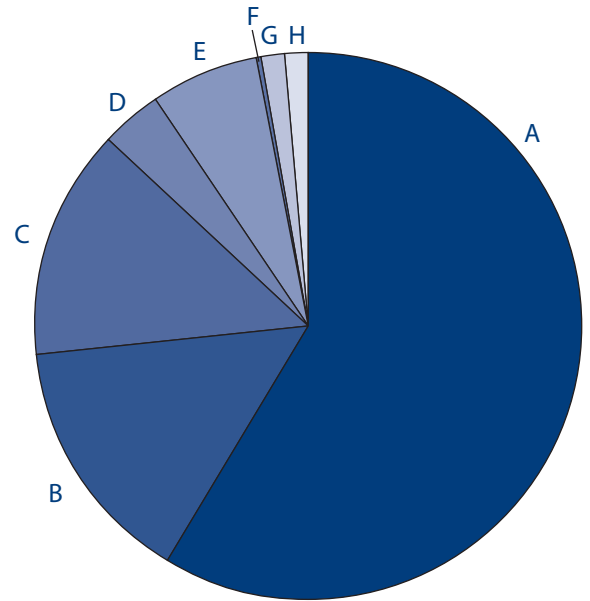
PAST PRESIDENTS

1940-41* Walter O'Neil Summit County, OH	1956-57* H.P. Gleason Alameda County, CA	1970-71* Michael N. Canlis San Joaquin County, CA	1984-85* Louis F. Gianoli Marathon County, WI	1998-99 Dan Smith Bell County, TX
1941-42* William Souter Sandusky County, OH	1957-58* Dave Starr Orange County, FL	1971-72* James H. Young City of Richmond, VA	1985-86 Richard Germond Lenawee County, MI	1999-00 Philip McKelvey Dorchester County, MD
1942-43* Rex Sweat Duval County, FL	1958-59* Lawrence E. Brown Buncombe County, NC	1972-73* Paul Zillgitt Goodhue County, MN	1986-87 Don Omodt Hennepin County, MN	2000-01 Jerry "Peanuts" Gaines Warren County, KY
1944-46* Ferris E. Lucas St. Clair County, MI	1959-60* Hugh Anderson Borger County, TX	1973-74* I. Byrd Parnell Sumter County, SC	1987-88 Dwight E. Radcliff Pickaway County, OH	2001-02 John Cary Bittick Monroe County, GA
1946-47* Gus Caple Pulaski County, AR	1960-61* Robert S. Moore Desna County, AR	1974-75* Bernard Keiter Montgomery County, OH	1988-89* Henry F. Healey, Jr. New Haven County, CT	2002-03 Tommy Ferrell Adams County, MS
1947-48* Newman deBretton Baton Rouge Parish, LA	1961-62* Charles A. Griffon Plaquemines Parish, LA	1975-76* Harold Bray Jefferson County, CO	1989-90 Lyle W. Swenson Davison County, SD	2003-04 Wayne V. Gay Wilson County, NC
1948-49* Allan Falby El Paso County, TX	1962-63* Arthur Shuman Clark County, OH	1976-77* Carl Axsom Rockingham County, NC	1990-91 Bob E. Rice Polk County, IA	2004-05 Aaron D. Kennard Salt Lake County, UT
1949-50* A.B. Foster Fulton County, GA	1963-64* William M. Lennox Philadelphia County, PA	1977-78* Patrick J. Hogan Hartford County, CT	1991-92* Marshall E. Honaker City of Bristol, VA	2005-06 Edmund M. "Ted" Sexton, Sr. Tuscaloosa County, AL
1950-51* Walter Monaghan Allegheny County, PA	1964-65* Malcom G. McLeod Robeson County, NC	1978-79* Merle Karnopp Lancaster County, NE	1992-93 Frank Policaro, Jr. Beaver County, PA	2006-07 Ted Kamatchus Marshall County, IA
1951-52* Grover Combs Logan County, WV	1965-66* Martin J. Ferber Bergen County, NJ	1979-80* Gerard Wattigny New Iberia Parish, LA	1993-94 Johnny Mack Brown Greenville County, SC	2007-08 Craig Webre LaFourche Parish, LA
1952-53* Frank Biaggne Galveston County, TX	1966-67* T. Ralph Grimes Fulton County, GA	1980-81* George Papadopoulos Stark County, OH	1994-95 James G. Murphy Orleans County, VT	2008-09 David Goad Allegany County, MD
1953-54* Richard H. Busch Hillsboro County, OR	1967-68* Bill D. Hemphill Barry County, MO	1981-82 L. Cary Bittick Monroe County, GA	1995-96 John T. Pierpont Greene County, MO	2009-10 John E. Zaruba DuPage County, IL
1954-55* Bryan Clemmons Baton Rouge County, LA	1968-69* William J. Spurrier Iowa County, IA	1982-83* E.W. Pellicer Putnam County, FL	1996-97 Donald E. Hathaway Caddo Parish, LA	*Deceased
1955-56* Glenn Hendrix Greene County, MO	1969-70* Ross Boyer Sarasota County, FL	1983-84 Richard J. Elrod Cook County, IL	1997-98 Fred W. Scoralick Dutchess County, NY	

2010 Financial Highlights year ended September 30, 2010

OPERATING REVENUES FOR YEAR, SEPTEMBER 30, 2010

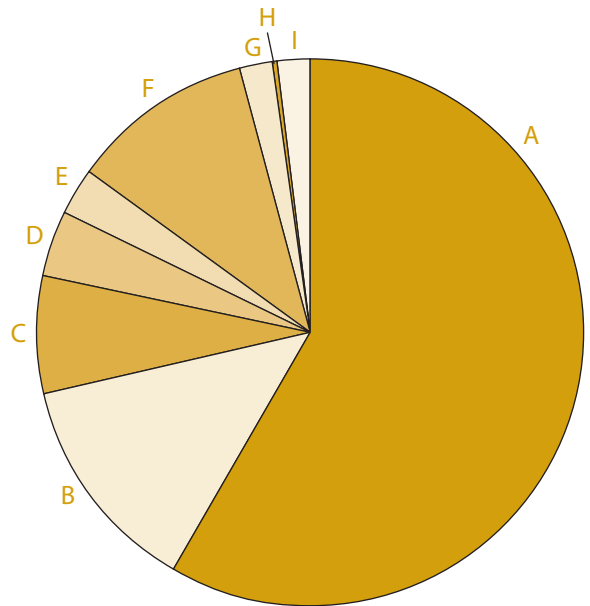
A. Research & Development (grants)	\$4,413,432
B. Annual Conference	1,091,303
C. Membership Operations	1,024,126
D. Publications	277,126
E. Miscellaneous Sales and Other	489,114
F. Career Development	19,125
G. Jail Training	87,929
H. Crime Prevention	103,647
Total Operating Revenues	7,505,802



REVENUES

OPERATING EXPENSES FOR YEAR, SEPTEMBER 30, 2010

A. Research and Development (grants)	\$4,413,432
B. Annual Conference	971,550
C. Membership Operations	209,447
D. Publications	522,089
E. Association Headquarters	303,779
F. Supporting Operations	825,923
G. Career Development	32,462
H. Jail Training	133,371
I. Crime Prevention	128,846
Total Operating Expenses	7,540,899



EXPENSES

ASSETS AS OF SEPTEMBER 30, 2010

Headquarters	\$3,050,021
Investments	3,862,925
Accounts Receivable & Accrued Income	586,879
Cash and Cash Equivalents	973,607
Prepaid Expenses	626,082
Inventory of Saleable Items	47,019
Other Assets	355
Accumulated Depreciation	(1,641,878)
Total Assets	7,505,010

LIABILITIES & FUND BALANCES AS OF SEPTEMBER 30, 2010

Accounts Payable & Accrued Expenses	\$440,063
Deferred Income	460,503
Total Liabilities	900,566
Net Assets	\$6,604,444
Total Liabilities & Net Assets	7,505,010

Note: this statement represents audited figures for the year ended September 30, 2010

INTRODUCTION

Since its founding in 1940, the National Sheriffs' Association (NSA) has been the one voice of the nation's sheriffs in the nation's capital. As one of the largest law enforcement organizations in the country, NSA is the leading advocate on law enforcement, criminal justice and public safety issues. The NSA Government Affairs Division is the "lobbying" arm of the National Sheriffs' Association. In conjunction with the Congressional Affairs Committee, it develops the Association's legislative agenda and serves as a liaison for sheriffs to the United States Congress and the Executive branch.

INSIDE THE BELTWAY AT A GLANCE

The Obama Administration and the 111th Congress continue to fill cabinet positions and take significant steps aimed at stimulating the economy and providing critical funding essential to sheriffs. NSA remains actively engaged in the presidential nomination and confirmation process for positions within the Departments of Justice and Homeland Security.

NSA's 2010 Winter Conference in Washington, D.C. in January came at an ideal time with hundreds of sheriffs from across the country walking the halls of Congress and advocating for critical law enforcement funding and national policies.

Furthermore, as sheriffs have had the opportunity to personally engage Members of Congress, the Attorney General, and the Vice President on the needs of sheriffs and local law enforcement, President Obama's FY2011 budget request contained either level or increased funding for state and local law enforcement programs. Most surprising, the budget request also contained \$300M for SCAAP, which had been zeroed out in the last several presidential budget requests. The budget request indicates that despite the recommendation to decrease the budget and institute a three-year spending freeze on discretionary spending, the Administration understands the critical need for funding faced by state and local law enforcement nationwide.

NSA has been working aggressively on Capitol Hill to ensure adequate law enforcement federal funding remains in the House and Senate appropriations bills and/or omnibus package for FY2011. Additionally, NSA has been tracking important federal measures and regulations related to crime, corrections, court security, and homeland security.

NSA has remained vigilant throughout the 111th Congress as we have faced several difficulties, particularly preventing the passage of the collective bargaining legislation and amending the Hatch Act, an obscure and outdated federal law that significantly restricts sheriffs and their deputies from engaging in political activities. In January 2010, Reps. Bob Latta (R-OH) and Tim Holden (D-PA) introduced the State and Local Law Enforcement Hatch Act Reform Act of 2010 (H.R. 4466). Unfortunately, NSA was unable to get the legislation through the 111th Congress; however, NSA will be working to reintroduce the legislation at the beginning of the 112th Congress.

NSA continues to work closely with the Obama Administration, Secretary Napolitano, Attorney General Holder, and Congress to address a number of critical issues affecting sheriffs, including the implementation of the Prison Rape Elimination Act (PREA) national jail standards, collective bargaining, allocation of the D Block to public safety, amending the Hatch Act, legislation regarding the inmates with mental illness, drug enforcement policies, and comprehensive immigration reform.

NSA will continue to work tirelessly in a proactive manner with Congress and the Administration to address the needs and concerns of the nation's sheriffs during the upcoming 112th Congress.

2010 NSA CONFERENCES

The NSA 2010 Annual Conference & Exhibition was held in Anaheim, California in the Anaheim Convention Center, from June 25-30. Host Sheriff Sandra Hutchens, the Orange County Sheriff’s Office, the sheriffs of California and the National Sheriffs’ Association welcomed more than 3,500 attendees and exhibitors to this event.

Attendees were treated to an exhibit hall filled to capacity with almost 550 exhibit spaces; more than 40 workshops, seminars, training sessions; and numerous networking opportunities.

Nationally recognized General Session speakers included Colonel Jack Jacobs (ret.) and John Morton, the Assistant Secretary of U.S. Immigration and Customs Enforcement.

The NSA 2011 Annual Conference & Exhibition will be held June 18-22 at the Cervantes Convention Center, in St. Louis, Missouri. The St. Louis County Sheriff’s Office, and the sheriffs of Missouri will host this convention. Seminar and workshop topics will include issues in law enforcement, court services, corrections, and other important criminal justice issues.



WINTER CONFERENCE

The annual NSA Winter Conference offers members the opportunity to attend committee meetings and network with colleagues, attend our Congressional Reception and meet congressional leaders on Capitol Hill (when the conference is held in the Nation’s Capital). In addition, a number of training seminars are also on the schedule.

The 2010 Winter Conference was held January 20-23, at the J.W. Marriott Hotel, in Washington, DC. Plenary Session speakers for this conference were R. Gil Kerlikowske, Director, White House Office of National Drug Control Policy and Laurie Robinson, U.S. Assistant Attorney General, Office of Justice Programs.



FUTURE ANNUAL CONFERENCES

- | | |
|---|---|
| St. Louis, MO
June 18 – June 22, 2011 | Fort Worth, TX
June 21 – June 25, 2014 |
| Nashville, TN (Opryland)
June 16 – June 20, 2012 | Baltimore, MD
June 27 – July 1, 2015 |
| Charlotte, NC
June 22 – June 26, 2013 | Minneapolis, MN
June 25 – 29, 2016 |



SALES, EXHIBITS AND CORPORATE RELATIONS

The Sales, Exhibits and Corporate Relations division is responsible for developing and maintaining the interest and participation in NSA of companies and organizations that supply and support our nation's law enforcement, corrections, and criminal justice community.

This division is responsible for selling and promoting exhibitor participation and sponsorships of events at both our Annual and Winter Conferences as well as identifying, cultivating and maintaining relationships as it relates to Corporate Partnerships.

ANNUAL CONFERENCE AND EXHIBITIONS

This year's conference was held in Anaheim, California. The 570 booth spaces featured a broad range of products and services to increase the safety and efficiency of law enforcement personnel, offices and jails.

CORPORATE PARTNERS

Companies and organizations that provide products or services to our nation's sheriffs are invited to become an NSA Corporate Partner. This opportunity offers this elite group the ability to support law enforcement at an exclusive level.



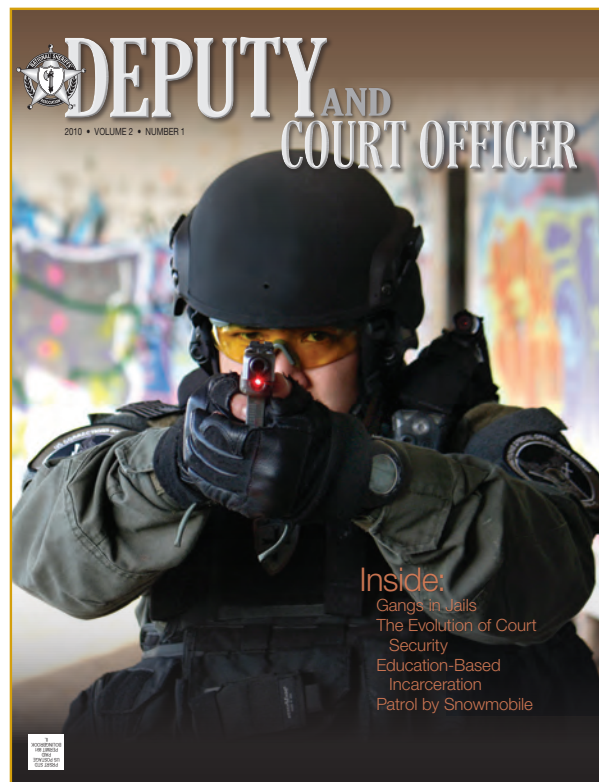
The Publications and Marketing Section is responsible for marketing the National Sheriffs' Association to its members and potential new members. This includes handling all printed materials and the association website, www.sheriffs.org.

NSA has been focused on our new publication, *Deputy and Court Officer* magazine. We continue to move forward to produce this quarterly publication devoted entirely to deputies and court officers. This group represents a huge segment of law enforcement officers but is largely neglected. The focus with the publication is to grow our membership with deputies.

The publications include our bimonthly magazine, *Sheriff*, our quarterly publication, *Deputy and Court Officer*, the *Annual Sheriffs' Directory*, the NSA Annual Report, and a number of recurring publications, brochures, and other printed materials.

WWW.SHERIFFS.ORG

The Publications and Marketing Section is responsible for the NSA website, www.sheriffs.org. This includes keeping the site updated with new information, changing content as needed and providing our readers with the most current trends in law enforcement.



INSURANCE

The National Sheriffs' Association has endorsed a Law Enforcement Liability Insurance Program for well over forty years.

The Insurance Division operates under National Service Associates, Inc., a for-profit, wholly owned affiliate of the National Sheriffs' Association. Its primary responsibility is to provide administrative services to the NSA endorsed law enforcement liability insurance program – The CNA Public Entity Program.

CNA is one of the nation's largest and oldest insurers in the US. The CNA Public Entity Program is available to public entities, such as counties, parishes, towns, townships, cities, boroughs, and correctional facilities. The program underwriting and claims are handled by the JWF Specialty Company, of Indianapolis, Indiana, which serves as the CNA program manager. JWF has over twenty years of experience writing public entity business.

Specialized coverage, such as public officials' liability and employment practices liability, are available, with general and automobile liability, property, inland marine and crime available in limited areas.

Membership Insurance Programs

Various insurance products are available to our members through our website. Special group discounts on auto, home and renters insurance are available to members through Liberty Mutual.

Through our partnership with Voluntary Benefits, members can receive quotes on supplemental insurance such as life, health, cancer and disability insurance.

MEMBERSHIP

NSA continues to strengthen and expand its role of promoting, protecting, and informing the Office of Sheriff and support staff, as it builds bridges to law enforcement organizations and educates like-minded citizens about the Office of Sheriff. NSA has played visible roles in crime prevention and terrorism awareness at the community level and in protecting the elderly from crime.

The Membership Section has worked extensively this year to provide new benefits and to develop a more structured computer system to offer a better quality of service to the members. Membership continues to offer a wide range of insurance programs – including free Accidental Death & Dismemberment Insurance, as well as discounts on home and automobile insurance for its members. NSA provides its membership with first-rate professional development opportunities and publications, such as Sheriff and Deputy and Court Officer magazine, and our weekly and monthly eNewsletters.

Additional benefits are offered to members such as: discounts on vacation packages, car rentals, computer products, college tuition, and registration for the NSA Annual Conference & Exhibition.

JAIL OPERATIONS

Jail Officers' Training Program and First/Second-Line Supervisors' Correspondence Training Program

The primary responsibilities of the NSA Jail Operations Section include management of correspondence and on-line courses for first/second-line supervisors and jail officers; response to technical assistance requests by correctional facilities; and distribution and invoicing for publications and training aids offered by the section.

NSA has been providing these courses since 1978. They continue to grow in popularity as public safety and law enforcement agencies seek to provide on-going training opportunities to their staffs. NSA's affordable correspondence programs are ideal for agencies with budget and travel restrictions. The First/Second Line Supervisors' Program can also be used as a promotional tool. Several states use this program for administering the Sergeant's examinations. Both programs have undergone substantial rewrites and updating and are also available on-line.

FUTURE PROJECTS AND TRAINING

During 2011, we plan to offer education and training in the following areas:

- Court Security Audits
- Court Security Training On-Site and On-Line
- Dealing With The Mentally Ill and their Families
- Risk Management
- Strategic Planning and Organizational Change
- Information Technology
- Management Audits
- Investigations
- Leadership
- Jail Issues
- Public Safety Training Series (monthly “subscription” series on CD)

CORRECTIONS LAW

Operational Jail Guidelines

We have created a cooperative program with the Southern Policing Institute for command staff. The course focuses on management and leadership education. Credit for this course is POST approved. Columbia Southern University now offers an accredited court security program certificate and criminal justice and other on-line degree programs.

GRANTS UPDATE

Pegasus Project

Progress is still underway to connect 3000+ Sheriffs’ Offices using secure internet-based protocols. They have pledged to include NSA as a strategic partner.

Law Enforcement Information Technology Standards Council (LEITSC)

NSA, the Bureau of Justice Assistance, in partnership with the International Association of Chiefs of Police (IACP), Police Executive Research Forum (PERF), and National Organization of Black Law Enforcement Executives (NOBLE), the project involves the nation’s law enforcement executives in developing, implementing, and maintaining information technology standards.

Jail-Based Information Gathering

NSA was awarded this grant as a COPS Director’s initiative. Its purpose was to develop a process that jails can use to gather and disseminate information from inmates, staff, and other sources to promote public safety. Upon development, the project was field tested in three locations.

National Sheriffs’ Institute (NSI)

NSA, in conjunction with the National Institute of Corrections (NIC), boasts one of the nation’s most respected training opportunities available for new sheriffs. The NSI was established to meet the rapidly changing demands of the Office of Sheriff. Twice annually, 30 first-term sheriffs are selected and offered the opportunity to attend the NSI training in Longmont, Colorado. With only 60 sheriffs attending, the availability for the training is in high demand. The one-week period away from the office is more than compensated by the knowledge and resources gained and the relationships forged.

Court Security

NSA, along with the National Center for State Courts and other groups, participates in sponsored forums assessing many court security issues. NSA continues to offer court security training and assessments. At the NSA 2010 Conference, NSA and the United States Marshals Service offered a day Court and Judicial Security mini conference. Some projects that NSA has developed include:

- Enhanced professionalism of court security personnel
- National security standards for state and local courts
- Standards in training and education

RESEARCH, DEVELOPMENT, AND GRANTS

The National Sheriffs' Association seeks grants from the federal government for trainings, publications, videos, and other professional development and technical assistance programs for sheriffs, deputies, and others in the criminal justice and public safety fields.

VICTIMS SERVICES

Serving Survivors of Homicide Victims During Cold Case Investigations

Advancements in DNA technology and other investigative tools have enabled law enforcement agencies to reopen cases left dormant for years, if not decades. Reopening cases, however, can lead to re-traumatizing survivors if investigators are unaware of the issues affecting survivors during cold case investigations. When law enforcement agencies and victim service programs work hand-in-hand, survivors can get the supportive services they need, and investigators the instructive knowledge they need, during a cold case investigation. Funded by the Office for Victims of Crime, the goal of this project is to create a protocol for law enforcement agencies on how they can best serve survivors of homicide victims during cold case investigations.

COMMUNITY POLICING

Enhancing Community Policing with Immigrant Populations

A *divide* sometimes exists in communities between law enforcement and the immigrant populations. This divide hampers law enforcement in preventing crimes against immigrants; in investigating crimes by or against immigrants; and in assisting immigrant crime victims. Funded by the Office of Community Oriented Policing Services, this project convened a national Roundtable of immigrant advocates and leaders in law enforcement to develop recommendations for enhancing community policing and ensuring equity in the delivery of law enforcement services to immigrant populations. A publication discussing these recommendations was released by the COPS office in July 2010.

CONTRACT LAW ENFORCEMENT SERVICES

NSA Resource Center on Intergovernmental Contract Law Enforcement Services

All across America, government officials in small incorporated towns are being forced to reassess the ability of their traditional, in-house police departments to adequately protect the local citizenry within the framework of the department's financial limitations and structural constraints. Due to the increasing complexity of law enforcement and the continuously rising costs of personnel, equipment, vehicles, trainings, buildings, insurance, etc., these local government officials are looking to intergovernmental contract law enforcement services for the police protection they otherwise would be unable to provide in their small towns. With funding from the Bureau of Justice Assistance, this project is developing an online *Resource Center* so that anywhere in the United States law enforcement executives and small town municipal officials can access a database of: (1) information they need to dialogue and negotiate in an informed manner, including academic and practitioner analyses on the advantages and challenges for law enforcement agencies and municipalities in these contracts; (2) how-to materials, checklists, and model forms to minimize their having to re-invent the wheel in drafting contracts and memoranda of understanding, and; (3) a national directory of expert consultants and experienced peers, whom the law enforcement executives and municipal officials can contact for policy guidance, needs assessment, and contract review.

SCHOOL SAFETY

Schools and Universities Safety Resource Center

This Bureau of Justice Assistance funded project brought together an Advisory Group of law enforcement and education stakeholders to identify key issues and oversee development of an online *Schools and Universities Safety Resource Center*. This *Center* serves as a repository of information and provide impetus for the establishment and enhancement of law enforcement and education partnerships that improve school safety planning, preparation, and response. Building upon the successful safe school practices and innovative law enforcement initiatives currently being implemented throughout the country, the *Center* highlights these promising practices as well as offers a user-friendly, safe school model that contains innovative educational and informational materials for law enforcement agencies and school districts to use in improving their local school safety efforts. The *Center* is accessible via the NSA website.

DOMESTIC VIOLENCE

Domestic Violence Trainings for Rural Law Enforcement

This project offers onsite training to rural law enforcement and other criminal justice personnel, including dispatchers and also domestic violence service providers. The primary topics of the training are: officer and victim safety; offender accountability; increased effectiveness of investigation; intervention and reporting of domestic violence crimes; evidence-based prosecution; and increased communication and partnership between law enforcement, community members, advocacy agencies, and prosecutors. The project is funded by the Office on Violence Against Women.

Grant funding originates through FEMA from the U.S. Department of Homeland Security (DHS)/Office of Training and Exercise Integration (previously Grants & Training).

1. Managing the Incident – a Leadership Guide to WMD Events

Managing the Incident is certified by the Department of Homeland Security, and is identified by the designation AWR 184. The course prepares Sheriffs and their executive staffs to plan, equip, and train their agencies to respond more effectively to a terrorist incident or all-hazard event. Presentations include:

The revised program features a scenario that requires participants to respond at different points throughout the course. This exercise involves terrorism/WMD, an attack on a school, and a pandemic influenza element. It can be adapted for audiences who are in the initial stages of preparing a response plan, or for audiences who wish to put their existing plan to the test.

Law enforcement participants are encouraged to invite their response partners (e.g. fire, medical, emergency management) to ensure a more comprehensive and meaningful dialogue and experience.

2. Jail Evacuation Planning and Implementation

This program is certified by the Department of Homeland Security, and is identified by the designation AWR 183. Jail Evacuation and Implementation addresses the needs of small, medium, and large jails in rural and urban jurisdictions, preparing them to evacuate their facility in the event of an emergency. The course includes:

A second, more comprehensive jail evacuation program (MGT-382) has been approved and will be implemented in the coming year.

3. First Responder Training

The First Responder Training is certified by the Department of Homeland Security, and is identified by the designation AWR-198. The course is structured to provide training for first responders, focusing on the actions and decisions that need to be taken in the first fifteen to thirty minutes of an event. Course content includes:

4. Community Partnerships

Training and Exercise Integration recently advised that preparation of the Community Partnerships program is certified by the Department of Homeland Security and is identified by the designation of AWR-146.

This program targets the community as a whole, bringing together responders, the business community, and citizens from all walks of life. Course material and activities encourage the forging of partnerships between all sectors of the community. Resources are provided to individuals and communities wishing to enhance their ability to prevent, plan a response to, and recover from, a terrorist event (e.g. Citizen Corps, Community Emergency Response Teams [CERT] training). Community Partnerships is founded upon the premise that when a major event occurs, citizens may be required to fend for themselves for a period of time before help arrives. Topics include awareness, preparation, prevention, response, recovery, desktop exercise, and continuing the partnership building process.

All five programs are available for delivery to jurisdictions in the United States.

TRIAD PROGRAM

National Triad serves as a clearinghouse of information, best practices and early alert system for local Triads. Triad is a national community policing concept that partners law enforcement agencies with older adult volunteer groups and older adult related community services to educate older adults on crime and fraud, to reduce crime against the elderly, and eliminate the unwarranted fear of crime.

After twenty two years in existence, there are Triads in more than 850 counties in 34 states, with SALT Councils in about 1,500 communities. Of the nearly 38.9 million older adults in America (12.8% of the US Population), almost half of them (19.5 Million) are served by a Triad program in some capacity (statistics as of 2008).

Studies show that five million of the 38 million Americans over the age of 65 suffer some type of abuse, and the National Center for Elder Abuse indicates that as much as 84% of elderly abuse and neglect goes unreported to authorities.

National Triad publishes a monthly newsletter that is distributed to a listserv of about 5,800 individual law enforcement, older adult providers, and older adult volunteers. Triad also hosts low-cost regional and national conferences throughout the country each year. Historically, attendance ranges from 300 to 600 attendees composed of law enforcement, older adult providers, older adult volunteers, and other law enforcement elements. Should a keynote speaker be added to the conference, these numbers could increase markedly.

National Triad also publishes a manual for starting and maintaining a Triad, free to communities, as well as other free publications and resources via the web site: www.nationaltriad.org. Triad is also working to quantify the success of its programs and to update the number of Triads across the nation, to include contact information, for program sharing and teleconference training.

Triad maintains a yearly conference. This year NATI held its 21st National Conference in Orlando, Florida, where twenty-six workshops and three luncheon presentations by nearly fifty presenters delivered training on Triad topics to more than 200 attendees.

NATI staff also supports several state Triad conferences by providing both training and technical assistance. NATI has developed a NHTSA Older Driver Safety pilot, as well as a Medication Control and Disposal program in partnership with King Pharmaceuticals. NATI also has an ongoing partnership with the 911 Cell Phone Bank to provide emergency telephones to senior citizens and victims of crime. This partnership provides an income stream for the national program. NATI continues its partnership with Cyalume Technologies to provide emergency lighting products to NSA members and Triads, which generates revenue to the National Triad Program.

TRAFFIC SAFETY PROGRAM

NSA's traffic safety department has the duty to perpetuate traffic safety issues, facilitate program implementation, provide technical assistance, and offer general support to the Office of Sheriff and the National Highway Traffic Safety Administration (NHTSA) staff in developing traffic safety plans that target NHTSA's national highway safety priority issues. These include: 1) initiate special studies under the plan and produce draft resolutions; and 2) develop guidelines and programs for law enforcement agencies. The purpose of this is to gain appropriate feedback from NSA membership and to improve the effectiveness and efficiency of the traffic safety program. NSA distributes and promotes materials and provides recommended procedures for implementation among its membership. This is supported by a monthly e-newsletter on traffic safety issues, articles, updates, and website information provided at www.sheriffs.org.

TRAFFIC SAFETY PROGRAM (CONTINUED)

NSA also promotes NHTSA traffic safety campaigns. NSA and NHTSA sponsor technology and training seminars to familiarize state, county, tribal, and local highway safety and law enforcement officials with current countermeasures related to alcohol and other drugs; occupant protection; speed and aggressive driving; motor vehicle and driver control issues; dangerous driving behaviors; policies and procedures; and other traffic safety issues.

Additionally, NSA has completed a Phase II of the High Visibility Traffic Enforcement Support grant in relationship to motorcycle issues. NSA's purpose on this grant is to work closely with NHTSA staff, NHTSA regional staff, Governor's Highway Safety Representatives and individual state sheriffs' associations to identify the level of motorcycle law enforcement support in the United States. NHTSA promotes the need for local sheriff's agencies and deputies to participate in matters relating to motorcycle safety and has solicited NSA's assistance in promoting an identified level of support from sheriffs' associations in the United States.

Finally, NSA and NHTSA are completing a model program on older driver safety training free to sheriff's offices and community programs through the traffic safety web page on www.sheriffs.org.

USAonWATCH PROGRAM

Now in our 38th year of providing law enforcement resources, materials, products, and training on Neighborhood Watch and Community-Law Enforcement Partnerships. The USAonWatch-National Neighborhood Watch Program continues to be one of NSA's important outreach components. NSA has once again received a grant award to continue our important partnership with the Bureau of Justice Assistance, U.S. Department of Justice, the award will enable us to provide more trainings and resources for the next two years.

In the last year, the program has conducted more than 15 trainings across the country, training more than 600 officers/deputies from 200 law enforcement agencies. NSA's training continues to be positively received and requested by multiple law enforcement agencies.

Continuing our web outreach efforts has enabled us to register another 2,000 watch groups. The watch group database expanded to more than 23,000 from the US and eight countries. Our Facebook page has grown a following of more than 100. The USAonWatch electronic newsletter has doubled its distribution in the last year to over 4,000. Our online resources continue to be seen as the source for watch group information by law enforcement. A number of publications were added this year, including the revised NW Manual and information on Business Watch.

Using our web outreach efforts, NSA was able to partner with Logitech to conduct a field assessment of watch groups and the USAonWatch database. The results confirmed many ideas and theories NSA had known for years about watch groups such as the broad spectrum of the size of a group. We also found most groups felt there was little or no crime in their neighborhood due to their efforts. Over 80% of respondents also reported that working with law enforcement was the primary security for the neighborhood.

In June, NSA and BJA presented the 6th Annual NW Awards of Excellence. This year's winners were the Collins County Sheriff's Office, TX; Plano Police Department, TX; University of Wisconsin at Madison Police Department for the Badger Watch Program, WI; and the Waterways Watch Association of Miami, FL. The third year of the NSA, National Crime Prevention Council, and BJA initiative called Celebrate Safe Communities was held in October. This year's event drew more than 200 local events from 30 states. NSA assisted in two outreach events that brought more attention to the initiative. All the events for CSC assisted in bringing more awareness to public safety partnerships.

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