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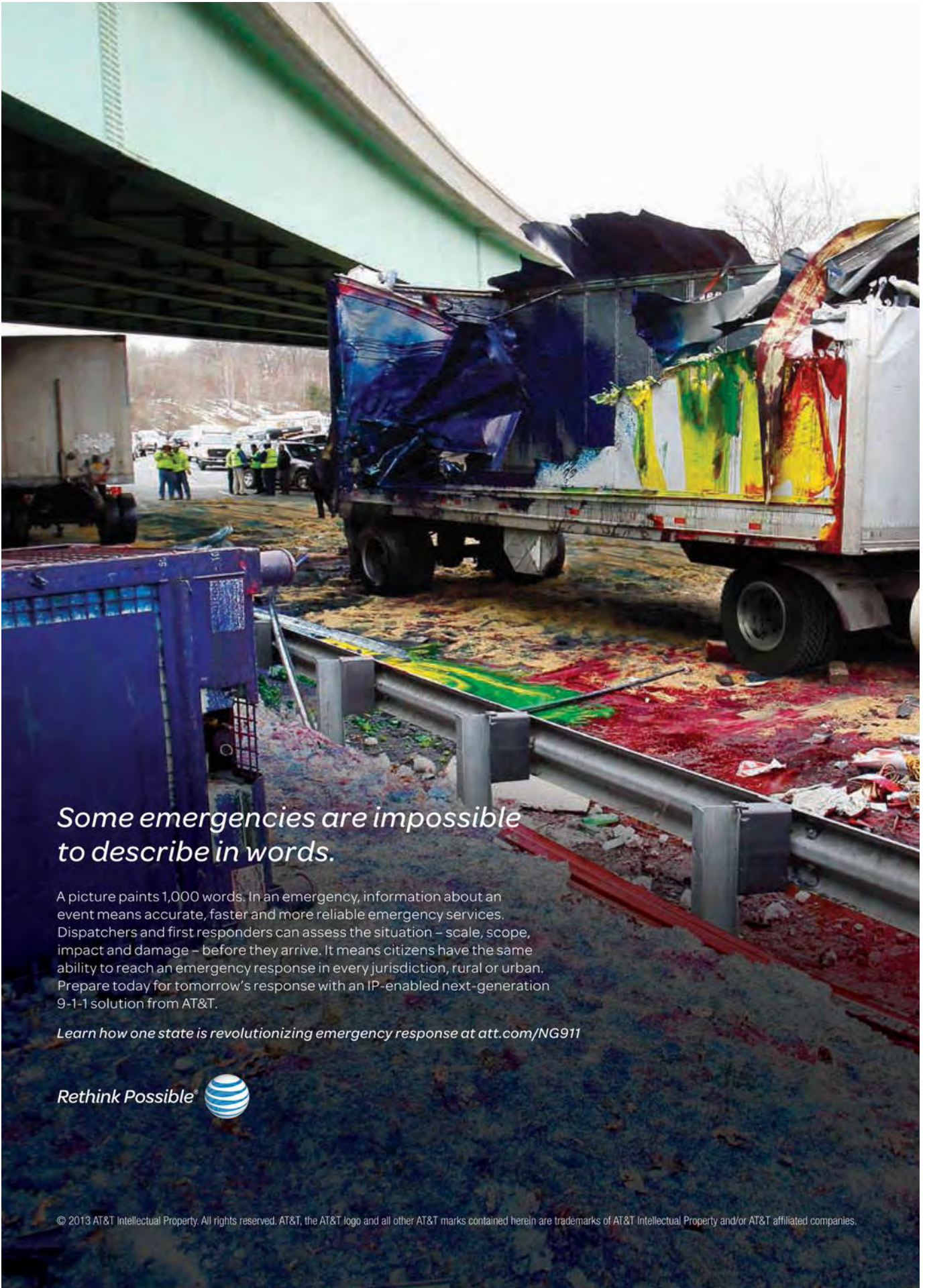
JANUARY/FEBRUARY 2014 • VOLUME 66 • NUMBER 1

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inside

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Executive Director's Commentary



Aaron D. Kennard, Sheriff (ret.)
NSA Executive Director

Happy New Year! Here in the Washington DC area, we are bringing in 2014 with the Polar Vortex and seeing colder temperatures than we have in years. I know many of you are experiencing snow and ice with this weather and I do hope its not impacting you too heavily.

We are just weeks away from our Annual Winter Conference that will be held here in Washington, DC. The staff and I are busy putting the finishing touches on what promises to be a great conference. I hope to see you here.

I am pleased to announce several new member benefits for you too.

- **FLETC Free Training** – we have partnered with FLETC to provide you with this Free Online Training. This is a pilot program so if you are interested in the program, please commit to it. We want to be able to continue this for many years.
- **NSA Discount Program** – we have recently launched a new member benefits program that gives you discounts on many nationally known brands as well as your local restaurants and shops. You can get discounts on movie tickets, tires, electronics. . . We are excited to share this with you.
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All of these benefits are available at www.sheriffs.org after you log in.

We know how important your time is and we want you to get the most from your membership with NSA. We will continue to reach out for more benefits and training that will help you personally and professionally. ★

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NSA 2013-2014 President



Sheriff Mike Leidholt
NSA President 2013-2014

As I write this column for this issue of *Sheriff Magazine* we are nearing Christmas and have celebrated Thanksgiving.

It gives me a chance to pause, reflect, and think about the things I am thankful for. Of course my family tops the list, but I am also very thankful for the great work of the National Sheriffs' Association and the family of Sheriffs we have all over this country. In my travels since I was sworn in as President of the Association, I have had the great pleasure of visiting over a dozen states and meeting many Sheriffs.

Since June, the Association has been working hard to protect the Office of Sheriff on several fronts. Most of our time has been spent dealing with the FCC voting to regulate interstate phone calls on Inmate Calling Services (ICS). Throughout the process the Association has testified at hearings, met with the acting administrator of the FCC, and filed timely responses in the official rules process. We have filed a formal petition for reconsideration with the FCC. We have asked them to delay the effective date for Sheriffs operating jails until after a further rulemaking quantifying the administrative and security costs associated with the provision of ICS in jails or, in the alternative, no sooner than February 11, 2015.

We are trying to get the FCC to acknowledge that Sheriffs need to have some cost recovery from inmate calling services to help with the administrative and security costs we incur in the jails across the country.

We also met with Attorney General Holder to express our concerns about his stance on the investigation and prosecution of marijuana case in states where it has been legalized in some form.

Your Association continues to work hard for you and your Office. Thank you for all you have done to help with these issues.

It has been a whirlwind of activity in the first six months of my term and I'm sure the next six months will fly by as well.

We hope to see you at our summer conference in Fort Worth, Texas June 20 to 25, 2013. ★



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FLETC Backcountry Tactics and Training Program

By David Brewer, Senior Instructor, General Training Branch, FLETC and
Wes Hoekwater, Branch Chief, Enforcement Operations Division, Operational Skills Branch, FLETC



Instructor illustrating the use of camouflage and concealment for intelligence gathering.

Recent high profile events around the country have illustrated the need for tactical tracking for law enforcement officers and agents. The murder of Park Ranger Margaret Anderson in Mt. Rainier National Park, Peter Keller's murder of his family in Washington State, Aaron Bassler's murder of a public official near Fort Bragg, Calif. and the recent murder committed by Eugene Palmer in New York State all required law enforcement personnel to utilize tracking techniques to locate and apprehend the individuals involved in these crimes. As of this writing, Mr. Palmer is still at large. In addition to the instances referenced above, officers and agents trained as trackers can utilize these skills when investigating marijuana growers, conducting search and rescue, investigating game and fish violations, and investigating various crime scenes.

Most tactical teams' operations are conducted at homes when performing door entries, warrant service, or encountering barricaded suspects and hostage situations in urban environments. When thrust into a scenario involving rural environments, these teams are not as confident or proficient. With the recent trends indicated above, law enforcement tactical teams are finding themselves involved in many rural operations involving marijuana growers, illegal drug couriers and suspects fleeing into the

backcountry to avoid arrest. The need for law enforcement to address and to adapt to newly emerging criminal trends in rural areas is at an all-time high as the teams are unfamiliar with these specific and unique tactics. In order to investigate and apprehend the individuals involved in these crimes, agencies need to have trained trackers and/or tracking teams. The Federal Law Enforcement Training Centers' (FLETC) Backcountry Tactics and Tracking Training Program (BTTTP) instructs students on how to incorporate innovative and tactically safer ways to locate and apprehend suspects in this element. The tactics taught in this program easily transition into search and recovery operations. Additionally, the BTTTP offers techniques to distinguish among different types of tracks, thus enabling the safe apprehension and subsequent prosecution of suspects who have fled the scene of a crime.

The history of the BTTTP began back in 2005 when FLETC identified a need, and developed and implemented a program that provided law enforcement with the skills necessary to "track" people in a tactically safe manner and was developed to train officers and agents in the principles of tracking and tactical team movement. The BTTTP is a one-week course offering instruction in land navigation and Global Positioning

System (GPS), tracking, principles of camouflage, crime scene investigation and tactical team movement. The program utilizes scenario-based training to reinforce the skills taught in the program.

Since its inception, the BTTTP has successfully trained numerous federal, state, county and municipal law enforcement officers and agents.

The BTTTP is typically offered at one of two ranches in New Mexico, but has been taught in

Utah, West Virginia, California, Mississippi and most recently in South Carolina. The program was initially developed and offered by FLETC's Artesia, NM, site. Due to the popularity of the program, agencies located in the eastern United States began requesting the training. This required the training be conducted in terrain similar to their area of operations. Therefore, it was decided to offer the program through FLETC's Glynco, Ga., site. The program's curriculum is the same for both sites and instructors from both sites teach in the program. The applicability of the program may not be readily evident to officers and agents who do not have a background or training in this area, but the examples below illustrate the effectiveness of tracking and associated skills.

An example of the applicability of the training would be a homicide in which a suspect casually walks to a location where he commits a homicide by bludgeoning the victim to death, then turns and casually walks away from the scene, discarding a bloody shirt. What would this mean to a tracker and the forensic team? The distance between one forward footfall and the next suggests a normal stride length to and from the crime scene. To the trained tracker, this shows intent without fear of detection and predisposition in committing the crime.

Students perform track documentation to include measurements of imprint and stride or gait. This information can be used during the track to confirm sign, or the measurement of stride can be used for micro-tracking to locate sign.



Another example of the applicability of this type of training is when a crime scene is contaminated by first responders. In this case, the tracker would be capable of eliminating all of the first responders' footprints and isolating a track that's not linked to the first responders. This particular track would be the suspect's.

Utilizing the FBI footprint database and comparative analysis, a footprint found at a crime scene can be matched to a suspect based upon wear patterns of the footwear, thus placing a suspect on the scene of criminal activity. Footprints are much like latent fingerprints in that no two wear patterns are the same. Additionally, footprints can show many things to include the speed of the individual leaving the scene. These types of signs at a crime scene paint a vivid picture of what occurred.

In rural operations with marijuana growers, trackers can track an individual from a parked truck or car with fertilizer and PVC pipe in the back to the grow site. One such case was on the property of an international airport. A majority of the marijuana grow sites that are appearing are run by Mexican Nationals, who historically are armed with assault-type weapons. While attending the BTTTP, the teams are trained to move-in through this rural type environment and on how to apprehend suspects who normally flee at the first sign of law enforcement.

During the BTTTP, team movements are taught in which the tracker is protected by a team that covers flanks and rear while a controller located directly behind the tracker controls the speed and movement of the team. The rear cover or "six o'clock position" is crucial in cases where individuals are counter-tracking. The flanker's responsibility is to clear any areas of threat ahead and also to pick up any tracks that cut to the right or left of the original line of travel. A key point made to each program participant is the theory of "one plus one." That is, if the team is tracking what it believes is one suspect, and then it adds one more person (one plus one theory), what happens? Sometimes suspects walk in the same track; the experienced tracker is always looking for this indicator and normally can pick this up quite easily.

Night tracking, although risky, may come into play when looking for an abducted or lost child. Recently the sergeant of a Utah Police Department, who is also an instructor in the BTTTP, received a call regarding a missing or abducted autistic 11-year-old girl who was partially blind. The tracker was able to locate a footprint in front of the house in a puddle of water. He and a team were able to track the child for an hour and a half into a sagebrush field of about 1,000 acres in rain and blowing wind. The child was found hiding in a sage brush, cold and suffering from exposure, but she made a full recovery.

The BTTTP stresses how dangerous it is for an officer to run after a suspect who has bailed out of a car after a pursuit, unless there are several officers to cover him while he tracks the individual. Certainly, in some cases, the tracker finds the suspect while tracking alone; however, other cases have ended in injury to the officer. In a particular incident in the South, a deputy pursued a suspect into a rural area. Unbeknownst to the deputy, two people fled the vehicle. The deputy, thinking there was only



The tracker gives “ON TRACK” hand signal to let the team know he is on the track.



Plotting of team location and PLS to be relayed to the Incident Command.



Law enforcement officers using cover-to-cover movement as a response to contact.

one suspect, gave chase on foot only to find two suspects. The deputy was outnumbered and was shot in the head. The deputy, now seriously injured, could only give an approximation as to his location. The BTTTP trains the officer/agent on how to tell how many people actually fled a scene.

Officers are trained in the use of various colored lights for night tracking. Red works for some, blue for others, and subdued yellow for others. It will normally depend on what the officer’s eyes will accept. Sometimes infrared lights are used in conjunction with night vision equipment. An issue with night tracking is the light offers a beacon to the suspect with regard to

the tracker’s distance and location. Utilizing a light on the end of a stick or tool eliminates the “glow effect” around the tracker’s body which typically would make the officer/agent a target.

Participants in the program are trained in land navigation as a backup for GPS. Officers have become very dependent on electronics to aid in their jobs; however, not all electronic devices work all the time. There are variables that can affect GPS systems and the BTTTP identifies this and several other complications of using GPS. Land navigation with a compass is old but reliable. Students are trained to determine exact locations for air evacuation and for documenting exact locations of intelligence information for use in crime scene investigations or the exact location of the start point of a tracking operation.

Tracking is a mindset, a way of life. It is as perishable as any skill when not utilized on a regular basis. Students who attend the BTTTP are told on the first day of class “you will never look at the ground the same after this class.” ✨

Photos By: Keith Gartman, FLETC Protocol and Communications Office

David Brewer has worked for the FLETC for nearly 24 years in Glynco and now at the Office of Artesia Operations. He has worked in Physical Techniques Division, Enforcement Operations, and Enforcement Techniques Division in Georgia and in the General Training Branch in Artesia. He is the team leader for the Backcountry Tactics and Training Program and has been since the program’s inception. He currently is a Senior Instructor in General Training Branch in Artesia, NM. Prior to working for FLETC he was a city, county, and state law enforcement officer, primarily in criminal investigations and Special Operations Units for 21 years in Florida and Arkansas.

Wes Hoekwater began his law enforcement career with the Georgia Department of Natural Resources (Law Enforcement Section) in 1996. During his tenure with the Ga. DNR, he held positions as conservation ranger, corporal, firearms instructor, and honor guard member. In 2003, Hoekwater accepted an instructor position with the FLETC. He has served as an instructor, senior instructor, and program specialist in the Driver and Marine Division. He is currently a branch chief in the Enforcement Operations Division’s Operational Skills Branch. Hoekwater is a veteran of the U.S. Army, and is a graduate of Georgia College and State University with a Bachelor of Science degree in Criminal Justice. He is currently pursuing a Masters in Post-Secondary Education at Troy University.



Team providing 360 degree security during suspect apprehension

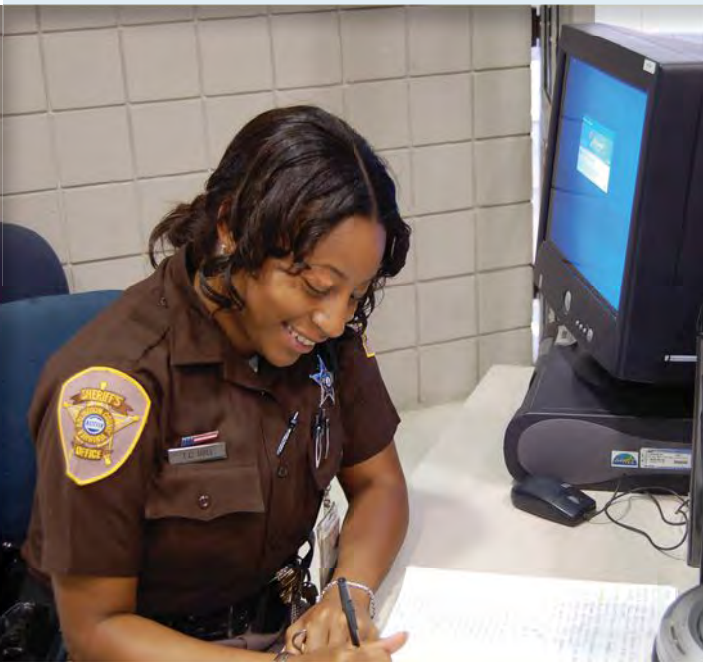
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Is Your Evidence Room In Order?

Automated Software Can Help Book, Track Evidence, Maintain Secure Chain of Custody

By Bob Galvin

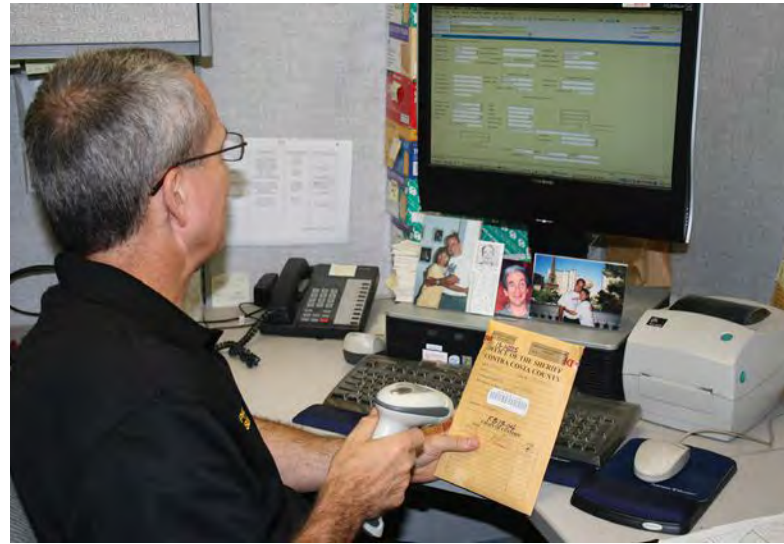
If a report card were to be issued for how most law enforcement agencies manage the evidence sitting in their property room, it would show a troubling mixed review. Why? There is a wide range of reasons: outdated manual tracking systems; insufficient staffing to manage the property room, especially for intake and purging of property; high personnel turnover; and low priority given to evidence management by agency administrators.

Granted, law enforcement agencies as a whole are undergoing brutal budgetary cuts that are squeezing already stretched resources, including property room staffing. On the other hand, it only takes one incident such as stolen or missing evidence to make headlines, tarnish an agency's reputation, and possibly prompt removal of a sheriff or police chief.

This article will explore how law enforcement grapples with overseeing property and evidence and how automating this important function can give property managers and their management assurance that effective evidence tracking and accountability are solidly in place.

More Oversight, Training Needed

If only one person manages the property room at an agency and that person handles this responsibility part time, this can be a delicate, and potentially dangerous, balancing act. Yet such a scenario is common. This worries Joe Latta, Executive Director of the International Association for Property and Evidence, Inc. (IAPE). He teaches classes on property and evidence management, conducts audits of evidence rooms nationwide, and consults with agencies on their evidence policies and procedures. Latta sees pitfalls with the way many agencies manage evidence every day. Many property rooms have only part-time personnel overseeing evidence due to the agency's small size. Some of these personnel will eventually rotate out of the job to another position within their agency. As a result, "There's no continuous oversight," said Latta, especially when a replacement property supervisor or manager is assigned to manage property and evidence, has no experience with it, and often receives no training. Many sheriffs offices small and large routinely rotate



personnel, some of them first line supervisors, but who have no experience in logistics, inventory controls, and accounting procedures. With this kind of situation, even if there is software that automates evidence management, "Ninety percent of the software's features are never used," Latta added. "They (the rapid succession of line personnel, supervisors, and managers) flounder."

As a result, Latta feels sheriffs and chiefs must give evidence management a higher priority. Says Latta: "There must be support from the top of the organization. There must be direction and leadership."

Automating Offers Numerous Benefits

The installation of a current, reliable and fully-featured evidence management software system has become paramount for today's property rooms. No wonder as it is all too easy for a manual system to prove unreliable with so many steps to complete for entering evidence and then establishing chain of custody. A huge challenge is the deluge of evidence intake and processing at most agencies, requiring that chain of custody be established immediately for each item.

Automating evidence management offers several benefits: time savings, higher efficiency with steps and tasks related to evidence tracking, solid chain of custody, easier entry of evidence items into software, customizable evidence software home page, and smoother evidence intake and purging. Automation additionally makes evidence management more efficient since manual methods of filling out property records

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ware. Once these fields are completed, the officer can print out a bar code label to affix to the evidence container or bag containing the evidence. Next, the officer scans the location bar code, which can be on a control sheet or a barcode on the location where the evidence would be stored, such as a temporary locker. Then the evidence personnel can quickly collect and verify the evidence entered by the officer since it is already documented in the software.

Customizable Home Page

A key advantage Ritter sees with her agency's use of the EvidenceOnQ software is that the home page has been customized to provide all the information users need when entering or seeking the status of evidence. "You don't have to drill down in the software to get this information," Ritter explains. "And the data is easy to enter," she added, noting, "We needed a system that would work for us as well as the sheriff's deputies." It had to be simple to use for the deputies," Ritter said.

are electronically accomplished through rapid data entry at the time of evidence submission.

Helga Ritter, evidence technician for Sonoma County, California, Sheriff's Office, knows well the downside of not automating evidence management. She used a manual system for years, only to lose many evidence files each containing a sheet showing the location of items. "If you lost that piece of paper," Ritter recalls, "you had no chain of custody." Worse, Ritter could not develop statistics, so when someone called to ask, for example, how many guns the evidence room had, she had to say it was unknown. Such chaos all ended when Sonoma County adopted the EvidenceOnQ software program from FileOnQ of Seattle, Washington in 2008 after surveying seven other software programs, including a property and evidence module that came with the agency's records management system. "We chose EvidenceOnQ because it had the majority of qualities we were looking for and it was easy to use," Ritter said. These qualities are: secure chain of custody; ability to inventory existing evidence; barcoding system for swift evidence check in, tracking and release; security to prevent tampering of evidence entered into the software; and a good audit trail.

Bar Coding At Heart Of Effective Tracking System

Bar coding as part of automated evidence management solutions is at the heart of establishing reliable evidence tracking. Officers can simply enter data on an evidence item into a computer terminal by completing certain fields within the soft-

View of Evidence Booked Yields Better Accountability

Like Ritter, Eric Hafner, property officer and deputy sheriff for the Eaton County, Michigan, Sheriff's Office, battled for years with an archaic manual evidence management program. While he claims his evidence room never lost any evidence using this system, it was still ineffective and consumed too much time. Then, after attending an IAPE meeting and learning about the browser-based Evidence Tracker from Tracker Products Software for evidence tracking, he chose it for his agency. "With Evidence Tracker, I can tell you any piece of evidence that we have, where it's checked out to, who's got it," Hafner explains. Another of Hafner's requirements that the software met is that it can be used by many people who can see what evidence has been booked. "You should be able to see what we (evidence) we have booked in," Hafner said. "This gives better accountability."

The software's barcoding capability has proven to be a tremendous time saver. Hafner, for example, recalls having 326 items for one case to prepare for use in a court trial. Where this task would have taken hours with his prior manual system, Hafner said that by using Evidence Tracker, "We were done in 15 minutes because I scanned the evidence items with the software's barcode system. It was great!"

Evidence Intake More Manageable

With the massive amount of evidence intake most law enforcement agencies experience, it's easy to see how evidence can get lost or mishandled. A manual tracking system leaves a wide margin for evidence to potentially become lost, whereas an electronic program does not. Haley Wilder, evidence technician for Taylor County, Texas, Sheriff's Office, would agree and uses her agency's software—EvidenceOnQ—to book evidence items as soon as they are received. When evidence is booked more quickly, this helps assure that chain of custody also is more quickly established.

Not long after Wilder began working in Taylor County Sheriff's property room, one of the detectives brought in slightly more than 100 evidence items. "It took me about three days to get all of the evidence entered into the older system," Wilder recalls. Now, entering evidence into the newer software program is fast and effortless. For example, only days after the software was installed, a huge amount of evidence had been seized. "We stopped a truck that had 7,000 pounds of marijuana on it, and there were 454 bundles," Wilder said. "The narcotics officer wanted me to tag each evidence item." Apprehensive about this task, Wilder that morning called her EvidenceOnQ trainer who walked her through a few simple steps in the software for entering evidence. "It was real quick entering the evidence items, and by lunchtime I was done," said Wilder. "I had four times the volume of evidence normally processed (with the marijuana seizure) and was done entering it into the software in just a fraction of the time it would have required using our older program."

Access To Evidence From Any Locale, Custom Reports Are Big Advantages

Another big advantage of automated software is its ability to allow users to upload and access to evidence from anywhere 24/7 using an internet connection or a smartphone or tablet. Both EvidenceOnQ and Evidence Tracker offer this capability, which proves particularly helpful to prosecutors, attorneys and investigators who need to manage and view exhibits related to evidence or a case.

Generating custom reports from evidence management software is also a huge need expressed by evidence technicians. Ritter, the Sonoma County Sheriff's Office evidence technician, notes that she can create reports on disposition of property (guns, drug disposals, for example), inventory and queries



in her software program. "Also, we may look at our gun shelf and realize we're running out of space," Ritter said. "So, we can pull up the locations of all guns and concentrate on that one category for purging so that we can make room for more guns."

Another aspect of the software that Ritter likes is evidence retention status. "When we take an item in, we figure out what the approximate retention would be for a particular case and we put it in there," Ritter explained. "Then we can easily pull up a report and see what items have passed their retention date and look at them to see if they can be purged. We can easily pull up lists like this and do things more proactively," Ritter added.

Purging Easier

Purging evidence is both a laborious and time consuming task for most property room personnel. This, in large part, is because the statute of limitations for keeping evidence varies widely from one state to another. For instance, Taylor County Sheriff's Office must retain evidence until the person with whom it's associated is paroled or deceased in DNA cases. "For normal, everyday cases, we hold the evidence until the case has gone to trial and we have a disposition form signed by the judge," Wilder explains. "For some cases, we keep the evidence for the duration of that statute of limitations." When evidence finally qualifies to be destroyed, Taylor County Sheriff's Office evidence personnel place it in a certain location. If there was a lot of evidence awaiting destruction under the old evidence management system, Wilder could spend up to a full day removing each item from the program. With EvidenceOnQ, she says it takes only a matter of seconds to, say, show 300 items destroyed or whatever has been done with them.

Top Management Must Be More Proactive

All of the helpful features of evidence management automation discussed in this article help underscore why establishing and maintaining a strong chain of custody in any evidence room should be top priority. John San Agustin, inspector for the El Paso County, Colorado, Sheriff's Office, argues that executives of law enforcement agencies, as well as prosecutors, must recognize that the lack of sufficient oversight on evidence in their agencies is a growing problem. San Agustin worries that law enforcement presently is too "reactive" to the problem. "When something happens (such as an incident related to evidence), we react to the crime," noted San Agustin, who cites DNA as a huge factor in many crimes and evidence tied to those crimes. He anticipates evidence management becoming harder as technologies evolve pertaining to DNA and trace evidence. Why? "DNA didn't develop until the mid-90s," San Agustin said. "Now a lot of older cases (having DNA) are being exposed because they weren't thoroughly investigated or the evidence wasn't properly stored."

Tracking evidence today is more important than ever before. Many cases of evidence loss or mishandling are being reported every month across the country, creating damaged reputations for the law enforcement agencies involved and growing public distrust of how reliable evidence management is. Therefore, not only is a solid evidence management system needed—preferably, one that is electronic—but there must also be a commitment from a law enforcement agency's top management to make evidence management and a secure chain of custody high priorities. Once an automated solution is adopted, proper and thorough training of personnel who will use it is paramount.

Shannon Turner, a former evidence technician and now trainer for the EvidenceOnQ software program, summarizes the value of automating evidence management: "It helps you manage your evidence so you can manage your case better. In this way, you can look at the evidence you have and determine if there is enough." With a good solution in place, any evidence technician can also find whatever evidence item is needed because the software will allow him or her to assign a bar code and case number to that evidence item.

San Agustin offers another thought on why electronic evidence management can be so valuable for any law enforcement agency. "The reality is, in law enforcement, we rely on evidence to prosecute cases. This has to be taken seriously." 🌟



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NNSO Conducts Research for Evidence-Based Reintegration

By Lt. Kathleen Carey, Newport News,
Virginia Sheriff's Office, PIO



University intern Cole Kelly shares research project with sheriff and command staff of the Newport News Virginia Sheriff's Office.

Virginia Governor Bob McDonnell (R) unveiled the Commonwealth's budget for fiscal year's 2015-1016. Like many state leaders, he is focused on promoting private-sector job creation. Additionally, however, he directed a significant amount of money go toward prisoner re-entry. A highlight to his biennial budget is a continued commitment to improving Virginia's prisoner re-entry process with \$2.8 million in *new* funding to help prisoners successfully rejoin society and appropriating nearly \$450,000 for additional staffing to further streamline and expedite the state's restoration of rights process.

In his December 16, 2013 budget unveiling, McDonnell wrote in a press release, that as he enters his last week's as governor, "I ask that you keep this progress going and work with Governor-elect Terry McAuliffe and his team to accomplish even more in the years ahead."

Re-entry has been a top priority for Newport News Sheriff Gabe Morgan, as well, dating back to his inaugural term in 2006. Inmate programs were initiated while others already in place were strengthened. Education, behavioral skills, conflict resolution, financial management, vocational trades -- all of these are being enhanced for the benefit of citizens at large. Roughly 95% of people incarcerated are eventually released. Morgan strongly urges assisting former prisoners with their integration as an integral part in public safety.

Local academia has begun to assist the sheriff's office in tracking the reintegration process. Christopher Newport

University student Cole S. Kelly, interning at the Newport News Sheriff's Office, developed an "Inmate Motivation & Perception Survey". The purpose of the survey is to examine the beliefs and attitudes of inmates housed at the Newport News City Jail and understand how they prioritize and perceive different aspects of their lives. "The aim is to develop a more customized reintegration system," Kelly explains. In order to obtain accurate answers with some sensitive areas of questioning, the survey will be administered anonymously.

In the law enforcement profession, it is a widely taught premise, to be a good leader is to be a good listener. We cannot tell members of a community they are safe because we are conducting x, y, and z operations. We have to learn if the x, y, and z operations are actually working by listening to the residents whom we are trying to help. In other words, we don't get to tell them they are safe because we are hard at work. We need them to tell us they are safe from their perspective. If not, we must ask why not and develop plans around those responses.

The same reasoning applies to Kelly's research. He contends that once law enforcement deputies and police officers better listen to the offender, they will ultimately be better able to assist with their success when rejoining society.

Kelly says, "This survey seeks to help the Newport News Sheriff's Office in two ways: 1) expand the understanding of why inmates believe they recidivate, which will then be compared to the results of other reintegration studies; and 2) allow the

Sheriff's Office to shape its own reintegration process to appeal to the needs, desires, and motivations of the offenders."

The results of the survey will be used to target destructive behaviors in order to achieve the greatest likelihood of successful re-entry into society.

"We are very good at accomplishing tasks," describes Sheriff Gabe Morgan of his deputies. "You give a deputy sheriff or a police officer a task, and they will get it done. We are not always as good at understanding the goal for those tasks. Where Cole (Kelly) comes in, is to help us examine what programs and classes are actually working. His academic study will capture the needs of the inmates to determine if our tasks are on-target."

The goal is to help the once-incarcerated man or woman succeed on their path of returning home and staying home as a contributing member of society. Morgan says he is eager to discover what works, "or if we need to redirect our attention and re-write the playbook."

In order to have an accurate assessment of the overall mindset of the inmates, Kelly is seeking a diverse and representative sample of individuals to survey. The survey will be offered to all inmates with the hopes of appealing to low, medium, and high risk offenders, made up of both men and women.

Kelly presented his plan for data collection and recording to the sheriff and his command staff. "The data will be computed and laid out to determine which answers were selected most frequently," he explains. The project will be completed in phases: Phase I will be the selection process. Participation by inmates is strictly voluntary and anonymous. Phase II will be to administratively divide respondents into groups based on gender and risk. Data collection and recording will be Phase III. Phase IV will be to analyze the results and reach a conclusion.

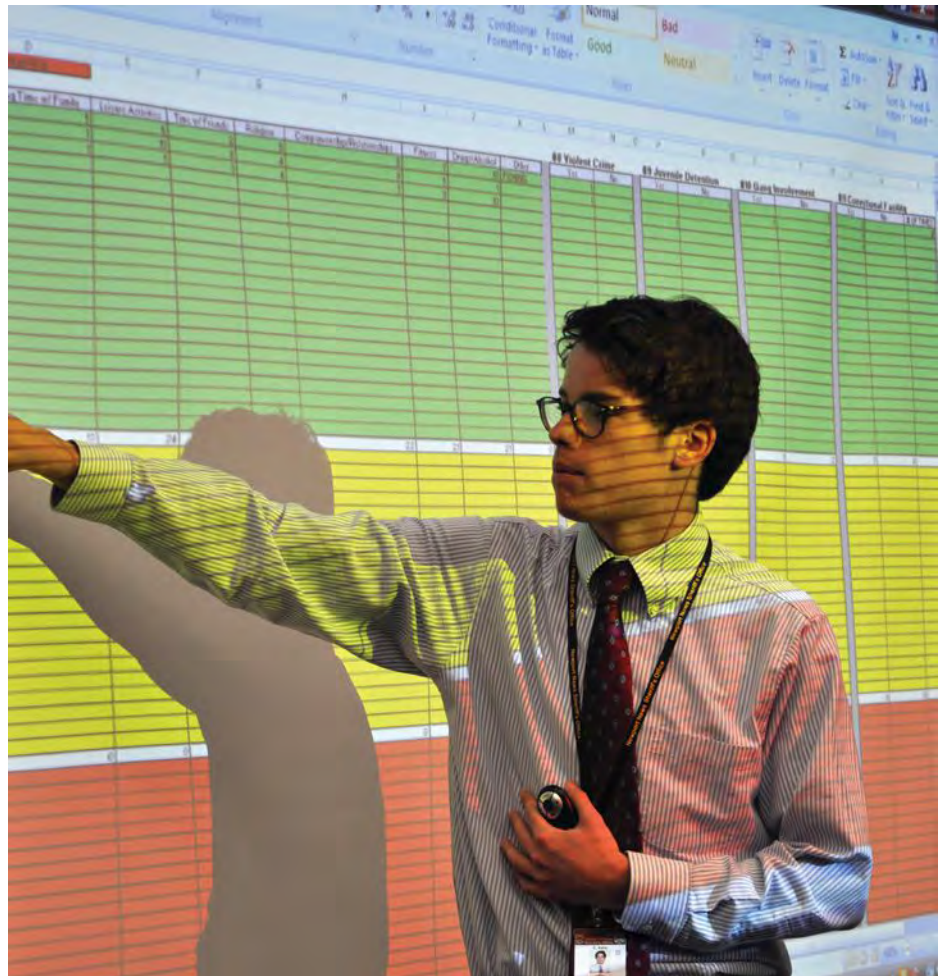
Naturally, the questionnaire will seek answers to traditional inquiries like education, skills, and employment. It will also delve into substance abuse, leisure activities, family relationships, religious/spiritual practice, and even physical fitness and nutrition. Inmates will be asked if this is their first time in jail or if they have recidivated. If the latter, why do they think that is. Inmates will be asked about barriers and challenges to successfully remain outside the prison system.

Again, this survey is about listening to the needs of respondents rather than dictating to them what's required.

It is the goal of the Public Information Office of the Newport News Sheriff's Office to follow each of the survey phases and write a series of pieces on the progress.

Based on what Governor McDonnell has accomplished during his years in office and what he hopes to pass along to his successor, prisoner re-entry is important in the Commonwealth of Virginia. In fact, the subject is generating tremendous attention among policymakers, public officials, corrections agencies, and service providers nationwide. The challenge is to recognize how re-entry today is different than re-entry decades ago and to develop methods that stay ahead of the changes and make the transition easier for those men and women being released in order that they not re-offend and create more victims. ★

Academic research expected to assist in reintegration process. CNU student Cole Kelly shows how he will tabulate survey results for the Newport News Virginia Sheriff's Office.



Social Media Alters Law Enforcement Strategy on DUI Checkpoints

By Sergeant Scott Barthelmass, Overland Police Department, Missouri

According to the Missouri Coalition for Roadway Safety, in 2011, 216 people were killed and 865 seriously injured in crashes that involved at least one impaired driver.

In 2012, 217 people were killed in the state in crashes involving a driver under the influence of drugs or alcohol, according to the Missouri Department of Transportation.

Jefferson County, which lies to the southwest of St. Louis, is reported to have had 19 fatal crashes involving alcohol or drugs in 2012. During that same time period deputies with the Jefferson County Sheriff's Department made 838 DUI arrests.

Deputies used to do large scale DUI checkpoints that lasted for hours in the same spot. But after word traveled across Facebook and Twitter about their locations, traffic and arrests dropped significantly.

In fact, in the St. Louis metropolitan area there is a Facebook page called "STL DUI Checkpoints." The page has nearly 21000 followers. The page states: "This pages purpose is to alert people of DUI/DWI checkpoints in the STL area. Users are encouraged to post known checkpoints to alert all of our friends." Recent posts have included not only locations, but photographs of checkpoints in the area.

"Social media cuts both ways. It can be a good tool to inform the public about what's going on, and it can be used to undermine enforcement efforts," says Barbara Harsha, executive director of the Governors Highway Safety Association.

For these reasons, the sheriff's office has had to rethink how it catches drunk drivers, and that means a different way of doing sobriety checkpoints.

The sheriff's office now focuses on smaller operations, on less-travelled roads at times when people don't expect to get caught, including weeknights. And they will pack up and move during the course of the evening. Once they arrive at the new location, it does not take long to set up and start checking vehicles again.

The agency recently conducted two checkpoints, starting at about 9:15 P.M. on a Wednesday night. The first was at Vogel and Miller Roads, just outside Arnold.

"Everybody expects us to be out on a Friday or a Saturday. People are surprised to see us out here on a Wednesday night," said Lt. Dave Marshak, who heads the agency's special operations division.

Eight deputies manned the checkpoint on this particular Wednesday night. The deputies checked each car headed west on Vogel, looking for drivers showing signs of impairment. During the process, many drivers and passengers could be seen quickly typing on their smart phones. One of the officers on the detail, Cpl. Tim Whitney, got a

text from his wife showing a Facebook posting which simply said, "Check point at Miller and Vogel." Another Facebook user commented, "IMG tonight ?!?" The news made its way to Twitter as well. "There's a sobriety checkpoint at Vogel and Miller. Why. Its 10 pm on a Wednesday night," tweeted one person.

By then, the line of cars had dwindled to just a few. That is when Marshak decided it was time to move to the second location for the evening. Deputies set up their second checkpoint at Seckman Road and Driftwood Drive in the Imperial area, at the entrance to the Seckman Lakes Estates subdivision.

Deputies had stopped about 70 cars there a few months earlier, also on a Wednesday night, and arrested seven people for drunk driving, Marshak said. It was much slower on this particular night. Several drivers were suspected of driving drunk but passed field sobriety tests, and the only arrests were for driving with revoked licenses.

Despite the relatively low number of vehicles that came through the second checkpoint, it did not escape notice on social media. "Why's it that every time I've heard about a sobriety check near Seckman this year, it's been on a Wednesday? Y'all getting' foggy on Wednesday," one person tweeted.

Trying yet another strategy to keep area roadways safe, the sheriff's office conducted a checkpoint on a recent Sunday evening. The checkpoint was held at Highway 231 (Telegraph Road) off Highway 61-67 (Jeffco Boulevard). They arrested eight offenders for Driving While Intoxicated, as well as several persons for persons possessing narcotics and others who had fugitive charges.

"Some citizens were skeptical about a checkpoint on Sunday, however, our first arrest came when a driver skidded into the checkpoint nearly striking cars," Lt. Marshak said. "When we attempted to wave him through moments later, he was nodding off and held up the checkpoint line. This checkpoint started a little after 4 P.M. in the afternoon."

The Jefferson County Sheriff's Office should be commended for their innovative approaches to keep roadways safe, as well as deal with the effects of new technologies on enforcement efforts. ★

Scott Barthelmass is a sergeant with the Overland Police Department. He has long been involved in the area of traffic safety, and served for several years as the chairperson of the St. Louis Regional Traffic Safety Council.

IACP Releases Executive Officer Survey Findings: “Law Enforcement’s Leadership Role in the Advancement of Promising Practices in Juvenile Justice”

The IACP has completed a nationwide survey of nearly 1,000 law enforcement executives to assess the current state of attitudes, knowledge and practices regarding how law enforcement agencies deal with juvenile offenders and collaborate with juvenile justice system partners. Detailed survey findings are available on the IACP website.

The IACP conducted the survey from February to April 2013 with support from the John D. and Catherine T. MacArthur Foundation, as part of a multiyear initiative to increase the leadership role of state and local law enforcement executives to effectively address systemic juvenile justice issues as well as improve local responses to juvenile offenders.

The departments that completed this survey are largely representative of agencies across the United States, with the majority of agencies employing fewer than 50 officers. Agencies from 49 states and Washington, DC participated.

IACP’s detailed report on the survey findings includes information on the following:

- Law enforcement leaders’ knowledge, understanding & beliefs about the juvenile justice system
- Law enforcement leadership practices
- Agency resources & data collection
- Community resources & collaboration
- Diversion & other alternatives to formal processing

KEY FINDINGS

The survey report highlights successes as well as challenges that many agency leaders confront in their effort to improve their response to juvenile offenders and at-risk youth. Throughout the survey, law enforcement leaders articulate clear support for the goals and assumptions that underlie the juvenile justice system – namely a recognition that youth are different from adults, and that public safety and the needs of individual youth are best served through approaches that recognize those differences. They believe that the focus must be on rehabilitating young offenders and preventing them, whenever possible, from sinking deeper into the juvenile and criminal justice systems.

And yet the leaders who participated in this survey are not always sure how to effectively implement these concepts, who to best partner with, and specifically what their leadership role would look like.

- Although 79% of survey respondents believe that law enforcement leaders have a significant role to play in the juvenile justice system, just one in five said that they or others in their agency currently play a significant role in their local juvenile justice system.
- Many agency leaders are concerned that rates of juvenile crime might be increasing in their community, yet just 45% collect and analyze data specific to juvenile crime.
- Despite overwhelming support for the existence of a separate juvenile justice system – favored by 88% of survey respondents – fewer than a quarter of executives believe their **local juvenile justice system improves public safety, and fewer than a third believe it promotes rehabilitation.**

SURVEY GOALS

The survey gathers a statistically reliable, national scope of information on police perceptions and practices relative to the juvenile justice system and response to juvenile offenders, with several interrelated aims:

- Serving as a research foundation for all future research and policy efforts by IACP and our partners.
- Informing the design and focus of the National Summit on Law Enforcement Leadership in Juvenile Justice, held in September 2013 in collaboration with the MacArthur Foundation.
- Guiding the development of an IACP Juvenile Justice Leadership Institute (planned for 2014).
- Providing a benchmark that will allow IACP to measure the impact of its work.
- Supplying cutting edge information to a broad spectrum of juvenile justice and criminal justice professionals.

<http://theiacpblog.org/2013/10/19/iACP-releases-executive-officer-survey-findings-law-enforcements-leadership-role-in-the-advancement-of-promising-practices-in-juvenile-justice/>

Fugitive Safe Surrender Sets New Record:

Nearly 5,000 Peacefully Surrendered to Resolve Approximately 10,000 Nonviolent Warrants

By Neal Buccino, Public Information Officer, New Jersey Division of Consumer Affairs and James T. Plousis, New Jersey State Parole Board

Striking Turnout Makes FSS-Jersey City the Largest Such Event Held in New Jersey, Third-Largest in the Nation



New Jersey Acting Attorney General John J. Hoffman announced that a record-breaking total of 4,587 individuals voluntarily and peacefully turned themselves in at Fugitive Safe Surrender, to resolve an estimated total of approximately 10,000 nonviolent criminal and civil warrants between Wednesday, November 6 and Saturday, November 9 at Evangelismos Church in Jersey City.

This striking result represents the highest turnout of all five Fugitive Safe Surrender events held so far in New Jersey. (The previous record was set at New Jersey's second FSS event, held 2009 in Newark). With this event, a total of nearly 18,000 individuals have turned themselves in at New Jersey's five Fugitive Safe Surrender opportunities.

The FSS event in Jersey City also had the third-highest turnout of the 26 Fugitive Safe Surrender events held nationwide since 2005, surpassed only by those held in the much larger cities of Cleveland (where 7,200 fugitives surrendered in 2010) and Detroit (where 6,578 surrendered in 2008).

"This Fugitive Safe Surrender event was a tremendous, record-breaking success that will touch thousands of lives for the better – not just the nearly 5,000 individuals who surrendered, but the lives of their loved ones and fellow New Jerseyans," Acting Attorney General Hoffman said. "By offering favorable consideration, not amnesty, New Jersey has helped an astounding 18,000 individuals begin to build new lives through Fugitive Safe Surrender. This is exactly the sort of collaborative partnership that helps break the cycle of unlawful behavior and makes our communities safer."

New Jersey State Parole Board Chairman James T. Plousis said, "The number of peaceful surrenders has exceeded our expectations and resulted in the third-largest Fugitive Safe Surrender event in the nation. Every single individual who took advantage of this program has made New Jersey safer. The former fugitives can finally walk in public without the fear that they will be stopped by law enforcement. This in turn frees up police resources that can better be used on other public safety matters."



One success story from this Fugitive Safe Surrender event is that of Dessaix Maurisette, 25, a Jersey City resident who was wanted on multiple warrants for which he owed more than \$2,000 due to traffic violations. Mr. Maurisette said he had paid surcharges but struggled to pay the total amount owed in multiple municipalities.

Mr. Maurisette said, “I realized it’s time to plan for my future, and to stop being held back by expensive mistakes made when I was younger. I plan to get married and start a family someday. I realized I can no longer live with the fear that I might get pulled over and taken to jail while trying to drive my wife to deliver a baby, or driving to pick up diapers. Fugitive Safe Surrender gave me my future. I was able to resolve my matters with a single, \$100 payment, clear my warrants, and finally breathe as a free person.”

Another success story is that of Eddie Restrepo. Mr. Restrepo, 33, of West New York, lived in fear for years under the weight of multiple unpaid traffic tickets. But after he turned himself into the Fugitive Safe Surrender Program in Jersey City Wednesday morning, he walked away a free man with a clean record. Mr. Restrepo expected to pay thousands in fines but instead paid only a few hundred to resolve his warrants. After completing the Fugitive Safe Surrender program, he immediately decided to help out and has been volunteering at the program since Wednesday.

“This really saved my life,” Mr. Restrepo said. “It was a load off my back. I felt free.”

Fugitive Safe Surrender offered favorable consideration, not amnesty, to U.S. citizens and legal residents who were wanted on warrants for non-violent criminal or municipal matters.

The final results of the Fugitive Safe Surrender initiative held in Jersey City are as follows:

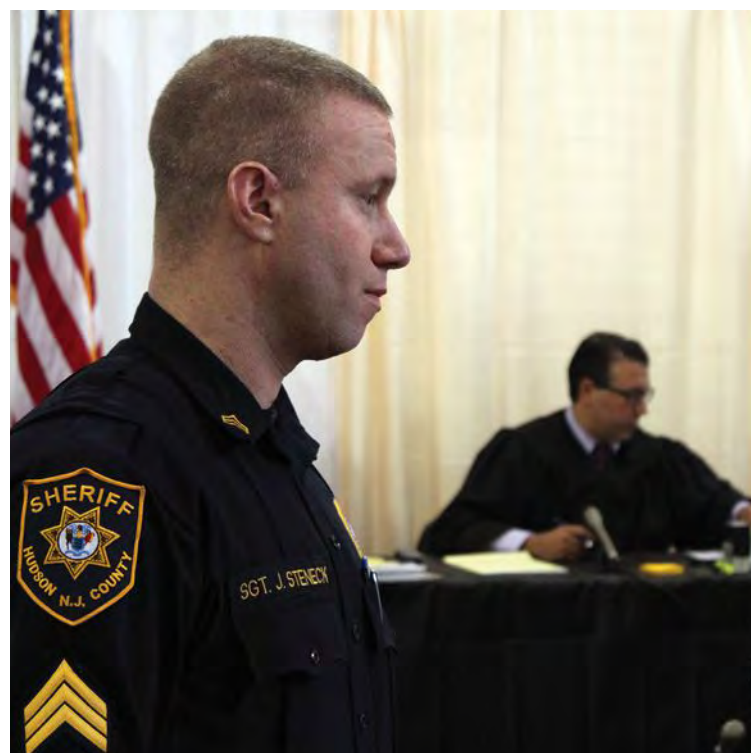
A total of 4,587 individuals surrendered at Fugitive Safe Surrender between Wednesday, November 6 and Saturday, November 9. They resolved an estimated total of approximately 8,000 non-violent warrants.

This is the highest turnout of all five Fugitive Safe Surrender events held in New Jersey, and brings New Jersey’s FSS total to 17,863 individuals who surrendered. (A total of 2,245 surrendered at FSS-Camden in 2008, 4,103 at FSS-Newark in 2009, 3,901 at FSS-Somerset/New Brunswick in 2010, and 3,027 at FSS-Atlantic City in 2012).

This is the third-highest turnout of the 26 Fugitive Safe Surrender events held nationwide. In addition, New Jersey’s five events rank third, fourth, fifth, sixth, and seventh among those held nationwide. The first and second place still belong to Cleveland and Detroit, two of America’s largest cities.

The economic impact:

- A total of approximately \$40,000 in municipal and superior court income was collected during the four-day event.
- More will be collected as hundreds of overflow cases are heard this week. Still more will be collected on a scheduled basis from those assigned payment plans.
- In addition, each person who surrenders represents an estimated savings of \$500 to local governments. This very conservative estimate is based on the police and jail costs involved in processing someone wanted on a municipal traffic warrant.
- Additional economic benefits follow when the former fugitives become eligible to apply for driver’s license reinstatement, and the employment and other opportunities that come with having a state-issued identification and privilege to drive.
- Still greater intangible benefits result when individuals are free to stop hiding from the law and to become contributing members of their families and society.



Other statistics:

- Of the nearly 5,000 who surrendered, only two were taken into custody. This is because the vast majority of participants were wanted for non-violent matters and had no violent criminal history.
- An estimated 63 percent were wanted for traffic warrants.
- An estimated 33 percent were wanted for misdemeanor criminal warrants.
- An estimated 4 percent were wanted for child support, family court, or probation warrants.
- A number estimated at less than one percent were wanted for felony warrants.

Fugitive Safe Surrender was made possible by a partnership led by the New Jersey Office of the Attorney General, New Jersey Division of Criminal Justice, New Jersey State Police, New Jersey State Parole Board, New Jersey Motor Vehicle Commission, New Jersey Department of Corrections, New Jersey Office of Homeland Security and Preparedness, New Jersey Department of Military and Veterans Affairs, New Jersey Office of Information Technology, and New Jersey Transit.

Key partners included Sheriff Michael Saudino, Bergen County, Sheriff Frank Schillari, Hudson County and Sheriff Richard H. Berdnik, Passaic County along with members of their staff. ★

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Stanislaus County Partners with Telerus to Better Serve Citizens

2013 Usage Stats

Average Calls Handled Per Day: 428

Average Calls Automated Per Day: 308

Initial Automation Rate: 72%

Sheriff Adam Christianson of Stanislaus County in Central California is a big believer in the value of “walkabouts.” He regularly walks through the facilities he oversees and enjoys checking in with the deputies on duty to hear firsthand how things are going.

While doing a walkabout at the Stanislaus County Jail last year, Sheriff Christianson found it impossible to hold even the briefest of conversations with the deputies working the Control Center.

“The phones were ringing non-stop and the deputies couldn’t keep up. They also handle intake and release, as well as monitoring more than 40 security cameras and letting visitors, employees and vendors in and out of the secured doors, and it was concerning to see how distracted they were by the relentless ringing of the phone,” recalled Christianson. “I asked if the atmosphere was like this all the time and was told that indeed it was. I knew we had a real problem.”

But, Sheriff Christianson was pleased to learn that someone on his staff was already searching for a solution. “It was excellent that Sergeant Blake recognized this issue and was taking the initiative to help us better serve our citizens and improve morale. I was eager to hear his recommendations.”

Sergeant Chad Blake was well into a search for a cost effective solution that would help alleviate the huge amount of calls Stanislaus was receiving. “There was a bad atmosphere on both sides of the phone,” he said. “Our staff was extremely frustrated and unable to complete critical tasks and the poor citizens calling in were frustrated by being put on hold for so long. I knew we could provide better service to the public and that it didn’t have to take such a toll on our staff to do so.”

Sergeant Blake found Telerus and learned about its flagship service, AIS™, a voice recognition system designed specifically for local jails. The concept of AIS™ is simple: re-direct citizen phone calls placed to local jails across the country to a centralized server farm; automate as many calls as possible by addressing common requests; transfer the remaining calls to the appropriate facilities for staff assistance; allocate the system and transport costs across numerous facilities instead of just one.

After checking references from other facilities across the U.S. and learning that he could ultimately expect a range near 80 percent of calls to be handled without his deputies having to

lift a finger, he got Sheriff Christianson’s blessing and decided to give AIS™ a try.

The change in the Command Center was immediate.

“The staff thought the phones were broken. It was amazing how the volume of calls dropped off so suddenly,” remembers Blake.

One of the more common reasons for citizen calls is to find an inmate’s name in the system. This would require a deputy to search the computer database manually. But with AIS™, the vast majority of citizens that call in and speak the name or date of birth of an inmate find matches without requiring staff assistance.

“Effectively offloading tasks like these has enabled deputies to better concentrate on their primary duties without the incessant ringing of the phone,” said Blake. “The workplace efficiency gains have been significant.”

Another benefit of AIS™ has been that the Sheriff’s office can better serve the Latino community. Previously, Spanish-speaking callers would ask if the deputy spoke Spanish. Since most are not bilingual, they were unable to help. With AIS™, Spanish speakers merely need to press a button to be served in Spanish.

“I’m especially pleased that our public is being served so much faster. Like most Sheriff’s departments, we’ve had unprecedented budget cuts and are eager to find cost effective solutions that help us serve citizens,” said Christianson. “AIS™ demonstrates our accountability to the people we serve and our dedication to doing the best we can with what we have.”

Sergeant Blake has been working closely with Telerus to develop improvements and new features to AIS™. Presently, they are working together to develop a feature that will confirm if an inmate’s friends or family are approved visitors.

“Our partnerships with jails are ongoing relationships,” said Ted Radey, CEO of Telerus. “Software as a service is never really done per se and we are always talking about ways to increase the value facilities and citizens receive from AIS.”

It turns out the Sheriff wasn’t the only one who thought Sergeant Blake was a hero for bringing AIS™ to Stanislaus County “One of the deputies told me he was so happy with AIS™, he could kiss me,” laughed Blake. “In all seriousness, the changes have been that dramatic in the Control Center and our staff loves AIS™.” ★

NSA's National Institute for Jail Operations Teams Up with Alabama Sheriffs' Association for Policy and Procedure Training

By Tate McCotter, National Institute for Jail Operations



The National Institute for Jail Operations (NIJO) in conjunction with the National Sheriffs' Association (NSA) Center for Public Safety recently teamed up with the Alabama Sheriffs' Association to provide exclusive training for their sheriffs and jail administrators. The seminar, "A Practical Approach to Developing Legal-Based, Defensible Policies" gave attendees a hands-on opportunity to develop and update policies and procedures based on current court rulings using the Alabama Legal-Based Jail Guidelines.

Attendees were required to bring existing jail policies and procedures to address:

- Intake/Admission and Release
- Classification
- Prisoner Mail
- Use of Force
- Prisoner Searches

During the workshop attendees reviewed their individual policies and procedures, comparing them with the compliance requirements in the Alabama Legal-Based Jail Guidelines[®]. They

also had individual and group evaluations based on what the law requires. Legal-Based Jail Guidelines® supported by NSA were created to assist sheriffs and jail administrators in their efforts to operate safer, more secure facilities for inmates and employees, while also protecting against liability and adverse publicity based on federal law, circuit court rulings, and state statutes applicable to their specific agencies. Sheriffs in 15 states are now using the guidelines to update their policies, procedures, training and document compliance. Three more states are scheduled for implementation in 2014.

The Alabama training was organized and sponsored by US Attorney George L. Beck, Jr., Sheriff Dave Sutton of Coffee County, and Sheriff Blake Dorning of Madison County, with corporate sponsorship from Montgomery Technologies Inc. Offered at two locations to maximize attendance, the training was hosted by the Montgomery County Sheriff's Office and the Madison County Sheriff's Office. Both trainings were filled to capacity.

Based on the positive feedback provided by attendees, NIJO will certainly offer more individualized training targeted at developing legal-based policies in other states.

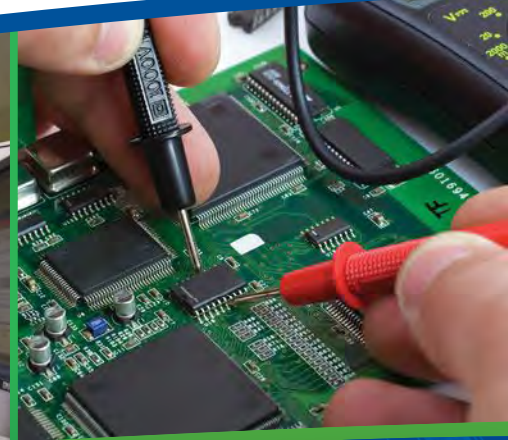
“More than 80% of the jails in America are operated by Sheriffs. The National Sheriffs’ Association and the National Institute for Jail Operations are blending the practical experience of our jail practitioners with the solid legal foundation provided by the legal-based guidelines to advance the professionalism of all jails” said Sheriff Larry Amerson, Immediate Past-President of NSA. A twenty-year detention veteran, when asked about the training, said “I am excited to see the progress made by Alabama Sheriffs and their jail leadership on making their jails constitutionally sound. This is by far the best training I have ever attended.”



The National Sheriffs’ Association (NSA) and the National Institute for Jail Operations (NIJO) are committed to providing the best resources available to assist sheriffs and jail administrators in making their jails safer and more secure, and in helping protect against liability. If you are interested in having NIJO provide training for your agency or state association, please email us for more information info@jailtraining.org

To stay up-to-date on important information pertaining to the corrections industry, such as expert articles, training information, news, feature stories, NIJO encourages sheriffs, jail administrators, and staff to register for FREE on their website at www.jailtraining.org. ☆

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Alarming National Spike in Religious Diets

By Tate McCotter, National Institute for Jail Operations, NSA

Many jails in the United States are in the middle of a nationwide trend to go kosher. It has sent food costs soaring and left many sheriffs and administrators wondering what to do. They also wonder how to make an already tapped budget work with even less to accommodate those requests.

Per the Columbian newspaper in January 2013, Clark County, Washington reported that about 1% of their inmate population requested a religious diet in January 2011. Today, jail administrators estimate over 10.8% is requesting a special religious meal, most of them requesting a kosher diet. This increase in requests are budgeted to increase the cost to feed inmates from \$1.8 million in 2011-2012 to \$2.5 million in 2013-2014. In polls conducted by NIJO over the last two months, jails are reporting similar increases across the country.

An inmate adds dressing to a salad while preparing a kosher lunch at the Clark County Jail Work Center on Friday. Food costs are on the rise at the county jail and one of the reasons is an increasing number of inmates are requesting more expensive kosher meals. Food Services Manager Joe Loftgren says he's looking at all options for saving money, including changing the way the jail dresses salads to save as little as 5 cents per plate.

That leaves many sheriffs and jail administrators wondering "Has my population changed religion en masse?" "Did I miss something?" The scenario puts many county jails in financially and legally difficult situations. So what are the reasons for the increase?

Gary Friedman, a former Jewish corrections chaplain based in Seattle suspects the national trend reflects misguided views on meal safety, not religion at all. "The primary motivation is, they think it's safer," Friedman said. "I can't count how many times it's happened, how many times it has come up, that you hear stories how (jails) buy food that is out of date or how inmate workers are tainting the food. So they think (kosher meals) are safer and it is of better quality." (1) He cited an example of an inmate who requested a kosher meal and was denied. A recorded phone call between the inmate and his mother exposed the concern the inmate had that there would be spit in the regular meals.

The NSA Legal-Based Jail Guideline J06.03.03 addresses the issue of Religious Diets, stating jail officials should make reasonable accommodation to meet inmates' needs to conform with inmates' religious dietary interests. Inmates are entitled by the Constitution to nutritious food and to the free exercise of religion. Courts have ruled jail officials should make "reasonable

accommodations to inmates' religious dietary requirements." (2) It is uncertain how far the courts will go under RLUIPA; however, prior to RLUIPA, federal courts allowed substantial flexibility and balanced inmates' religious needs against the burden it would place on jail officials. (3)

To comply with what the law requires, jail officials should adopt and implement written policies and procedures for accommodating inmates who request special religious diets. Inmates should not be permitted to dictate specific menu items. However, jail officials should develop and maintain until needed, special pork-free and vegetarian diets, which can be met in a variety of ways.

The question of an inmate's sincerity for religious meals has led many agencies to adopt procedures to monitor the inmates, including store/commissary purchases, bartering with other inmates and observing what they eat otherwise. Such monitoring is well documented and when violations occur in the religious diet of a particular inmate's own free will and choice, administrative hearings follow and the diet taken away.

If you or your agency has a particular need for training on religious diets, RLUIPA or other issues regarding religion, NIJO can assist by providing an intensive seminar on the subject, taught by leading experts in this area of focus. To find out more, register for an upcoming NIJO religious jail training seminar or make a request for individual agency training, please contact us at: <http://www.jailtraining.org/contact>. ★

ANNOTATION.

1. The Columbian "Are Clark County Jail Meal Requests Kosher?" January 20, 2013. Erik Hidle.

2. *Rendelman v. Rouse*, 569 F.3d 182 (CA4 2009); *Koger v. Bryan*, 523 F.3d 789 (CA7 2008); *Bass v. Coughlin*, 974 F.2d 98 (CA2 1992); *McElyea v. Babbit*, 833 F.2d 196 (CA9 1987) (must provide inmates with food sufficient to sustain them in good health that satisfies religious dietary laws); *Kahey v. Jones*, 836 F.2d 948 (CA5 1988); *Dawson v. Burnett*, 631 F.Supp.2d 878 (W.D. Mich. 2009). Cf. *Porter v. Caruso*, 431 F.Supp.2d 768 (E.D. Mich. 2006).

3. *LaFevers v. Saffle*, 936 F.2d 1117 (CA10 1991) (failure to provide vegetarian diet upheld; inmate could request extra servings of vegetables if available); *Johnson v. Moore*, 926 F.2d 921 (CA9 1991).

Protecting The Protectors

Virginia Law Enforcement to be Presented Ballistic Vests



Bedford County Sheriff's Office

1345 Falling Creek Road
Bedford, Virginia 24523-2230
540-586-4800
FAX 540-586-9100

Michael J. Brown
Sheriff

Committed to Excellence

Richmond, VA – Bedford County (VA), Sheriff Mike Brown, Chairman and Co-Founder of the Safe Surfin' Foundation, a 501(c)(3) non-profit which provides Internet safety materials for schools, parents and more, has, with the help of Moose International, successfully raised funds to supply six law enforcement agencies ballistic protection which they otherwise would not have access to due to budgetary restraints. Sheriff Brown will personally present these vests to the agency heads of the following VA law enforcement organizations:

Rocky Mount Police Dept, Waynesboro Sheriff's Office, Central VA Community College Police, VA school for the Deaf and Blind PD, Rappahannock County Sheriff's Office, Louisa PD.

Sheriff Mike Brown met a young trooper that had survived being shot three times by a suspected online child pornographer; Brown questioned why the trooper wasn't wearing his vest. The trooper did have a vest, however since he was interviewing with this suspect, whom he had interviewed before, he didn't see the need to put on his bulky, uncomfortable ballistic vest.

This prompted Sheriff Brown to further investigate ballistic use and availability to all law enforcement, in hopes to promote the wearing of ballistics no matter what type of investigation they may encounter. Much to this Sheriff's surprise, he learned that over 220,000 law enforcement personnel in the country, due to budget short falls do not have ANY ballistic protection to wear at all.

Brown, with foundation funding partner, Moose International, began a nation-wide effort to raise funds to purchase ballistic vests for those departments who have but no choice than to allow their officers to work without any protection. With the help of Top Line Armor Systems based in Ohio, the Safe Surfin' Foundation is supplying these life saving ballistic vests to police, sheriff's deputies and college campus police across the country!

"This program has already donated new vests to officers and deputies throughout the country and I pledge to put ballistic vests on as many of our law enforcement brothers and sisters as humanely possible". Brown adds, "I don't know how a councilman or board of supervisor member can sleep at night knowing that their 'protector' is up against the criminal element without this protection!"

Please join Sheriff Mike Brown, his staff, Moose International and representatives from these very appreciative agencies at this presentation event which will include the heads of VA Sheriff's Association and VA Chiefs of Police. This event in Richmond will be the first of many that will put vests on the backs of our law enforcement heroes!



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PROTECTING THE PROTECTORS

VIRGINIA LAW ENFORCEMENT TO BE PRESENTED BALLISTIC VESTS

When: December 5, 2013
Where: Capitol Building, House Room 1, Richmond, VA
Time: 1:00 PM

Attendees:

Dana Schrad – VA Assoc Chief of Police

Chief Doug Goodman, (Ashland, VA) Executive Board, VA Chiefs of Police

Chief Craig Branch, VP VA Assoc of Campus LE Administrators

John Jones – Executive Director VA Sheriff's Association

Recipients of ballistic vests :

Waynesboro County Sheriff's Office – Sgt. Steve von Shilling

Rocky Mt. Police - Lt. Mark Lovern

Louisa Police Dept – Chief Jessie Shupe

VA School for the Deaf and Blind - Sgt. Travis Painter

Central VA Community College Campus Police – Dr. John Capps
– President of CVCC

Rappahannock County Sheriff's Office - TBA

Middlesex County Sheriff's Office – Sheriff Bushey and staff.

Other Attendees -

Wes Crowder – Past Supreme Governor, Moose International

James Hale – Regional Manager- VA Moose Association

Eddie Worth – Director of Marketing, Safe Surfin' Foundation

Dep Randy Smith – Director of Education for SSF, and Bedford County Sheriff's Office

Robin Sundquist – Deputy Director- SSF, and Bedford County Sheriff's Office

Columbia Southern University and Waldorf University Offers Scholarships



Columbia Southern University has donated a two-year scholarship towards a bachelor degree and a two year scholarship towards a master's degree with tuition included. These scholarships can be used for criminal justice, business administration, or any of the other degree programs offered by Columbia Southern University.

Waldorf College has donated a two-year full-tuition scholarship towards a bachelor's degree program to the members and employees of National Sheriffs' Association. Textbooks are not included. This scholarship can be used for criminal justice administration, business administration, organizational leadership, psychology, or any other Waldorf degree program.



Deadline is March 14, 2014.
To apply, go to www.sheriffs.org



Rustling

*By Sgt. Winston Cavendish, Retired,
Sun Police Department (Arizona)*

The great disappearing act! Now you see livestock, and now you don't! Welcome to the world of the livestock illusionists, the cattle rustlers!!! Ranches are missing more and more livestock each year to modern rustlers. Yesterday they handled horse and cattle thieves in a vigilante manner. The foreman called out "hang 'em high" as he slapped the horse out from under the thief and left him to swing in the breeze.

Pioneer justice was swift at the turn of the century. Not so today. Things have changed greatly. The criminal justice system moves rather slowly when it comes to horse and cattle thieves; fines and small penalties are levied against the first time offenders. However in 2011, a ranch manager, Michael Bradberry, was sentenced to 32 years in prison and ordered to pay \$173,000 in restitution for an ongoing rustling scheme to defraud a Texas ranch where he was working. He was arrested by Special Texas Ranger Supervisor Jimmie Dickson, member of the "TSCRS" Texas and Southwestern Cattle Raiser Association.

Today ranchers are seeing a large increase in livestock theft. Cattlemen lose thousands of dollars worth of profit each year. Smaller ranchers are going out of business with the high cost of ranching today. There are several contributing factors: the high cost of agricultural equipment and fuel, drought which drives up the costs of livestock feed, personnel wages, and benefits. Now, if you add livestock theft into the mix it makes it even harder for ranches to survive. The big question: Why do rustlers steal in the first place? Money!!! Now that beef prices are out of sight at the supermarket, there is serious money to be made. However there are three elements a criminal must possess to commit any crime; break the cycle and there can be no crime.

Opportunity – Desire – Ability

Opportunity: The only way to stop rustlers in their tracks is to eliminate the opportunity. Remove the temptation and there can be no crime. Branding, tagging, and tattooing cattle will help. The branding inspectors say a branding iron is still the best for quick identification. Cattle owners keeping a close inventory of their livestock and equipment also make it diffi-

cult for the offender. The simple act of locking up cattle shoots near the barns and catch pens near the road makes it harder on thieves to load livestock in a hurry. Game cameras are one of the new methods for agricultural surveillance. Bringing livestock closer to the ranch house during calving season in winter and spring also helps prevent opportunistic thieves.

Open range livestock are vulnerable to rustlers in Nevada, Idaho, Utah, Oregon, and the southwestern states; there is a noticeable increase in livestock theft. Some ranches are so large they use their own fixed-wing airplanes and small helicopters for surveillance. Australian ranchers use mostly Roberson helicopters, the largest agricultural choppers in the world. They are truly the workhorse in the sky. In the beef state of Nebraska, ranchers have an excellent record of deterring livestock theft, especially in the sand hills. They have banded together to reduce stock theft for over a hundred years.

One contributing factor is that many of these farmers and ranchers have worked their land for several generations.

There are new crime prevention tactics available, such as Crime Prevention through Environmental Design. This involves designing farm and ranch security plans to prevent criminal activity by studying the probabilities and then developing new ways to prevent crimes from happening. Using these principles, ranchers can look at their property in the same way criminals do and take positive steps to secure their property and livestock.

Four principle of crime prevention, one must know:
Delay – Deterrence – Detection – Deny

The best time to commit a crime is anytime, however bad weather, dark nights and holidays are the prime times for criminal activity. "Loose lips sink ships," words from World War II, applies today in the movement of livestock. Ranchers should never give out their security information to anyone. The more people that know your business the less chance you have to protect your property.

Desire: Ranchers can't change the way criminals steal, but

they can try to understand why! First of all criminals must justify their act, whether they are serial killers, drug traffickers, terrorists, arsonists, rapists, shoplifters, or livestock thieves. The criminal must mentally rationalize why they need to commit the crime in the first place.

Ability: Criminals possess the ability to commit crimes by the following factors: street smarts, associating with known criminals, learning how to beat the system, the lack of parental guidance at an early age, and a lack of ethics, principles, and morals to live by. Much of their education comes from the time they spent in reform school, county jail, state prison, and federal penitentiary.

NSA Neighborhood Watch

The greatest deterrent to a crime is being a good neighbor. This is still a sizable weapon against rural crime. The National

Sheriffs' Association calls it Neighborhood Watch – Neighbors watching out for each other's ranches, looking for strange vehicles traveling along back roads all hours of the night, anything that looks out of the ordinary that should be checked out. We call it a hunch! Today more than ever ranchers and farmers are responsible for reporting theft as soon as possible to their local sheriff's offices. Time is critical.

Modern tools help the crime fighter – landline phones, cell phone and portable laptop computers and video cams. These help speed up the apprehension of the criminal. When reporting crimes, law enforcement agencies need the following information: what type of crime is being committed; the location; a description of the subjects; what type of vehicle were they driving; and their license plates number if possible. Field glasses are useful for this purpose. Remember the pen is mightier than the sword. Take your observations down in your small pocket book. Write down the date, time, and place.

What type of crime is being committed? Describe the person or persons involved in the crime. Do you know who they are?

Write their names down. What type of vehicle were they using? Were they towing a trailer? If so, what did it look like; what brand was it, etc.? What type of livestock were they stealing? From what ranch? In other words, be a good neighbor. Caution ranchers trying to apprehend rustlers in the act of stealing by themselves is just plain "tombstone courage." Even veteran law enforcement officers wait for back up.

No article on agricultural theft would make sense without sharing some of the most interesting cases:

Honey theft in the province of Saskatchewan, Canada during the 60's: Over 5,000 pounds of honey were stolen from a large apiary. The hives were empty in the fall. RCMP (Royal Canadian Mounted Police) investigated using a specialist from a local university to solve the crime. The criminal used robber bees from Alabama to remove the honey from the farmer's apiary by transferring honey by robber bees to a nearby empty barn they were renting.

Western Investigation Bureau Calgary, Alberta, Canada: Livestock thieves from the city would stake out local ranches and farms for weeks, tagging the fence post near the salt licks with duct tape. The robbers would come back during the night, shoot the steer, cut it up with meat saws, and put it into a panel van. It had a warren winch on the front and rollers under the

vehicle to winch the dead animal into the van. They were professional criminals. However local folks would steal livestock for their personal use.

Western Investigation detectives found out the rendering plant in the city would send out trucks to pick up frozen livestock, cut them up, and sell them to several small meat markets in Calgary at bargain prices.

Swindlers come in different shapes, sizes, ages and ethnic origins; in other words, anyone is capable of agricultural fraud. As long as hungry people want to eat beef, someone will try to beat the system.

Knowledge of a ranch and its personnel is vital to a rustler's operation. They gather their information from drunken cowboys or ranchers at the bar. Watch out for people that ask too many questions about your livestock operation or your neighbors. Criminals have their own networks. I am currently trying to profile livestock thieves so I am asking ranchers for their vital help for law enforcement investigators working on rural crime in our country. This networking with all law enforcement agencies is so important to gather interagency to make it easier to track down traveling rustlers. With major interstate highways criss-crossing our country today, cattle can be snatched and sold in stock yards or to small meat packing plants that don't comply with any brand inspectors checking their livestock.

This article would not be possible without the help of western sheriff's and livestock associations, federal law enforcement agencies, state agricultural enforcement agencies, and brand inspectors. Listed below are some of the agencies I contacted over a three-month period.

Special thanks to:

- Doctor Joseph Donnermeyer Agricultural Security, Professor of Rural Sociology, School of Environment and Natural
- Resources, Ohio State University, Columbus, Ohio
- Texas and Southwestern Cattle Raisers Association
- Executive Director Law Enforcement Larry Gray (Special Texas Ranger), Fort Worth, Texas
- Louisiana Brand Inspectors, Chief Law Enforcement Carol Bennett, Baton Rouge, Louisiana
- Malheur County Sheriff's Office, Sgt. Bob Spellman, Zvale, Oregon
- Florida Department of Agriculture Law Enforcement, Chief Investigator Bob Johnson, Tallahassee, Florida
- Roberson's Helicopter Company, Loretta Conley P/R Representative, Torrance, California
- Nebraska Sheriff's Association Members, Lincoln, Nebraska

Once again this subject of livestock theft is so large we need different agencies across our country, and the Royal Canadian Mounted Police for a symposium on agricultural crimes. Doctor Joseph Donnermeyer is the best authority on this subject in the world to host such a program. ☆



**Registration and
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**ANNOUNCING... Opening General Session
Keynote Speaker**

Sunday, June 22, 2014 - 7.00pm - 8.30pm

Joe Theismann

Joe Theismann is an entrepreneur and the former star quarterback for the Washington Redskins. He spent the last two decades working for ESPN on their NFL broadcast and the NFL Network.

The former Washington Redskins quarterback joined ESPN in April 1988, reuniting with play-by-play voice, Mike Patrick. Theismann joined ESPN after spending two seasons as an NFL analyst for CBS Sports.

A 12-year NFL veteran, Theismann played in 163 consecutive games from 1974-1985 and holds Redskins' records for passing yardage (25,206), completions (2,044) and attempts (3,602). A two-time Pro Bowl selection, Theismann led Washington to a 27-17 victory over the Miami Dolphins in Super Bowl XVII.

Theismann was selected the NFL's Man of the Year in 1982 for his community service and dedication to the health and welfare of children. He won the league's 1983 Most Valuable Player Award for leading the Redskins to an NFL-recorded 541 points and a second consecutive Super Bowl appearance. His career ended abruptly in 1985 after sustaining a broken leg during a game against the New York Giants on national television.

Theismann graduated in 1971 from the University of Notre Dame where he received All-America honors and led the Fighting Irish to consecutive Cotton Bowls and was runner-up to Jim Plunkett in the Heisman Trophy balloting. In 2003, Theismann was inducted into the College Football Hall of Fame. Theismann began his career in 1971 with the Toronto Argonauts of the Canadian Football League, after being drafted by the Miami Dolphins and Major League Baseball's Minnesota Twins.

Theismann, a much sought after motivational speaker, also oversees a popular Washington, DC restaurant that bears his name. Born September 9, 1949, he is also the author of *The Complete Idiots Guide to Understanding Football Like a Pro*.



National Sheriffs' Association

Annual Conference & Exhibition

Fort Worth, Texas June 21-25, 2014

Exhibit Hall Show Hours

Monday, June 23
9:00am - 2:00pm

Tuesday, June 24
9:00am - 2:00pm

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Preliminary Schedule*

*Subject to Change

**Ft. Worth Convention Center
Omni Ft. Worth Hotel
Ft. Worth, Texas
June 19 - 25, 2014**



All events will be at the Ft. Worth Convention Center unless otherwise noted.

Thursday, June 19

- 8:00 AM - 12:00 PM Major County Sheriffs' Association (MCSA) Registration, Omni Ft. Worth Hotel
- 8:00 AM - 12:00 PM MCSA Executive Board Meeting, Omni Ft. Worth Hotel
- 9:00 AM - 12:00 PM MCSA Seminar, Omni Ft. Worth Hotel
- 12:00 PM - 1:00 PM MCSA Luncheon, Omni Ft. Worth Hotel
- 1:00 PM - 4:30 PM MCSA Meeting, Omni Ft. Worth Hotel

Friday, June 20

- 8:00 AM - 9:00 AM MCSA Breakfast, Omni Ft. Worth Hotel
- 9:00 AM - 12:00 PM MCSA Meeting, Omni Ft. Worth Hotel
- 12:00 PM - 1:15 PM MCSA Luncheon, Omni Ft. Worth Hotel
- 2:00 PM - 4:30 PM "Town Hall Meeting" NSA / MCSA / PERF Meeting, Omni Ft. Worth Hotel
- 4:30 PM - 5:30 PM Executive Committee of NSA Board of Directors Meeting, Omni Ft. Worth Hotel
- 6:00 PM - 7:30 PM NSA and Ft. Worth Reception - Hosted by NSA President Sheriff Mike Leidholt for NSA Board of Directors, Executive Committee and Past Presidents, Omni Ft. Worth Hotel

Saturday, June 21

- 8:00 AM - 4:00 PM Attendee Registration
- 8:00 AM - 12:00 PM Exhibitor Hall Setup - Vehicle Move-in Only
- 8:00 AM - 5:00 PM Exhibitor Registration / Exhibit Hall Set-up

- 8:30 AM - 9:30 AM Seminars
- 9:00 AM - 12:45 PM NSA Executive Committee, Board of Directors and Past Presidents (Joint Meeting for 1st Hour with Committee of State Association Presidents and Executive Directors), Omni Ft. Worth Hotel
- 9:00 AM - 4:00 PM Committee of Presidents and State Executive Directors (Joint meeting for 1st hour with NSA Executive Committee, Board of Directors and Past Presidents), Omni Ft. Worth Hotel
- 9:45 AM - 10:45 AM Seminars
- 10:00 AM - 11:30 AM Workshops
- 11:00 AM - 12:00 AM Seminars
- 12:15 AM - 1:15 PM Seminars
- 12:45 PM - 1:45 PM Nominating Committee, Omni Ft. Worth Hotel
- 1:00 PM - 4:00 PM Workshop
- 1:30 PM - 2:30 PM Seminars
- 1:30 PM - 3:30 PM Crime Victim Services Committee
- 1:30 PM - 3:30 PM Global Affairs Committee
- 1:30 PM - 3:30 PM Special Operations Committee
- 1:45 PM - 3:45 PM Pegasus Meeting, Omni Ft. Worth Hotel
- 2:45 PM - 3:45 PM Seminars
- 2:30 PM - 4:30 PM Immigration and Border Security Committee
- 2:45 PM - 3:45 PM Workshops
- 4:00 PM - 5:00 PM Seminars
- 4:15 PM - 5:15 PM Workshop

Sunday, June 22

- 8:00 AM - 8:45 AM NSA Prayer Breakfast
- 8:00 AM - 12:00 PM Homeland Security Committee
- 8:00 AM - 4:30 PM Attendee Registration / Banquet Ticket Exchange
- 8:00 AM - 5:00 PM Exhibitor Registration
- 8:45 AM - 9:45 AM NSA Worship Service
- 9:00 AM - 1:00 PM Western States Sheriffs' Association
- 9:00 AM - 10:00 AM Seminars
- 10:00 AM - 12:00 PM Chaplains Committee
- Court Security, Transportation of Prisoners and Civil Process Committee

10:00 AM - 12:00 PM Crime Prevention/Private Security Committee
Domestic Violence Committee
Jail, Detention and Corrections Committee

10:15 AM - 11:15 AM Seminars

11:30 AM - 12:30 PM Seminars

12:30 PM - 2:30 PM Indian Affairs Committee
NSI, Education and Training Committee
Reserve Law Enforcement Committee
Traffic Safety Committee
Youth Programs and Juvenile Justice Committee

1:00 PM - 2:00 PM Seminars

2:15 PM - 3:15 PM Seminars

2:30 PM - 4:30 PM CJIS/Technology Committee
Governmental Affairs Committee
Drug Enforcement Committee

2:45 PM - 3:45 PM Small and Rural Law Enforcement Committee

3:00 PM - 4:00 PM First Time Law Enforcement Attendees Reception

7:00 PM - 8:30 PM Opening General Session

8:30 PM - 9:30 PM Welcome Reception

Monday, June 23

8:00 AM - 2:30 PM Exhibitor Registration

8:00 AM - 4:00 PM Special Sign-up Training – ARIDE - First of 2 day Traffic Safety Training

9:00 AM Exhibit Hall Grand Opening and Ribbon Cutting Ceremony with NSA President, Sheriff Mike Leidholt, NSA Executive Director, Aaron Kennard, and Host Sheriff Dee Anderson

9:00 AM - 10:00 AM Breakfast in the Exhibit Hall

9:00 AM - 2:00 PM Exhibit Hall Open

9:00 AM - 4:00 PM Attendee Registration, Banquet Ticket Exchange/Sales

9:30 AM - 10:30 AM Membership Committee

11:00 AM - 12:00 PM Resolutions Committee

12:30 PM - 1:30 PM Constitution and Bylaws Committee

2:00 PM Exhibit Hall Closes

2:30 PM - 4:30 PM General Session II

Tuesday, June 24

8:00 AM - 2:00 PM Exhibitor Registration

8:00 AM - 4:00 PM Attendee Registration, Banquet Ticket Exchange/Sales

8:00 AM - 4:00 PM Special Sign-up Training – ARIDE - Second of 2 day Traffic Safety Training

9:00 AM - 11:00 AM Spouses Brunch

9:00 AM - 2:00 PM Election Polls Open
Exhibit Hall Open

11:00 AM Ice cream in the Exhibit Hall

2:00 PM - Exhibit Hall Closes for Final Time

2:00 PM - 3:30 PM Symposium (See page 38 for more information)

2:30 PM - 3:30 PM Legal Affairs Committee

4:00 PM - 4:15 PM NSA, Board of Directors, Omni Ft. Worth Hotel

4:00 PM - 5:00 PM NSA Executive Committee, Board of Directors and Past Presidents Omni Ft. Worth Hotel

6:00 PM - 7:00 PM NSI and FBINA Graduates Reception
Reception for all Deputies and Law Enforcement Officers

Wednesday, June 25

6:00 AM Buses leave hotels for NSA Golf Tournament

7:00 AM Golf Tournament Registration and Continental Breakfast

8:00 AM - 3:00 PM Attendee Registration, Banquet Ticket Exchange/Sales

8:00 AM NSA Golf Tournament - Shotgun Start (Followed by Lunch and Awards)

8:00 AM – 4:00 PM Symposium (see page 38 for more information)

5:30 PM - 6:30 PM Annual President's Reception
Sponsored By: Baltimore Convention and Visitors Bureau for NSA 2015

6:30 PM - 8:30 PM Annual Banquet

8:30 PM - 9:30 PM Reception in honor of NSA President Sheriff John Aubrey & NSA Immediate Past President, Sheriff Mike Leidholt

2ND ANNUAL SYMPOSIUM FOR JAILS, COURTS, ELDER SERVICES AND MORE...

Special Event During Annual Conference
June 24-25, 2014

2-Day Event \$150

Cost for full 2 days is \$150, or if you are a full registrant for the conference, the 2-day Symposium is included in your registration fee.

We are excited to bring you The Symposium again this year.

Your conference registration covers the two days of the Symposium or you can register only for the Symposium for \$150 per person.

OUR KEYNOTE SPEAKERS WILL BE:

Officer Safety Dealing with Drug Cartels – Tony Schiena, Actor, Trainer, and Lawman will speak on how best to protect yourself in your dealings with the criminal element. Tony stars in SpikeTV's "The Sheriff," a behind the scenes look at crime-fighting skills and the latest surveillance methods to demonstrating lethal hand-to-hand combat techniques.

Counter Terrorism and Emerging Threats – Mark Spicer, Sergeant Major (ret.) Spicer was selected and used as a U.S. Government Expert Witness in the Washington DC Sniper trials. *Sponsored by 5.11 Tactical.*

Sessions subject to change depending on presenter availability.

TUESDAY

2:15
– 4:15pm

OPENING SUPER SESSION

Tony Schiena – Will focus on Officer Safety, crime fighting skills, surveillance and lethal hand-to-hand combat techniques.

4:30
– 5:45pm

M1: Turning Conflict into Conversations, Dr. Kimberly Miller

M2: PREA: An Overview of the Law and the DOJ Standards

M3: Witness/Dignitary Protection for High Risk Transports

M4: A Matter of Duty – PTSD, Randall Liberty

M5: Witness/Dignitary Protection for High Risk Transports, U.S. Marshals Service

6:00
– 7:00pm

NETWORKING RECEPTION

sponsored by Telmate

-  JAIL OPERATIONS TRACK
-  JAIL OPERATIONS TRACK
-  OFFICER SAFETY TRACK
-  ELDER SERVICES TRACK
-  COURT SECURITY TRACK

WEDNESDAY

8:00
– 9:30am

SUPER SESSION

Mark Spicer – Counter Terrorism and Emerging Threats

1:30
– 2:30pm

Q1: Succession Planning: Part 2

Q2: Special Operations: Part 2

Q3: Bullying Prevention through the Eyes of a Child

Q4: TRIAD 101

Q5: How Physical Security Methodologies Can Mitigate Risk and Increase Safety to the Court Family, U.S. Marshals Service

2:45
– 3:45pm

R1: Managing Personnel Hazards to Minimize Risk and Liability: Part 1

R2: Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 1

R3: Police-on-Police Shootings, Michael V. Poillucci

R4: The Sovereign Citizen Movement: A Threat for Law Enforcement

R5: Protective Intelligence and Protective Operations: the Offense and Defense of Judicial Protection, U.S. Marshals Service

4:00
– 5:00pm

S1: Managing Personnel Hazards to Minimize Risk and Liability: Part 2

S2: Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 2

S3: Inmate Medical Care

S4: Terrorism and Patrol, Lamar Blakely

S5: Security Measures Away from the Courthouse: How Situational Awareness Can Prevent Targeted Violence, U.S. Marshals Service

9:45am
– 10:45am

N1: Inmate Grievances: Part 1

N2: Religion: Practical Management for Correctional Administrators to Run Constitutional Jails

N3: You Have Been Shot, What Now?, Sergeant Jennifer Fulford

N4: Domestic Violence Against Older Adults, Trudy Gregory

N5: Deputy Staffing Standards for Your Courthouse: Best Practices on Managing and Protecting Your Court, U.S. Marshals Service

11:00am
– 12:00pm

O1: Inmate Grievances: Part 2

O2: Religion: Practical Management for Correctional Administrators to Run Constitutional Jails

O3: Blue Courage: The Heart and Mind of the Guardian, Lynda Leventis-Wells

O4: STORM: Seniors Taking on Readiness Measures, Ted Freeman

O5: Post Shooting Stressors: The Value of a Critical Incident Response Team, U.S. Marshals Service

12:15
– 1:15pm

P1: Succession Planning: Part 1

P2: Special Operations: Part 1

P3: Don't Call Me Killer: Officer Involved Shootings, Kelly McEniry

P4: Keeping Our Seniors Safe: Implementing an Older Driver Safety Program in Your Community, Kelly Bruemmer

P5: Identifying Behaviors of Active Shooters Before They Act, U.S. Marshals Service

SYMPOSIUM KEYNOTE SPEAKERS



Tony Schiena

Tony Schiena is a man of diverse experience and accomplishment. He has extensive experience in the security industry. He is currently a Deputy Sheriff in Virginia and a Lieutenant on the ICAC (Internet Crimes Against Children) task force. Tony is president of the Child Council of the IBSSA (with a presence in 110 countries) and a long-

standing member of the International Police Association.

Tony has given specialist instruction to the New York Police Department, South African Police Force, Indianapolis Police Department, Merced County Sheriff's Office and SWAT team (during which he operated as team leader of a National Sheriffs' Association's special operations team) as well as various military and government agencies including marines in Iraq, Cambodian special forces, Italian air force etc. Tony now dedicates his time to fighting the greatest evil facing society, sex trafficking of children.

Tony conducts seminars for the Secret Service, Law Enforcement Agencies, and other government and military institutions on his Defense Against Multiple Opponents system.

Tony is also an actor. Tony's first action movie, "Wake of Death" had him co-star opposite Jean-Claude Van Damme. Tony has since starred in numerous movies including two with Al Pacino as well as starring opposite Gary Sinise in CSI NY. Tony Schiena got his start in the film business with the role of Leonardo in William Shakespeare's Merchant of Venice, starring Al Pacino and Jeremy Irons.

He had lead roles in John Irvin's Dot Kill and The Number One Girl opposite Oscar nominee Pat Morita and action villain Vinnie Jones. His first appearance on television was as the main "guest star" opposite Oscar nominee Gary Sinise. Tony has since taken on many other roles.

His latest action role includes starring in Lionsgate's Circle of Pain, in which Tony plays a destitute former mixed martial arts fighter, battling to get back on his feet and "Locked Down," starring Tony as an undercover cop that infiltrates a crime syndicate operating from within a prison.

"The Sheriff" is a documentary television show that presents Tony leading a team of US special forces who are losing the battle against the Mexican drug cartels. Produced by Ben Silverman, Spike TV names Tony "One of the most highly trained ex-military operatives in the world."



Mark Spicer

Sergeant Major (ret) Mark Spicer is a 25-year veteran of the British Army with a worldwide reputation in the sphere of Sniping and Counter Terrorism, which led to his selection and use as the US Government's Expert witness in the Washington DC Sniper trials.

Mark has served with the British and UN forces on real world deployments, and has

vast experience of counter terrorist operations. Mark has worked extensively thwarting the IRA in Northern Ireland and subsequent terrorist elements throughout the former Yugoslavia region and Eastern Europe. Working within both covert and overt units, he has gained a vast experience of covert surveillance operations, often working at very close proximity to known terrorists without their knowledge. He received an award from the Queen in recognition of his success during various counter terrorists operations. His knowledge and understanding of sniper operations and analytical skills required for successful counter sniper operations led to his selection by the US Government (FBI) as their expert witness for the Washington DC sniper trial, a particular recognition of his reputation and knowledge when requested by an allied nation for such a high profile case.

Mark attended and qualified as a USMC sniper deployment officer and advanced sniper while seconded to Quantico and as a German Army Alpine sniper after attending the class at their request. Since leaving the military he has trained a Middle Eastern Royal Guard counter sniper unit, Scandinavian sniper unit, international Special Forces units and many US Military and Law Enforcement units about emerging threats, snipers and SWAT teams and he continues to dedicate himself to passing on knowledge and skills to those who still serve.

Mark has held key business positions within the private sector since leaving military service including the Director of training for McMillan Firearms, Director of Training and co-founder of Craft International LLC.

Mark is also the author of 3 successful books on the subject of sniping, co-authored another and continues to work on additional published articles and books and is a regular on the History Channel and Military Channel on specialist subjects.

Mark is currently Chief Operations Officer for LPR Elite Securities Group Inc. and highly involved in designing the companies counter terrorist training packages as well as acting as lead instructor on many classes.

Advanced Roadside Impaired Driving Enforcement (ARIDE) Program

Monday – Tuesday, June 23 – 24, 2014 (8:00am – 4:00pm)

The ARIDE Program will be offered during the NSA Annual Conference in Ft. Worth, Texas. If you are interested in attending, please contact Ed Hutchison at ehutchison@sheriffs.org.

ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC/DRE) Program.

The SFST program trains officers to identify and assess drivers suspected of being under the influence of alcohol, while the DEC/DRE program provides more advanced training to evaluate suspected drug impairment. The SFST assessment is typically employed at roadside, while an officer trained as a Drug Recognition Expert (DRE) through the DEC program conducts a 12-step evaluation in a more controlled environment such as a jail or a detention facility.

ARIDE is intended to bridge the gap between the SFST and DEC/DRE programs by providing officers with general knowledge related to drug impairment and by promoting the use of DREs in states that have the DEC Program. One of the more significant aspects of ARIDE is the required student demonstration of the SFST proficiency requirement. The ARIDE program stresses the importance of the signs and symptoms of the seven drug categories. This course will train law enforcement officers to observe, identify and articulate the signs of impairment related to drugs, alcohol, or a combination of both, in order to reduce the number of impaired driving incidents as well as crashes which result in serious injuries and fatalities. This course will educate other criminal justice professionals (prosecutors, toxicologists, judges, etc.) to understand the signs of impairment related to drugs, alcohol, or a combination of both, to enable them to effectively work with law enforcement in order to reduce the number of impaired driving incidents as well as crashes which result in serious injuries and fatalities.

ARIDE is a 16-hour training course and is taught by DRE instructors. The following summarizes the sessions contained in the ARIDE course:

- Introduction and Overview of Drugs and Highway Safety
- SFST Update, Review and Proficiency Examination
- Observations of Eyes and other Sobriety Tests to Detect Alcohol and Drug Impairment
- Seven Drug Categories
- Effects of Drug Combinations
- Pre- and Post-Arrest Procedures

The training will be conducted under the administration and approval of the DEC/DRE program state coordinator.

The ARIDE-course can be used as an SFST update. This course is designed to build on the Standardized Field Sobriety Test practitioner course. In order for the participant to effectively utilize the information presented in this course, NHTSA has set a prerequisite of SFST proficiency. The participant will receive a short review and update. All participants are required to pass an SFST proficiency evaluation. Failure to successfully complete the SFST proficiency evaluation will result in dismissal from class.

REQUIREMENTS:

- All participants MUST be SFST proficient.
- Must submit Tcledds Report (TCLEOSE) reflecting 24 SFST course.
- Must pass an SFST Proficiency and Course Assessment.
- Registration:
- Complete ARIDE training registration form.
- There is NO registration fee for the ARIDE Course. The program is provided through grant funds from the Texas Department of Transportation and administrated by Sam Houston State University.

Pre-Registration is required through the NSA Conference Website. It will be available December 1, 2013 at www.nsaconference.org

Credentials must be provided at time of registration by faxing them to Ed Hutchison at 703.519.8567



REGISTRATION FORM

NSA Annual Conference & Exhibition

Ft. Worth, Texas • June 21 - 25, 2014

If attending both the MCSA and the NSA conferences, you must register for each one separately. REGISTER ONLINE at www.sheriffs.org OR complete this form and FAX to (801) 355-0250 or MAIL to: Orchid Event Solutions, 175 South West Temple, Suite 30, Salt Lake City, UT 84101

DO NOT RETURN REGISTRATION FORM TO NSA. Do not mail form after May 23, 2014 (online accepted until 5/30). Information: 877-505-0683 or 801-505-4621 or help@orchideventsolutions.com

PART 1: REGISTRATION INFORMATION (Use one form per person)

First Name: _____ Last Name: _____

Title: Sheriff Deputy Other: _____ Name to appear on badge: _____

(if different from first name)

Agency / Organization: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Email: _____ Phone: _____ Fax: _____

First Time Conference Attendee

PART 2: REGISTRATION CATEGORIES & OPTIONAL EVENTS

Please check applicable category:

CONFERENCE REGISTRATION	Advance w/Banquet (prior to 5/31)	Advance w/out Banquet	Late w/Banquet (on or after 5/31)	Late w/out Banquet
Member Full Registration (law enforcement, support staff, etc.) NSA Member ID #: _____ <i>(To obtain member ID #, contact NSA Membership at (800) 424-7827 x 201)</i>	<input type="radio"/> \$ 375	<input type="radio"/> \$ 300	<input type="radio"/> \$ 485	<input type="radio"/> \$ 375
Non-Member Full Registration (law enforcement, support staff, etc.)	<input type="radio"/> \$ 485	<input type="radio"/> \$ 400	<input type="radio"/> \$ 585	<input type="radio"/> \$ 475
Spouse/Child/Children or Significant Other Registration	<input type="radio"/> \$ 175	<input type="radio"/> \$ 125	<input type="radio"/> \$ 305	<input type="radio"/> \$ 200
Additional people from my agency (Fill out a registration form for each person)		<input type="radio"/> \$ 150		
Symposium for Jails, Court Security, Homeland Security, and Triad Tues-Wed, June 24-25 <i>(Fee applicable if ONLY attending Tues-Wed)</i>		<input type="radio"/> \$ 150		
Advanced Roadside Impaired Driving Enforcement (ARIDE) Program Mon-Tues, June 23 - 24, 2014 (8:00am-4:00pm)		<input type="radio"/> FREE		

OPTIONAL SPECIAL EVENTS REGISTRATION (Indicate quantity at right)

- Additional Banquet Ticket only (does not include name badge or admission to exhibit hall)
- Prayer Breakfast (Sunday, June 22 – limited to 200 registrants)
- Spouses' Brunch (limited to the first 250 who sign up)
- NSI and FBI NA Graduates Reception (attending with FBI) – cap at 150 Tuesday night
- NSI and FBI NA Graduates Reception (attending with NSI) – cap at 150 Tuesday night
- "Justice Signature Golf Tournament" – Wednesday _____ Handicap
Transportation Needed to Golf Course Yes No

ADVANCE

\$ 85 x _____
\$ 15 x _____
\$ 35 x _____
FREE _____
FREE _____
\$100 x _____

LATE

\$ 135 x _____
\$ 15 x _____
\$ 45 x _____
FREE _____
FREE _____
\$110 x _____

PART 3: PAYMENT INFORMATION

Cancellation Fee of \$50.00 will apply. No Refunds after June 6, 2014 Total Amount: \$ _____

Method of Payment: Credit Card Check or Money Order **Purchase Order # _____
(payable to NSA) (P.O. required if selected)

American Express Discover MasterCard Visa

Credit Card #: _____ Expiration Date: _____

Name: _____ Signature: _____ Date: _____

(as it appears on the credit card)

(by signing, I agree to the above Cancellation Policy)

**If paying by Purchase Order, print out this registration form and submit it with a copy of the PO to Katie McLaughlin at Orchid.

NSA 2014 REGISTRATION INFORMATION

REGISTER ONLINE

Go to www.sheriffs.org. Click on Conferences and then select Annual Conference & Exhibition—Attendee.

*Credit Card or Purchase Order only.
No invoicing with online registration.*

Register before May 31, 2014 to take advantage of reduced registration fees.

REGISTER BY MAIL

Fill out the form and mail to:

Orchid Event Solutions,
175 South West Temple, Ste 30,
Salt Lake City, UT 84101

OR

or REGISTER BY FAX

Fill out the form and fax to (801) 355-0250.

REGISTRATION FORM

A separate form MUST be completed for each individual planning to attend the conference. This includes spouses and children. (No fees are required for children under 12 unless they are attending the banquet). Please photocopy as necessary. The name, title and office/agency of each attendee will appear on the attendee's conference badge exactly as you indicate on the registration form.

Exhibitors – Use this form ONLY to purchase banquet tickets or special events.

REGISTRATION FEES

Payment or purchase order** must accompany each registration form for the registration to be processed.

Each paid-in-full registration includes any food and beverages functions in the Exhibit Hall and admission to all exhibits, general sessions, seminars, and workshops. NSA members receive a discount on registration. Include your membership number on the registration form to be eligible for this discount. If you are not currently an NSA member and would like to qualify for the discount, complete a membership application and submit it with your form along with all required fees. Call NSA at (800) 424-7827, ext. 201, for membership information or go online to www.sheriffs.org.

CANCELLATION POLICY

NSA will refund registration fees and tickets for special events for cancellations received in writing on or before June 6, 2014. Cancellations are subject to a \$50 service charge. NO REFUNDS WILL BE MADE FOR CANCELLATIONS AFTER June 6, 2014.

HOTEL RESERVATIONS

All hotel accommodations must be arranged through Orchid Event Solutions. See housing form. Or, you can reserve lodging online at www.sheriffs.org.

DO NOT SEND YOUR HOTEL FORM TO NSA OR TO THE HOTELS. This will only delay the processing of your hotel reservation. Sheriffs: Check with your state sheriffs' association concerning a room block for your state.

REGISTRATION INFORMATION FOR SPECIAL EVENTS

Register for any of the following events using this form or when you register online at www.sheriffs.org. Tickets may also be purchased on-site.

Annual President's Reception and Banquet

The annual reception and banquet, during which the new NSA president is installed, will be held Wednesday evening, June 25. Tickets must be exchanged for a table-assignment by noon, Tuesday, June 24. Banquet tickets are non-refundable. **Please indicate the quantity of tickets you wish to purchase when registering.**

Spouses' Brunch

The Spouses' Brunch will be held Tuesday morning, June 24, at 9 a.m. and is open to spouses and children. Tickets must be purchased separately, and they will be limited to the first 250 who sign up.

Prayer Breakfast

The prayer breakfast will be held from 8:00a.m. to 8:45a.m. on Sunday, June 22. The cost is \$15 per person (This is a partially sponsored event. Limited to 200 registrants.)

Worship Service

A worship service will be held from 9:00a.m. to 10:00a.m. on Sunday, June 22 and is opened to all attendees.

NSI/FBINA Graduates Reception

This reception will be held on Tuesday, June 24 at 6:00p.m. Limited to 300 people, free of charge but you must pre-register.

Symposium for Jails, Court Security, Homeland Security and Triad

This symposium is focused specifically on deputies and elder service officers. It will be held Tuesday and Wednesday. Access to Exhibit Hall on Tuesday, seminars, reception Tuesday evening, and seminars all day Wednesday. All conference registrants are automatically included. \$150

Advanced Roadside Impaired Driving Enforcement (ARIDE)

ARIDE is a 16 hour training course that was created to address the gap in training between the Standardized Field Sobriety Testing and the Drug Evaluation and Classification Program. It is FREE but you must register.

"Justice Signature Golf Tournament"

This event will be held on Wednesday, June 25. "Signature Sponsor" is Justice Federal Credit Union. \$100 entry fee with pre-registration, \$110 at conference. Includes continental breakfast, golf, range balls, cart, transportation to/from course, tee prizes, buffet lunch, awards. For information, contact Karen Killpack, Director of Corporate Relations, 703-838-5331 or kkillpack@sheriffs.org.



HOUSING FORM

NSA Annual Conference & Exhibition Ft. Worth, Texas • June 19 - 25, 2014*

*If you are not attending any of the MCSA functions, you do not need to arrive in Ft. Worth until Friday, June 20 or Saturday, June 21, 2014.

INSTRUCTIONS:

Reservations can be made in one of the following ways:

ONLINE: www.sheriffs.org

PHONE:

Toll free (US): 877-505-0683
Direct: 801-505-4621

FAX: 801-355-0250

MAIL:

Orchid Event Solutions
175 S. West Temple, Ste 30
Salt Lake City, UT 84101

DEADLINE:

Reservations must be made by phone, fax, mail or internet by **May 29, 2014** in order to guarantee convention rates.

Confirmations:

Orchid Event Solutions will send a confirmation of your reservation by email. Please review all information for accuracy. If you do not receive a confirmation or have questions, please call Orchid Event Solutions. You will not receive a confirmation from the hotel. **TAX RATE and REQUESTS:** All rates are per room and are subject to 15%. Special requests can not be guaranteed, however hotels will do their best to honor all requests. Hotels will assign specific rooms upon check-in, based on availability.

Room Deposit Required to Secure Reservation:

Reservations will not be accepted without a Room Deposit of one night's room rental plus tax for each room reserved. Room Deposits will be accepted in the form of a check made payable to: Orchid Event Solutions, 175 South West Temple, Suite 30, Salt Lake City, UT 84101; or a valid credit card with signature authorizing the credit card to be charged for the Room Deposit. If the charge to the credit card is denied, we reserve the right to release your reservation.

Cancellation Policy:

There is a \$25 cancellation fee if room is canceled after May 29, 2014. If the room is canceled less than 48 hours before arrival, the first night's room and tax will be forfeited.

GUEST INFORMATION

Arrival Date: _____ Departure Date: _____

First Name: _____ M.I.: _____ Last Name: _____

E-mail Address: _____

Daytime Phone: _____ Fax: _____

Agency/Organization: _____

Address: _____

Address 2: _____

City/State/Province: _____

Zip/Postal Code/Country: _____

HOTEL SELECTION

Hotel	Single/Double /Triple/Quad
Omni Ft. Worth Hotel (Headquarters)	\$ 205*
The Worthington, A Renaissance Hotel	\$187*
Sheraton Ft. Worth Hotel & Spa	\$169*

Room Type Requested: One Bed Two Beds
 Suite (Contact Katie McLaughlin for suite info at katie@orchideventsolutions.com)

Submit only one room request per form. Should additional forms be needed, please make copies.

List all room occupants: _____

Check here if you have a disability requiring special services.

Special Requests: _____

DEPOSIT INFORMATION

All reservations requests must be accompanied by a credit card guarantee or check for one night's deposit. Housing Forms received without a valid guarantee/deposit will not be processed. Faxed requests must include a valid credit card. Check deposits must be mailed with a completed housing form.

American Express Discover MasterCard Visa

Card Number _____ Exp. Date _____

Name on Credit Card _____

Cardholder's Signature* _____

- *I hereby authorize Orchid Event Solutions or any one of the participating hotels, to process a charge to my credit card for each Room Deposit in accordance with the policies and information provided herein no sooner than May 29, 2014.
- One night's check deposit enclosed and made payable to Orchid Event Solutions. Mail housing forms to: Orchid Event Solutions, 175 S. West Temple, Suite 30, Salt Lake City, UT 84101.

**BELIEVE IN
RESPONSIBILITY**

**DESIGNATE A
SOBER DRIVER**



Super Bowl XLVIII February 2, 2014

NHTSA, along with the National Football League (NFL) and Techniques for Effective Alcohol Management (TEAM) Coalition, have joined forces with local highway safety and law enforcement officials to spread the message about designating a sober driver on Super Bowl Sunday, because –

Fans Don't Let Fans Drive Drunk.



Deputy Jason Solomon – 2013 School Resource Officer of the Year

*By William L. King, Jr., Chief Deputy,
York County Sheriff's Office, Maine*

The York County Sheriff's Office in Southern Maine patrols 14 towns with a winter population of approximately 48,000 residents. Our scant resources forced Sheriff Maurice Ouellette into a collaboration agreement with the Maine State Police to assist our patrol deputies.

The sheriff's office has few public relations activities. That task lies mostly with command personnel who volunteer their services. As a result, the sheriff's office has an uphill battle each and every year at budget time. The one public relations tool that is uncompromised in York County Maine is the School Resource Officer (SRO).

RSU 57 is the school unit for seven rural communities. The RSU provides K – 12th education for 3,300 students from those communities.

School Resource Officers

An SRO is a huge member of any school community. An effective SRO program clearly prevents crime and provides a model for “at risk” kids to follow. In York County, we found an outstanding SRO. Clearly, most administrators look at the numbers when assessing performance. One arrest can clear several burglaries, and recover stolen goods. All the things we look for when compiling our UCR statistics.

Unfortunately, an SRO may not bring home the “numbers” and their positive affect in crime reduction is difficult to gauge. However, Jason Solomon, York County's SRO may prove to be the exception. And we are not alone in thinking he is exceptional, he was the 2013 winner of the coveted Floyd Leadbetter SRO Award given by the National Association of School Resource Officers (NASRO).

Background

Jason M. Solomon was born in Liden, New Jersey and raised in Cornish, Maine. He enlisted in the U. S. Army when he was 19 years old. At his last duty station in Fort Carson, Colorado, he met his former spouse and they returned to Maine as a married couple where they raised four beautiful children.

Jason utilized the G.I. Bill and earned his Associates of Applied Science Degree in Criminal Justice. He began his law enforcement career in 1999 and later joined the York County Sheriff's office in 2001 and has held various positions until being appointed SRO in 2010.

School Teacher Investigation

During his first year, Jason jumped into his new duties and quickly gained the trust of the students. With four children of his own, he knew how to connect with students. Soon, his easy going nature and jovial personality encouraged a student to confide in him that a Special Education Teacher was romantically involved with one of her students. The teacher was young and well respected at the school; she actually headed up the Special Education Program. Nevertheless, through a diligent investigation, Jason was able to show inappropriate text messages, off school grounds meetings and telephone activity between the student and teacher. Armed with that information, Jason confronted the student and quickly obtained a confession. However, the teacher, who was married with three children, the oldest the same age as her paramour, was less than forthcoming. She openly denied all allegations and indicated that the SRO was on a “witch hunt.”

Some teachers and school officials believed her claim of innocence. Others were skeptical that this dedicated teacher would violate the trust of her position. To complicate matters even more, the teacher's father was a former lieutenant at the same sheriff's office. He made certain all higher agency officials knew of his displeasure with Deputy Jason Solomon. Jason's work was heavily scrutinized and news accounts reported on her claimed innocence and his “rush to judgment.”

Eventually, search warrants revealed biological evidence matching the teacher with the student. Additional evidence was uncovered that proved she transported the student to a neighboring jurisdiction and across state lines for intimate liaisons. Faced with approximately 60 years' imprisonment, the teacher pleaded guilty and agreed to serve seven years.

The case received international attention. An FBI agent commented that the case was so well investigated that it could easily have been presented to federal prosecutors without further additional investigation, and they would have gladly prosecuted it (which may have persuaded the teacher to agree to seven years imprisonment).

Sovereign Citizen

In another case, Deputy Solomon noticed that a student's vehicle did not have any registration plates or an inspection sticker. When confronted, the student commenced with false ideological beliefs regarding how laws don't apply to him, and outlandish discussions about the U. S. Constitution. Jason did

his duty and towed the illegal vehicle and issued the required paperwork. The paperwork was returned to Deputy Solomon with “red ink” notations written at a slant across the page, indicating that the student was signing the paperwork in protest.

Jason was in the process of refinancing his house when the county clerk alerted him that a young student had filed a “financial obligation” on him. The student was under the misguided belief that he had placed a lien on Jason’s house. Nevertheless, although the lien was not legal, the creditors could choose not to refinance Jason’s home, due to the ambiguous “financial obligation.”

Much to Jason’s surprise, the innocent looking young man belonged to a family who subscribed to the sovereign citizen ideology. His parents and other like-minded mentors schooled the student on how to make the deputy’s life miserable. Liens were placed almost daily.

Jason Solomon became the test case for the state of Maine’s laws pertaining to handling paper terrorism by a sovereign citizen. York County spent around \$10,000 fighting the fraudulent filings. At present, the sovereign citizen has been issued a court injunction against filing any claims without the court’s permission, and legislation is being introduced to prevent any further occurrences. Deputy Solomon has handled this harassment with the demeanor befitting a law enforcement officer.

Deputy Solomon’s misfortune spawned a Maine State Police Attorney to draft legislation making these spurious financial liens unlawful. In May, 2013, LD 206 became law.

Cadet Program

During the summer of 2012, Deputy Solomon initiated a cadet program. He has embraced a wide range of cadets. They encompass the gamut from “at risk” students to those who are searching for social acceptance. Some of these students were at risk of failing their studies; others were headed for negative police involvement. The mission of the Massabesic Cadets is to motivate personal growth in young people, allowing them to become better citizens. The program offers participants the opportunity to develop self-discipline, confidence and pride in a job well done. It challenges them to promote citizenship through community service, develop leadership potential, strengthen self-esteem and improve their physical fitness. It encourages them to live a drug free healthy lifestyle, and promotes gradu-

ation from high school, which provides a solid foundation for their future. The majority of cadets enrolled in this program are flourishing under this program.

The cadet program grew slowly but steadily. The program provides a positive role model while teaching discipline. All of the cadets enjoy the many volunteer projects in which they participate. Massabesic cadets can be seen participating at numerous public events. For example, the cadets provided much needed assistance for the Poland Spring Open House and Flag Raising Ceremony in Hollis, Maine last year. Poland Springs’ largest water bottling plant is in Hollis, and spreads over 200 acres. Consequently, when a five-year-old child wandered off the cadets quickly sprang into action. With their help the boy was located a short time later.

The cadets have also assisted at school functions and during law enforcement memorial services. One father told me, “Jason Solomon has turned my kid around. He used to be sassy and



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GEO Reentry Services operates in-custody and community programs to hold individuals accountable. Join corrections professionals nationwide and tap our expertise today.

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Day Reporting | In-Custody | Residential



COPS has a New Social Media Presence

Community Oriented Policing Services (COPS) has a new social media presence. They are now live on Twitter, you can follow us @COPSOoffice. We will be tweeting from conferences, sending out news and making announcements over Twitter so sign up to follow us and get the latest from COPS as it happens. We also have a Facebook page. You can reach us at www.facebook.com/DOJCOPS.

Of course, the COPS website is still a resource you can use to get more detailed information about our grants, programs and other news. In the coming months, we will be completely redesigning the COPS Office website to make it more user friendly and relevant.

We will be updating our online presence regularly. Please encourage your members to check in with COPS via the web and be sure to follow us on Twitter and Facebook.

disrespectful, but this program has taught him respect and instilled a good work ethic.”

The Massabesic Cadets Face Book page currently has almost 100 followers.

Gus



An anonymous caller reported that the SRO was “...asleep in his cruiser in front of the school.” She continued, “...I rode by him and he didn’t move and he is in the same position an hour later!” When it

was investigated, the caller was partially correct. The figure in the police car did not move, but it wasn’t Jason Solomon, it wasn’t even a human being.

The Art Department was looking for a project and decided to mold a “look alike” SRO Solomon. The likeness, named “Gus” by its creators, was formed from plaster of Paris and painted so as to resemble the deputy.

It was so well done that Deputy Solomon decided to put Gus in the cruiser and have him “man” the cruiser while he conducted foot patrol around the school. It certainly served as quite a deterrent because the students now thought there were two deputies on campus.

Gang Threat

Just recently, Deputy Solomon received intelligence that a gang fight was going to occur during Massabesic’s final football game with their rival school. Solomon brought the issue to school officials’ attention and with all stakeholders par; they deemed the threat so viable that the game was postponed until the following day.

The morning of the big game, a suspicious package was discovered outside Massabesic. Taking adequate precautions, deputies discovered the package contained a sex toy with a comment describing what Massabesic students could do with the toy.

With virtually no leads, Deputy Jason Solomon, working in conjunction with the rival schools’ SRO, solved the prank within 48 hours of its discovery. A juvenile and an adult were charged for Disorderly Conduct for the prank.

In Summary

The York County Sheriff’s Office is proud of Deputy Solomon’s accomplishments. To our recollection, the NASRO honor is the first national award bestowed upon a York County Deputy Sheriff. We believe it is especially noteworthy that a deputy sheriff was awarded this prestigious award over hundreds of municipal police officers nationwide. ☆

COURTHOUSE VIOLENCE IN 2010–2012

Lessons Learned



Courthouse Violence: Lessons Learned

The National Center for State Courts has released a publication on courthouse violence.

The publication was funded by the State Justice Institute (SJI) and includes first-hand reports from representatives from South Carolina, Oklahoma, Delaware, Arkansas, Washington, and Minnesota who experienced shootings and stabbings in the last few years. They discussed their experiences and shared lessons learned with the law enforcement and court community.

To see the report in its entirety, please go to www.sheriffs.org/content/resources.

Officer Involved Homicides

Untreated severe mental illness is an increasing factor in officer-involved homicides, according to a new joint study released today by the Treatment Advocacy Center with the National Sheriffs' Association.

"Justifiable Homicides: What is the Role of Mental Illness?" reports that, while the total number of incidents classified as "justifiable homicides" decreased from 1980-2008, the number resulting from an attack on an officer increased by 67%. At least half the people shot and killed by police each year are believed to have mental health problems, the report said.

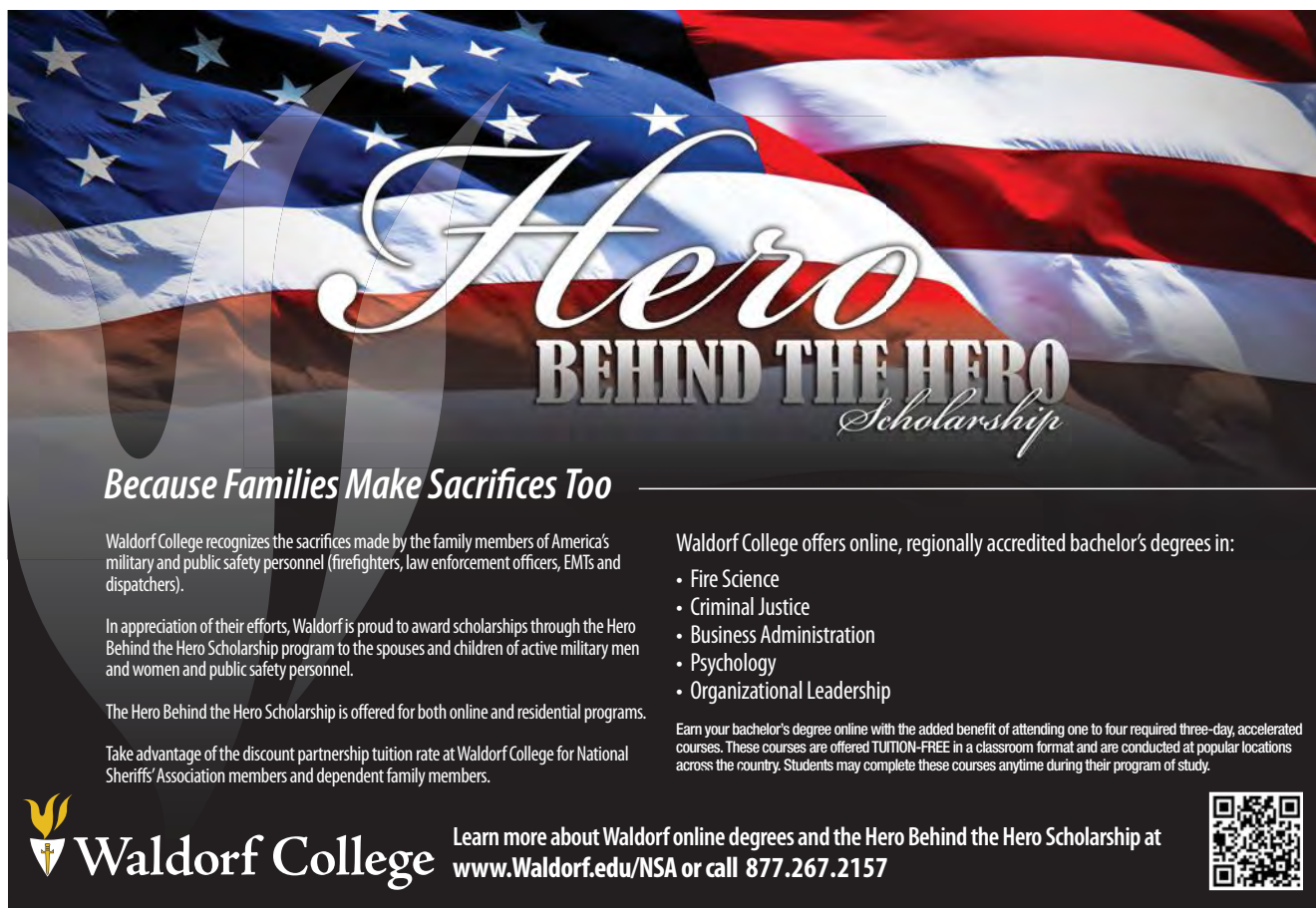
"The responsibility of law enforcement officers for seriously mentally ill persons has increased sharply in recent years and is continuing to increase," the authors wrote. "Inevitably, the increasing number of confrontations between law enforcement officers and persons with serious mental illness leads to some unfortunate outcomes. Among the most tragic are officer-related shootings of the mentally ill individuals, many of which are fatal."

The report makes three recommendations for decreasing the number of justifiable homicides associated with severe mental illness.

1. Collect better data in order to increase information about the issue.
2. Return the responsibility for individuals with serious mental illness to the mental health system.
3. Use assisted outpatient treatment (AOT).

"Justifiable homicides involving people with untreated mental illness are a symptom of our failed mental illness treatment system," said Doris A. Fuller, executive director. "Fewer officers would come under attack and fewer people with mental illness would die from these encounters if more people with mental illness were getting the treatment they need when they need it."

Read the full report at TACReports.org, the website dedicated to Treatment Advocacy Center research and reports. ★



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Visit our website at www.waldorf.edu/disclosure for information about gainful employment including cost of attendance, on-time graduation rates, occupational opportunities, median student debt and other important information about Waldorf programs.



National Sheriffs' Association **Member Benefits**

NEW NSA Member Benefit!

We are excited to offer you this new member benefit!

The National Sheriffs' Association provides members with an elite collection of local and national discounts from thousands of hotels, restaurants, movie theaters, retailers, florists, car dealers, theme parks, national attractions, concerts, and events.

NSA offers privately negotiated discounts as a benefit of your membership. Once you register and log in you'll have access to more than **\$4,500 in savings** from popular local and national retailers with offers redeemable in-store through printable and mobile coupons, online and by phone.

With over **150,000 available discounts**, popular offers include:

- 25% off at Papa John's
- 30% off Regal eTickets, available on demand for \$7.50
- A FREE pair of eye-glasses from Coastal.com
- 15% off oil changes, tires & maintenance from Firestone Complete Auto Care
- Additional vendors offering discounts include Costco, Olive Garden, AMC Theaters, Sam's Club, Macaroni Grill, The Men's Wearhouse, Sprint, Brooks Brothers, Verizon Wireless, LA Fitness, DirecTV, Bally's Total Fitness, Target.com and Red Lobster.

Over **150 national attractions and theme parks** are also participating in the program including the Walt Disney World Resort, Universal Studios, SeaWorld, Cirque du Soleil, and Six Flags!

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**(if you are not a member
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The NSA Center for Public Safety offers an online jail evacuation and planning course at **NO CHARGE.**

The Jail Evacuation course is certified by Department of Homeland Security certified and is designed to address the needs of correctional deputies and officials who might encounter a situation in which their jail must be evacuated. The course provides background information on terrorism and Weapons of Mass Destruction. Exercises and discussions are designed to support and guide participants through the learning processes required to develop a jail evacuation plan.

Take advantage of this online jail evacuation course offered at no cost by visiting the NSA Center for Public Safety at <http://www.sheriffs.org/content/jail-evacuation>



Minnesota Sheriffs' Association Lifesaving Award



Deputy Barry Heikkinen was awarded the Minnesota Sheriffs' Association Lifesaving Award at the MN Sheriff's Association Winter Conference in Alexandria, MN.

Cellsense® launches the FG1 Search Unit, the wall-mounted cell phone and contraband detector, for prison safety

Cellsense®, the leading name in cell phone contraband detection for prisons, launches the FG1 Search Unit for wall-mounted detection. The FG1 is always on and ever-ready to promote safety during inmate intake, booking, or transport.

The FG1 Search Unit scans inmates from head to toe when they walk-by, detecting contraband cell phones and other dangerous metal objects that pose a threat. "Its sensitivity finds all cell phones, on or off, concealed on or inside the body, as well as other contraband such as blades, shanks or lighters," according to Pat Smith, company spokesperson.

Cell phones are increasingly manufactured with reduced metal content, making detection using conventional metal detectors less certain. Cell phones do however contain essential components that the FG1 Search Unit readily detects.

Because it is mounted to walls or narrow entry-ways, the FG1 is ideal for processing and booking units where space can limit use of other detection products. The FG1 is pre-tuned to the environment, requiring no calibration or adjustment by staff. Always on and in constant readiness, the FG1 allows officers and staff to direct inmates while keeping both hands free.

The FG1 Search Unit scans for contraband items which are in motion. Stationary objects are not detected, so the unit can be sited in the proximity of cell doors, steel reinforced concrete floors or walls.

The FG1 Search Unit is a permanent fixture to the correctional facility and joins Cellsense, the leading portable contraband detector. Smith says, "We're committed to offering solutions to keep correctional facilities ahead in the fight against inmate contraband and cell phones."

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Sheriff Delivers Enriching Summer Camp Opportunities for Norfolk Youth

By Paula Miller, Public Information Officer-Norfolk,
Virginia Sheriff's Office



Sheriff Bob McCabe has a lot of fond memories of his youth, but he can't count camp experiences among them. So, he was adamant that Norfolk's school-age population be granted opportunities to make summertime memories. His dream was realized in the summer of 2013, when McCabe offered five, week-long summer youth camps for Norfolk students ages 10-14.

The Sheriff Bob McCabe Foundation, 501 (c) (3), with the support of the Girl Scouts of the Colonial Coast, which provided its spacious outdoor camp facilities (Camp Apasus), and Norfolk Public Schools which provided bus transportation and a daily lunch, served a total of 250 boys and girls.

Each day's camp started with a flag-raising ceremony, camp rules, bug spray, suntan lotion and choosing the day's sporting and recreational activities. Canoeing and archery proved to be among the most popular events. The Girl Scouts provided McCabe's camp staff with mandatory, advance training in both sports and the sheriff's volunteer staff expanded the list of activities to include volleyball, dodge ball, corn hole, arts and crafts, movie time (a respite from the intense summer heat) and swimming.

"I had a vision," said McCabe after addressing the students during one session, "but I never dreamed we would be as successful as we have been with our first camp experience."

The unique partnership with the scouts included a commitment from McCabe to offer a one week camp for girls to focus on scouting principles like courage, confidence and character, and to participate in a new anti-bullying series called, "Be a Friend First." The Foundation also agreed to pay the scout's membership dues for one year to encourage them to join the organization.

"The partnership between the Norfolk Sheriff's Department and Girl Scouts is a win-win situation," Girl Scouts of the Colonial Coast Program Director Jennifer McGowan said. "Through this partnership, more children will get to experience the thrill of spending a week at camp."

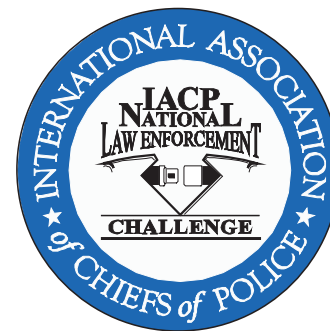
The Norfolk Sertoma Club is also a proud backer of the Girl Scouts of the Colonial Coast and at an end-of-year picnic provided the Colonial chapter with a check for \$10,000.00 to replace the existing camp swimming pool with a larger one. The girl scouts and Norfolk Sheriff's Office are already in discussions about plans for 2014 summer camps and both sides are excited about the expanding opportunities that come with a new pool and additional activities for even more boys and girls. 🌟



National Law Enforcement Challenge Nominations Open

The National Law Enforcement Challenge (NLEC) has focused on three major traffic safety priorities: occupant protection, impaired driving, and speeding. In order to better serve these priorities and our goals of reducing injuries, saving lives, and detecting and deterring crime, the NLEC application has been re-worked. As law enforcement must continually adapt to better serve its communities, so must the NLEC adapt to better serve its goals. The NLEC has added a new traffic priority, the state/local issue, in addition to new categories, special awards, and goals. By participating in the NLEC, law enforcement agencies are actively serving their communities by making them a safer place to live.

The NSA has worked with the IACP and other major law enforcement organizations to create the revised NLEC application which allows agencies to highlight a traffic safety issue that they are facing in its jurisdiction and how it is addressing that issue. The law enforcement agency can choose to address any number of items which are related to traffic safety. A few suggested topics are young drivers, distracted driving, or pedestrian crashes. This is to



ensure that law enforcement agencies are not only addressing national issues, but the issues that are prevalent in the community they serve.

The categories and special awards have also been modified to better quantify and qualify agencies' dedication to traffic safety programs. Categories have been reorganized to ensure that a consistent distribution of applicants is maintained and evaluated against one another fairly. Changes to the special awards have also been made. All agencies' applications already have sections for speeding, occupant protection, and impaired driving. Agencies will not have to indicate that they are applying for these special awards based off of section submission. Instead, the judges will determine which agencies will receive these awards. Other revisions have been made to the remaining special award categories. The new categories are attached, and will be updated on the NLEC's website: www.theiacp.org/nlec. The Step by Step guide to completing an NLEC application has also been updated, and is attached.

As always, the NSA and the IACP will highlight the winning agencies' ideas which will be shared with other participants in publications such as Traffic Safety Innovations and Traffic Safety Dispatch.

If you have any questions or concerns, please feel free to contact me at (703) 838-5326 or at ehutchison@sheriffs.org, or Mr. Gorban (IACP) at (703) 836-6767 ext. 387 or at gorban@theiacp.org.

*Edward Hutchison
Director: Triad and Traffic Safety
Staff Liaison: Drug Enforcement, Traffic Safety
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How Sheriffs Can Access Technical Assistance for Persistent Criminal Justice Issues through the Department of Justice's Diagnostic Center

OJP Diagnostics Center

In 2012, the Department of Justice's (DOJ) Office of Justice Programs (OJP) launched the Diagnostic Center, a technical assistance resource for law enforcement executives and policymakers who want to use data-driven strategies to combat crime and improve public safety. The purpose of the Diagnostic Center is to build local capacity to incorporate data and research into public safety and criminal justice practice and policy at the state, local and tribal levels. This effort ensures resources are invested wisely, federal assets are used where they are needed most and communities reap improved public safety outcomes.

The Diagnostic Center model differs from traditional training and technical assistance models because it:

- Begins and ends with an assessment of local data to first define the scope of the problem and then demonstrate the effectiveness of the interventions;
- Increases the capacity of the client community to use data, not only to address current concerns, but also in all future decision-making; and
- Leverages resources from across the DOJ and other federal and private partners to target investments where communities need them the most.

Since its creation, the Diagnostic Center has worked with more than 20 communities, including states, cities, counties, regional authorities and tribal governments. It has tackled public safety issues ranging from improving the clearance rate on homicides to ensuring juveniles in detention facilities are managed with the safest, most trauma-informed and culturally-appropriate methods.

One of the communities currently engaged with the Diagnostic Center, the Middlesex Sheriff's Office (MSO) in Massachusetts, embodies how sheriffs can use Diagnostic Center services to create positive change within their organizations and communities. In December 2012, the MSO hosted the 2012 Conference on Correction Officer Wellness, as featured in the January/February 2013 issue of *Sheriff Magazine*. Continuing the important dialog from the conference, Sheriff Peter Koutoujian of the MSO proactively reached out to the Diagnostic Center in February 2013 for assistance with identifying the contributors to workplace stress for correction officers and identifying data-driven solutions for improving their wellness and safety. Sheriff



Koutoujian, who assumed office in January 2011, took the critical first step by being forthright about the issues within his organization and expressing a willingness to adapt current operations to achieve the future vision for the MSO.

Over the next several months the Diagnostic Center provided the MSO with a neutral, objective assessment of the contributing factors to correction officer wellness and safety concerns. The Diagnostic Center conducted this assessment and developed a literature review to document its findings, which brought to light the underlying organizational issues that contributed to the MSO's challenges. The resulting literature review not only reviews the body of literature on causes and effects of stress for correctional officers, but also describes the research available on wellness programs to address those stressors as well as their demonstrated effectiveness. This publication will be available on the Diagnostic Center website as a resource for communities or organizations looking to enhance health and wellness for their correctional officers.

The Diagnostic Center's analysis uncovered that while the MSO had taken steps to address factors commonly considered stressors for corrections officers, those factors were not necessarily the only, or most prevalent, stressors. Occupational and inmate-related stressors are salient when considering all factors negatively impacting the health and wellness of correctional offi-

cers, but additional organizational and psycho-social stressors also pose a serious threat to mental and physical health. For example, the findings in the MSO revealed that perception of negative historical practices and limited organizational support systems, as well as the cumulative impact of past department trauma, had actually created the basis for much of the officer stress.

This assessment informed the development of the Diagnostic Center's recommendations to help the MSO address those factors contributing to officer stress and provide an organizational structure better equipped to address correctional officer trauma. The MSO demonstrated a commitment to improve, embraced the recommendations across all levels of the organization and -- with support from Sheriff Koutoujian-- has started to see them through. The MSO is already moving forward with training recommendations, forming a committee to support the transition to a new facility and plan for open communication with staff, instilling a Critical Incident Response Team (CIRT) to work with officers affected by trauma and implementing a mentoring program for new academy graduates. Implementing these recommendations and involving staff throughout the process of change should contribute to a more supportive work environment, resulting in healthier employees and a more effective organization. It is important to note that the candor of each individual officer during the initial assessment produced insightful and actionable responses, adding to the quality of findings and recommendations and enhancing buy-in from the MSO leadership and rank and file. To read the full publication, visit the Implement Evidence-Based Solutions in Your Community page on the Diagnostic Center's website and click on the Correctional Officer Wellness and Safety Literature Review.

Like Sheriff Koutoujian in the MSO, sheriffs across the country can consult the Diagnostic Center for support in addressing community concerns or enhancing the effectiveness of their organization. If your community is experiencing a persistent criminal justice, juvenile justice

or victim services issue, please contact the Diagnostic Center to discuss the opportunity for technical assistance services. The Diagnostic Center will discuss the scope of your issue and determine the level of support it may be able to provide. You can contact the Diagnostic Center by phone at (855) 657-0411 or by email at contact@OJPDiagnosticsCenter.org. ✪



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- **Waldorf College** - www.waldorf.edu/nsa
- **Herzing University Online** - www.herzingonline.edu/nsa
- **California Southern University** - www.calsouthern.edu
- **Bethel University** - www.bethelcj.net
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The National Sheriffs' Association in Partnership with The National Domestic Preparedness Coalition

Homeland Security Certifications



"Employers must know that their employees and prospective employees have demonstrated competency in the area of Homeland Protection."

Certifications



The Certified Homeland Protection Professional (CHPP) and Certified Homeland Protection Associate (CHPA) certification programs were established by the National Sheriffs' Association in partnership with the National Domestic Preparedness Coalition.

The designations certify that individuals have demonstrated competency, knowledge, skills and abilities in the blended discipline of Homeland Protection.

Certification Partnership

The National Sheriffs' Association and the National Domestic Preparedness Coalition have partnered on Homeland Security related initiatives, including development of Homeland Security programs and training in coordination with the U.S. Department of Homeland Security. The Partnership brings together two recognized leaders in the Homeland Security field to strengthen the value of the Certified Homeland Security Professional and Associate designations.

Board Certified

The CHPP and CHPA are backed by a certification board that consists of recognized leaders in the Homeland Protection Arena. Board members include law enforcement leaders, private industry security professionals, homeland security leadership, fire service leadership, emergency management leadership, and health and medical professionals. The certification board reviews all Certified Homeland Security Professional requirements and ensures that they meet the highest standard. The Board Certification provides an objective means of distinguishing highly competent homeland protection professionals from their less experienced peers.



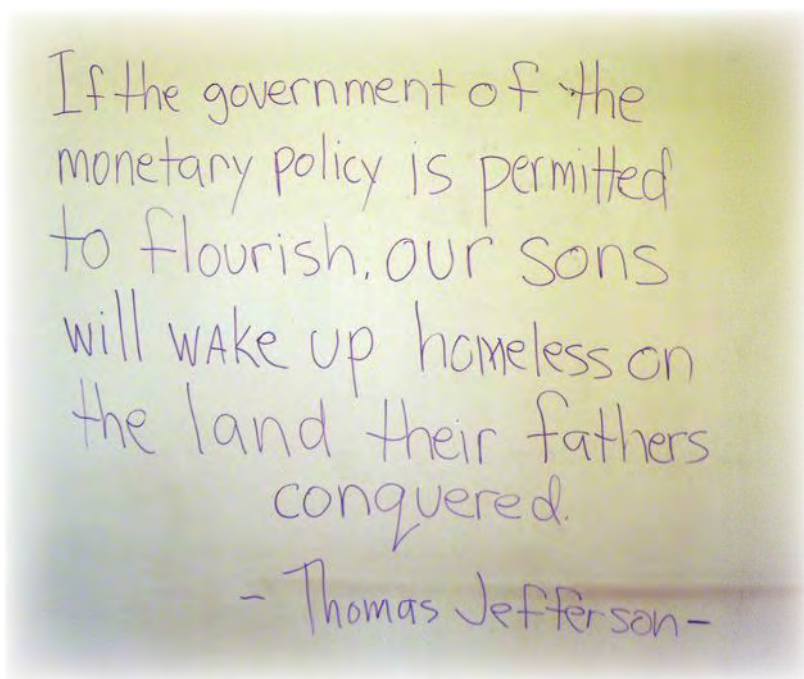
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Sovereign Citizen Movement and Its Impact

By Sheriff Richard Stanek,
Hennepin County Sheriff's Office,
Minnesota



The sovereign citizen movement is a rapidly growing movement nationwide and I believe it poses a significant growing threat to local law enforcement.

The FBI classifies sovereign citizens as a domestic terror threat. Many sovereigns believe the current federal government is illegitimate and illegal. There are an estimated 300,000 sovereigns in the U.S., and approximately one third of them described are hardcore members.

Adherents may proclaim that they are not a United States citizen and instead they are sovereign American nationals or a natural physical being. They protest laws and government regulations ranging from speeding tickets, the courts, and any type of taxation. They have an extreme disrespect for the law and many of them believe the government is involved in a conspiracy, secretly holding money that belongs to citizens, and that government deprives them of their 'God given' rights.

Sovereigns are increasingly willing to use acts of violence and threats of violence. The FBI has warned that sovereigns are increasingly willing to defend their beliefs by harassing and intimidating law enforcement. There have been incidents in several states that have involved verbal threats towards officers or the identification of a weapon. Here are just a few of the high profile examples of violence involving sovereign citizens:

- Convicted Oklahoma City bombing conspirator Terry Nichols was a sovereign citizen. He claimed "individual sovereignty" in several court cases.

- In May 2010, in West Memphis, Arkansas two police officers were shot and killed by Joseph T. Kane. He and his father were pulled over in a traffic stop. The Kanes were later killed in a shootout with police. They were later identified as members of the sovereign citizen movement.
- In August 2013, two sovereigns were arrested in Las Vegas for allegedly plotting to torture and kill police officers.

The majority of interactions between law enforcement and sovereigns nationwide have been non-violent. At the Hennepin County Sheriff's Office, the deputies who serve civil papers are most likely to encounter these individuals. Most often, deputies have reported that these citizens will ask personal or politically-charged questions. They may refuse to sign papers and use a fingerprint in lieu of a signature.

Law enforcement officers are increasingly coming across sovereigns during routine encounters. They must be equipped with training and techniques to keep these encounters peaceful. At the Hennepin County Sheriff's Office, we provide training to enhance officer safety based on best practices developed from law enforcement practices across the country. Training for sovereign citizens encounters are similar to encounters with any confrontational individual and includes the following:

Indicators of Extremists Such as Sovereign Citizens

During training, it must be stressed that when there are indications that an individual is a sovereign citizen or other type of extremist, the identifiers should be used only to alert officers to take safety precautions. They are not indicators of criminal activity. Visible extremist identifiers are often observed on vehicles and may be noticed at a place of residence as well. Conversations with sovereigns may alert the officer that the individual is a sovereign citizen.

Vehicles

Many anti-government extremists do not believe the government has the right to require items such as license plates or driver's licenses. Some may create their own license plates. Homemade plates may use terms such as "Militia" or "UCC1-207." Metal plates may use fictitious countries such as "Washitaw Nation" or "British West Indies." The complete absence of plates might also be a sign.

Another identifier that sometimes appears on driver's licenses is the use of phrases or abbreviations following a signature. "UCC1-207" indicates that they are not giving up their rights by signing and "TDC" indicates that they have signed under "threat, duress, or coercion."



Hennepin County: Fox Case

An individual claiming Sovereign Citizenship contacts the Hennepin County Sheriff's via mail declaring that his property pending is not subject to foreclosure under the "color of law". It is later learned that the same individual displayed additional ideology in avoiding motor vehicle tax in an incident in Duluth. The individual put his own "tab" on his motorcycle that said "tax exempt."

Residences

At a residence, some extremists display "No Trespassing" signs that are directed specifically at law enforcement officers or



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government representatives. Some signs include warnings that the residence is protected by the “militia.” Some indications are subtle. Extremists may display a sign with a red line through a United Nations logo or an upside down American flag.

Some extremists may fortify their residences. Such measures include; reinforced walls, stored weapons in several rooms, boarded up windows in an occupied house, slits that could be used to fire weapons through, and metal plating on walls.

Verbal Indicators – Traffic Stops

Many extremists will simply tell an officer who has pulled them over or is at their front door that the officer simply has no authority or jurisdiction over them. When pulled over during a traffic stop, some extremists have produced warnings or questionnaires that they hand over to police officers. These include special “Miranda Warnings” for officers as well as “Public Servants Questionnaires” that list leading questions officers are supposed to answer. They may discuss the “Uniform Commercial Code,” “martial law,” “emergency war powers,” the common law, or similar topics that should be considered a warning sign.

Some anti-government extremists will demand to see a law enforcement officer’s “oath of office.” Some may demand to see other documents during a traffic stop. Many anti-government extremists have developed elaborate religious or political justifications for why they can ignore traffic laws. A person without a valid driver’s license may give Biblical or Constitutional rationalizations for their actions, such as “this Bible is my driver’s license.”

Safety Precautions

Officers who recognize that the person may be a member of an extremist group or movement can take safety precautions. Extremists have the potential to transform a minor situation into a major one. They may react out of fear, mistrust, or anger. Their beliefs may provoke them into confrontations that under ordinary circumstances would not occur.

Call for Backup

If an officer realizes that he or she is in a potentially dangerous situation involving an extremist, one of the first things to do is to call for backup. There is no point in proceeding with an encounter when the officer may clearly be at a disadvantage. Once an officer has made the decision to call for backup, that officer should wait until that backup arrives before proceeding. Several violent encounters have occurred where officers called for backup during a traffic stop involving an extremist, but did not wait for the backup to arrive.

Defusing

Defusing techniques help to manage anger in a variety of circumstances. Defusing allows angered individuals to vent in a harmless manner.

One defusing technique is ventilation which involves letting the other person speak, giving him or her a chance to discharge





hands literature to an officer, this could be a warning sign to the officer, and they should remain vigilant and remain focused on the reason for the encounter.

Humanizing

Because extremists often view law enforcement officers more as symbols of authority or oppression, officers may have some success in lowering confrontation levels by “humanizing” himself or herself. If the extremist can come to see the officer as an individual, perhaps just a person “doing his/her job,” rather than simply as a symbol of oppressive government, then the individual may be less confrontational.

Delay

Convince the extremist not to pursue confrontation here and now. Convince an extremist that the real place to argue his or her theories is in the courtroom, not on the side of the road or in the doorway of their home. The officer may eliminate the chances for confrontation at that moment.

Back Off

If a situation looks too risky to proceed, then the officer should simply decide to pursue the matter at another time. An officer gains nothing by needlessly placing himself or herself at risk.

Conclusion

With help from social media and the Internet, the numbers of individuals who identify themselves as sovereign citizens is growing. The FBI has warned that sovereigns are increasingly willing to defend their beliefs by harassing and intimidating law enforcement. This movement of extremists has the potential to endanger anyone who upholds the law. It is imperative to identify the threat in your jurisdiction and to incorporate effective training to improve officer safety. ✨

their anger. The officer should not argue with the individual, offer advice, or defend themselves. The purpose is to allow the other person blow off steam.

Active listening can occur after ventilation. Active listening involves validation. The listener lets the speaker know that he or she understands the speaker is upset or distressed. Reflective questioning means the listener asks the speaker questions about what he or she has just said, in order to draw the speaker out and get the speaker to slow down and consider what he or she is talking about. Rather than argue with extremists, officers can simply hear them out, but should always maintain situational awareness and control of the encounter. Officers should also be mindful that in many instances, the extremist will be both openly or secretly video and/or audio recording the encounter.

For law enforcement officers, the goal in using defusing techniques is usually to slow the pace of an encounter down and keep the situation under control. Such techniques can be used in these circumstances and in other circumstances involving any stressed individuals.

Don't Get Confrontational/Don't Argue Their Beliefs

When an extremist spouts outlandish theories or makes outrageous statements, it is entirely natural to try to argue against those views. However, this is almost invariably counterproductive, as there is little chance that the extremist will change his or her mind, and increases the chance of raising the agitation level of that person.

Don't Be Distracted

Sometimes an extremist may look for an opportunity to distract an officer or derail their train of thought. If an extremist

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Cyber Criminals Taking Law Enforcement Hostages with CryptoLocker

By Patrick Hays, *iQTechnologyLLC.com*



Since September 2013, emailed files with a .zip extension have been used to circulate a new type of virus (perhaps the most devastating virus ever written to date) known as “CryptoLocker.”

Most of the emails will come with an urgent or tantalizing subject such as “Your Order has processed,” “Your account has been closed” or “We missed a delivery to you.” The subject may be different but the goal is the same. The goal is to prompt you to open the attached .zip file and click on the contents. The content may have a familiar icon. Like the Adobe Reader or Microsoft Word icon, but if you look closely, the true file extension will be .exe. The .exe makes the file an “Executable” file that can modify your Microsoft Windows computer, in this case, to infect your machine with the CryptoLocker malware.

Once infected, your files will be “scrambled” or “encrypted” (to use technical jargon) with such complexity that no one, not even the FBI and NSA together can repair them.

The virus will scramble most of your files and pictures, then demand payment in order to unscramble them. If having your own files damaged isn’t scary enough, consider that CryptoLocker also infects any and all files you have access to on the network. Not only will your work be in jeopardy, the work of your entire office may be lost. The hostage takers demand as little as \$300, but ransoms of up to \$3000 have also been reported.

A message will be displayed on your desktop with instructions to purchase a Green Dot Money Card or to buy Bitcoins with instruction to send payment with the promise of returning your files. Some have reported that paying the ransom will return the files to a usable state, while other have paid and have received nothing.

To make matters worse, there are multiple reports that law enforcement agencies are being targeted. In at least one instance, a police department paid the ransom, this will no doubt lead to

more targeting. Here are some tips on how to avoid seeing the picture below.

How to Avoid Being Taken

Be Suspicious Of Friends Bearing Gifts

Never open file attachments from email if you don't expect them. Even if the message was sent from a friend or colleague, the harmful attachment could have been inserted after the email was sent and the sender would never have known about it. Call the person that sent you the message and confirm the attachment was intentionally sent and is safe to open.

Build A Wall Between Yourself and The Criminals

Block Zip files in email traffic. Files that have a .zip file extension have been used for many years as a way of grouping and compressing (or zipping) files. Zipping files makes them smaller and easier to send via email. Unfortunately, Cyber Criminals are now using this technology to avoid detection from virus and spam filters to deliver malicious content to a users inbox.

Zipping files allows criminals to send "executable files" via email that would have been blocked if not zipped. While many email providers, like Google's Gmail service, now scan compressed files and block attachments containing dangerous content, most providers do not.

Blocking zipped files may get some getting used to, but considering that most viruses sent via email use this technology, it's best to find an alternative method of exchanging data. Just say "no" to zip files.

Have a Backup Plan

Daily backups of your data are essential. In these days of strained IT budgets this can be easy to overlook. But consider the cost of recreating all that work. Skimping on backups won't make financial sense if you spend hundreds or thousands of hours recreating documents and spreadsheets. Not having a backup could mean a real hardship for your office.

"Full" backups are basically a copy of all the files copied over the existing backup. This is good for most scenarios, but if the damaged files are undetected, then a full backup is performed, the good files from the last backup will be overwritten by the damaged files, leaving you with a worthless backup. You need a copy of the files before they were harmed.

The best backup strategy is to have "Differential" backups on, at minimum, a daily basis. A "differential" backup allows you to pick a file from an earlier date, before it was damaged. You may want to consider a service like "Dropbox.com" which keeps all versions of any file you keep with them. If your files get encrypted by CryptoLocker, you can go back to the version before the infection.

Keep Yourself Up-to-date

Keeping computers updated with the latest virus definitions and Windows "Patch" updates can be a challenge for any IT

department. This is particularly true with workstations that are shutdown at night or laptops that are only used for a short time before turned off.

Most, if not all, virus and patch updates are downloaded from the internet and installed after working hours. If your machine is not online when it's time to do updates, you may be left without the latest and greatest protection.

Never Give In

If the worst has happened, you may be tempted to pay the ransom. After all, it will cost more to bring in a tech company to try and restore your files than to pay the ransom demanded and have them restored by the criminals. There are some reasons why you should never pay-up.

By paying the criminals, you are enabling them to continue, profit, and possibly fund terrorism from their misdeeds. The more money they make, the more they will escalate their crimes. This will encourage other "copy-cat" criminals to use the same methods and more infections will be the ultimate result.

Paying the ransom to recover your files will just be the beginning. If you consider that now your files have been compromised, viewed and possibly copied, not once, but twice, by known criminals, a round of "full disclosure" will be needed.

Letting others know that your files (and possibly their's) have been manipulated by criminals would be an embarrassing and time-consuming task that would best be avoided.

Hope these tips help. Stay careful out there! ☆

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For all court security professionals with a minimum of three years in current capacity. Must take required online courses and perform a court security audit with findings in written form. **Fee \$495**

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For all court security executives or heads of the court security function. Must provide a complete court and judicial security plan and provide proof of advanced education/coursework in related discipline.**

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The National Sheriffs' Association in partnership with the National Domestic Preparedness Coalition (NDPCI) offers two certification programs, the Certified Homeland Protection Professional (CHPP) and Certified Homeland Protection Associate (CHPA).

Certified Homeland Protection Associate (CHPA)
For all interested homeland protection professionals who want to make this a career in the area of Homeland Security. Must be current students or have graduated from an accredited college or university. Also must complete required course work.

\$195 NDCPI Member

Certified Homeland Protection Professional (CHPP)
For all homeland protection professionals with a minimum of 4 years of experience as a responder, security professional or emergency manager. Must complete required course work.

\$495 NDCPI Member

Both are backed by a certification board that consists of recognized leaders in the Homeland Protection Arena. The certification board reviews all Certified Homeland Security Professional requirements and ensures that they meet the highest standard.

www.sheriffs.org/ndpci

National Sheriffs' Association
1450 Duke Street
Alexandria, Virginia 22314

FOR INFORMATION CONTACT:

Hilary Burgess, NSA
800.424.7827 x 320 • hburgess@sheriffs.org

JAIL OPERATIONS*

It's time to obtain a professional designation as a jail officer, supervisor, or administrator. NSA is giving this certification to those who have the required understanding, knowledge, skills, experience, and ability.

CJO: Certified Jail Officer
For all officers, including line level staff. This can be used as a basic training program and covers jail officer responsibilities, chapter and comprehensive examination, and certificate upon completion. **Fee \$195**

CJS: Certified Jail Supervisor
For all jail supervisors and jail administrators. Based on case law, liability, personnel management, planning and preparation and jail operations. The primary focus of the curriculum is to run constitutional jails. **Fee \$345**

CJE: Certified Jail Executive
For all sheriffs, jail administrators and supervisors. Based on case law, liability, personnel management, planning and preparation, and jail operations. This curriculum requires more knowledge and experience to focus on running constitutional jails. **Fee \$495**

The NSA Certification Board established a thorough analysis of primary functions and knowledge of jail operations and administration management for each designated certification, combining experience and education coupled with testing to ensure comprehension of critical areas of focus. These areas include:

- Basic Training
- Liability
- Correctional Law
- Personnel Management
- Planning and Preparation
- Jail Operations

www.sheriffs.org/jailofficertraining

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Government Affairs Update

(As of December 2013)

By Timothy O. Woods, J.D., M.A., LL.M.
Director of Government Affairs & Contracts
and Breanna Bock-Nielsen, M.S., Legislative Liaison



113th Congress – 1st Session

This update covers the period of October 19th – December 15th, 2013. To read the full text of NSA letters cited here, visit <http://www.sheriffs.org/content/government-affairs-correspondence>.

NSA Petitions FCC for Reconsideration and Stay of Order on Inmate Calling Services

On December 13th, NSA, by outside legal counsel, filed a Petition with the Federal Communications Commission (FCC) in the *Matter of Rates for Interstate Inmate Calling Services* (WC Docket No. 12-375). NSA requested that the Commission reconsider the effective date of its *Report and Order and Further Notice of Proposed Rulemaking* (issued on September 26, 2013) as it applies to Sheriffs operating jails. In the *Order*, the Commission required a number of changes in the rate structure and rates for interstate inmate calling services (ICS), which become effective on February 11, 2014. In its Petition, NSA urged the Commission to reconsider its *Order* and delay the effective date for Sheriffs operating jails until after a further rulemaking quantifying the administrative and security costs associated with the provision of ICS in jails or, in the alternative, no sooner than February 11, 2015.

NSA argued that “the Commission adopted unrealistically low, interim rates based on average costs for interstate ICS that excluded certain costs, such as commissions. The Commission left for a further proceeding the development of permanent rate caps and consideration of whether payments to correctional facilities cover any costs of services and ‘whether there are certain compensable costs that payments to correctional facilities can legitimately address.’” The Commission established an effective date for the interim rates of February 11, 2014, even though the Commission acknowledged that the interim rates may not reimburse correctional facilities for their costs of providing ICS....

“The Commission’s *Order*, therefore, will adversely impact Sheriffs, their budgets, their ability to continue to provide necessary security functions in jails, and ultimately, their ability to continue to provide interstate inmate calling in jails....

“The best way to ensure Sheriffs are able to continue to provide interstate ICS is to delay the effective date of the *Order* until the Commission quantifies the administrative and security costs of ICS in jails and develops a cost recovery mechanism specific to jails that includes these costs. In the alternative, the Commission must delay the implementation date of the *Order* to allow Sheriffs to modify their budgets for 2015 or, if they are not able to do so, to consider other alternatives that would allow them to continue to provide interstate ICS services and maintain necessary security functions.”

NSA’s Petition concluded by emphasizing: “NSA recognizes that maintenance of communication with family can have a positive influence for an inmate’s re-integration into society after release from jail. However, Sheriffs must continue to have the ability to finance administrative functions and the security measures that they deem necessary to protect the public and the inmate population. The hasty implementation of the Commission’s reforms will impede the ability of Sheriffs to do so and, as a result, imperil the continuation of interstate ICS in jails. This would seem to be a result that no one wants.”

NSA Supports the Helping Families in Mental Health Crisis Act

On December 12th, NSA sent a letter to original sponsor Representative Tim Murphy (R-18th PA) in support of the forthcoming *Helping Families in Mental Health Crisis Act of 2013*. This *Act* would take important steps to ensuring that law enforcement officers have the resources they need to properly respond to individuals with mental illness.

Government Affairs *(continued)*

First, the *Act* would reauthorize the *Mentally Ill Offender Treatment and Crime Reduction Act*, which includes funding for law enforcement training on how to identify and appropriately respond to individuals who have mental illness. Second, the *Act* would expand the purpose areas in grants under the Department of Justice's Office of Community Oriented Policing Services to include specialized training programs to enhance the ability of law enforcement agencies to address the mental health, behavioral, and substance abuse problems of individuals that officers may encounter. It would also include specialized training to enhance the ability of correctional officers to address the mental health needs of individuals in their facilities.

Trainings such as these, provided for by the *Helping Families in Mental Health Crisis Act*, would be invaluable tools to ensuring that law enforcement is better equipped to appropriately handle situations involving persons with mental illness.

NSA Opposes Amendment, S. Amdt. 2312, to S. 1197, the National Defense Authorization Act, that Requires States to Allow Longer Trucks

On December 12th, NSA sent a letter to original sponsors Senator Lamar Alexander (R-TN) and Senator Mark Begich (D-AK) opposing their amendment to the *National Defense Authorization Act* that would require States to allow longer, double-trailer trucks on highways.

The amendment would require States to increase the maximum allowable length of a double-trailer truck from 28.5 feet to 33 feet. These heavier trucks place greater strain on highways and require additional taxpayer funded upgrades to roads and bridges. Additionally, heavier trucks pose greater danger to drivers. Double-trailer trucks at the current 28.5-foot length maximum have a significantly higher fatal crash rate than single-trailer trucks. Increasing the allowable length of double-trailer trucks to 33 feet would only further increase the likelihood of fatal crashes.

Accordingly, NSA opposes this amendment that would put highway travelers in greater danger and pose additional and unnecessary highway costs to taxpayers.

New COPS Director Meets with NSA Executive Director

On December 11th, Chief Ronald Davis, the newly appointed Director at the Office of Community Oriented Policing Services (COPS), visited NSA headquarters to meet with Executive Director, Sheriff (ret.) Aaron Kennard. On November 12th, Attorney General Eric Holder had announced his selection of Chief Davis as the new COPS Director. Chief Davis succeeds Acting Director Joshua Ederheimer, who is now the Principal Deputy Director and First Assistant to the Director, and former COPS Director Bernard Melekian.

Chief Davis was accompanied in his meeting at NSA by Principal Deputy Director Ederheimer; Dean Kueter, Acting Chief of Staff; and Heather Lawrie, Congressional Specialist. Joining Sheriff Kennard were Deputy Executive Director John Thompson and other select NSA staff.

The parties discussed some of COPS' priorities (including re-entry programs for inmates, building trust in communities of color, and tribal law enforcement), as well as some of NSA's present and past grant work with the COPS Office. There was mutual, enthusiastic agreement on the importance of the COPS Office, NSA, and Sheriffs continuing to work closely together.

Deputy Director Thompson also mentioned NSA's recent initiatives in the areas of animal cruelty. Mr. Thompson pointed out that this under-reported crime is not only linked to domestic violence, crimes against the elderly, gang violence, etc., but oftentimes is a precursor crime to violence against humans. Many school shootings and other horrific mass killings, for example, are committed by individuals who have a history of cruelty to animals dating back to their childhood.

The meeting concluded by Chief Davis expressing his intention to attend NSA's Winter and Summer Conferences.

Chief Davis comes to the COPS Office from the East Palo Alto, CA, Police Department, where he served as Chief for the past 8 years. Prior to becoming Chief, he was with the Oakland Police Department for 20 years, rising to the rank of Captain. To read the Director's biography, visit <http://www.cops.usdoj.gov/Default.asp?Item=2305>.

NSA Supports S. 1686, the Saving Kids from Dangerous Drugs Act

On December 10th, NSA sent a letter to original sponsors Senator Dianne Feinstein (D-CA) and Senator Chuck Grassley (R-IA) in support of the *Saving Kids from Dangerous Drugs Act of 2013*.

The Act would better protect children from the dangers of controlled substances by ensuring that drug dealers who target children face severe and enhanced penalties. This "targeting" would include deliberately seeking to appeal to children by combining drugs with candy or beverages, marketing drugs in a similar manner as candy or beverages, and modifying the flavor or coloring of drugs to appeal to children.

NSA and MCSA Express Concerns to President about Nomination Process for DHS Secretary

On November 18th, NSA President, Sheriff Michael Leidholt, and Major County Sheriffs' Association (MCSA) President, Sheriff Richard Stanek, sent a joint letter to President Barack Obama "to express our concerns with the nomination process for Jeh Johnson to be the next Secretary

of the Department of Homeland Security (DHS).” In their letter, as abbreviated, below, the NSA and MCSA Presidents stated:

“We are extremely concerned that our organizations have been left out of the process to get to know the nominee better and ask him questions related to pressing issues facing sheriffs and their deputies protecting our nation’s citizens every single day....

“Unfortunately, when it comes to the nomination process, there has been a continued pattern of making critical decisions affecting the law enforcement community without consulting stakeholders beforehand, especially sheriffs. It is disappointing to hear about a nomination to one of the most significant law enforcement agencies after it has happened, and further disappointing to then not be able to speak with him to discuss any concerns the law enforcement community may have....

“We strongly hope that moving forward in the nomination process for other important positions within the Federal government, including the ICE Director vacancy, that we will be afforded an opportunity to speak with nominees to introduce ourselves and make sure he or she understands the issues facing our nation’s sheriffs.”

NSA Expresses Concern to House Permanent Select Committee on Intelligence about FY 2014 Intelligence Authorization Legislation

On November 14th, NSA joined with a coalition of 5 other national law enforcement organizations in a letter to Representative Mike Rogers (R-8th MI), Chairman, and Representative Dutch Ruppersberger (D-2nd MD), Ranking Minority Member, Permanent Select Committee on Intelligence, regarding FY 2014 intelligence authorization legislation. In the letter, the coalition signatories stated, as abbreviated, below:

“In July we wrote to you regarding concern with provisions being contemplated for FY 2014 Intelligence authorization legislation that would be a step backward in collaboration on homeland security threats among federal, state, local and tribal governments. We write today to reiterate our concerns and strongly urge the committee to avoid taking steps that would weaken information sharing and analysis on threats facing the homeland....

“Direct daily interaction between Intelligence Officers (IO) deployed in fusion centers enables access to information and perspective on homeland intelligence products that cannot be replicated. Likewise DHS’s Office of Intelligence and Analysis (I&A) is distinct among federal partners in providing useful intelligence to the field so that we can put local context around threats....

“This is why we are concerned about any consideration of taking those resources away from us....Why would we move in a direction of less coordination and less information sharing? We strongly urge the committee to avoid this direction. Intelligence Officers should remain forward deployed in our fusion centers, and I&A analysis should be strengthened.”

In addition to NSA, other signatories to the coalition letter were: the International Association of Chiefs of Police, National Fusion Center Association, Major Cities Chiefs Police Association, Major County Sheriffs’ Association, and Association of State Criminal Investigative Agencies. ☆

NOMINATIONS OPEN

J. STANNARD BAKER AWARD FOR HIGHWAY SAFETY

Sponsored by the US Department of Transportation/National Highway Traffic Safety Administration, the Center for Public Safety at Northwestern University, OnStar, and NSA, the J. Stannard Baker Award for Highway Safety is presented annually to a deputy sheriff or officer who has shown unusual initiative directly related to highway safety.

Application is available at
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Contact Ed Hutchison,
Traffic Safety Project Director at 703.838.5326.



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**NSA Center for Public Safety at
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National Highway Traffic Safety Administration
2014 DESIGNATED SAFETY WEEKS & ANNUAL CONFERENCES CALENDAR



DATE	EVENT	SPONSOR	WEB LINK
January 12–16	Transportation Research Board Conference (Washington, DC)	Transportation Research Board	www.trb.org
January 22–24	SAE Government/Industry Meeting (Washington, DC)	American Iron and Steel Institute	www.sae.org/servlets/index
February 24–27	National Automobile Dealers Association Conference (New Orleans, LA)	NADA	www.nada.org
April (Entire Month)	National Distracted Driving Awareness Month	Focus Driven	www.focusdriven.org
April (Entire Month)	Alcohol Awareness Month	National Institutes of Health	www.nih.gov
April 27–29	Lifesavers 2014 Conference (Nashville, TN)	Multiple public and private organizations	www.lifesaversconference.org
March 31–April 4	National Work Zone Awareness Week	Federal Highway Administration	http://safety.fhwa.dot.gov
May (Entire Month)	National Youth Traffic Safety Month	National Organizations for Youth Safety	www.noys.org
May (Entire Month)	Motorcycle Safety Awareness Month	NHTSA	www.nhtsa.gov
May (Entire Month)	National Bicycle Safety Month	League of American Bicyclists	www.bikeleague.org/index.cfm
May 7	Bike to School Day	League of American Bicyclists	www.bikeleague.org/index.cfm
May 18–24	EMS Week	American College of Emergency Physicians	www.acep.org/emsweek
May 16	Bike to Work Day	League of American Bicyclists	www.bikeleague.org/index.cfm
May 19–June 1	Click It or Ticket Mobilization	NHTSA	www.nhtsa.gov
June 2–8	National Tire Safety Week	Multiple public and private organizations	www.safercar.gov
June 16	Ride to Work Day	Ride to Work, Incorporated	www.ridetowork.org
August 15–September 1	National Stop on Red Week	Federal Highway Administration	http://safety.fhwa.dot.gov/intersection/redlight/outreach/
August 15–September 1	Drive Sober or Get Pulled Over	NHTSA	www.nhtsa.gov/StopImpairedDriving
September 7–10	Governors Highway Safety Association (GHSA) Annual Meeting (Grand Rapids, MI)	Governors Highway Safety Association	www.ghsa.org/html/meetings/index.html
September (Entire Month)	Alcohol Recovery Month	CSAT, SAMHSA, HHS	www.recoverymonth.gov
September 14–20	Child Passenger Safety Week	NHTSA	www.nhtsa.gov
September 20	National Seat Check Saturday	NHTSA	www.nhtsa.gov
October (Entire Month)	International Walk to School Month	National Center for Safe Routes to Schools	www.walktoschool.org
October 9	Walk to School Day	National Center for Safe Routes to Schools	www.walktoschool.org
October 7–11	Drive Safety Work Week	Network of Employers for Traffic Safety	http://trafficsafety.org/drivesafelyworkweek/about-dsww.php
October 25–28	International Association of Chiefs of Police (Orlando, FL)	Multiple public and private organizations	www.theiacp.org
October 19–25	National Teen Driver Safety Week	State Farm; The Children's Hospital of Philadelphia	www.teendriverssource.org
October 20–24	National School Bus Safety Week	National Association of Pupil Transportation	www.napt.org
October 26–29	International Forum on Traffic Records and Highway Safety Info. Sys.	Association of Transportation Safety Information Professionals	www.atqip.org
December (Entire Month)	National Drunk & Drugged Driving Prevention Month (3D)	NHTSA, MADD, GHSA	www.nhtsa.gov/StopImpairedDriving
December 12–January 1	Drive Sober or Get Pulled Over: National Crackdown	NHTSA, MADD, GHSA	www.nhtsa.gov/StopImpairedDriving

ISC WEST JOINS WITH THE NATIONAL SHERIFFS' ASSOCIATION



ISC West is pleased to announce its Corporate Partnership with NSA. ISC West joins NSA in an effort to support those who protect and serve.

ISC West is the largest physical security tradeshow in the Americas and is considered the security industry's premier launching pad for new products, solutions and technologies. ISC West will be held April 2-4, 2014 at the Sands Expo Convention Center in Las Vegas.

Each year, ISC West hosts more than 1,000 international and domestic security product manufacturer companies and brands and more than 26,000 security professionals. In addition to the 10,000+ products featured on its show floor, ISC West offers business critical education sessions on the newest technologies. The event is sponsored by SIA, the Security Industry Association.

Also featured at ISC West is the Public Security & Safety Expo. Founded in 2009, The Public Security & Safety Expo is a dedicated area of the ISC Show floor that features the products and services necessary to secure our homeland, municipalities, and infrastructure for law enforcement, border protection, and Air, Land, Sea, and Rail security.

"We're honored to support the NSA," said Ed Several, Senior Vice President and General Manager, ISC portfolio of events. "ISC West offers NSA members the opportunity to network, see the newest products and technologies in physical security, and receive education specific to government and public safety. The Public Security & Safety Expo at ISC West also has a wide variety of products, technologies and services specifically dedicated to the needs of law enforcement."

For more information or to register for ISC West 2014, visit www.iscwest.com.



University of the Southwest Promotes 100% Online Bachelor's and Master's Programs for Criminal Justice Degrees and Multiple Educational Partnerships

Founded in 1962, University of the Southwest (USW) is a private, four-year Christian university located in Hobbs, New Mexico. The university offers undergraduate and graduate degrees both on-campus and online, and was recently ranked by *U.S. News and World Report* for 'Top Online Education Programs' and 'Top Online Business Programs.'

We have recently formed an educational partnership with NSA which has allowed us to display their support towards the needs of the law enforcement community and currently offers two criminal justice degree programs that allow flexibility of interested law enforcement personnel. For individuals needing to complete their bachelor's degree, USW offers a 100% online program in Criminal Justice.

For professionals looking to obtain a masters level degree, USW offers a 100% online Masters of Business Administration with several areas of concentration including a specialization in Law Enforcement and Corrections.

Both online programs allow for the working officer to serve his/her community while pursuing a degree. The online program is accessible 24/7 and students can study on their own time. The tuition is all inclusive of e-textbooks and a Chromebook computer and no hidden fees.

University of the Southwest is offering a one-time, \$200 discount on the first term tuition for NM law enforcement officers and applies to the first 5-week session of the student's enrollment. Past academy and portfolio training may count as credit hours towards a degree.

For more information about the online Criminal Justice program, go to www.onlinecj.usw.edu or contact Katy Guidos, Criminal Justice Advisor, at 575-492-2101 or at kguidos@usw.edu.

Online MBA in Criminal Justice degree program course start every 8 weeks. For more information about the online MBA in Criminal Justice program, go to www.onlinemba.usw.edu or contact Melissa Mitchell, Graduate Advisor, at 575-492-2142 or at mmitchell@usw.edu.

NSA: A WEALTH OF INFORMATION

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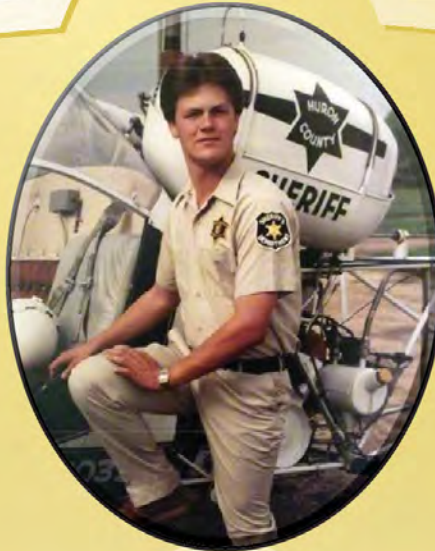
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Meet The Sheriff



Sheriff Kelley J. Hanson

Huron County, Michigan

Sheriff Kelly Hanson was elected sheriff of Huron County, Michigan in November 2008 and began his first term in January 2009. He has been in law enforcement for 31 years.

His involvement with the Sheriff's Office began in 1982 while he was a sophomore in High School. He worked as a deck hand in the Marine Division with the Deputy who was the Office's Helicopter Pilot. For the next two years he received no pay other than the privilege of building pilot flight training time in the helicopter. That eventually led to him becoming a commercial helicopter and fixed wing pilot a few years later. During this time, the office also sent him to become a SCUBA diver where he became certified in open water and ice diving operations. Upon high school graduation in 1984, he was put on the payroll in the capacity of a full-time marine deputy and spent the winters working in the jail. In the fall 1985, he attended the police academy, which eventually changed his winter assignment to road patrol, while continuing to work on the water during the summer months. In 1989, he stepped down from full time employment to serve as a full time patrolman for the City of Bad Axe. Two years later he joined his family's automobile business full time, staying on part time at the Sheriff's Office and the City of Bad Axe Police.

In the spring of 2008, alleged controversy plagued the Sheriff's Office. At that time he was in charge of the office's

Cessna 182 airplane and was serving as the pilot. After all the years of his involvement with the Sheriff's Office, he had developed a strong loyalty to it. Because of the controversy, questions were being raised about how law was being enforced in Huron County and whether the Sheriff's Office was being as accountable as it could be. Trying to get a handle on the credibility of the controversy, he made a rash decision to seek the Office of Sheriff three days before the primary election filing deadline.

Huron County has a population of 31,000 within 800 square miles. The county also includes 1,200 square miles of water. The sheriff's office has a total of 58 personnel with an annual budget of \$3.2 million.

The office is the primary law enforcement agency in the county. Services provided include enforcing traffic and drug laws, civil process, court security, management of correctional facility, and prisoner transport.

Sheriff Hanson is the son of Alfred and Joan Hanson of Pt. Austin MI. and the father of a 12-yr-old son Tyler of Bad Axe. He has one sister, Cindy Krohn and her family of Las Vegas, Nevada. ☆

Meet the Sheriff is a regular feature of *Sheriff* magazine to get to know Sheriffs from around the country.

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For additional assistance, contact our director, Chaplain Tim Eldred at timeldred@comcast.net



Chaplain Tim Eldred

- Recognized as Chaplain of the Year in 2012 by the National Sheriff's Association
- Serves over 10 years as LEO Chaplain; Rutherford County (Tennessee) Sheriff's Office
- Committed to the personal lives of certified law enforcement officers and their spouses
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