



2010-4

**NATIONAL SHERIFFS' ASSOCIATION SUPPORTS RECOGNITION,
HONOR AND ENFORCEMENT OF THE UNIFORMED SERVICES
EMPLOYMENT AND REEMPLOYMENT ACT (USERRA)**

WHEREAS, the National Guard and Reserve are essential to the strength of our nation and the well-being of our communities;

WHEREAS, in the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession;

WHEREAS, the National Guard and Reserve train to respond to their community and their country in time of need and deserve the support of every segment of our society;

WHEREAS, if these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security;

NOW, THEREFORE BE IT RESOLVED, that the National Sheriffs' Association fully recognizes, honors, and enforces the Uniformed Services Employment and Reemployment Rights Act (USERRA);

BE IT FURTHER RESOLVED, that the National Sheriffs' Associations supports ensuring managers and supervisors will have the tools they need to effectively manage those employees who serve in the Guard and Reserve;

BE IT FURTHER RESOLVED, that the National Sheriffs' Association continues to recognize and support our country's service members and their families in peace, crisis, and in war.

Adopted at a Meeting of the General Membership in Anaheim, CA on June 29, 2010.