Available Resources

A compact disk with resource information related to your duties and responsibilities.

Information on NIC's technical assistance and training related to jail management and operations.

Access to NIC staff, who will be available to meet with sheriffs on an individual basis to discuss jail issues and potential NIC assistance.

Access to a knowledgeable and skilled faculty, including a currently serving sheriff, and your classmates, who will bring a wide range of experience to the class.



Contact Information

For more information, please contact Fred Wilson, NSA's Director of Operations, at 703.836.7827.

National Sheriffs' Association 1450 Duke Street Alexandria, Virginia, 22314

You can also log on to NSA's website at www. sheriffs.org and click on training and events and then National Sheriffs' Institute. Once there, you can obtain more information about the NSI and apply online.

Experiencing NSI

We look forward to your participation in this program. NSI graduates have consistently cited the NSI as benefitting their performance as leaders and public officials. They have also universally reported the value of the personal and professional relationships they develop with their classmates—relationships that last long after they return to their homes. NIC and NSA strive to ensure that every participant has a productive and enjoyable NSI learning experience.



101st NSI Class, Fall 2011

Upcoming NSI Classes

April 29-May 5, 2012 September 16-22, 2012



"In my 30 years of law enforcement this course was without a doubt the best leadership course I attended. The problems we worked on and the interaction between the sheriffs was very valuable."

- 87th NSI Class Graduate

Sponsored by the
National Institute of Corrections
and the
National Sheriffs' Association



National Sheriffs' Institute

The National Sheriffs' Institute (NSI), sponsored by the National Institute of Corrections (NIC) and the National Sheriffs' Association (NSA),

is designed to enhance your leadership skills as you take on the challenges of your first term as sheriff. It is the only executive leadership program designed specifically for first-term sheriffs. It was first developed and delivered in the early 1970s and has changed over the years to meet the evolving needs of first-term sheriffs. The program is in Aurora, Colorado.

Program Schedule

The NSI begins on a Sunday evening and concludes the following Saturday afternoon with a graduation banquet. The program schedule is fairly intensive. After the welcome session on Sunday night, there are full days of classes Monday through Saturday. There are also two to three evening discussion sessions. Participants are required to attend all classes, evening sessions, and the banquet as scheduled.

NSA may offer an additional program, unrelated to the NSI but pertinent to the Office of Sheriff, after the NSI concludes. This training is sponsored solely by NSA and does not involve NIC. Your attendance at such training is voluntary and should be arranged through NSA.

Program Content

During the NSI, you will learn key leadership concepts, then apply these concepts to leadership challenges commonly encountered by first-term sheriffs. You will also have the opportunity to assess your own practices in relation to these concepts and develop an individual plan for improvement.

Program topics include the following:

- The Sheriff as Leader
- Defining Your Leadership Direction
- Self-Awareness
- Developing Your Executive Team Ethics
- Power and Influence
- Leading Change
- Understanding Your External Environment
- Public Partnerships
- Planning and Implementing Change

Participants interact extensively in a variety of learning activities.

Program Location

The program is held in Aurora, Colorado. Please note that you are welcome to extend your stay, at your own expense for meals and lodging, if you wish to have time to sightsee in Colorado. If you choose to extend your

stay, your airfare, which is paid by NIC, should not be affected.



Program Preparation

Self-Assessment

A portion of the NSI is devoted to self-assessment. We will ask you to complete the Myers-Briggs Type Indicator (MBTI) before the program to prepare for a discussion of personality preferences and how your awareness of these preferences can enhance your leadership. The results of this instrument will NOT be shared outside the classroom environment.

"This has been the best leadership program I have ever attended. I believe this will help me turn my office around." - 86th NSI Class Graduate

Your Leadership Direction

During the NSI, you will have an opportunity to consider the current state of your office and how you want it to change or

improve by the end of your first term. This will help you define your leadership direction, which, in turn, will help you focus the efforts of your office toward that end. To prepare for this, we will ask you to complete a brief pre-program assignment regarding your office as you see it now and the difference you want to make during your term in office.

Both the MBTI instrument and the pre-program assignment will be sent to you two months before the program. You will be given a date by which you need to complete each, with instructions on where to send these materials.