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MAY/JUNE 2014 • VOLUME 66 • NUMBER 3



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Executive Director's Commentary



Aaron D. Kennard, Sheriff (ret.)
NSA Executive Director

I am pleased to announce that NSA is relaunching our Neighborhood Watch Program, the federal grant that helped support the USAonWatch Neighborhood Watch program has come to an end. Knowing how important that program is to your communities and to public safety, NSA is rebranding the program – The National Neighborhood Watch, a Division of NSA.

Some key highlights of the new program:

Neighborhood Watch NOW – the next generation in community crime defense. Watch members can record evidence to a secure server via the ICE BlackBox mobile app. Go to the App Store and search on ICE BlackBox to download the app today!

A new website, www.nationalneighborhoodwatch.org will launch May 8th, 2014. It will have all the same principles, practices and policies but with a new exciting face.

A new membership opportunity – become a member of Neighborhood Watch to help support our ongoing efforts to bring you this important program and all its resources.

As April comes to a close and we start counting down the days until the Annual Conference in Fort Worth, it is time for you to make sure you're registered and have taken care of your housing. The Conference and Symposium are going to be exciting and I promise you it will be well worth your time to attend.

Joe Theisman will be our keynote speaker at the Opening General Session on Sunday evening, June 22 beginning at 7:30pm. Many of you know him as the former star quarterback for the Washington Redskins. Yes, we are bringing a Redskins into Dallas territory! He is an excellent speaker as you probably know from his time working for ESPN and the NFL Network.

On Tuesday, June 24, the Symposium will begin with a Keynote session by Tony Schiena who is an actor, trainer and lawman, followed by Phil Chalmers, a leading authority on teen killers. On Wednesday, June 25, Mark Spicer will lead off the Symposium sessions with his insight on counter terrorism and emerging threats.

We have many fun events planned for the conference as well a large number of seminars for you to continue learning. I hope to see you there. ★

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NSA 2013-2014 President



Sheriff Mike Leidholt
NSA President 2013-2014

As I write this message for *Sheriff* magazine, it strikes me how quickly time flies. This is my last message as your President, my term comes to an end in June at the Annual Conference when I turn the reins over to Sheriff John Aubrey. I have enjoyed serving as president of this fine organization and look forward to lending support to Sheriff Aubrey as he begins his journey. I wish John well and hope you all will do the same.

This past year has been full of travels on behalf of the association, I've met with many state association presidents and executive directors, fellow sheriffs and many government leaders. I am proud to say that all have welcomed me with open arms and were eager to begin conversations that could benefit both of our organizations.

As I've mentioned before, there has been one key issue that has taken top priority during my tenure. That is the Inmate Calling Services and the Federal Communications Commission's recent Order setting ICS interim rate caps for jails and prisons. Just this week, I asked for your help in responding to a survey on this very issue. As those largely responsible for what happens in our countries jails, this is of the utmost importance to each and every one of us. I hope that you have read the information and keep yourself informed so you can put a stop to the FCC's Order.

I will finish out my days as your president during the Annual Conference in Fort Worth, Texas on June 21- 25, 2014. I know the staff and our hosts, Sheriff Dee Anderson and the Tarrant County Sheriff's Office have been working hard to make this a conference to remember. I look forward to seeing you there. ★

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NSA Launches Neighborhood Watch NOW!

National Neighborhood Watch

A Division of the National Sheriffs' Association



National Neighborhood Watch – A Division of the National Sheriffs' Association (NSA)

NSA announces the launch of the Next Generation National Neighborhood Watch program. You know us as USAonWatch.org – Neighborhood Watch Program, but we are now rebranding ourselves as the National Neighborhood Watch – A Division of the National Sheriffs' Association.

USAonWatch was begun in 1972 with funding in part by the National Sheriffs' Association (NSA), through a grant from the Bureau of Justice Assistance, Office of Programs, US Department of Justice. The funding from the grant has come to an end but NSA is happy to continue with this great program.

Our nation is built on the strength of our citizens. Every day, we encounter situations calling upon us to be the eyes and ears of law enforcement. Not only does neighborhood watch allow citizens to help in the fight against crime, it is also an opportunity for communities to bond through service. The Neighborhood Watch Program draws upon the compassion of average citizens, asking them to lend their neighbors a hand.

The **National Neighborhood Watch** is the nation's premier crime prevention and community mobilization program. Visible signs of the program are seen throughout American on street signs, window decals, community block parties and service projects.

The **National Neighborhood Watch** program empowers citizens to become active in community efforts through participation in Neighborhood Watch groups.

Become a National Neighborhood Watch Member

We need your help! Join the National Neighborhood Watch as a member to help us keep bringing you all the great resources you expect from the Neighborhood Watch program.

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- How to start a Neighborhood Watch group
- Suggested meeting topics
- Sample meeting agendas, planning checklists and observation logs
- How to re-vitalize a Neighborhood Watch
- Newsletters covering various topics concerning Neighborhood Watch and Crime Prevention
- Access to the Abenity discount program, which provides discounts to Southwest, Regal Cinemas, Sears, Firestone and hundreds more!
- Many more resources to come!

● To start a group membership please email: lhopkins@sheriffs.org

nationalneighborhoodwatch.org

What's the SAME?

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- The FREE online access to register a Group.



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- NEW Neighborhood Watch NOW – Next Generation Neighborhood Watch Portal – a Mobile App to deter crime and increase safety
- NEW Membership Category to provide you with members-only access to Neighborhood Watch toolkits and other great resources to re-vitalize your Neighborhood Watch or to start a new one.
- NEW Next Generation Law Enforcement Portal to deter crime and increase officer safety
- NEW Street Signs and Yard Signs that will protect your neighborhood
- NEW Neighborhood Watch Website – nationalneighborhoodwatch.org



- To start a group membership please email: lhopkins@sheriffs.org


nationalneighborhoodwatch.org

Next Generation Neighborhood Watch Now – Mobile App Powered By Ice Black Box

Neighborhood Watch NOW is the next generation in community crime defense. With this new tool, watch members can record evidence to a secure server via the ICE BlackBox mobile app. These recordings are visible on the Neighborhood Watch Now Portal. Emergency recordings can notify your emergency contacts and local watch captain. Eventually, participating law enforcement agencies will have the ability to see these recording when the Call 911 button is pressed. Imagine having law enforcement dispatched within seconds to your emergency while you are explaining your emergency to the 911 operator. This system is not a replacement for 911 services, rather an advance notice to law enforcement to respond faster and to increase deputy/officer safety.



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What is Your Jail's PREA Defense?

By Tate McCotter, National Institute for Jail Training

A headline like “Jail Fails to Comply with PREA”¹ is not uncommon to read in the daily news. Unfortunately, some information being put out by various organizations is misrepresented on PREA and has caused confusion among our jails. Perhaps worse, they have negatively altered public perception of the Sheriff's office and jails (After all, if you aren't DOJ PREA compliant, you must not care about protecting the inmates from rape, right?)

That conclusion is, of course, false and sheriffs and jails need to be articulate in defending their positions. Governor Perry (TX) recently announced their state would not comply with the DOJ PREA standards and cited specific reasons.² While he was still attacked by some inmate right advocate groups, many agreed and felt the Governor was justified in the decision because of the proof provided showing what Texas was doing and had done already to create a zero tolerance toward sexual abuse in prisons and jails.

Sheriffs, jail administrators and county commissioners responsible for funding jails have turned their full attention to PREA. Many sheriffs have elected not to follow the voluntary DOJ PREA standards. Others have decided to adopt the standards. And some are still trying to figure out what the best interests are for the sheriff's office, inmates and county to address PREA.

Outside organizations have also paid close attention to PREA and have hit the media to promote their own agendas. Recently, the North Carolina American Civil Liberties Union sent out letters to every sheriff in their state asking for copies of their PREA policies under their state open records act. According to ACLU policy director Sarah Preston, the ACLU has taken on the project to determine whether county sheriffs and their jails are in compliance with PREA because no one else checks on them, Preston said. “Nobody really has control over the sheriffs except whoever elects them,” she said. “That’s

part of why we're investigating them." In discussions with them, the ACLU told NIJO they see PREA as an opportunity to get the laws changed regarding incarcerated juveniles in their state. Currently juveniles age 16-17 can be housed with adults, which statute they strongly oppose. There are other issues as well they hope to address using PREA as a platform for change.

Here are some facts about PREA every sheriff, jail administrator and line level officer should know.

Compliance with the DOJ PREA standards is VOLUNTARY.⁴ Because the phrase PREA is often incorrectly associated with the DOJ PREA standards, especially since their release in 2012, the Act⁵ and the DOJ PREA⁶ standards have become synonymous as one and the same. This is not true.

In the follow up letters that were sent out to the NC sheriffs who were not DOJ PREA compliant, the ACLU wrote "It is deeply troubling that your facility is making no efforts to comply with PREA given that this law is intended to realize the laudable goal of preventing sexual assault in jails and make reporting of assault easier for detainees." The letter, signed by ACLU-NC Policy Director Sarah Preston and ACLU-NC Legal Director Chris Brook reads "PREA compliance is not optional and failure to implement the changes required by PREA puts your facility at risk."⁷

In phone calls made to the North Carolina ACLU office by the National Institute for Jail Operations staff, there wasn't a distinction made or recognized between the Act and the DOJ PREA standards whatsoever.

All jails should comply with the Prison Rape Elimination Act passed in 2003⁸ to create a zero-tolerance culture of preventing sexual abuse and assaults in all correctional facilities. While there has been a lot of buzz about PREA, there is essentially no new cause of action in the Act for jails – the duty to protect inmates from sexual abuse and assault was established well before the 2003 Act was passed.⁹ It does certainly put more awareness and attention on sexual abuse in jails. Jails should continue to exercise all available means to prevent sexual assault from occurring in jails. The degree at which jails should focus on PREA should be based on available resources. Running a constitutional jail requires much more than the prevention of sexual abuse and assault. There are many high liability issues jails face daily that create considerable risk including inmate discipline, use of force, suicide prevention, medical and mental health care.

Saying you are PREA compliant, whether you are adopting the DOJ PREA standards or not isn't enough! **Jails need policies, procedures and training** which address PREA and document how they have created a zero tolerance environment toward sexual assault and abuse. Just like any other issue facing jails, PREA policies and practices must be **legal-based, updated, and documented** to beat claims of deliberate indifference.¹⁰

Many jails had widely implemented a large chunk of the provisions of the DOJ PREA standards well before they were released as a proactive means of addressing the need to protect inmates from sexual assaults. Others have used the DOJ PREA standards as a measuring stick and as a resource to update their current policies and procedures. With all the attention on

PREA, many facilities have become painfully aware that their policies and practices need to be refined or put into an official format via a formal policy with documented training plans.

Policy and procedure writing is a daunting task. Limitations on staff, budget, technical writing skills, and time often result in outdated policies or worse, relying on cookie-cutter policies and procedures borrowed from other facilities which are not legal-based or applicable to the facility adopting them. If applied and not followed, the results can be more devastating in a court of law.

ARE YOU PREA READY? This doesn't mean DOJ PREA compliant. It means can you defend your policies, procedures and practices if ever required in court. One of the first things brought up in any jail lawsuit is policy and procedure. Let's start there.

NIJO spoke with Laurie Gibbs, Director of Criminal Justice Policy Development and Compliance with Moseley Architects about policy development. If you are one of those jails wondering where to start with your PREA policies, here are some suggestions:

At the very least, each jail should have a policy that stipulates they uphold a zero tolerance policy toward all forms of sexual assault, abuse and harassment. Of the jails we have worked with across the nation, only a few have a standalone policy. What we find is language that may imply they take such a stance in their inmate disciplinary policies or in their employee rules of conduct policies. In these policies, there may be prohibitions against harassment or sexual contact with inmates or there may be language which indicates an inmate will be disciplined and/or criminally prosecuted for sexual abuse, assault, or rape. However, this information is not the same as having a clearly written, separate policy that stipulates the jail's zero tolerance stance, and the actions that will be taken to investigate, substantiate, and discipline and prosecute offenders or to prevent such incidents, e.g., documented supervisory rounds, employee and inmate training, and hiring practices. Information pertaining to how these practices will be documented should be included in any well written policy, as well as information on how incidents of sexual abuse will be reported and to whom.

Jails should also have clearly written classification practices which are designed to assess inmates as to their propensity toward being a victim [of sexual abuse] and their propensity toward being a potential perpetrator [of sexual abuse]. Most jails have some if not all of these indicators already built into their inmate classification systems. However, most have never gone to the extent of formalizing this or communicating this in their policies or of formally indicating, in writing, that they use these indicators to guide housing placement. Naturally, any jail would want to promote an environment where these two types of offenders are separated. After all, the safety and security of inmates should be one of the primary premises of each jail's overall mission, right?

Jails should minimally be seeking to update their manuals to prohibit or limit activities which may lead to allegations of sexual abuse or harassment. Conducting documented, daily walk-thru of the jail facility and being cognizant of blind spots

and of hazards that may contribute to safety and security issues should be commonplace, but may not be adequately documented in policies and procedures, or formally communicated in written training plans.

In addition to these suggestions, NIJO advises that definitions should be included in policy. It is interesting to note, for example, that the definitions for strip search in the DOJ PREA standards are different than those used by the Supreme Court in the *Florence v. Board of Chosen Freeholders of Burlington County* decision¹¹. A jail's definition of general population and voyeurism do matter and may be called into question when examining a jail's policy!

There are many other areas of jail operations that a systemic part of PREA as a whole, such as staffing patterns, code of conduct, and enforcing inmate rules and regulations, for example. These are addressed in the NSA Legal-Based Jail Guidelines. Jail policies should also reflect specifics as they relate to how the facility addresses a zero-tolerance toward sexual abuse. Be able to articulate the rationale¹² as to why you are doing what you are doing to meet the intent of PREA. This is critical! If staff can't explain why a policy is worded a certain way or contains certain requirements now, they will never be able to do it when being cross-examined on a witness stand.

As often stated, it isn't "if" but "when" the day occurs when your jail will need to be able to defend its policies and practices on a sexual abuse incident – no different than with any other prisoner-filed lawsuit. With the intense scrutiny and public eye out there on jails and PREA, it behooves us all to be prepared with solid policies and procedures backed with training and documentation. We stand together!

Tate McCotter is the Administrator for the National Institute for Jail Operations (NIJO). He has presented and trained on legal-based jail standards, policy and procedure development, creating constitutionally safe jails, PREA, and auditing and inspection programs at numerous National Sheriffs' Association annual and winter conferences, state sheriff association meetings, state jail administration seminars and other training venues for correctional staff and administrators.

Laurie Gibbs contributed to this article. She is Director of Criminal Justice Policy Development and Compliance with Moseley Architects. She and members of Moseley Architects staff have worked with numerous jails across the nation to assist them with their policy development, training, facility planning and design, and their operational needs.

(Endnotes)

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4 42 USC § 15607(b).

5 42 USC § 15601

6 28 CFR § 115.

7 Velliquette, Beth. (2014, April 20). ACLU checking for compliance with rape-prevention law. The Charlotte Observer. Retrieved from <http://www.newsobserver.com/2014/04/20/3799199/aclu-checking-jails-for-compliance.html?sp=/99/102/110/113/#storylink=cpy>

8 42 USC § 15601 et seq.

9 See 8th and 14th Amendments of the U.S. Constitution

10 511 U.S. 825 (1994). Also see **Hudson v. Palmer**, 468 U.S. 517, 526-527, 548 (1984).

11 566 U.S.(2012).

12 482 U. S. 78 (1987).

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Louisiana Sheriff Tackles Increasing Issue of Sexting

*By Lt. Bill Davis, Public Information Officer,
Bossier Parish Sheriff's Office, Louisiana*

Bossier Parish Sheriff Julian Whittington speaks to reporters from the Shreveport-Bossier, La., market Jan. 29 during a news conference to address the increasing issue of sexting, in which young people are sending nude photos to each other. Joining the Sheriff with a pro-active approach to discuss the issue are the DA, city police chiefs, city marshal, two judges and the school superintendent. Photo by Dep. Josh Cagle, Bossier Sheriff's Office

Sexting has become a big problem nationwide with young people sending nude photos to each other and not considering the social and legal consequences. Bossier Parish Sheriff Julian Whittington of northwest Louisiana has taken a proactive approach to this growing problem after seeing several cases of sexting emerge in his parish in early 2014. He realized it was time to do something about it.





In a sign of unity, all four city police chiefs, city marshal, two judges, school superintendent and the Bossier Sheriff's Office criminal division leadership join Bossier Sheriff Julian Whittington at the Jan. 29 news conference in Bossier City, La., to address the issue of sexting among young people. Photo by Dep. Josh Cagle, Bossier Sheriff's Office



Four television stations, three newspapers and two radio news programs covered the news conference in Bossier City, La., Jan. 29 in which Bossier Parish Sheriff Julian Whittington addressed the increasing issue of sexting, providing extensive media coverage for this growing phenomenon amongst young people. Photo by Dep. Josh Cagle, Bossier Sheriff's Office

Sexting is possessing or sending nude or partially-nude photos or videos of themselves or others to their peers, and it has become a national issue as cell phone usage and social media applications have become prevalent among children of all ages.

What appears to be construed as child's play for young people engaging in such activities got the attention of Sheriff Whittington when he saw cases that his detectives were working involving children in middle and high schools. Boys and girls were sending nude pictures of themselves to others and posting some of these photos to social media sites such as Instagram. He decided to tackle the issue head-on and address the seriousness of the matter with young people and parents before it escalated any further.

"We had received complaints from concerned parents in January about children sending these nude photos to each other," said Sheriff Whittington. "It concerned me greatly, and I decided we needed to educate parents and young people about the seriousness of this type of behavior and its consequences, which could ultimately land a child in jail. I didn't want to talk about any cases we were investigating, but rather focus on the overall problem at hand."

Sexting Becomes Law

In 2010, Louisiana Governor Bobby Jindal signed into law a prohibition of sexting, which states, "No person under the age of seventeen years shall knowingly and voluntarily use a computer or telecommunications device to transmit an indecent visual depiction of himself to another person" – Louisiana Revised Statute section 14:81.1.1. The law also prohibits those under 17 from possessing or transmitting indecent photos or videos that were sent to them by another person under the age of 17.

The law was established to address a growing problem for young people who have grown up in a world of continually advancing technology such as Facebook, Instagram, and iPhones and where texting is often preferred over speaking.

Just days after learning of the cases being investigated by his detectives, Sheriff Whittington called a meeting to discuss the issue with his investigators and D.C. Machen, superintendent of Bossier Parish Schools.

"We knew the issue of sexting was rampant throughout the nation and not unique to our parish, but we wanted to develop the best proactive means to address it from a law enforcement perspective," Sheriff Whittington said. "Although I knew this was not something necessarily occurring on school grounds, I wanted to work closely with our school superintendent and our school resource officers to combat the issue."

"Based on its prevalence across the nation, I don't know of any middle or high school that is immune to this type of problem," said Superintendent Machen. "We don't want to see any child face humiliation, embarrassment or harassment, or jeopardize themselves with possible criminal charges."

Although the crime of cyberbullying was enacted into law at the same time and is closely linked to sexting, Sheriff Whittington wanted to focus on the issue of sexting during this public awareness campaign. While sexting can lead to cyberbullying, Sheriff Whittington noted the distinction that cyberbullying has a malicious intent to coerce or torment and people tend to understand that, but sexting might just be considered fun and games. "It's just not the case, and people don't see the danger of sexting and how they're hurting themselves and other people."



Jason Rowland, principal of Airline High School in Bossier City, La., and Capt. Danny Dison, director of security for the Bossier Parish School System, speak to freshman and sophomores about the dangers associated with sexting. Sheriff's detectives and school officials spoke to every middle school and high school in the parish about sexting, reaching more than 10,000 students about the consequences of this increasing behavior among young people. Photo by Lt. Bill Davis, Bossier Sheriff's Office

Reaching the Masses

The population of Bossier Parish is 125,000 residents, and there are nearly 22,000 children in all 34 elementary, middle, high, and alternative schools. In order to reach parents and young people, Sheriff Whittington knew he would have to use different approaches to educate each group. He decided to lead a news conference to address the issue of sexting with the media, which would primarily reach many of the parents and guardians. He also chose to write a letter directly to parents that would be sent electronically to every household that had children in the school system, along with an endorsement letter from the school superintendent.

Still, though, was the necessity to directly impact the youth. They needed to be educated, and that's where the Sheriff's detectives and school resource officers came in.

"I told my detectives to develop some solid talking points that would speak to our youth and then deliver that message straight to them," said Sheriff Whittington. "I wanted every young person in middle school and high school to hear the message that sexting is not child's play, but can have serious consequences and even land them in jail.

"Sexting can lead to embarrassment, emotional distress, and shame when young people send nude photos of other young people to each other," he said. "We've even seen where these actions have led to young people committing suicide, a truly tragic end to a precious life."

Sexting is a misdemeanor in Louisiana, because it only applies to youth under the age of 17. However, the crime can become a felony when the person sending or receiving the nude images is 17 years of age or older. The charge of indecent behavior with a juvenile or even pornography involving juveniles can be

levied, and for a 17-year-old senior about to graduate from high school, legal consequences aren't the only things for which he or she should be worried.

"A 17-year-old can face a felony charge, have a criminal record, and impact his or her college dreams, chances of scholarships, jobs and military opportunities, and even be required to register as a sex offender," Sheriff Whittington said. "We needed to let young people know it's just not worth it."

News Conference

Sheriff Whittington called for a morning news conference to be held on January 29, just two days after his initial meeting with his detectives and the school superintendent.

"We knew that getting our media partners on board would be a tremendous help in educating our community," said Sheriff Whittington. "I also wanted to ensure I had the right folks standing with me at the news conference to show how serious we were with this matter," said Sheriff Whittington. "This included our DA, police chiefs, school superintendent, judges, and my criminal division leadership," he said.

Those joining the Sheriff at the news conference were Bossier and Webster Parish District Attorney Schuyler Marvin; all four local police chiefs: Chief Shane McWilliams - Bossier City; Chief Rodney Farrington - Haughton; Chief Charles Pilkinton - Benton; Chief Ronnie Murray - Plain Dealing; Capt. Jim Whitman, Bossier City Marshals Office; School Superintendent D.C. Machen; Judge Mike Craig of the 26th Judicial District Court; Judge Tom Wilson of Bossier City Court; Assistant Chief Tony Staton, Chief of Criminal Division of the Bossier Sheriff's Office; and lead detectives with the Bossier Sheriff's Office.

"We want to saturate the public about the seriousness of these choices," said Superintendent Machen. "We feel that most children who are making these choices are not fully understanding how they set themselves up for ramifications and consequences later."

Three local newspapers, all four television stations and two news radio programs covered the news conference, and reporting on the evening news, over the radio and next-day's newspapers was very thorough. The news conference was also taped and placed on YouTube under the Bossier Parish Sheriff's Office account at http://www.youtube.com/watch?v=t_RqkIFBZso&list=UUw3o6DALfdxsI0BWUh8BseA.

One of the television stations, KTBS, developed a 30-minute show on Sexting for their "ArkLaTex in Focus" segment in which they interviewed Lt. Bruce Bletz, detective with the Bossier Sheriff's Office, in mid-February. The segment aired periodically over the coming days.

Letter to Parents

That same afternoon of the news conference, a letter from Sheriff Whittington along with a cover letter from Superintendent Machen was sent to parents via School Loop, the school system's e-mail service. It was also placed on each of the school's websites.

“We timed the delivery of my letter to arrive in parents’ e-mail accounts, where many would see the information on their smartphones, just as they were coming home for the evening,” said Sheriff Whittington. “They would also see the stories as they sat down for the evening news or checked their Facebook accounts. My ultimate hope was that this would prompt a discussion between parents and their children.”

In the letter, Sheriff Whittington reiterated what he said at the news conference, highlighting the seriousness of sending or possessing nude photos of other young people. He also included in the letter some tips for parents to help prevent sexting and even child pornography. Some of those tips included:

- First, be their parent and get involved in their lives. Talk to your children, get in their business, and if you know they are engaging in sexting or child pornography, let them know you will not tolerate this type of activity.
- Monitor your child’s use of their cell phones or computers. Set boundaries on their cell phone use or even limit the number of texts that can be sent per month.
- Teach your children about the dangers associated with sexting and child pornography, such as criminal charges they could face.
- Encourage your children NOT to respond to or forward any sexting messages or videos they receive.
- Help your children understand that once they post a photo or video to a social media site or send to a “friend,” the photo or video is now out there for others to see, even if they delete it from their own source.
- If your child or another child you know is a victim of sexting or child pornography, please contact your local law enforcement agency to report it. Don’t delay.

Sheriff Whittington’s complete letter can be found here: <http://www.bossiersheriff.com/news/sheriff-whittington-addresses-issue-of-young-people-sending-or-receiving-nude-photos-or-videos/>.

School Assemblies

Detectives from the Bossier Sheriff’s Office worked with the director of security for Bossier Parish schools who supervises the school resource officers at each of the middle and high schools in order to coordinate the best dates and times for the detectives to address the students. Briefings at elementary schools would be conducted on a case-by-case basis.

“We decided to speak directly to each student at school assemblies, with most of the students broken up by grade levels,” said Bossier Sheriff’s Office Captain Danny Dison, director of security for the Bossier Parish School system. “I worked with the school principals and our school resource officers and devised a plan that would show our students how seriously we take this matter and to reinforce our collaborative effort between the Sheriff’s Office and school leadership.”



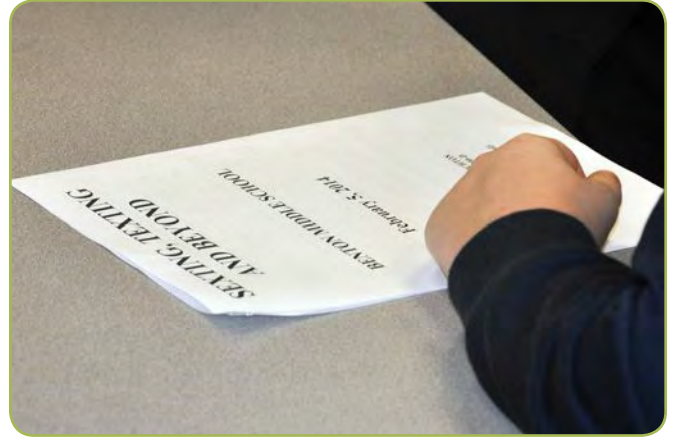
Dr. Nichole Bourgeois, principal of Parkway High School in Bossier City, La., briefs Lt. Bruce Bletz, detective with the Bossier Sheriff’s Office, just before he speaks to the student body about the issue of sexting. Lt. Bletz was the keynote speaker to the entire student population of 1,100 high school students in four segments divided by grade levels. Dr. Bourgeois also briefed the students. Also speaking were Capt. Danny Dison (back left), director of security for the Bossier Parish School System, and Deputy Paul Hopkins (back right), school resource officer for Parkway High School. School counselor, Tracy Hagar, looks on. Photo by Lt. Bill Davis, Bossier Sheriff’s Office



Capt. Danny Dison, director of security for the Bossier Parish School System, speaks to students at Parkway High School about sexting, a growing trend that school resource officers have been noticing more and more among young people. Capt. Dison oversees school resource officers for all 13 middle and high schools in Bossier Parish, and is coordinating Sheriff Whittington’s plan of the expansion of SROs into all 21 elementary schools. Photo by Lt. Bill Davis, Bossier Sheriff’s Office



Students at Parkway High School hear the consequences of sexting, which can cause embarrassment, humiliation, harassment and even lead to possible criminal charges for youth under 17. The stakes are even higher for those 17 and older when sending or possessing nude images of those under 17 can lead to felony charges of indecent behavior with a juvenile or pornography involving juveniles. Sheriff Whittington wanted to convey to young people that engaging in such acts is not worth losing college dreams, scholarships or opportunities for a good job or service in the military by having a criminal record. Photo by Lt. Bill Davis, Bossier Sheriff's Office



Sexting became a legal issue for the state of Louisiana in 2010 when Gov. Bobby Jindal signed into law a prohibition of sexting. The law was established to address a growing problem for young people who have grown up in a world of continually advancing technology such as Facebook, Instagram and iPhones and where texting is preferred even over speaking. Photo by Lt. Bill Davis, Bossier Sheriff's Office



A student at Parkway High School listens intently to the ramifications of engaging in sending or possessing nude photos or videos of other young people. Detectives from the Bossier Sheriff's Office spoke over a two-week period in February about sexting to every middle school and high school student in the parish, which has a population of 125,000 residents and nearly 22,000 children in 34 elementary, middle, high and alternative schools. Photo by Lt. Bill Davis, Bossier Sheriff's Office

At each assembly would be the principal, Captain Dison, the school resource officer, and a detective from the Bossier Sheriff's Office. The principal, Captain Dison and the SRO would make a short presentation to the students, and the detective would deliver the primary message about the seriousness of sexting.

The first school assembly was held February 4 at one of the high schools, just six days after the news conference. Additional assemblies were held, and within two weeks, more than 10,000 students in all six high schools and seven middle schools were briefed.

Because of the solidarity between Sheriff Whittington and Mr. Machen, briefings at the schools went off wonderfully. Judge Scott Crichton from neighboring Caddo Parish volunteered to speak to the young people at Benton Middle School with his presentation, "Sexting, Texting and Beyond," which was taped in order to be used for future presentations, shown here: <http://www.youtube.com/watch?v=b9VYvg65LVI&list=UUw3o6DALfdxsI0BWUh8BseA>

"One of our biggest messages we wanted to tell the students is that once you post a photo online, you can't take it back," said Lt. Bruce Bletz, one of the presenting detectives. "Once you hit the 'send' or 'post' button, it's out there for anyone to see it, even people you would never suspect. You can delete the image from your phone, but it's too late."

Lt. Shannon Mack, another presenting detective, was blunt with the students.

"Let's say you're now 30 years old, married and you've got a new baby on the way," Lt. Mack suggested. "Then your husband happens to come across a nude photo of 15-year-old girl that resembles you, one that you took 15 years earlier. How will you feel? These images don't go away."

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Head in the Sand

Thus far, no new cases of sexting have been reported.

"We know we won't stop young people completely from sexting, but as a Sheriff's Office, we needed to ensure we did our part to educate our residents so that folks know the consequences," said Sheriff Whittington. "With technology advancing and young people communicating more and more with cell phones and social media, we knew we couldn't simply keep our head in the sand about an issue that some say is just 'kids being kids'."

For Sheriff Whittington, the matter is also an issue of self-respect and respect for others. The Sheriff's Office is currently working with one local high school's television and drama department to develop a public service announcement to address sexting.

Law enforcement can do its part, but parents and young people need to also step up. As the investigations of current sexting cases continue, detectives are finding that some parents don't even understand the law against sexting, and children aren't aware of its harm.

"The problem is that most students do not know the impact of their poor choices," said Superintendent Machen. "One spur-of-the-moment adolescent decision to send a photo of a sexual nature can lead to very serious ramifications and consequences, including criminal charges."

Media coverage of how Sheriff Whittington and officials handled the matter of sexting reached other areas in the state.

"We've even been contacted from other Sheriff's Offices in Louisiana about how we handled this issue," said Sheriff Whittington, "and I assume other Sheriffs and Police Chiefs around the nation are facing this same dilemma."

Sheriff Whittington reiterated, "Our message is 'Don't take it, don't send it, and don't pass it on', a message against sexting that appears to be ringing loud and clear in Bossier Parish. Maybe what we did can help other agencies." ★



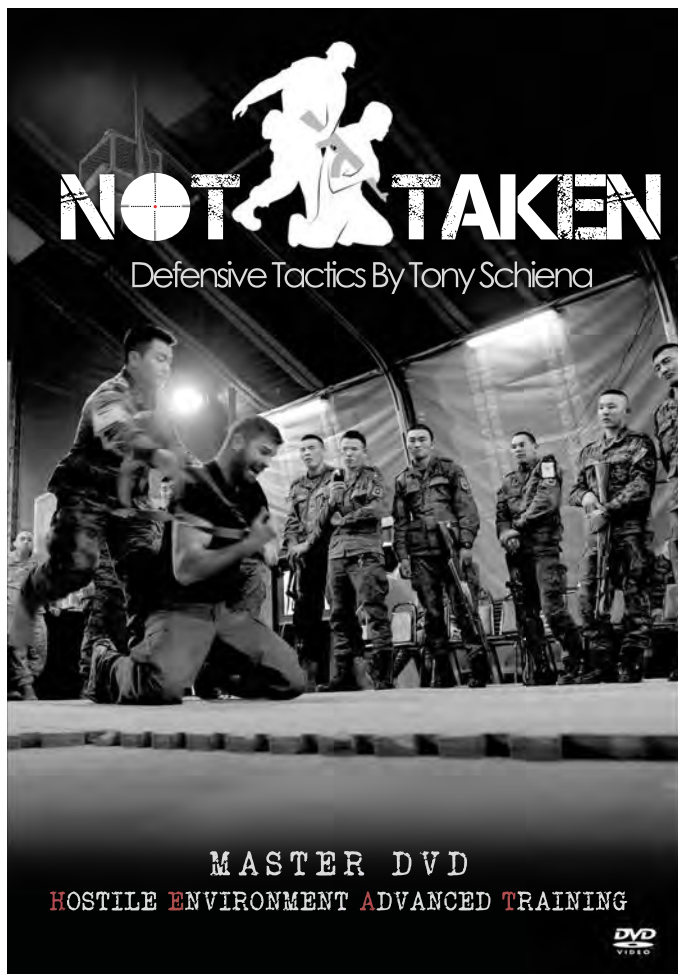
Lt. Shannon Mack, detective from the Bossier Sheriff's Office, speaks bluntly to students at Benton Middle School in Benton, La., about taking a nude photo and sending it to someone else. She forewarns the students that images they post online or send to a 'friend' never go away and how those actions they take as 12 or 13-year-olds can come back to haunt them years later when the photo resurfaces. Photo by Lt. Bill Davis, Bossier Sheriff's Office



Bossier Sheriff Julian Whittington wants to ensure young people realize that sexting is not "child's play" and can lead to serious consequences. He reiterated his message, "Don't take it, don't send it, and don't pass it on" when it comes to taking, sending or passing along nude or partially nude photos of yourself or other young people. Photo by Lt. Bill Davis, Bossier Sheriff's Office



Lt. Bruce Bletz, detective from the Bossier Sheriff's Office, speaks with KTBS-3 reporter, Erin Buchannan, Feb. 17, for a special 30-minute show on sexting for the "ArkLaTex in Focus" segment. The segment aired periodically over the coming days to help young people and parents understand the ramifications of young people engaging in sending nude photos of themselves to other young people. The segment also featured a psychologist and a hiring manager who spoke how sexting can have a tremendous impact on a person's life. Photo by Lt. Bill Davis, Bossier Sheriff's Office.



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Garrison Commander, Camp Eggers, Kabul Afghanistan

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Why Sheriffs Should Champion Pretrial Services

By Gary Raney, Sheriff, Ada County, Idaho, Stan Hilkey, Sheriff, Mesa County, Colorado and Beth Arthur, Sheriff, Arlington County, Virginia

In 2009, Maurice Clemmons shot and killed four Lakewood, Washington police officers as they sat in a coffee shop one morning at the beginning of their shift. At 37 years old, Clemmons had a long history of violence that began when he committed his first violent felony at the age of 16. In and out of prison his entire adult life, Clemmons was arrested several times prior to that fateful day in 2009, including two arrests for separate violent crimes earlier that year. He was able to pay his money bond in each of those two cases, and he was released for the last time on November 23, 2009.

On November 26, he told family members that he planned to kill cops – and three days later he did. If an effective pretrial services program had been in place, Clemmons would have undergone a comprehensive risk assessment and Officers Mark Renninger, Tina Griswold, Ronald Owens, and Greg Richards would probably be alive today.

Who Supports Pretrial Justice?

Acknowledging that the majority of inmates in jails nationwide – 60 percent according to the most recent data¹ – have a pretrial status, the National Sheriffs' Association (NSA) passed a resolution in 2012 that “supports and recognizes the value of high-functioning pretrial services agencies to enhance public safety; promote a fair and efficient justice system; provide assistance to sheriffs in the administering of a safe jail and reducing jail crowding; and help relieve the financial burden on taxpayers.”

In passing the resolution, the NSA signified their understanding that most pretrial inmates “are incarcerated not because of their risk to public safety or of not appearing in court, but because of their inability to afford the amount of their bail bond.” The resolution also noted that “pretrial risk assessment of all defendants with a validated instrument and pretrial supervision of some defendants released to the community pending trial help to maximize court appearances while maintaining public safety.” (NSA Resolution 2012-6, *National*

Sheriffs' Association Supports and Recognizes the Contributions of Pretrial Services Agencies to Enhance Public Safety.)

NSA has not been alone in voicing support for pretrial services. In just the past two years, the National Association of Counties, the International Association of Chiefs of Police, the Association of Prosecuting Attorneys, the American Probation and Parole Association, the American Council of Chief Defenders, the National Association of Criminal Defense Lawyers, and, most recently, the Conference of State Court Administrators and the Conference of Chief Justices have all issued strong statements that call for more informed, and more fair, pretrial release decision making made possible through pretrial services' use of validated pretrial risk assessment procedures and effective supervision strategies.

The general public also supports the work of pretrial services. In a national public opinion survey conducted in 2012 by Lake Research Partners, seventy-seven percent of participants said they would support a proposal for “using risk-based screening tools instead of cash bail bonds to determine whether defendants should be released from jail before trial.” Only nine percent said that they would not. Moreover, pretrial services' popularity cuts across all demographics of race, class, gender, region, political party and education.

How Do Pretrial Services Function?

What are these pretrial services that are receiving so much attention and support?

To understand their role, it is important to consider the wider context in which they operate. Under the law in most jurisdictions, when a court makes a pretrial release or detention decision, it can only consider the likelihood of the defendant failing to appear in court and of presenting a danger to the community or to any specific individual in the community. The laws in most jurisdictions list the factors that the court must weigh, including the nature of the charged offense, the defendant's prior criminal record and history of appearances in court, and the defendant's community and family ties, residential and employment status, and substance abuse and mental health history.

1 Cohen, T. H. & Reaves, B. A. (2007). *Pretrial release of felony defendants in state courts*. Washington, DC: U.S. Department of Justice.

Most laws also establish a presumption for release of the defendant on personal recognizance. That presumption must be overcome before the court can impose conditions of release, such as supervision, drug testing, and financial bond requirements. When the court does impose conditions, most laws require that they are least restrictive and reasonably calculated to assure community safety and court appearances. For those defendants with unmanageable risks, the laws in many jurisdictions allow the court to hold the defendant in jail without bond.

As part of this process, pretrial services perform several key functions:

- Screening all defendants in custody awaiting an initial bail-setting appearance in court;
- Assessing each defendant's risk to fail to appear in court or to commit a crime;
- Regularly reviewing the pretrial detention population in the jail to identify defendants who could be safely released;
- Providing accountable and appropriate supervision of defendants released with non-financial conditions; and
- Reminding defendants of their upcoming court dates.

These functions are designed to assure that those defendants who need to be incarcerated pending adjudication of their charges remain in jail, and those who do not need to take up a jail bed are released – with supervision when needed and only at the appropriate level to promote court appearances and community safety.

Best Practices in Pretrial Services

The pretrial justice community can draw on many years of practical experience and thoughtful research to support and inform their work. One of the most significant advances in pretrial services in recent years has been in the area of risk assessment. For decades, many fields, including health care, have been successfully using empirically-based risk assessment to triage cases in order to quickly identify those that can be dealt with in the least restrictive and least expensive, and still effective, ways. Unfortunately, when it comes to risk assessment of people who have been arrested, the default approach has often been to treat them in the *most* restrictive and *most* expensive way (i.e., put them in jail) and then determine later if it might be possible to deal with them differently.

Over the past decade, though, numerous studies have conclusively demonstrated that it is possible to use empirically-derived risk assessment instruments to sort defendants into different groups based on the probability of endangering the public or failing to appear in court. More and more pretrial services are using these actuarial-based risk assessment tools and providing the court with the defendant's risk assessment at the initial bail-setting hearing in court, shortly after arrest, with good results. For example, after Allegheny County, Pennsylvania, introduced its new validated risk assessment tool in 2007, the number of

admissions to the jail after the initial court appearance dropped by 30 percent without decreasing public safety.

Recent research released by the Laura and John Arnold Foundation (LJAF) confirmed what many practitioners have believed for years: pretrial detention has a harmful effect on defendants. By controlling for all other factors, the LJAF studies showed that detention, even for periods as short as two to three days, actually increases the likelihood of a new criminal arrest during the pretrial period and increases recidivism among defendants for many years to come. As the pretrial detention period increases, so do these negative outcomes. For this reason alone, jurisdictions should strive to minimize pretrial jail populations as a public safety strategy.

Another advancement in pretrial services is in the area of supervision, which involves actively monitoring the conditions of pretrial release imposed by the court. These conditions can include requiring defendants to stay away from certain individuals or areas and to report in on a regular basis, either by phone or in person; drug or alcohol testing; and electronic monitoring. As part of a thoughtful pretrial services strategy, defendants can, in these ways, be supervised in the community at a fraction of the cost of keeping them in jail. For example, in a 2007 study in North Carolina, the average daily cost for those on pretrial supervision was found to be \$6.04 compared to \$57.30 for those in jail. Another economic benefit of supervision is that employed defendants who are in the community awaiting trial can continue to work, pay taxes, and support their families.

However, like all interventions and tools, supervision needs to be used in the most effective and efficient way. While research shows that higher risk defendants have better outcomes when they receive supervision that is matched to their identified risk levels, imposing supervision on lower risk defendants does not reduce their failure to appear and re-arrest rates, and may actually make these rates slightly worse.

A third advance has to do with the simple act of reminding defendants of their upcoming court dates by telephone, or even by just sending them a postcard through the mail, much like the long-standing practice of reminding patients about upcoming dentist or doctor appointments. Research shows that these reminders dramatically reduce failure to appear rates, and they save money. In Multnomah County, Oregon, the pretrial services program purchased an automated telephone robo-call system to remind defendants of their court dates, which reduced the failure to appear rate in that jurisdiction by 45 percent. Furthermore, a study of the impact of the system found that it saved \$14.21 for every \$1 spent on the automated system.

What Can Sheriffs Do to Enhance Pretrial Services?

As a counter to the NSA resolution supporting pretrial services, the commercial surety industry (e.g., bail bondsmen) has presented its own resolution to NSA's Jail, Detention and Corrections Committee for passage. The resolution asks NSA to acknowledge the contributions of surety bonds to the criminal justice system.

Beyond the perennial debate over efficacy and efficiency between commercial surety and pretrial services, passage of

such a resolution would endanger Sheriffs working in jurisdictions that operate without commercial surety. With NSA's endorsement, the surety industry will attempt to reenter these jurisdictions and exert influence over the pretrial release decision, shifting it away from risk and toward a defendant's ability to pay. Passage of the resolution would also put the NSA on the wrong side of history at a time when, nationally, criminal justice systems are recognizing and adopting evidence-based practices.

The 2012 NSA pretrial resolution makes clear that sheriffs should support "high-functioning pretrial services." If you are fortunate enough to have a high-functioning pretrial services agency in your jurisdiction, you probably already recognize its value and you do whatever you can to support its evidence-based practices. If, however, the pretrial services program in your jurisdiction is not functioning at a high level, you are not alone.

If the pretrial services agency is not functioning as well as it should in your jurisdiction, try to find out why. If the program falls administratively under the sheriff's office, as 16 percent do nationally, then this will be much easier to do. But even for pretrial services that are administratively located elsewhere, the sheriff, as an important leader in the local criminal justice system, can raise the following questions:

- Is the pretrial services agency using a validated risk assessment tool?
- What population is being targeted for risk assessment?
- How successful is the program in reaching that target population?
- If the program is not reaching 100 percent of its target population, what is preventing it from doing so?
- What population, if any, is it excluding from risk assessment?
- What is the rationale for the exclusions?
- How are the risk assessment findings presented to the court?
- Does the pretrial services agency make recommendations to the court?
- How are the recommendations tied to the risk assessment findings?
- What kinds of recommendations is it making?
- What are the most common recommendations?
- How often does the court follow the recommendations?
- Does the pretrial services agency provide supervision of defendants released with conditions?
- What supervision options does it provide?
- How are supervision levels matched to risk assessment levels?
- How are violations of pretrial release conditions handled?
- Does the pretrial services program review the detention population in the jail to identify defendants who did not get released at initial appearance (perhaps because of missing information) but who might be able to be safely released?
- Does the pretrial services agency remind defendants of their upcoming court dates?
- Does the pretrial services program track key performance and outcome data, such as pretrial release, failure to appear, and pretrial arrest rates?
- If so, what do the data show?
- Does the pretrial services agency continually integrate into its practices the latest from research and best practice standards?

By raising such questions at meetings of the criminal justice coordinating council or a similar community or professional setting, you can draw attention to what the pretrial services program is doing, and to areas where improvements are needed.

If you have no formal pretrial services in your jurisdiction, find out if any of the key functions are currently being performed by another entity (or could be). In some jurisdictions, the jail itself can perform some of the functions, such as gathering information during the booking process that can be used in formulating a risk assessment. In addition, the local probation department may be able to provide supervision services for defendants released with conditions. Finally, serve as an advocate at the state level with other sheriffs, other justice system stakeholders, and legislators for risk-based pretrial decision-making.

Conclusion

Placing a pretrial defendant in a jail bed is the most expensive way of making sure that he/she appears in court when required and is not arrested for a new offense while the case is pending. But it is rarely necessary or the most effective way. Unfortunately, in many jurisdictions, detention is the first option that is chosen, and in the case of defendants who remain in jail throughout the pretrial period, it is the only option that is provided.

The health care industry learned long ago that patients do not always need the most expensive option – being admitted to a hospital bed – to receive good medical care. Today, many tests or treatments that once required hospitalization are done on an outpatient basis or dealt with in less intrusive, and less expensive, ways. In the criminal justice system, pretrial services, when functioning at a high level, can help assure that the most expensive option – jail – is always available for those who need to be there, like Maurice Clemmons, by not incarcerating those who can be effectively managed in the community. Sheriffs can be crucial to empowering pretrial services to meet our shared goals of public safety and a fair and effective criminal justice system. ★



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ANNOUNCING... Opening General Session Keynote Speaker

Sunday, June 22, 2014 - 7:00pm - 8:30pm

Joe Theismann

Joe Theismann is an entrepreneur and the former star quarterback for the Washington Redskins. He spent the last two decades working for ESPN on their NFL broadcast and the NFL Network.

The former Washington Redskins quarterback joined ESPN in April 1988, reuniting with play-by-play voice, Mike Patrick. Theismann joined ESPN after spending two seasons as an NFL analyst for CBS Sports.

A 12-year NFL veteran, Theismann played in 163 consecutive games from 1974-1985 and holds Redskins' records for passing yardage (25,206), completions (2,044) and attempts (3,602). A two-time Pro Bowl selection, Theismann led Washington to a 27-17 victory over the Miami Dolphins in Super Bowl XVII.

Theismann was selected the NFL's Man of the Year in 1982 for his community service and dedication to the health and welfare of children. He won the league's 1983 Most Valuable Player Award for leading the Redskins to an NFL-recorded 541 points and a second consecutive Super Bowl appearance. His career ended abruptly in 1985 after sustaining a broken leg during a game against the New York Giants on national television.

Theismann graduated in 1971 from the University of Notre Dame where he received All-America honors and led the Fighting Irish to consecutive Cotton Bowls and was runner-up to Jim Plunkett in the Heisman Trophy balloting. In 2003, Theismann was inducted into the College Football Hall of Fame. Theismann began his career in 1971 with the Toronto Argonauts of the Canadian Football League, after being drafted by the Miami Dolphins and Major League Baseball's Minnesota Twins.

Theismann, a much sought after motivational speaker, also oversees a popular Washington, DC restaurant that bears his name. Born September 9, 1949, he is also the author of *The Complete Idiots Guide to Understanding Football Like a Pro*.

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**Subject to Change*

**Ft. Worth Convention Center
Omni Ft. Worth Hotel
Ft. Worth, Texas
June 19 – 25, 2014**



All events will be at the Ft. Worth Convention Center unless otherwise noted.

Thursday, June 19

9:00 AM – 12:00 PM

MCSA Registration

Outside Executive Boardroom

12:00 PM – 1:00 PM

MCSA Opening Conference Luncheon

Room 202 C

1:00 PM – 4:30 PM

MCSA Meeting

Room 202 D

6:00 PM – 8:30 PM

MCSA Welcome Reception

Room TBD

Friday, June 20

8:00 AM – 9:00 AM

MCSA Breakfast

Room 202 C

8:00 AM – 2:00 PM

MCSA Registration

Outside Executive Boardroom

9:15 AM – 5:00 PM

MCSA Sheriffs' Roundtable

Customs and Border Protection

Immigration and Customs Enforcement

Lunch

Mental Health Grants

Mental Health Standards Certification

Cyber Crime/Terrorism and training Opportunities

Room TBD

4:30 PM – 5:30 PM

NSA Executive Committee Meeting

Room TBD

Saturday, June 21

8:00 AM – 4:00 PM

Attendee Registration, Concourse, Outside Exhibit Hall A-B

8:00 AM – 5:00 PM

Exhibitor Registration / Exhibit Hall Set-up, Concourse, Outside Exhibit Hall C

8:30 AM – 9:30 AM

Seminar A1, Reserves and Auxiliaries in the Office of the American Sheriff

Reserve and auxiliary law enforcement in America is a largely under-studied part of the criminal justice system. A nationwide exploratory research survey was sponsored by the National Sheriffs' Association. The study examined reserve, auxiliary, and other volunteer law enforcement officers within sheriffs' offices. Using the data from the survey, law enforcement powers, motivational factors, and the demographics of respondents will be discussed.

Room: 201 B

Ross Wolf, Reserve Chief/Associate Dean, Orange County Sheriff's Office/University of Central Florida, Orlando, FL

Seminar A2, TBD, Room: 201 C

Seminar A3, Organizing a Volunteer Patrol Unit

Need assistance without raising your operational costs? Volunteers may be the answer. Volunteer Patrol Units can provide valuable assistance in emergency situations (major traffic accidents, crime scene security or just law enforcement visibility) without stretching your manpower resources. This seminar will show you, the Sheriff, how to increase your effectiveness without a major increase in your budget.

Room: 202 A

Douglas R. Ewen, PCSO Patrol Posse Captain, Pinal County Sheriff's Office, Florence, AZ

Seminar A4, Returning Veterans after the Wars in Iraq and Afghanistan, What to do With Them?

This seminar will familiarize you with Veterans and their issues as well as provide orientation on services as they relate to the Veterans Administration and service organizations. Will also define the role of the Sheriff in assisting Veterans. Will also reveal the universal inhibitors that lead to inaction for Veterans, their families, employers and others.

Room: 202 B

Marc Anthony Garcia, US Army Colonel, Retired (Military Police & Special Operations), Aventura, FL

Seminar A5, Preventing Corruption and Building Public Trust Within Your Sheriff's Office

After having taken control of a sheriff's office riddled with corruption, Sheriff Phelan brought professionalism and restored public trust to the Sheriff's Office. This seminar will include: preventing corruption, getting the media on your side, establishing accountability, implementing new policies and procedures, and community involvement.

Room: 201C

Sheriff Dave Phelan, Fairfield County Sheriff's Office, Lancaster, OH

9:00 AM – 12:45 PM

NSA Executive Committee, Board of Directors and Past Presidents (Joint Meeting for 1st Hour with Committee of State Association Presidents and Executive Directors)

Omni, Ft. Worth Ballroom #1-4

Chair: **Sheriff Mike Leidholt**, Hughes County, SD

9:00 AM – 4:00 PM

Committee of Presidents and State Executive Directors (Joint meeting for 1st hour with NSA Executive Committee, Board of Directors and Past Presidents)

Omni, Ft. Worth Ballroom #5

Chair: **Steve Luce**, Executive Director, Indiana Sheriffs' Assoc.

9:00 AM – 4:00 PM

Attendee Registration, Concourse

9:45 AM – 10:45 AM

Seminar B1, "Crowdsourcing" Large Emergency Events

Law enforcement now has a new FREE powerful tool that will change the way they and the public respond to terrorist and criminal acts. This seminar will explain how the LASD has partnered with SendUs and Amazon and launched a pioneering technology that enables US law enforcement to receive, manage, and share real time "on the scene" videos and images uploaded by eyewitnesses. This new technology makes a vital difference in solving or preventing crimes, and saving lives.

Room: 201 B

Scott Edson, Commander, Los Angeles County Sheriff's Department, Norwalk, CA

Seminar B2, TBD, Room: 201 C

Seminar B3, Augmenting In-Service Training with National Training Providers

This session covers how to augment your in-service and POST CEU requirements utilizing the National Domestic Preparedness Consortium's dynamic and current national training curriculum at no cost to your agency and accredited by your POST.

Room: 202 A

Thomas A. Tucker, Director, LSU / NCBRT, Baton Rouge, LA, Alphonze Davis, Director, Texas A&M Extension Services, College Station, TX NERRTC and **Daniel Walsh**, Chairman, NDPC, NMT, Socorro, NM

Seminar B4, PREA: To Do or Not to Do? That is the Question!

A panel of subject matter experts and sheriffs who have been working toward compliance will discuss the benefits and challenges of achieving compliance with PREA standards. Included is a Q&A session to respond to individual questions and concerns about compliance and operational issues concerning PREA standards.

Room: 202 B

Elizabeth Layman, President, Consultant, Price Layman, Inc., Amelia Island, FL and **Michael McCampbell**, Managing Director, Center for Innovative Public Policies, Inc, Naples, FL

Seminar B5, Five Prescriptions for Managers

Leadership is changing and moving constantly, and managers are competing for leadership positions without knowing their own "brand." Without a "brand" managers are struggling to pursue excellence.

Room: 202 C

Karen Bowden, Undersheriff, City of Hampton Sheriff's Office, Hampton, VA

11:00 AM – 12:00 PM

Seminar C1, Police and Dog Encounters: Tactical Strategies and Effective Tools to Keep Our Communities Safe and Humane

Law enforcement officers routinely deal with dogs in the line of duty, not just when responding to calls about inhumane treatment or animal abuse, but also when dogs are seen to present a danger to the public. This panel discusses practical tools, strategies, and training for law enforcement when encountering a dog on the job to help keep officers safe, communities safe, and the animals they encounter safe.

Room: 201 B

Melissa Bradley, Policy Analyst for DOJ COPS Office, Washington, DC, **Stacey Coleman**, Executive Director of Animal Farm Foundation and National Canine Research Council and **Cynthia L. Bathurst, Ph.D.**, Executive Director, Safe Humane Chicago, Chicago, IL

Seminar C2, Terrorism and Patrol

This session will cover a traffic stop which resulted in the arrest and prosecution of a home grown terrorist. A search during the stop resulted in the seizure of a training video, which taught a bombing technique such as the one used during the Boston attack. This class details the stop, court proceedings, and aftermath.

Room: 201 C

Corporal Lamar Blakely, Moncks Corner, SC

Seminar C3, Strategic Selection: How a Smart Investment in the Present Will Secure the Future of Your Agency

This workshop will explore the essential components in employee selection at all levels, review the critical nature of succession planning in employee development and selection, and examine the importance of directly assessing for character and strengths. Participants will also learn why past behavior is the best predictor of future behavior and how to assess for this in a promotional process.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist and Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar C4, The New National Commission on Correctional Health Care (NCCHC) Standards for Health Services in Jails

NCCHC has just revised its Standards for Health Services in Jails, the first revision since 2008. The changes will help you continue to run a superior health program in your jail. The revised Standards are more useful than ever and have enhanced guidance on patient safety, PREA compliance, and quality improvement. New legally-based introductory language for each section of the Standards makes it clear why compliance with the Standards helps protect you and your county.

Room: 202 B

Ed Harrison, President, NCCHC and **Brent Gibson**, Vice President of Operations, NCCHC, Chicago, IL

Saturday, June 21 (continued)

11:00 AM – 12:00 PM (continued)

Seminar C5, The Scrap Recycling Industries' Initiatives to Thwart Metals Theft

This seminar focuses on the efforts taken by the recycling industry to prevent metals theft by assisting and working with law enforcement and prosecutors to catch and penalize those who commit metals theft. Attendees will gain an understanding of practices employed by the recycling industry and the Institute of Scrap Recycling Industries, the voice of the recycling industry, as they actively work to be part of the solution.

Room: 202 C

Brady J. Mills, Director of Law Enforcement Outreach, Institute of Scrap Recycling Industries, Inc. (ISRI) and **Arnold Gachman**, CEO of Gamtex Industries, Fort Worth, TX

12:15 PM – 1:15 PM

Seminar D1, Active Shooter Training: Integrating Law Enforcement, Fire and EMS Responses

Law enforcement learned valuable lessons from the Columbine tragedy in 1999. Active shooter training for all officers became standard and our profession learned to swiftly and effectively stop an active shooter without waiting on specialized units. Taking lessons learned from recent high profile active shooter events, this presentation will identify the need to integrate and train law enforcement, fire and EMS professionals together to ensure an effective response to a shooting mass casualty incident.

Room: 201 B

Don Montaque, Director, ALERRT Center - Texas State University, San Marcos, TX

Seminar D2, Ethics for Law Enforcement

This seminar provides an ethics for law enforcement discussion based on a study conducted by FLETC on law enforcement officers and current ethical lapses occurring in the field.

Room: 201 C

John Limbach, Instructor, LICBD and **Avid King**, Instructor, LICBD, Glynco, GA

Seminar D3, Crisis Intervention for Law Enforcement: Valuing Native American and Alaskan Native Diversity

This interactive crisis intervention workshop focuses on the importance of valuing cultural and spiritual differences in people during critical situations; whether de-escalating a potential crisis, making an arrest, operating a jail, serving papers, or interviewing victims and witnesses. This workshop will cover what law enforcement and multi-disciplinary team members need to know about responding to American Indian and Alaskan Native victims in a way that respects and honors cultural and spiritual traditions rather than viewing those traditions as complexities.

Room: 202 A

Gayle Thom, FBI (Ret.) Training & Technical Assistance Consultant, Rapid City, SD

Seminar D4, Deadly Encounters: The Murder of Correctional Officer Jeffrey A. Wroten

The Maryland Police and Correctional Training Commissions have developed a case study training on Officer Jeffery Wroten who succumbed to a gunshot wound sustained while guarding an inmate at Washington County Hospital in Hagerstown, Maryland in 2006. The seminar will explain the training and where to get it.

Room: 202 B

Mark W. Radcliff, Special Projects Coordinator, Maryland Police and Correctional Training Commissions, Sykesville, MD

Seminar D5, Wireless Inmate Tablets: The Next Generation of Inmate Communications

Wireless inmate tablets are making their mark as the next wave of technology in inmate communications and self-improvement. This seminar provides an exclusive hands-on demonstration and interactive panel discussion on how this technology is enhancing correctional security, safety and control, while helping reduce recidivism by turning time spent behind bars into productive time. What's in it for your corrections staff? Concerned about network security? We invite you to experience the next generation of inmate communications and see what wireless technology can do for you.

Room: 202 C

Jeff Hansen, Chief Marketing Officer and **Jason Ling**, Product Owner, Mobile, Telmate

12:45 PM – 1:45 PM

Nominating Committee

Omni, Ft. Worth Ballroom #1-4

Chair: **Sheriff Ted Kamatchus**, Marshall County, IA

1:30 PM – 3:30 PM

Crime Victim Services Committee

Room: 203 C

Chair: **Sheriff Craig Webre**, Lafourche Parish, LA, Vice Chair: **Sheriff John Whetsel**, Oklahoma County, OK

CJIS Technology Committee

Room: 104

Chair: **Sheriff Mike Brown**, Bedford County, VA, Vice Chair: **Sheriff Gary Maha**, Genesee County, NY

Global Policing Affairs Committee

Room: 202 D

Co-Chairs: **Sheriff Richard Stanek**, Hennepin County, MN, and **Sheriff Paul Fitzgerald**, Story County, IA

1:30 PM – 2:30 PM

Seminar E1, Considerations in Active Shooter/Active Events Training

This course is designed to convey the practical aspects of developing, designing, presenting and evaluating an effective Active Shooter program. The course examines such topics as site selection, role players, drills and methods of post-training evaluation.

Room: 201 B

Brian Casey, Senior Instructor, Federal Law Enforcement Training Center, Glynco, GA

Seminar E2, Improving Public Safety and Lowering Pretrial Jail Costs: Two Case Examples

Two sheriffs share outcomes and lessons learned from their jurisdiction's multi-agency collaborative pretrial justice projects designed simultaneously to improve public safety, increase court appearance, and lower jail costs. Both projects have implemented risk assessment and other legal and evidence-based practices with support from the local courts and other system partners.

Room: 201 C

Sheriff Gary Raney, Ada County, Boise, ID, Sheriff Stan Hilkey, Mesa County, Grand Junction, CO, and **Michael R. Jones**, Senior Project Associate, Pretrial Justice Institute, Littleton, CO

Seminar E3, Making Your Words An Asset, Not A Liability: How To Improve What You Say, When You Say, and How You Say It

This course will review the basics of communication, explore the concepts of masks, filters, energy, intentions and curiosity and explain how these can help or hinder the messages you send to others. Participants will learn how to effectively deliver difficult feedback, how to respond when the messages they receive from others are poorly delivered, gain understanding about why silence is truly “golden,” and learn how to choose an effective communication medium for every situation.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist and Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar E4, The Difference is You. Now You're Connected with MobilePatrol®,

People are spending more and more time on their mobile devices. With Appriss' re-launch of MobilePatrol, law enforcement can now be directly connected with the people in the communities they serve. Send alerts, push relevant news stories, get crime tips and get AMBER Alerts out faster. This seminar will explain how to do this.

Room: 202 B

Chad Pinkston, Product Manager, MobilPatrol, Appriss, Inc.

Seminar E5, Camp Shining Star; a Day Camp for Children to Promote Positive Choices

This presentation covers the organization of a summer day camp. The benefits, staffing, support and how to implement a similar program. The program has now reached over 1,500 children, many of whom are high risk for interaction with law enforcement. This is a cooperative venture with public safety in the county. Adults also gain relationships with agencies through parent seminars. The purpose of the camp is to promote law enforcements interaction with youth – a “handshake first, not handcuffs.”

Room: 202 C

Sheriff Huey “Hoss” Mack, Baldwin County Sheriff's Office, Bay Minette, AL

1:45 PM – 3:45 PM

Pegasus Meeting, Omni, Ft. Worth Ballroom #1-4

2:30 PM – 4:30 PM

Immigration and Border Security Committee

Room: 100

Chair: **Ted Sexton**, Tuscaloosa, AL, Vice Chair: **Sheriff Clint McDonald**, Terrell County, TX

2:45 PM – 3:45 PM

Seminar F1, Counterfeiting and Organized Crime: The Impact on Your Community

Counterfeiting is one of the fastest growing crimes, whose impacts are felt on the global, national, state and local levels. Counterfeit crime has helped fuel the growth of organized criminal organizations with substantial impact on the welfare of local communities. This presentation will discuss the economic and criminal impact of counterfeiting and piracy on your local community, and how combined enforcement efforts of law enforcement and private industry are combating this problem.

Room: 201 B

Lev Kubiak, Director of Intellectual Property Rights Coordination Center, Arlington, VA

Seminar F2, Tools to Address PTSD in the Work Place

This presentation will discuss Post Traumatic Stress Disorder (PTSD) and the effects on the workforce. It will explain how to recognize signs and symptoms of this disorder and provide resources from the Department of Labor and the Veterans Administration to better equip law enforcement agencies.

Room: 201 C

Glenn Guy, Lead Instructor, Federal Law Enforcement Training Center, Salt Lake City, Utah

Seminar F3, Keep Your Deputies Safe Through Shared Services

With more Sheriff's Offices facing shrinking budgets, low cost methods of investigating crimes are a necessity. Find out how the Regional Information Sharing System (RISS) Centers assist Sheriff's Offices by providing backgrounds of suspects and companies, finding fugitives, technical equipment loans, and preparing analysis and charts for courtroom presentation.

Room: 202 A

Tom Wright, Deputy Director of Operations, Regional Organized Crime Information Center, Nashville, TN, **Matt McDonald**, RISS National Coordinator, Nashville, TN and **Joe Costa**, Chief, DeSoto Texas Police Department, Nashville, TN

Seminar F4, Fraud, Waste and Abuse in Afghanistan – A Problem For All Law Enforcement

An overview of SIGAR and its mission, vision and goals to investigate and detect fraud waste, abuse, theft, embezzlement, corruption and money laundering in Afghanistan; with a focus on why we need the support and cooperation from US military and civilian law enforcement to be successful.

Room: 202 B

Terence J. Wyllie, Criminal Investigator/Outreach, Special Inspector General for Afghanistan Reconstruction (SIGAR), Arlington, VA

Seminar F5, Justice Federal Credit Union

Room: 202 C

4:00 PM – 5:00 PM

Seminar G1, Traumas of Law Enforcement

This workshop will provide information on the proper response of a Law Enforcement agency to a line-of-duty death. Information will be provided for notification of survivors, funeral protocols, and appropriate response of the law enforcement agency after the funeral. Additionally, the workshop will focus on working with survivors after the funeral.

Room: 201 B

Madeline Neumann, National President, Concerns of Police Survivors, Camdenton, MO

Seminar G2, Sheriff's Institute for Ethical Leadership Development (SHIELD)

This training session introduces the Sheriff's Institute for Ethical Leadership Development (SHIELD), a “Character, Ethics, Leadership, and Emotional Intelligence” program developed to ensure that not only ethical leadership skills are embraced and practiced by all employees regardless of their rank but also qualified staff members are available to replace those exiting the organization.

Room: 201 C

Sheriff Newel Normand, Jefferson Parish Sheriff's Office, Harvey, LA, **Dr. Mitch Javidi**, President, International Academy of Public Safety, Hooey Springs, NC and **Sheriff Mike Milstead**, Minnehaha County Sheriff's Office, Sioux Falls, SD

Saturday, June 21 (continued)

4:00 PM – 5:00 PM (continued)

Seminar G3, Character Matters: Integrating Ethics into Daily Operations

People do not decide one day to behave unethically. Misconduct often begins with an organization's cultural undertones that allow shortcuts and smaller offenses that, when ignored, metastasize into a larger pattern of misconduct. This seminar will focus on how proper selection of employees and initial training, daily supervision, and mission clarity can be integrated to create an agency that is built using good character as its cornerstone.

Room: 202 A

Sheriff Matt Bostrom, Ramsey County Sheriff's Office, Saint Paul, MN, *Undersheriff Jack Serrier*, Ramsey County Sheriff's Office, Saint Paul, MN and *Rob Allen*, Inspector, Ramsey County Sheriff's Office, Saint Paul, MN

Seminar G4, Nuclear Weapons Transportation through Local Jurisdictions

The National Nuclear Security Administration (NNSA), Office of Secure Transportation (OST) provides safe and secure transportation of US Government owned nuclear weapons and special nuclear materials. OST liaison officers will present important information about OST, its national security mission, and how it may directly impact local first responders.

Room: 202 B

Greg Reinke, Operations Intelligence Specialist/Federal Officer, US Department of Energy, Amarillo, TX and *Charles Tate Moots*, Liaison Program Manager/Federal Officer, US Department of Energy, Albuquerque, NM

Seminar G5, Mobile Trends in Law Enforcement

Let's look at the ways in which governments are harnessing geographic information systems, location apps, geo tracking and more to make better decisions, improve communication, and ensure cost savings. Plus visit updates on the mobility trend that has transformed the government workforce and forever changed the way government interacts with citizens.

Room: 202 C

Linda Ferguson, Vertical Marketing Manager, Sprint

Sunday, June 22

8:00 AM – 8:45 AM

NSA Prayer Breakfast, Sponsored by LaSalle Corrections & Correct Care Solutions (Tickets only)

Room: 204 A/B

8:00 AM – 12:00 PM

Homeland Security Committee

Room: 202 D

Chair: *Sheriff Richard Stanek*, Hennepin County, MN; Co-Vice Chair: *Sheriff Adrian Garcia*, Harris County, TX, Co-Vice Chair: *Sheriff Brad Riley*, Cabarrus County, NC

8:00 AM – 4:30 PM

Attendee Registration / Banquet Ticket Exchange

Concourse, Outside Exhibit Hall A-B

8:00 AM – 5:00 PM

Exhibitor Registration

Concourse, Outside Exhibit Hall C

8:45 AM – 9:45 AM

NSA Worship Service (Open to all after breakfast)

Room: 204 A/B

9:00 AM – 1:00 PM

Western States Sheriffs' Association

Room: Ballroom C

Executive Director: *Sheriff (ret.) Gary Cure*, Lakewood, CO

9:00 AM – 10:00 AM

Seminar H1, Confronting Hate, Bullying and Homeless Assaults: A Task Force/Community Approach

Broward County has been the scene of the most violent crimes against people where the motive was hate, ignorance, and bias. This seminar will explain how Broward led the state in reported hate crimes and Florida led the US in attacks on the homeless. A BSO Task Force was formed and both Broward and Florida dropped to 5th in each category.

Room: 201 B

Sheriff (ret.) Al Lamberti, Broward County, Margate, FL and *Rick Wierzbicki*, Captain (ret.), Hate Crimes/Anti Bias Task Force, Broward County Sheriff's Office, Ft Lauderdale, FL

Seminar H2, Sentencing and Corrections Reform: Collaborating with Sheriffs

States have been reforming their sentencing and corrections systems to ensure they are improving public safety while holding offenders accountable and controlling corrections costs. This seminar explains how in 2013, South Dakota adopted comprehensive reforms with sheriffs closely involved, resulting in policies designed to reduce recidivism and invest in local justice.

Room: 201 C

The Pew Charitable Trusts (Staff), The Pew Charitable Trusts, Washington, DC and *Sheriff Kevin Thom*, Pennington County, SD

Seminar H3, Sheriff's Guide to Radio Communications and FirstNet Considerations

P25 was designed by public safety users in conjunction with radio manufacturers to provide real-world mission critical communications. This presentation will outline the status of the P25 standards, give you tips on investing in P25 and outline some best practices for using this technology. Finally, the session will address the proposed FirstNet national broadband initiative and discuss how it will impact your county.

Room: 202 A

Seminar H4, Focusing on Safety, not Servers. Moving your information to the Cloud

This presentation covers using collaboration tools and workflow technology to increase police effectiveness.

Room: 202 B

Sheriff Paul Babeu, Pinal County Sheriff's Office, Florence, AZ and *Mariano Delle Donne*, CEO, Adventos, LLC. Greenwood Village, CO

9:00 AM – 10:00 AM (continued)

Seminar H5, Department of Justice Equitable Sharing Program, Get an Overview and Critical Updates of the DOJ Equitable Sharing Program

Asset forfeiture and equitable sharing are powerful tools that benefit law enforcement agencies by providing valuable resources without burdening tax payer dollars. This presentation will cover policy updates, supplementing resources, and the E-Share Portal – a new interactive online tool for agencies to track assets and sharing payments.

Room: 202 C

Alice W. Dery, Deputy Chief, DOJ Asset Forfeiture and Money Laundering Section, Washington, DC, *Brian Boykin*, Program Manager of DOJ Asset Forfeiture and Money Laundering Section, Washington, DC and *Anne Insley*, Training Coordinator, DOJ Asset Forfeiture and Money Laundering Section, Washington, DC

10:00 AM – 12:00 PM

Chaplains Committee

Room: 105

Chair: *Sheriff Blake Dorning*, Madison County, AL, Vice Chair: *Sheriff Ira Edwards*, Clarke County, GA

Court Security, Transportation of Prisoners and Civil Process Committee

Room: 203 A

Chair: *Sheriff John Zaruba*, DuPage County, IL, Vice Chair: *Sheriff Larry D. Amerson*, Calhoun County, AL

Crime Prevention/Private Security Committee

Room: 203 A

Chair: *Sheriff Mark Wasylyshyn*, Wood County, OH, Vice Chair: *Mr. Stan Martin*, Frisco, TX

Domestic Violence Committee

Room: 203 C

Chair: *Sheriff Kathy Witt*, Fayette County, KY

Jail, Detention and Corrections Committee

Room: 104

Chair: *Sheriff Stanley Glanz*, Tulsa County, OK, Vice Chair: *Sheriff Dennis Conard*, Scott County, IA

10:15 AM – 11:15 AM

Seminar I1, Over the Counter – Countermeasures

This demonstration emphasizes common countermeasures equipment employed by the criminal element. The types and use of Countermeasures equipment as well as “bugging” techniques are demonstrated. Experience is combined with common sense recommendations for the protection of confidential information from electronic intrusion.

Room: 201 B

Kenneth Wagoner, Senior Instructor, Federal Law Enforcement Training Centers, Glynco, GA

Seminar I2, Leadership Development Among Prison Staff

Room: 201 C

Dakar Eilat, Initiative Defence

Seminar I3, The National Traffic Incident Management Training Program

The session will include information on the National Traffic Incident Management training program that is currently being deployed to thousands of responders throughout the country. An overview and update from the Federal Highway Administration and two Sheriff's Offices that are actively involved with the training will be included.

Room: 202 A

Paul Jodoin, Traffic Incident Management Program Manager, Federal Highway Administration, Washington, DC, *Daniel Kontos*, Chief Deputy, Portage County Sheriff's Office, WI and *Gary Lindsey*, Assistant Chief, Dallas Sheriff's Office, Dallas, TX

Seminar I4, STORM – Seniors Taking On Readiness Measures

This seminar explains a program that equips seniors with emergency preparedness information, assists with creating a family disaster plan and provides them with an emergency disaster kit.,

Room: 202 B

Sheriff Shaun Golden, Monmouth County Sheriff's Office, Freehold, NJ and *Ted Freeman*, Undersheriff, Monmouth County Sheriff's Office, Freehold, NJ, Repeated for Deputy Symposium

Seminar I5, Wireless Communications Solutions Being Deployed to Law Enforcement

Attendees will learn what they can expect from wireless communications solutions available in the 4G/LTE technology environment. An overview will be provided on products, services and solutions deployed to law enforcement with great success.

Room: 202 C

Bryan Schromsky, Associate Director, Verizon, Laurel, MD

11:30 AM – 12:30 PM

Seminar J1, Effective Community Advisory Boards: Establishment and Implementation

The role of a community advisory board (CAB) is important in a Sheriff's Office as a way to formalize a process for citizen input and your role as the elected law enforcement official reporting directly to your residents. Learn how one Sheriff's Office established the CAB and continues to use it to advance policy and support strategic initiatives.

Room: 201 B

Sheriff Rich Stanek, Hennepin County Sheriff's Office, Minneapolis, MN

Seminar J2, Who Are You? Where Are You Going? What Are You Attracting?

This workshop will explore the importance of developing a strong sense of identity as a law enforcement agency. Participants will learn why and how a lack of identity is plaguing many agencies, and how this missing piece is hindering effective employee selection, strategic growth and succession planning. We will explore how to begin identity exploration, the importance of employee voice in establishing an identity, and how to effectively market your identity internally and externally to attract the right employees.

Room: 201 C

Kimberly Miller, Ph.D., Licensed Psychologist and Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Sunday, June 22 (continued)

11:30 AM – 12:30 PM (continued)

Seminar J3, Rethinking Community Policing

This discussion concerns new ways of revitalizing the practice of community policing using methods of deliberative citizen engagement to foster the buy-in necessary for successful and sustained community collaborations.

Room: 202 B

Executive Chief Deputy John M. Ray, PhD, Tarrant County Sheriff's Office, Fort Worth, Texas.

Seminar J4, Virtual Immersive Training for Law Enforcement

Today's law enforcement professional is expected to be many things – counsel, lawyer, warrior, and, above all, always “right.” This session will cover virtual immersive simulations to provide a way to increase skill while containing resource requirements. Of equal importance is remaining relevant to the needs and experiences of incoming personnel. Young people entering law enforcement have grown up with computers.

Room: 202 B

Steven T. Williams, Associate Director, NCBRT / ACE, Baton Rouge, LA, *Thomas McLaughlin, PhD*, CEO, Motion Reality, Inc., Marietta, GA and *Joe Harmon*, Law Enforcement Program Manager, Motion Reality, Inc., Marietta, GA

Seminar J5, Do Your Employees Need A Chaplain?

This training provides Sheriff's offices with the information necessary to form and sustain a vibrant Chaplains Program, not just in times of disaster or tragedy. It covers: ICISF (International Critical Incident Stress Foundation), both Group Crisis Intervention and Crisis Peer Support, along with CHAPP's (Cops Helping Alleviate Police Problems).

Room: 202 C

Sheriff Blake L. Dorning, Madison County Sheriff's Office, AL, and *Gregory Gittner*, Chaplain Master Sergeant, Oklahoma City Police Department, OK

12:30 PM – 2:30 PM

Indian Affairs Committee

Room: 203 B

Chair: *Sheriff Michael Leidholt*, Hughes County, SD, Vice-Chair: *Sheriff Jack “Skip” Hornecker*, Fremont County, WY

NSI, Education and Training Committee

Room: 100

Chair: *Sheriff Larry Amerson*, Calhoun County, AL, Vice-Chair: *Sheriff Gabriel Morgan*, City of Newport News, VA

Reserve Law Enforcement Committee

Room: 105

Chair: *Sheriff John Aubrey*, Jefferson County, KY

Traffic Safety Committee

Room: 203 A

Chair: *Sheriff John Whetsel*, Oklahoma County, OK, Vice-Chair: *Sheriff Dennis Conard*, Scott County, IA

Youth Programs and Juvenile Justice Committee

Room: 203 C

Chair: *Sheriff Steve Sparrow*, Oldham County, KY

1:00 PM – 2:00 PM

Seminar K1, Active Shooter School Defense Using Seized Drug Funds

In the aftermath of the Sandy Hook active shooter tragedy, the Carroll County Sheriff's Office conducted threat assessments of its public schools. After the assessments, one remotely located school used \$35,000 of seized drug funds to strengthen the school's structural defense capabilities. This session will review the active shooter threats and discuss the Carroll County's usage of seized drug money.

Room: 201 B

Dr. Bill Lowe, Associate Professor of Terrorism, Jacksonville State University, Jacksonville, AL, *Sheriff Terry Langley*, Carroll County Sheriff's Office, GA, and *Tim Padgett*, Emergency Management Agency Director, Carroll County Sheriff's Office, GA

Seminar K2, Blue Courage: The Heart and Mind of the Guardian

This training is to re-instill a sense of, and commitment to, the purpose and nobility of the policing profession. It also supports the transition of law enforcement training to a more holistic approach which provides officers with ways to address their mental and emotional health.

Room: 201 C

Lynda Leventis-Wells, Executive Director, BJA/Carolinas Institute for Community Policing, Greenville, SC, and *Michael Nila*, SMCOV's Practice Leader for Inclusive Leadership/Blue Courage, SMCOV, Greenville, SC

Seminar K3, Sheriffs' & Municipal Memorial Assistance Response Team (S.M.M.A.R.T.)

This seminar covers S.M.M.A.R.T. – a statewide program to support families (law enforcement and blood) of fallen officers in funeral planning, benefit coordination, and stress management. The Team is comprised of individuals from the Michigan Sheriffs' Association, Michigan Association of Chiefs of Police, Sheriffs' Offices and Police Departments throughout the state.

Room: 202 A

Terrence Jungel, Executive Director of Michigan Sheriffs' Association, Lansing, MI and *Leo Mioduszcwski*, President of Michigan Sheriffs' Association, Lansing, MI

Seminar K4, Dressing and Equipping Tomorrow's Patrol Officer – 5.11 Product Development Roundtable

The demands for outfitting and equipping today's patrol officer continue to increase. 5.11 continues to develop and produce purpose-built gear for the most demanding missions by working directly with end-users and highly-qualified experts. Please join us to discuss how we can continue to deliver you and your deputies the most functional apparel and gear.

Room: 202 B

David Hein, Category Business Leader, 5.11 Tactical, Modesto, CA

Seminar K5, Children + Drugs = Risk

This session will highlight work being funded by the US Department of Justice, Office of Community Oriented Policing Services (COPS Office) to help identify and respond to drug endangered children (DEC), and discuss how sheriff's offices can get involved in the effort.

Room: 202 C

Lt. Eric Nation, Director of Training, National Alliance for Drug Endangered Children, Washington, DC, *Sheriff Butch Burgess*, Cumberland County, TN, and *Jade Woodward*, Executive Director, Colorado Alliance for Drug Endangered Children, Denver, CO

2:15 PM – 3:15 PM

Seminar L1, NLECTC – The National Institute of Justice's Technology Assistance Program

The presentation will describe the National Law Enforcement & Corrections Technology Center (NLECTC), a program of the National Institute of Justice, and how it provides free technology assistance to state and local law enforcement agencies.

Room: 201 B

Bennet Bolton, Outreach & Technical Services Coordinator, NLECTC, Plano, TX

Seminar L2, Turning off Your “UM” Switch and Other Speech Detractors

A fast paced seminar to help eliminate common and irritating speaking habits that detract from your message when speaking.

Room: 201 C

Ted Freeman, Undersheriff, Monmouth County Sheriff's Office, Freehold, NJ and **Ted Freeman III**, Assistant Fire Chief, Ancora Fire Department, Spring Lake, NJ

Seminar L3, Are You Managing the Change or is the Change Managing You?

This course will explore the challenges of organizational change, barriers to implementing change in law enforcement organizations, and provide concrete tools and strategies to successfully navigate change in your agency. The workshop will also cover skills and tips.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist and Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar L4, The Forensic Evaluation of Gunshot Wounds: Applications for the Officer-Involved Shooting

The application of clinical forensic medicine to the evaluation of gunshot wounds is important to the investigation of non-fatal shootings. However, the application of forensics is even more critical to the investigation when an officer is shot or when an officer shoots a suspect. The latest techniques and recommended departmental protocols will be presented.

Room: 202 B

Bill Smock, MD, Police Surgeon/Detective/Tactical Physician, Floyd County Sheriff's Office, New Albany, IN

Seminar L5, Technology is Accelerating

Can our public safety professionals keep up with the rapid pace of technology? Please join Rick Smith, CEO and Founder of TASER International to discuss how the convergence of multiple technologies will significantly change the public safety sector in the next few years. Rick will also share how TASER is changing its strategic roadmap to better enable the public safety community to adopt new capabilities through its new Public Safety Platform Strategy.

Room: 202 C

2:30 PM – 4:30 PM

Special Operations Committee

Room: 100

Chair: **Sheriff Tim Bailey**, Marion County, OH and Vice Chair: **Sheriff Kevin Walsh**, Onondaga County, NY

Governmental Affairs Committee

Room: Ballroom C

Chair: **Sheriff John Cary Bittick**, Monroe County, GA, Vice Chair: **Sheriff B.J. Roberts**, City of Hampton, VA

Drug Enforcement Committee

Room: 104

Chair: **Sheriff Keith Cain**, Daviess County, KY, Vice Chair: **Sheriff Mike Milstead**, Minnehaha County, SD

2:45 PM – 3:45 PM

Small and Rural Law Enforcement Committee

Room: 105

Co-Chair: **Sheriff William Brueggemann**, Cass County, NE, Co-Chair: **Sheriff Ryant Washington**, Fluvanna County, VA

3:00 PM – 4:00 PM

First Time Law Enforcement Attendees Reception, Sponsored by Corrections Corporation of America

Room: Foyer Outside Ballroom A/B

3:30 PM – 4:30 PM

Seminar M1, Show me the CARFAX! Using CarFax Information To Solve Crimes!

The Los Angeles County Sheriff's Department is using CarFax to solve crimes. Deputies access the CarFax portal and query the VIN/license plate number to see recent and historical information a car involved in a hit and run could be discovered at a repair shop immediately following an accident. The LASD will describe the no cost arrangement made with Carfax, the portal, and several success stories.

Room: 201 B

Scott Edson, Commander, Los Angeles County Sheriff's Department, Norwalk, CA and **Elena Castor**, Strategic Acquisition Manager, CarFax, Centreville, VA

3:30 PM – 4:30 PM

Seminar M2, Reducing Line of Duty Deaths – Creating a Culture of Safety

Panelists will discuss ways that law enforcement can reduce line of duty deaths and injuries by creating a culture of safety. This session will review current trends in line of duty deaths, effective partnerships and programs designed to reduce deaths and injuries.

Room: 201 B

Craig Floyd, Chairman and CEO, NLEOMF, Washington, DC, **John Shanks**, Director, Law Enforcement Relations, NLEOMF, Washington, DC and **Sheriff John Whetsel**, Oklahoma County Sheriff's Office, Oklahoma City, OK

Seminar M3, Disaster Support: Do You Know What You REALLY Need to Know Before, During and After?

In disasters, thousands of organizations use software for disaster management, mitigation, preparedness, response, and recovery. Following disasters, additional assistance in data support, situational awareness, damage assessment, and help with GIS tools is readily available. Find out how in this session. additional assistance in data support, situational awareness, damage assessment, and help with GIS tools is readily available. Find out how in this session. Esri's Law Enforcement Response Program provides affected agencies with immediate assistance with software, technical support, GIS analysis, and map production to support complex incidents. This program is intended to support existing users but is also extended to law enforcement agencies that do not have the technology.

Room: 202 A

Michael King, National Law Enforcement Manager, ESRI, Redlands, CA



Exhibit Hall Activities

Continental Breakfast - Monday at 9:00 a.m.

Passport Booths/Voting Booths – Tuesday

Agency Drawing (final drawing to be Tuesday, June 24, 1:30 p.m. in Cactus Corral)

Ice Cream - Tuesday at 11:00 a.m., *sponsored by Wexford Health Sources*

“Relaxation Station” this will be in Cactus Corral, *sponsored by Armor Correctional Health Services, Inc.*

- Go to Booth 1500 to receive ticket for 5 minute chair massage

Seminars

US C-SOG will be having canine demonstrations in the Hall Monday and Tuesday, *sponsored by US C-SOG and Coast Lights*

Pro-Shooters Challenge, Sponsored by Laser Shot and Taser International

- Monday-Tuesday - June 23-24, 2014
- There will be two divisions, one for Sheriffs and one for Deputies. Awards will be given for both simulator contests. We will try to schedule all deputies on Tuesday.
- Experience the new Taser Axon Flex Camera while shooting during the Pro-Shooters Challenge. Taser (Booth 1317) will fit you with a camera, then you will head over to Laser Shot (Booth 1323) for the pistol challenge and then back to Taser for their Taser simulator contest. The Axon Flex will record the whole experience!
- Winners will be announced on Tuesday at **1:00pm.**
- **If interested, please contact Karen Killpack to schedule your timeslot, kkillpack@sheriffs.org.**

Sunday, June 22 (continued)

3:30 PM – 4:30 PM (continued)

Seminar M4, Connecting Law Enforcement to Real-Time Information on the Go

This seminar will cover the Internet of Things (IoT) and how it helps law enforcement agencies leverage network-based solutions. The advent of the IoT has expanded the scope and capabilities of connected cameras that now act as powerful sensors and intelligent platforms.

Room: 202 B

Chief Bob Stanberry (ret.), Business Development Manager and Commissioner Daniel Stewart (ret.), Senior Justice Advisor, Cisco Systems Inc.

Seminar M5, An Overview of the National Law Enforcement Liaison Program (NLELP)

The NLELP is a highway safety partnership between NHTSA and GHSA to enhance State Law Enforcement Liaison (LEL) effectiveness. The presentation will articulate how the NLELP can benefit Sheriff's Offices

Room: 202 C

Vernon F. Betkey, Jr., National Law Enforcement Liaison Program Manager, Washington, DC

7:00 PM – 8:30 PM

Opening General Session

Room: Ballroom A

8:30 PM – 9:30 PM

Welcome Reception, Sponsored by TASER International, Cisco Systems, Buena Vista Winery and UPS

Room: Foyer Outside Ballroom A/B

Monday, June 23

8:00 AM – 2:30 PM

Exhibitor Registration Open, Concourse, Outside Exhibit Hall C

8:00 AM – 9:00 AM

ARIDE, Advanced Roadside Impaired Driving Enforcement (ARIDE) Program

FREE 2 Day Sign-up Event, Must sign up in advance, see Registration form, ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC/DRE) Program. This program will train you to identify and assess drivers suspected of being under the influence of alcohol and drug impairment. This is a full 2-day program.

Room: 202 D

9:00 AM – 10:00 AM

Continental Breakfast in the Exhibit Hall

9:00 AM – 2:00 PM

Exhibit Hall Open, Exhibit Hall

9:00 AM – 4:00 PM

Attendee Registration, Banquet Ticket Exchange/Sales

Concourse, Outside Exhibit Hall A-B

9:00 AM

Exhibit Hall Grand Opening and Ribbon Cutting Ceremony

with NSA President, Sheriff Mike Leidholt, NSA Executive Director, Aaron Kennard, and Host Sheriff Dee Anderson, Tarrant County, TX
Foyer above Main Entrance to Exhibit Hall

10:00 AM – 11:00 AM

Exhibit Hall Demo/Seminar: Corrections Special Ops K9 – The New Breed

This Seminar will address the difference between traditional “Police K9” and Corrections Specific Special Ops K9. View one of the most classified programs ever developed for Jails, Corrections and Detention centers. Participants will see video and live demonstrations of Corrections Special Ops K9 in action.

Foyer outside Exhibit Hall C

10:00 AM – 11:30 AM

Membership Committee

Room: Executive Boardroom on Mezzanine Level

Chair: *Sheriff Ted Kamatchus*, Marshall County, IA, Vice-

Chair: *Sheriff Michael Leidholt*, Hughes County, SD

11:30 AM – 1:00 PM

Resolutions Committee

Room: Executive Boardroom on Mezzanine Level

Chair: *Sheriff Greg Champagne*, St. Charles Parish, LA

1:00 PM – 2:00 PM

Constitution and Bylaws Committee

Room: Executive Boardroom on Mezzanine Level

Chair: *Sheriff (ret.) David A. Goad*, Allegany County, MD

2:00 PM

Exhibit Hall Closes

2:30 PM – 4:30 PM

General Session II, Room: Ballroom C/D

4:45 PM – 5:45 PM

Special Showing of “Heroes Behind The Badge: Sacrifice & Survival”

Join us for a special viewing of this film done in partnership with the National Law Enforcement Officers Memorial Fund, it is a documentary that recounts the harrowing stories of law enforcement officers who were caught in the line of fire and survived.

Room: Ballroom A/B

Tuesday, June 24

8:00 AM – 2:00 PM

Exhibitor Registration, Conv. Ctr, Concourse, Outside Exhibit Hall C

8:00 AM – 4:00 PM

Attendee Registration, Banquet Ticket Exchange/Sales, Concourse, Outside Exhibit Hall A-B

8:00 AM – 9:00 AM

Seminar O1, Staying Sane Behind the Badge

Law enforcement personnel face constant challenges that impact their professional and personal lives. In this three part presentation, part one illuminates the how and why behind the science of positivity.

In part two, officers learn basic principles of neuropsychology that help them understand thoughts and feelings for self, co-workers, the public, or agitated individuals. Part three focuses on leadership of law enforcement personnel in families and communities.

Room: 201 B

Paul H. Jenkins, Ph.D., Psychologist, N.O.V.A. Principles, Orem, UT

Seminar O2, Procedural Justice and Officer Safety

This panel discusses the importance of procedural justice in officer safety practices. The goal of this session is to expand community encounter thought from “can I do this” to “should I do this” to reduce officer fatalities and injuries.

Exhibit Hall Classroom

Tom Tyler, Professor of Psychology at Yale Law School, Yale University and other panelists

Seminar O3, “Mad or Bad?” Discerning Between Behavior and Illness

This seminar will provide some guidance on how to determine the difference between behavior and illness and the other challenges in managing the growth of mental illness in jails.

Room: 202 A

Dana Tatem, PhD., Chief Behavioral Health Officer and *Maria A Brooks, PhD.*, Clinical Coordinator for Behavioral Health, Armor Correctional Health Services

Seminar O4, Use a New Tool Against Distracted Driving

This is a presentation of “the Parent Driving Zone” aimed at parents and teenagers. This is a strong tool to help law enforcement with safety initiatives and traffic issues.

Room: 202 B

Andy Pilgrim, President and CEO, The Andy Pilgrim Foundation, Boca Raton, FL, *Sheriff (ret.) Al Lamberti*, Margate, FL and Captain (ret.) *Rick Wierzbicki*, Hate Crimes/Anti Bias Task Force, Broward County Sheriff’s Office, Ft Lauderdale, FL

Seminar O5, The IAB and How It Can Benefit Your Department

This seminar will cover the Inter-Agency Board (IAB) and its mission to strengthen the nation’s ability to prepare for and respond safely and effectively to emergencies, disasters, and CBRNE incidents. How the IAB allows state, local responders and Federal Partners to understand their different roles in a major emergency.

Room: 202 C

Martin Hutchings, Retired Deputy Sheriff, Inter-Agency Board, Elk Grove, CA and *Ed Bailor*, Retired US Capitol Police, Inter-Agency Board, Washington, DC

8:00 AM – 9:00 AM

ARIDE, Advanced Roadside Impaired Driving Enforcement (ARIDE) Program

FREE 2 Day Sign-up Event, ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC/ DRE) Program. This program will train you to identify and assess drivers suspected of being under the influence of alcohol and drug impairment. This is a full 2-day program.

Room: 202 D

Tuesday, June 24 (continued)

9:00 AM – 10:00 AM

Exhibit Hall Demo

K-9 Jail Evacuation Demonstration by US C-SOG

9:00 AM – 11:00 AM

Spouses Brunch

Room: 203 A

9:00 AM – 2:00 PM

Election Polls Open, Exhibit Hall

Exhibit Hall Open

11:00 AM – 12:00 PM

Exhibit Hall/Seminar, Corrections Special Technical and Tactical Briefing

Addresses the latest technical and tactical equipment used in Corrections Special Operations with live demos and tactics.

11:00 AM

Ice Cream in the Exhibit Hall, *Sponsored by Wexford Health Sources, Inc.*

1:00 PM

“Pro Shooters Challenge” Winner announced in the Exhibit Hall

1:30 PM

Agency Drawing Winners Announced, Cactus Corral

2:00 PM

Exhibit Hall Closes for Final Time

2:00 PM – 6:00 PM

Symposium Seminars: See page 38, 42

2:00 PM – 3:00 PM

Spouse Seminar #1, Difficult to Put into Words

Officer-involved shootings (OIS) impact not only the officer involved, but families and other personal relationships as well. These individuals find themselves in a unique role as they support the officer, yet may also need support for themselves. It may be difficult to share this experience with other friends and spouses outside of the law enforcement community.

Room: 202 C

Kelly McEniry, Supervisory Special Agent/Attorney (Ret), FBI

Spouse Seminar #2, Law Enforcement Marriage Seminar, Married to the badge?

This seminar will help you understand the stresses of law enforcement life on a marriage. Topics covered include dealing with communication breakdowns, stress and how to effectively handle it, alcoholism, the importance of couple time, and more.

Room: 202 C

Kristi Neace, Founder of Badge of Hope Ministries and *Rick Neace*, Corporal, Badge of Hope Ministries/Union, MO Police Department

2:30 PM – 3:30 PM

Legal Affairs Committee

Room: 100

Chair: *Sheriff Greg Champagne*, St. Charles Parish, LA, Co-Vice-Chair: *Sheriff Mike Hale*, Jefferson County, AL, Co-Vice-Chair: *Sheriff Dennis Conard*, Scott County, IA

4:00 PM – 5:00 PM

NSA Executive Committee, Board of Directors and Past Presidents

Omni, Ft. Worth Ballroom #4

6:00 PM – 7:00 PM

NSI and FBI NA Graduates Reception

Room: 204 A/B

Reception for all Deputies and Law Enforcement Officers, *Sponsored by Telmate*

Room: 203 A/B

Wednesday, June 25

6:00 AM

Buses leave hotels for NSA Golf Tournament

7:00 AM

Golf Registration and Continental Breakfast

8:00 AM – 3:00 PM

Attendee Registration, Banquet Ticket Exchange/Sales Concourse, Outside Exhibit Hall A-B

8:00 AM

NSA Golf Tournament – Shotgun Start, Followed by Lunch and Awards, *Sponsored by Justice Federal Credit Union*, Enjoy the magic of Hawks Creek Golf Club's picturesque 18 hole course located 4 miles from Downtown Ft. Worth.

8:00 AM – 5:00 PM

Symposium Seminars: See page 39, 43.

5:30 PM – 6:30 PM

Annual President's Reception,

Room: Foyer Outside Ballroom A/B

6:30 PM – 8:30 PM

Annual Banquet

Room: Ballroom C/D



NSA Golf Tournament Wednesday, June 25 Hawks Creek Golf Club

7:00am: Continental Breakfast

8:00am: Shotgun start, followed by awards luncheon

\$100/per player (includes breakfast, transportation, tee prizes, contests, luncheon & awards)

4 person scramble format

Signature Sponsor,
Justice Federal Credit Union

Advanced Roadside Impaired Driving Enforcement (ARIDE) Program

Monday – Tuesday, June 23 – 24, 2014 (8:00am – 4:00pm)

The ARIDE Program will be offered during the NSA Annual Conference in Ft. Worth, Texas. If you are interested in attending, please contact Ed Hutchison at ehutchison@sheriffs.org.

ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC/DRE) Program.

The SFST program trains officers to identify and assess drivers suspected of being under the influence of alcohol, while the DEC/DRE program provides more advanced training to evaluate suspected drug impairment. The SFST assessment is typically employed at roadside, while an officer trained as a Drug Recognition Expert (DRE) through the DEC program conducts a 12-step evaluation in a more controlled environment such as a jail or a detention facility.

ARIDE is intended to bridge the gap between the SFST and DEC/DRE programs by providing officers with general knowledge related to drug impairment and by promoting the use of DREs in states that have the DEC Program. One of the more significant aspects of ARIDE is the required student demonstration of the SFST proficiency requirement. The ARIDE program stresses the importance of the signs and symptoms of the seven drug categories. This course will train law enforcement officers to observe, identify and articulate the signs of impairment related to drugs, alcohol, or a combination of both, in order to reduce the number of impaired driving incidents as well as crashes which result in serious injuries and fatalities. This course will educate other criminal justice professionals (prosecutors, toxicologists, judges, etc.) to understand the signs of impairment related to drugs, alcohol, or a combination of both, to enable them to effectively work with law enforcement in order to reduce the number of impaired driving incidents as well as crashes which result in serious injuries and fatalities.

ARIDE is a 16-hour training course and is taught by DRE instructors. The following summarizes the sessions contained in the ARIDE course:

- Introduction and Overview of Drugs and Highway Safety
- SFST Update, Review and Proficiency Examination
- Observations of Eyes and other Sobriety Tests to Detect Alcohol and Drug Impairment
- Seven Drug Categories
- Effects of Drug Combinations
- Pre- and Post-Arrest Procedures

The training will be conducted under the administration and approval of the DEC/DRE program state coordinator.

The ARIDE-course can be used as an SFST update. This course is designed to build on the Standardized Field Sobriety Test practitioner course. In order for the participant to effectively utilize the information presented in this course, NHTSA has set a prerequisite of SFST proficiency. The participant will receive a short review and update. All participants are required to pass an SFST proficiency evaluation. Failure to successfully complete the SFST proficiency evaluation will result in dismissal from class.

REQUIREMENTS:

- All participants MUST be SFST proficient.
- Must submit Tcledds Report (TCLEOSE) reflecting 24 SFST course.
- Must pass an SFST Proficiency and Course Assessment.
- Registration:
- Complete ARIDE training registration form.
- There is NO registration fee for the ARIDE Course. The program is provided through grant funds from the Texas Department of Transportation and administrated by Sam Houston State University. ★

Pre-Registration is required through the NSA Conference Website. It is available at www.nsaconference.org

Credentials must be provided at time of registration by faxing them to Ed Hutchison at 703.519.8567

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June 24-25, 2014

2-Day Event \$150

Cost for full 2 days is \$150, or if you are a full registrant for the conference, the 2-day Symposium is included in your registration fee.

We are excited to bring you The Symposium again this year. Your conference registration covers the two days of the Symposium or you can register only for the Symposium for \$150 per person.

Tuesday – 2:00pm

Opening Super Session: Narco-Terrorist Violence – A Threat to Law Enforcement

Tony Schiena will discuss narco-terrorism trends as well as provide defensive tactics incorporating elements of SERE (Survive, Evade, Resist, Escape). This is the most effective special forces system taught exclusively to government, military, and select law enforcement agencies. Then Phil Chalmers, author of “Inside the Mind of a Teen Killer” will provide an overview look at teen killers.

Sponsored by 5.11 Tactical
Ballroom C

Wednesday – 8:00am

Super Session II: Counterterrorism and Emerging Threats

Mark Spicer, Sergeant Major (ret.) Spicer was selected and used as a U.S. Government Expert Witness in the Washington DC Sniper trials.

Sponsored by 5.11 Tactical.
Ballroom C

Sessions subject to change depending on presenter availability.

TUESDAY

2:00
– 4:15pm

OPENING SUPER SESSION

Tony Schiena – Narco-Terrorist Violence – A Threat to Law Enforcement, Tony Schiena and A Look at Teen Killers, Phil Chalmers

4:30
– 6:00pm

OPENING SUPER SESSION *CONTINUED*

Phil Chalmers – Inside the Mind of a Teen Killer

PREA: An Overview of the Law and the DOJ Standards, Tate McCotter

Religion: Practical Management for Correctional Administrators to Run Constitutional Jails, Mike Haley and Erin Byrnes, Esq.

Don't Call Me Killer: Officer Involved Shootings, Kelly McEniry

Witness/Dignitary Protection for High Risk Transports, US Marshals Service

6:00
– 7:00pm

NETWORKING RECEPTION

sponsored by Telmate

JAIL OPERATIONS TRACK

JAIL OPERATIONS TRACK

OFFICER SAFETY TRACK

ELDER SERVICES TRACK

COURT SECURITY TRACK

WEDNESDAY

8:00
– 9:30am

SUPER SESSION

Mark Spicer – Counter Terrorism and Emerging Threats

9:45am
– 10:45am

Special Operations: Trends, Tactics and Technology, Part 1, Stl Joseph Garcia

Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 1, Gary DeLand

Turning Conflict into Conversations, Kimberly Miller

A Matter of Duty, Sheriff Randall Liberty

Domestic Violence Against Older Adults, Trudy Gregory

Staffing Standards for Your Courthouse: Best Practices on Managing and Protecting Your Court, US Marshals Service

11:00am
– 12:00pm

Special Operations: Trends, Tactics and Technology, Part 2, Stl Joseph Garcia

Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 2, Gary DeLand

How Learning About Animal Cruelty Can Help Deputies on the Street, Mary Lou Randour

STORM: Seniors Taking on Readiness Measures, Shaun Golden

Post Shooting Stressors: The Value of a Critical Incident Response Team, US Marshals Service

12:15
– 1:15pm

Inmate Grievances: Part 1, Ruben Montano

Intake Screening, Admissions and Release: Essential Processes for Jail Operations, Part 1, James Chipp

Keeping Our Seniors Safe: Implementing an Older Driver Safety Program in Your Community, Kelli Bruemmer

Identifying Behaviors of Active Shooters Before They Act, U.S. Marshals Service

1:30
– 2:30pm

Inmate Grievances: Part 2, Ruben Montano

Intake Screening, Admissions and Release: Essential Processes for Jail Operations, Part 2, James Chipp

Bullying Prevention through the Eyes of a Child, Stephen Daley

2:45
– 3:45pm

Managing Personnel Hazards to Minimize Risk and Liability: Part 1, Erin Byrnes

Inmate Discipline and Due Process: To Punish or Not to Punish – That is the Question: Part 1, Todd Davis

Police-on-Police Shootings, Michael V. Poillucci

The Sovereign Citizen Movement: A Threat for Law Enforcement: Part 1

Housing US Marshals Service (USMS) Federal Prisoners – What You Should Know: Part 2, US Marshals Service

4:00
– 5:00pm

Managing Personnel Hazards to Minimize Risk and Liability: Part 2, Erin Byrnes

Inmate Discipline and Due Process: To Punish or Not to Punish – That is the Question: Part 2, Todd Davis

Inmate Medical Care: Current Issues Every Administrator Ought to Know

The Sovereign Citizen Movement: Part 2

Security Measures Away from the Courthouse: How Situational Awareness Can Prevent Targeted Violence, US Marshals Service

Increase Safety and Security in the Detention Environment, US Marshals Service

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Tuesday, June 24

2:00 PM – 4:15 PM

2nd Annual Symposium: Opening Super Session: Narco-Terrorist Violence – A Threat to Law Enforcement, *Sponsored by 5.11 Tactical*

Tony Schiena will discuss defensive tactics incorporating elements of SERE (Survive, Evade, Resist, Escape). This is the most effective special forces system taught exclusively to government, military, and select law enforcement agencies. Then Phil Chalmers, author of “Inside the Mind of a Teen Killer” will provide an in-depth look at teen killers. Cases and crime scene evidence will be discussed.

Room: Ballroom C

4:30 PM – 6:00 PM

Opening Super Session (Continued)

Phil Chalmers, author of “Inside the Mind of a Teen Killer” continues his in-depth look at teen killers. Cases and crime scene evidence will be discussed. WARNING: This training contains graphic content. Law Enforcement ONLY – Credentials will be needed.

Room: Ballroom C

4:30 PM – 6:00 PM

Seminar AA1, PREA: An Overview of the Law and the DOJ Standards

Room: 201 B

Tate McCotter, NIJO Administrator

Seminar AA2, Religion: Practical Management for Correctional Administrators to Run Constitutional Jails

Room: 201 C

Tate McCotter, NIJO Administrator

Seminar AA3, Witness/Dignitary Protection for High Risk Transports

Room: 202 A

US Marshals Service

Seminar AA4, “Don’t Call Me Killer” – Officer Involved Shootings

Officer-involved shootings (OIS) clearly impact an officer’s safety and wellness. Officers are taught how, when, and why to shoot. Often, little attention is paid to the emotional impact upon an officer once an OIS occurs. This presentation features clips from a 71-minute video featuring law enforcement personnel and spouses who have experienced an OIS. Topics covered: immediate reactions, legal/media issues, employment and return to work concerns, peer support.

Room: 202 B

Kelly McEniry, Supervisory Special Agent/Attorney (Ret.), FBI, Carlsbad, CA

Wednesday, June 25

8:00 AM – 9:30 AM

Super Session Seminar #2, Counter-Terrorism and Emerging Threats, *Sponsored by 5.11 Tactical*

The threat to law enforcement officers and staff is greater now than ever before. As organized crime and terrorist organizations have begun to join forces, this creates an increase in capabilities and ruthlessness, placing both officers and their families at risk. Awareness and understanding of the threat allows officers to

develop a new mindset, allowing them to stand ready for anything. The unexpected is only unexpected if you do not know what you are looking for. This seminar is designed to pass on years of counter terrorist experience and to ensure that the unexpected becomes a thing of the past. The presentation is aimed at all levels of law enforcement from patrol officers through to commanders and staff, we actively encourage maximum attendance.

Room: Ballroom C

Mark Spicer, Chief Operations Officer for LPR Elite Securities Group, Inc., Rockville, MD

9:45 AM – 10:45 AM

Seminar BB1, Special Operations: Part 1

This seminar will cover current special operations, the latest tactics and newest technology available to jail administrators.

Room: 201 B

Stl Joe Garcia, USC SOG

Seminar BB2: Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 1

Lawsuits from prisoners’ families and inmates who were unsuccessful in their suicide attempts have caused administrators to refocus their suicide policies and procedures. This seminar will address how the plaintiffs position themselves in court and what the jail administrators can do to protect their agency BEFORE incidents occur. Waiting to get sued to act may be too late. Learn what you need to know to defend your jail.

Room: 201C

Gary DeLand

Seminar BB3, Turning Conflict into Conversations

This course will review the barriers to effectively addressing conflict at work, the limitations of traditional approaches to conflict resolution, the problem of conflict avoidance and explore the influence identity, filters, the psychological bank account, and communication style have on conflict. Participants will obtain new skills, perspectives and tips on how to successfully navigate conflict and learn how to achieve true resolution.

Room: 202 A

Kimberly Miller, Ph.D., Licensed Psychologist & Law Enforcement Consultant, Kimberly A. Miller & Associates, Fort Collins, CO

Seminar BB4, Domestic Violence against Older Adults

Older domestic abuse victims face unique obstacles in getting the help and services they need. Appropriate interventions may be compromised by misconceptions about older adults. Some may think that domestic violence does not occur or lessens in later life. Age or disability may increase the isolation of older adults. Abuse may be explained away or dismissed by claims that the older person is confused. Professionals may perceive a victim’s injuries as arising from aging, illness, or disability instead of recognizing they may be attributed to intimate partner violence. This workshop will examine these critical issues.

Room: 202 B

Trudy Gregorie, National Triad Trainer, Senior Director, Justice Solutions, Justice Solutions

Seminar BB5, Staffing Standards for Your Courthouse: Best Practices on Managing and Protecting Your Court

Conv. Ctr, Room: 202 C

TBD, US Marshals Service

Seminar BB6, A Matter of Duty

Sheriff Liberty details his story as told in a Maine Public Broadcasting network documentary about his personal battle with PTSD and several veterans in his charge at the Kennebec County Jail. His Wife Jodi shares a family side of PTSD.

Room: 202D

Sheriff Randall A. Liberty, Kennebec County Sheriff's Office and Jodi Liberty, Spouse of Sheriff

11:00 AM – 12:00 PM

Seminar CC1: Special Operations: Trends, Tactics and Technology. Part 2

This seminar will cover current special operations, the latest tactics and newest technology available to jail administrators

Room: 201B

Stl Joseph Garcia, US C-SOG

Seminar CC2: Suicide in Jails: Proactive Strategies to Protect Against Administrative Liability: Part 2

Room: 201 C

Gary DeLand

Seminar CC3, How Learning About Animal Cruelty Can Help Deputies on the Street

Deputies have one of the most challenging jobs. This presentation provides a tool describing how research and law enforcement experience demonstrates the importance of paying attention to animal cruelty. In addition to a rationale, the presentation offers a CSI checklist to deputies for what to focus on, and practical advice from a prosecutor on how to build your case, and how animal cruelty charges can help identify and build other cases.

Room: 202 A

Mary Lou Randour, PH.D., Senior Advisor, Animal Welfare Institute, Washington, DC, *Nancy Blaney*, Senior Policy Advisor, Animal Welfare Institute, Washington, DC and *David LaBahn*, President/CEO, Assoc. of Prosecuting Attorneys, Washington, DC

Seminar CC4, STORM – Seniors Taking On Readiness Measures

This seminar explains a program that equips seniors with emergency preparedness information, assists with creating a family disaster plan, and provides them with an emergency disaster kit.

Room: 202 B

Sheriff Shaun Golden, Monmouth County Sheriff's Office, Freehold, NJ and *Ted Freeman*, Undersheriff, Monmouth County Sheriff's Office, Freehold, NJ

Seminar CC5, Post Shooting Stressors: The Value of a Critical Incident Response Team

Room: 202 C

US Marshals Service

Seminar CC6, Emotional Survival for Law Enforcement, Part 1

This workshop addresses the dynamics that can potentially transform idealistic and committed officers and staff into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives. The course outlines inappropriate behavior patterns and decision-making that leads to both administrative and criminal difficulties.

Room: 202 D

Kevin Gilmartin, Ph.D., Author of "Emotional Survival for Law Enforcement"

12:15 PM – 1:15 PM

Seminar DD1: Intake Screening, Admissions and Release – Essential Processes for Jail Operations: Part 1

The intake process is the first line of defense for every jail operation and often the focal point of inmate filed lawsuits. This seminar will address issues and strategies to manage the intake screening, admissions and release processes effectively, safely, securely in accordance to what the courts require.

Room: 201B

James Chipp, NIJO Training

Seminar DD2, Inmate Grievances: Part 1

Handling prisoner grievances is one of the chief cornerstones of prisoner management. It requires a defined, structured, and comprehensive approach in order to maintain the safety, security and order of the jail in a constitutional manner.,

Room: 201 B

Ruben Montano, Commander, Pinal County Sheriff's Office, AZ

Seminar DD3, TBD

Seminar DD4, Keeping Our Seniors Safe: Implementing an Older Driver Safety Program in your Community

As our population continues to age, most communities aren't fully prepared for what happens if a senior citizen can no longer drive themselves. The Oklahoma County Sheriff's Office has created a two-part training program: training for seniors to keep them safely behind the wheel for as long as possible, and training for law enforcement officers on issues that affect older drivers as they age. Come get the resources you need to create your own program! Training materials available free-of-charge!

Room: 202 B

Kelli Bruemmer, Corporal/Triad Coordinator, Oklahoma County Sheriff's Office, Oklahoma City, OK

Seminar DD5, Identifying Behaviors of Active Shooters Before They Act

This presentation will use the established behavior based methodology to identify indicators and behaviors of potential active shooters. Pre-attack behavior from recent active shooter cases will be reviewed during this presentation.

Room: 202 C

TBD, US Marshals Service

Seminar DD6, Emotional Survival for Law Enforcement, Part 2

Room: 202 D

Kevin Gilmartin

1:30 PM – 2:30 PM

Seminar EE1: Intake Screening, Admissions and Release – Essential Processes for Jail Operations: Part 2

Room: 201B

James Chipp, NIJO Training Coordinator

Seminar EE2, Inmate Grievances: Part 2

Room: 201 B

Ruben Montano, Commander, Pinal County Sheriff's Office, AZ

Seminar EE3, Bullying Prevention Through the Eyes of a Child

In this presentation we will look at the current pandemic of bullying in our public educational settings and discuss how we arrived here. What we can do to create change, while reducing the impact, crime, and victimization our children are exposed to every day. This is a

1:30 PM – 2:30 PM (continued)

revolutionary educational initiative that is creating change and hope.

Room: 202 A

Stephen M. Daley, CEO/Executive Director, radKIDS Personal Empowerment Safety Education, South Dennis, MA

2:45 PM – 3:45 PM

Seminar FF1, Inmate Discipline and Due Process: To Punish or Not to Punish – That is the Question: Part 1

The inmate discipline process is a fundamental part of jail management. The US Constitutional Amendments address valid jail disciplinary proceedings and elements required by the courts. This seminar will address various types of inmate infractions and sanctions associated with them while considering due process.

Room 201B

Todd Davis, NIJO Trainer

Seminar FF2, Managing Personnel Hazards to Minimize Risk and Liability: Part 1

This covers good recruiting and hiring using social media, regulating off-duty conduct of officers, establishing defensible code of conduct, public defense of 1st Amendment violations and ADA claims.

Room: 201 B

Erin Byrnes, Esq., Attorney at Law

Seminar FF3, Police-on-Police Shootings

This presentation will discuss the results of baseline testing that was conducted to establish human performance during “Police-on-Police” encounters and suggestion ways to mitigate these types of incidents.

Room: 202 A

Mike Poillucci, Branch Chief, Federal Law Enforcement Training Center, Glynco, GA, **Mark Royer**, Senior Instructor, Federal Law Enforcement Training Center, Glynco, GA and **Dave Band**, Senior Researcher, Federal Law Enforcement Training Center, Glynco, GA

Seminar FF4, The Sovereign Citizen Movement – A Threat for Law Enforcement: Part 1

Room: 202 B

Seminar FF5, Housing US Marshals Service (USMS) Federal Prisoners – What You Should Know: Part 2

Room: 202D

US Marshals Service

4:00 PM – 5:00 PM

Seminar GG1, Inmate Discipline and Due Process: To Punish or Not to Punish – That is the Question: Part 2

Room 201B

Todd Davis, NIJO Trainer

Seminar GG2, Managing Personnel Hazards to Minimize Risk and Liability: Part 2

Room: 201 B

Erin Byrnes, Esq., Attorney at Law

Seminar GG3, Open

Seminar GG4, The Sovereign Citizen Movement – A Threat for Law Enforcement: Part 2

Room: 202 B

SYMPOSIUM →



Phil Chalmers

Tuesday @ 2pm

Phil Chalmers is a leading authority on Juvenile Homicide and Juvenile Mass Murder, and has interviewed over 200 teen killers and school shooters, along with numerous serial killers, mass murderers, and sexual predators. The reason for these interviews is to delve into

the minds of the offenders, and to explore why they killed, and if society could have stopped them. Phil has also been studying youth culture for 25 years, and is an expert in youth behavior, youth culture, and youth entertainment. Phil has been studying juvenile homicide and juvenile mass murder for 20 years, and is the author of “Inside the Mind of a Teen Killer” and “The Encyclopedia of Teen Killers.”

Phil has interviewed and interacted with numerous crime personalities, including Charles Manson, David “Son of Sam” Berkowitz, The Hillside Strangler, serial killer Danny Rolling, and school shooters Luke Woodham from Pearl, Michael Carneal from Paducah, Barry Loukaitis from Moses Lake, Mitchell Johnson from Jonesboro, Jamie Rouse from Lynville, and many more. He has also interacted with many personalities, including The First 48’s Joe Schillaci, Dog the Bounty Hunter, Jessica Simpson, Dateline’s Chris Hanson, Metallica, 2 Live Crew, Insane Clown Posse, Howard Stern, Montel Williams, Korn’s Brian ‘Head’ Welch, and many more.

Phil’s work has been featured on Montel Williams and Howard Stern. Phil can be seen on the E! Network shows “Billionaire Crime Scenes” and “Too Young To Kill.” He was also featured on the Spike TV show “Don’t Be A Victim.” His agent is currently pitching his own TV show titled “Teen Killer.” 🌟

Seminar GG5, Security Measures Away from the Courthouse: How Situational Awareness Can Prevent Targeted Violence

Threats and attacks to judicial officials are on the rise. Studies and statistics show that attacks occur away from the courthouse, while in transit or at home. Through lecture, video and demonstration this presentation will include techniques for survival while in transit, best practices to employ regarding home security, and dangers posed by social media and the internet to ongoing and future judicial operations and personal security.

Room: 202 C

US Marshals Service

Seminar GG6, Increase Safety and Security in the Detention Environment

This presentation will discuss the importance of a robust quality assurance program for detention operations and offer an overview of the USMS’ program, addressing the best practices for oversight and management of a detention facility inspection program.

Room: 202 D

US Marshals Service

KEYNOTE SPEAKERS



Tony Schiena

Tuesday @ 2pm

Tony Schiena is a man of diverse experience and accomplishment. He has extensive experience in the security industry. He is currently a Deputy Sheriff in Virginia and a Lieutenant on the ICAC (Internet Crimes Against Children) task force. Tony is

president of the Child Council of the IBSSA (with a presence in 110 countries) and a long-standing member of the International Police Association.

Tony has given specialist instruction to the New York Police Department, South African Police Force, Indianapolis Police Department, Merced County Sheriff's Office and SWAT team (during which he operated as team leader of a National Sheriffs' Association's special operations team) as well as various military and government agencies including marines in Iraq, Cambodian special forces, Italian air force etc. Tony now dedicates his time to fighting the greatest evil facing society, sex trafficking of children.

Tony conducts seminars for the Secret Service, Law Enforcement Agencies, and other government and military institutions on his Defense Against Multiple Opponents system.

Tony is also an actor. Tony's first action movie, "Wake of Death" had him co-star opposite Jean-Claude Van Damme. Tony has since starred in numerous movies including two with Al Pacino as well as starring opposite Gary Sinise in CSI NY. Tony Schiena got his start in the film business with the role of Leonardo in William Shakespeare's Merchant of Venice, starring Al Pacino and Jeremy Irons.

He had lead roles in John Irvin's Dot Kill and The Number One Girl opposite Oscar nominee Pat Morita and action villain Vinnie Jones. His first appearance on television was as the main "guest star" opposite Oscar nominee Gary Sinise. Tony has since taken on many other roles.

His latest action role includes starring in Lionsgate's Circle of Pain, in which Tony plays a destitute former mixed martial arts fighter, battling to get back on his feet and "Locked Down," starring Tony as an undercover cop that infiltrates a crime syndicate operating from within a prison.

"The Sheriff" is a documentary television show that presents Tony leading a team of US special forces who are losing the battle against the Mexican drug cartels. Produced by Ben Silverman, Spike TV names Tony "One of the most highly trained ex-military operatives in the world." 🌟



Mark Spicer

Wednesday @ 8am

Sergeant Major (ret) Mark Spicer is a 25-year veteran of the British Army with a worldwide reputation in the sphere of Sniping and Counter Terrorism, which led to his selection and use as the US Governments Expert witness in the Washington DC Sniper trials.

Mark has served with the British and UN forces on real world deployments, and has vast experience of counter terrorist operations. Mark has worked extensively thwarting the IRA in Northern Ireland and subsequent terrorist elements throughout the former Yugoslavia region and Eastern Europe. Working within both covert and overt units, he has gained a vast experience of covert surveillance operations, often working at very close proximity to known terrorists without their knowledge. He received an award from the Queen in recognition of his success during various counter terrorists operations. His knowledge and understanding of sniper operations and analytical skills required for successful counter sniper operations led to his selection by the US Government (FBI) as their expert witness for the Washington DC sniper trial, a particular recognition of his reputation and knowledge when requested by an allied nation for such a high profile case.

Mark attended and qualified as a USMC sniper deployment officer and advanced sniper while seconded to Quantico and as a German Army Alpine sniper after attending the class at their request. Since leaving the military he has trained a Middle Eastern Royal Guard counter sniper unit, Scandinavian sniper unit, international Special Forces units and many US Military and Law Enforcement units about emerging threats, snipers and SWAT teams and he continues to dedicate himself to passing on knowledge and skills to those who still serve.

Mark has held key business positions within the private sector since leaving military service including the Director of training for McMillan Firearms, Director of Training and co-founder of Craft International LLC.

Mark is also the author of 3 successful books on the subject of sniping, co-authored another and continues to work on additional published articles and books and is a regular on the History Channel and Military Channel on specialist subjects.

Mark is currently Chief Operations Officer for LPR Elite Securities Group Inc. and highly involved in designing the companies counter terrorist training packages as well as acting as lead instructor on many classes. 🌟

Generation Death: Why Does Today's Young Generation Choose Murder as a Solution?

By Phil Chalmers, America's Leading Authority on Juvenile Homicide, police trainer, and author of "Inside the Mind of a Teen Killer"

Back in the 1950's, J. Edgar Hoover of the FBI predicted a new crime wave that would hit America and threaten our public safety. Serial killer Ted Bundy predicted if we continue to sell this generation violent and sexual entertainment, we would find deceased victims of these young killers. The crime wave Hoover was predicting was juvenile crime, and in 1993, his prediction came true as nearly 4000 juveniles committed murder. Today, five teenagers commit murder everyday, on average, and nearly 12 kill themselves everyday. The first question a stranger asks me when I tell them what I do is, "What makes these kids kill?" The answer to that question is not a quick one, and in my training, takes four to eight hours to explain. My new training seminar is titled "Why Teens Kill," and I will detail in this article why teens kill, the warning signs that were missed, the triggers that propel kids to kill, and the prevention strategies that can slow down the juvenile homicide rate, and at the same time, keep our kids and law enforcement safe.

This young generation solves their problems with murder and suicide, something they have been taught since they were young. And they are causing this country a lot of pain and suffering as they make us pay for what they have been through. You've heard about Generation X, Generation Y, the Baby Boomers, and the Millennials. I call this new generation "Generation Death," and they are going to challenge law enforcement as we attempt to deter their crimes, and we will ultimately go to war with this new, violent generation. Prepare for war Sheriff! Generation Death is here, and they can strike on any given day, at any given mall, movie theater, school, college, church, hospital, or public place. They are getting more violent, they are getting younger, and they don't look like killers. Is your department ready?

Teen murder and juvenile mass murder began as early as 1786 when a twelve-year-old Connecticut girl killed a six-year-old girl, and the first child thrill killer struck in 1872 when twelve-year-old Jessie Pomeroy killed two little boys and tortured six others in Boston. The first act of school violence occurred in 1944 when two young females stabbed a nine-year-old female



to death on a Harlem, New York classroom floor. The first school shooting occurred in Maryland in 1956 when a fifteen-year-old shot three teachers after being suspended. Thankfully, all three survived. A decade later in Minnesota, in 1966, David Black killed a teacher and wounded a student at his school. The deadliest school shooting by a high school student continues to be Columbine, when two high school students killed thirteen at their suburban Denver high school.

There are six types of teen killers, and they all differ in motive and the method of murder. There are Family Killers, School Killers, Gang/Cult Killers, Crime Killers, Baby Killers, and Thrill Killers. The ten causes of teen murder, starting with the most common, are as follows:

- Unstable family and bullying at school
- Fascination with violent entertainment
- Depression and suicide
- Drug and alcohol use

- Cults, gangs and hate groups
- Fascination with guns, bombs and knives
- Peer pressure, fascination with the criminal lifestyle
- Poverty
- Lack of spiritual upbringing and lack of discipline
- Mental Illness

And teen killers are influenced by multiple causes, not just one. Most teen killers are motivated by at least three or four causes, and many school shooters like Pearl's Luke Woodham have seven or eight causes motivating them. The most common cocktail would be a kid from an unstable home or who is bullied at school, is depressed and wants to kill himself, is heavily into violent media, is a fan of Columbine, and loves guns, knives and bombs. This would be the most common package that I see, and I'm sure every school has at least one student that fits these parameters.

Another large piece of the puzzle is the entertainment these kids consume. Kids are bombarded by violent media, including video games, music, movies and pornography. An example of this entertainment is the violent cop-killing video game "Grand Theft Auto V," which made eight million dollars in the first day of its release. You commit crimes, pick up prostitutes, kill cops, visit strip clubs, and you are rewarded for your crimes and murders. Torture movies like *Saw* and *Hostel* allow kids to watch hours of violence, torture and murder in a comfortable movie theater. Musicians like Lil Wayne, Eminem Rick Ross and Chief Keef spread their messages of gang, violence, and drug use to this young generation. Themes of murder, rape, sodomy, dismemberment, torture, kidnapping, and mass murder are found everywhere in today's teen entertainment. And this is one of the main causes, in my opinion, of teen murder today. I also believe that this sick entertainment is where a lot of these young killers get their ideas of rape, torture, and murder.

Zach Eggers killed his parents in Arizona and buried them in his backyard because they called him a loser and told him he would never amount to anything. Yada Jackson in Ohio stabbed her little sister 47 times and placed her internal organs in the stove. Holly Harvey and Sandy Ketchum in Georgia killed Holly's grandparents, stabbing them to death because they wanted to be together. Robert Butler Jr. walked into a Nebraska school and shot both principals, killing the assistant principal. Nathan Brooks in Ohio killed his parents, decapitating his father in a Satanic ritual. Brian Draper in Idaho stabbed a classmate to death and filmed the process to create his own horror movie. And Josh Phillips stabbed a neighbor girl to death in Florida and placed her dead body under his waterbed where she stayed for one week. These are just a few cases I discuss in my live training, and we cover the cases with photos and videos. I find it to be very impactful when my attendees can see the face of the killer first, and then examine the crime scene photos. It slams home my message that these killers don't look like killers, but they are capable of horrific and violent crimes!

These kids become very dangerous when they make a threat to kill, and they often have in their possession a journal with

plans on how they will carry out their massacre. This is terrorism at it worst: murders being committed by our own children, who have no history of violence, who are operating under the radar of suspicion, who look harmless, and who have the advantage of the element of surprise. But the good news is we can spot these kids before they kill. Most of these killers plan for months, and if we know the warning signs, we can stop them before they take innocent lives.

You see, juvenile homicide is a preventable crime, and these killers and mass murderers can be stopped. This is the reason I train law enforcement and school administrators, and share the causes, warning signs, and triggers. When it comes to warning signs, these are important because they are alarms that these potential killers are sounding. Many of them don't want to carry out a school shooting, or commit murder, but they tell me that they ran out of options, and they had no other choice. Once you know the causes, and you have a dozen or so students in your school or community that are now in your radar, then you begin watching for warning signs. The most common warning signs are as follows:

- a verbal threat
- a social media or online threat
- a drastic change in appearance
- a fascination with deadly weapons
- a fascination with Columbine and other mass murders
- animal abuse
- bedwetting into teen years
- a love for setting fires
- a love for violent entertainment, including video games, movies, music, and violent pornography

Once you have students identified with causes and warning signs, you should begin to get them professional help, and reach out to them personally. Find out if they are interested in talking about what's going on in their lives. Also, now that you have these students identified, you then must keep your eyes on them, and watch for triggers. Triggers are the acts or circumstances that propel teens to move from regular students to killers and mass murders. The most common triggers are:

- suspension
- expulsion
- arrest
- breakup with boyfriend or girlfriend
- a bullying incident
- a dispute with parents or the school

Also, when you discover that a student has all of the tendencies of a juvenile killer, you must remove them from the school, protect the students and school staff, and get the potentially violent student into a 3-9 month intense therapy lockup. There are several of these facilities around the country. Most of these killers plan for months, so that gives us an advantage. They

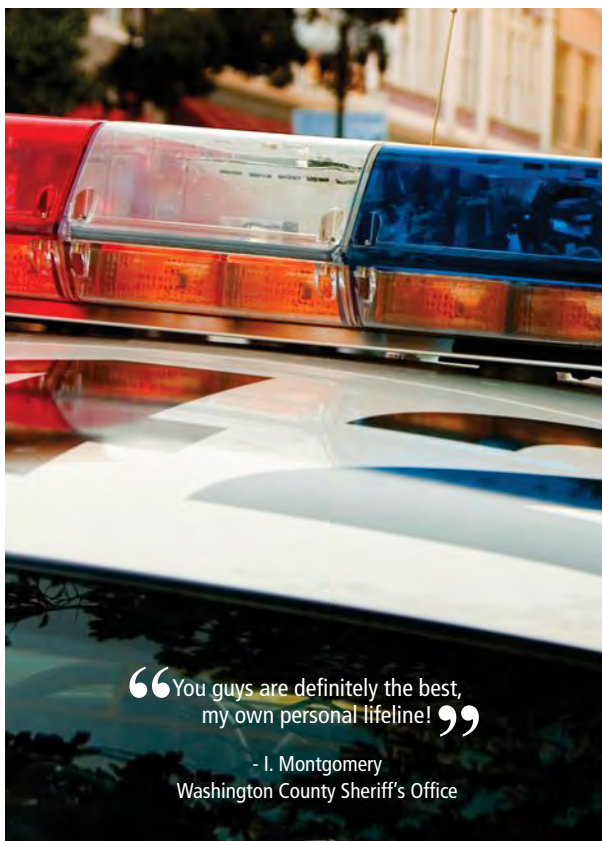
never just snap, they plan, and most of the time, while they are planning, someone knows about their plans or mission. In my seminar handbook, which I hand out to all of my seminar attendees, there is a page with 25 questions you can ask a potentially violent offender, as well as his or her parents. These questions are used to determine if a student is a threat to the school, their family, or themselves. You can obtain my seminar handbook by logging on to PhilChalmers.com.

My proactive steps for stopping teen murder and school violence are pretty simple, but it would not hurt to compare my list to your school and your plan to see if they line up. When asked how to stop teen murder, I tell the public that you must fight the ten causes of teen murder, and by reducing these causes in your community, your school, or your own home, you can make your community safer. When it comes to school safety, the easiest two things to do to make your school safer are to stop bullying in your school, and to hire a police officer or Sheriff's Deputy as a school resource officer. Other ideas include an anonymous tipline, lock all school doors during the school day, use a camera at the front door to screen visitors, practice lockdown drills, park a police car in front of the school as a deterrent, lock all interior doors when classes begin, use visitor screening software, and ultimately storing high powered

weapons in the school if the need arises to protect yourself, your school staff, and your students.

Remember, Juvenile Homicide is a preventable crime, and it is possible to take steps to make your school a safer place for staff and students. If you have the mentality that murder and mayhem can happen in your town, your city, and your school, you and your school will be a safer place. Keep up the good work, and stay safe!

Phil Chalmers is the author of "Inside the Mind of a Teen Killer, and trains school administrators and law enforcement nationwide on juvenile homicide and juvenile mass murder. He has appeared on Montel Williams, Howard Stern, Spike TV's, The E! Network, The Biography Channel, A&E and Fox News. He also conducts school assemblies on bullying, which are real and in-your-face, and his assemblies are a hit with students nationwide. Phil is sworn with the New Carrollton Police Department in Maryland where he assists in juvenile diversion. For more information about Phil's seminars and his school assemblies, log on to PhilChalmers.com. You can catch Phil speaking at this year's national convention. If you have a personal question or want to contact Phil personally, contact his office at (330) 998-3772. ★



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Free Guide Available for the Search Incident Planning Section Chief

By Sgt. Aaron Dick, Coconino County Sheriff's Office

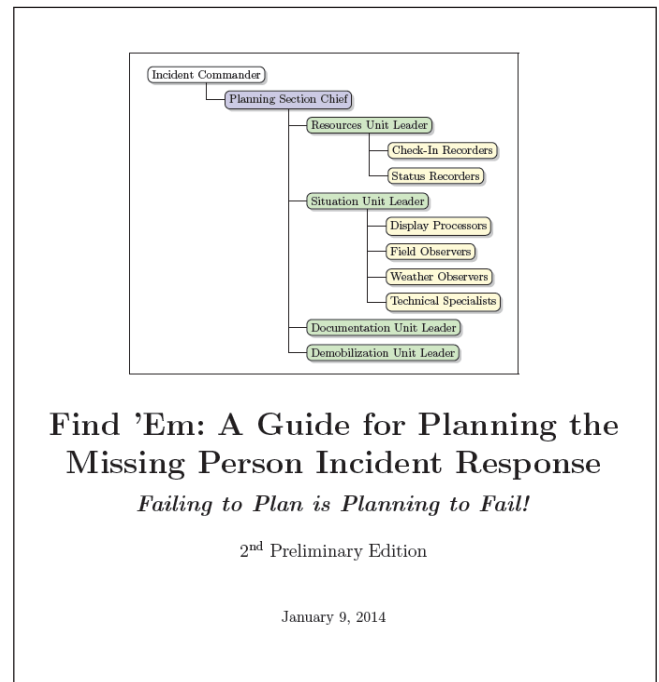
On December 12, 2013 a new text for the Planning Section Chief involved in a missing person search and rescue incident was released. It is called *Find 'Em: A Guide for Planning the Missing Person Incident Response*. The 300-page text is freely available as a PDF document for download at WWW.SARAZ.ORG under the Documents tab on the left side of the web page. The text was written by Paul Anderson (retired National Park Service), Aaron Dick (Search and Rescue Coordinator-Coconino County, AZ Sheriff's Office), David Lovelock (University of Arizona and WinCASIE), and Greg Stiles (retired National Park Service). The contributors all have significant experience both in search and rescue and incident management.

Find 'Em: A Guide for Planning the Missing Person Incident Response is devoted to the roles and responsibilities of the Planning Section in the Incident Command System with respect to a search for a missing person in primarily wilderness environments. The standard duties of the Planning Section are covered which are applicable to all hazard response but there is an emphasis on search and rescue principles throughout the text. The book will be most useful for those who have previously taken a search management course such as the National Association for Search and Rescue's Managing the Lost Person Incident, the National Park Service Search Management Course, the Arizona Inland Search Management Course, and other similar courses.

The text represents the state of the art in search incident planning and is designed to be a work in progress. It is the foundational text for a 32-hour Search Incident Planning Section Chief course and following each presentation of the course or as new information is available the text will be updated.

This text covers the role of the Planning Section Chief and Unit Leaders in the Planning Section from the initial response to a missing person incident through incident conclusion or incident suspension. Emphasis is placed on the planning process, investigation and intelligence, use of WinCASIE and other computer software, modern search techniques and technology, and development of the Incident Action Plan.

The Planning Section Chief position is a demanding job in any incident but search for a missing person, especially searches that extend into multiple operational periods, are especially



Find 'Em: A Guide for Planning the Missing Person Incident Response

Failing to Plan is Planning to Fail!

2nd Preliminary Edition

January 9, 2014

daunting missions. Lives are at stake, both the subject and the responders, and information is often changing rapidly. Managing the incident involves an effective initial response as well as planning for future of the incident. It is easy to get caught up in the immediate actions and neglect planning for future operational periods. This text is designed to provide the Incident Management Team and the Planning Section Chief in particular, the knowledge and tools to effectively get control of the incident through implementation of the ICS planning process. Included in the text are job aids that can be used by the Planning Section Chief to ensure that the critical tasks of the Planning Section are being accomplished.

Prior to the public release of the text it was sent out to several reviewers. All of the comments received were very positive. For example

"I was delighted to read the material. As an old SAR guy I was drawn to the content and found it highly interesting, practical for immediate implementation, and consistent with current incident management principles. The book reflects the highest level of professionalism. If my child was lost I'd hope the responders practiced these principles."

"I am very impressed with the manual. I think it flows nicely and gives direction to the use of ICS to its core."

The first 32-hour course was delivered in February 2014 and was very well received by the participants. All felt much more comfortable in planning for a missing person search after taking the class. The contributors to the text hope that the use of information contained within the book and in the course will result in better outcomes on missing person search incidents.



From crime
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detection...



...to narcotics,
either trace or
visible, pills or
liquids...



...to clearing
unattended
bags for
explosives...

...here is
the future
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Why Train with Simulation?

By Lt. Kathleen Carey, PIO, Newport News Sheriff's Office, Virginia



Lt. A. Morales is about to get into a simulated gun battle with a perpetrator.

Delivering a protective order, a civil enforcement deputy found herself in an unexpected situation. The petitioner became the aggressor pulling a knife on her husband – the person who was to be restrained. The deputy was alert to the potential that both parties could be hostile. She was firm in her verbal commands, ordering the couple to separate. It was then the petitioner pulled back to where a knife was within reach. The deputy had already deployed her TASER and was able to disengage the knife and control the situation. No one was injured; no lethal course of action was required.

The described scenario occurred in a virtual world.

The Newport News Sheriff's Office, in Newport News, Virginia, recently invested in a simulator system from TI Training Corp. This is an indispensable training tool explains Sheriff Gabe Morgan, "Technically, the simulator enables reoccurring, realistic training to increase the deputy's level of confidence in handling potentially volatile situations."

Instructors can essentially rewind and repeat scenarios. "They can change up the scenarios ever so slightly," Morgan says "so that the outcome cannot be predicted." Whether for initial training or for refreshers, simulators have many practical

advantages. One such advantage is target shooting: static or moving targets. However, the application of a simulator system goes far beyond a virtual shooting range.

The experience is quite lifelike. There are many types of simulators on the market. Some use computer generated characters or, as is the case with the system acquired by the Newport News Sheriff's Office, computer controlled videos of real actors. Improvements in modern technology can immerse deputies in situations that feel real.

"The reason we selected this particular system is three fold," says Major David Hughes. "TI Training provides access to new scenarios for the lifetime of the system. Second, we can create our own scenarios, either by making suggestions for the company to film, or we can film our own and upload to the system. Third, the system allows us to use our own department guns and TASERs."

Using gear from the agency armory adds to the realism of this virtual world. It is most effective for a deputy to train using those devices that are part of his/her tool belt. The simulator works off lasers. In the case of a handgun, the barrel is modified and a recoil kit added. TASER cartridges are exchanged for

a laser; OC spray dispensers and ASPs work off a laser beam. Flashlights are equipped with a filter in order to virtually illuminate a room for those scenarios happening at night or in unlit buildings. Each device has a distinct wavelength that the computer can distinguish.

“Our deputies are not only exposed to a jail environment, but also conduct duties in public,” says Major Hughes. They can be in court, on the road, encounter disorderly individuals; almost anything can arise as an emergency. Using a simulator to illustrate a wide variety of incidents will help the men and women of the Newport News Sheriff’s Office better acquire the skills and knowledge to carry out their duties.

There is no better way besides using highly advanced simulators for a department to provide continual training. It would be cost prohibitive to offer such detailed exercises in a live, field training setting. For instance, the cost of training with live ammunition at a firing range is significant. There is the cost of the ammo itself. Plus, there is the price for posting multiple instructors in the field. By contrast, only two instructors are needed for the simulator – one to control the system, the other to advise trainees.

Furthermore, training is not only to help with the perfecting of mechanical skills – how to shoot a firearm, or how to deploy a TASER. Decision making is equally important. And that requires repetitive training drills.

City of Canton, Ohio v. Harris is the foundation case on failure to train. The case was heard by the U.S. Supreme Court in 1989. The question before the Court was whether



A controller operates the simulator from a computer, and can make scenario changes.

local governments can be liable for monetary damages when deliberate indifference to the need for training and failure to train officers result in constitutional violations. Since the Court ruling in the failure to train claim, police departments across the country have adopted stricter training practices.

For over two decades, the courts have been telling law enforcement agencies that it is not enough to simply train deputies *how* to shoot. Use of force training needs to be expanded to consider *when* to shoot. Marksmanship courses are necessary, but so too are decision making courses that are reflective of conditions that deputies would face while working. Failure to have judgment or decisional training with respect to the use of deadly force is a risk that agencies cannot afford to take.

By simulating specific scenarios, new technology can reduce accidents by developing, strengthening, and reinforcing good habits. It can also detect weaknesses and mistakes. “Better to make a mistake here where real bullets aren’t flying,” explains Hughes.

Sheriff Morgan agrees, adding, “Deputies are allowed to make mistakes in a safe environment. The more experience you have with split-second decision-making in training, the better you’ll be at making the right call on duty. How you respond to a threat may be the difference between going home alive at the end of your shift or being transported to the hospital, or morgue.” 🌟



A flashlight can be modified to illuminate space like this dark warehouse.

Sheriffs Working on New Alarm Standards – More Arrests/Fewer False Alarms

By Keith Jentoft, Videofied

Sheriffs are taking a proactive role in driving alarm technology to make more arrests with the **Partnership for Priority Video Alarm Response** (PPVAR). This public/private has brought together law enforcement, the alarm industry and the insurers to create new alarm standards and best practices to maximize the value of video alarms as a “force multiplier” in the battle against property crime. Video technology has made sheriffs more effective and permeated law enforcement with thousands of cameras installed in vehicles, jails, public buildings and other areas of interest. Affordable video alarms are simply the next logical step in using cameras to protect the commercial property and homes of our citizens. Sheriffs have already successfully deployed video alarm systems and they are making arrests in some difficult cases. A recent *Sheriff Magazine* case study covered how wireless video alarms used by, “the Napa County Sheriff’s Office broke up an organized gang that had targeted the thousands of solar panels installed in Napa Valley’s wineries. Things had reached an epidemic with twelve wineries hit with over \$400,000 in losses.” With the costs coming down, video alarms are now migrating into homes and businesses and becoming a mainstream option to fight crime. Immediate past NSA president, Sheriff Larry Amerson, has created policies encouraging the use of video alarms in Calhoun County, “We believe that video verified alarms offer enhanced protection to you and help us in our efforts to keep Calhoun County citizens safe and protect their property.” What is the relevance of this comment?> Video alarm technology has been on the NSA’s radar for some time and sheriffs are now helping create the new alarm standards to make more arrests and reduce false alarms.

Traditional alarm standards have historically been developed without input from law enforcement and false alarm problems continue to tax declining law enforcement resources. While false alarm reduction tools such as ECV and cross-zoning are reducing false police dispatches, they do not provide true alarm verification. There is a growing desire from law enforcement to move beyond “false alarm avoidance” and use audio and video to verify a “crime in progress” and make more arrests. The PPVAR brings law enforcement and the alarm industry together and includes representatives from both sheriff’s offices and police departments. The goal of the PPVAR standards effort is to create and formalize



PPVAR SESSION #1 - Law Enforcement, Insurance and UL *Text Screen Intro with YouTube link*

- Video 1 of 14 - Don Young, CIO, Protection 1, President of PPVAR. Steve Walker, VP Stanley Security, VP of PPVAR. Length = 5:55: <https://www.youtube.com/watch?v=9MoCdWZW4G0>
- Video 2 of 14 - James Hughes, Texas Crime Commission. Length = 4:05: <https://www.youtube.com/watch?v=NH0RrX1nZ08>
- Video 3 of 14 - Sheriff Paul Fitzgerald, Immediate Past President of National Sheriffs Assn. Length = 7:33: <https://www.youtube.com/watch?v=RLPyfFuPyNQ>
- Video 4 of 14 - Commander Scott Edson - Los Angeles Sheriffs Dept. Length = 6:02: https://www.youtube.com/watch?v=6hgv_q4yMcc
- Video 5 of 14 - Fred Lohmann, National Insurance Crime Bureau. Length = 8:26: <https://www.youtube.com/watch?v=0Etnu8hyjGE>
- Video 6 of 14 - Anthony Canale, Verisk Crime Analytics. Length = 7:51: <https://www.youtube.com/watch?v=VvBWDoXfEvE>
- Video 7 of 14 - Steve Schmitt, Underwriters Laboratories. Length = 3:30: <https://www.youtube.com/watch?v=VC4B0HS99D8>
- Video 8 of 14 - Questions from the Audience. Length = 19:11: <https://www.youtube.com/watch?v=9J1UsqMv9mo>

PPVAR SESSION #2 - Westec, CMS, Honeywell, Imperial Capital, Pritchard *Text Screen Intro with YouTube link*

- Video 9 of 14 - Chuck Moeling, Interface Security Systems. Length = 7:23: <http://www.youtube.com/watch?v=3aM-xh2FGZw&feature=youtu.be>
- Video 10 of 14 - Tony Wilson - President of Criticom Monitoring Services. Length = 4:01: <http://www.youtube.com/watch?v=Gb1EdlvdBQ&feature=youtu.be>
- Video 11 of 14 - Scott Harkins, Honeywell Security Products, Americas. Length = 10:06: http://www.youtube.com/watch?v=v-zsVY_ykis&feature=youtu.be
- Video 12 of 14 - John Mack, Imperial Capital. Length = 11:12: <https://www.youtube.com/watch?v=ps8uYhfXtco&feature=youtu.be>
- Video 13 of 14 - Eric Pritchard, Kleinbard Bell & Brecker LLP. Length = 8:22: <https://www.youtube.com/watch?v=Qk6wtj47m08&feature=youtu.be>
- Video 14 of 14 - Questions from Audience. Length = 11:32: <https://www.youtube.com/watch?v=ZpH2eb6WHtQ&feature=youtu.be>



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best practices for alarm companies and monitoring centers that maximize the value of the video and audio alarms to fight property crime, make arrests and reduce false alarms. Many of these “best practices” involve the communication between the monitoring central station operator and the 911 Center. Sheriffs have a significant role to play because in many areas of the country, sheriffs are responsible for the PSAP (Public Safety Answering Point) or 911 center which ends up coordinating law enforcement dispatch (police and deputies) to alarm signals in the county. With video and audio verified alarms, the central operator is a remote eyewitness to a crime in progress; a more valuable call than a simple alarm signal from a door contact or motion sensor. A video alarm provides more information and video clips of the actual event can even be sent to the PSAP for review, if desired. Video alarms also mean greater situational awareness and officer safety for those responding to the crime. Law enforcement input to the PPVAR video verification committee is crucial as they define communication protocols to the 911 call takers, as well as how best to transmit the video clips of the actual events to law enforcement.

The PPVAR is a true public/private partnership and past NSA president, Sheriff Paul Fitzgerald, is on the board of directors. Sheriff Fitzgerald personally participated in the video verification committee launch. He has tasked his Story County PSAP manager to work with the committee and help drive new video verified alarm standards. As part of this effort, Sheriff Adrian Garcia from Harris County has been working with PPVAR co-chair Efrain Saenz, who oversees a major Houston-based monitoring station and has a long history of working with the Harris County PSAP. When it comes to communications, the Los Angeles Sheriff's Dept. (LASD) has one of the largest and most complex 911 operations in the country with over 23 actual PSAPs spread across the county as the LASD provides primary law enforcement services to over three million people. Commander Scott Edson is responsible for the LASD communications and a supporter of the PPVAR. LASD already has an official document outlining their policy on priority response for video verified alarms and this is being used as a model in other jurisdictions. Cmdr. Edson has tasked one of his PSAP managers to provide guidance to the PPVAR committee creating these new alarm standards. The PPVAR hosted an industry seminar at the largest trade show in the alarm business, the International Security Conference (ISC West). Both Sheriff Fitzgerald and Cmdr. Edson spoke to leaders of the major alarm companies the PPVAR and video alarms were strengthening the partnership with law enforcement and making Sheriffs more efficient and effective.

While sheriffs are well represented, the committees also include the police. The Texas Police Chiefs Assn, the California Assn. of Police Chiefs and the Indiana Assn. of Police Chiefs are also involved as

is law enforcement from four of the five largest cities in the US. Alarm industry giants already monitoring millions of alarm systems like AT&T Digital Life, Protection 1, Stanley Security and the large national monitoring stations are helping move the project forward. In addition, the insurance industry is very involved in the PPVAR committees and sees the new standards as a way to reduce property losses. Ultimately, the insurers end up footing the bill for property crime and underwriters are extremely supportive of video verified alarms and priority response to make arrests – the ultimate deterrent for property crime. The insurance partners include the National Insurance Crime Bureau (NICB) which is funded by over 1,100 property/casualty insurance companies. The NICB is already working with many sheriffs providing bait cars and other tools on behalf of insurers to fight crime. Verisk Crime Analytics is on the PPVAR board of directors and is a major resource of risk and loss data to the underwriters. Finally, Underwriters Laboratories (UL) is a key member of the committees and provides invaluable input as the committee works to draft a standard that will be useful to all the stakeholders in the battle against property crime.

The PPVAR standards will be a major step forward for sheriffs, insurers and the alarm industry, and most importantly for the citizens that subscribe to security services and for every citizen that ultimately subsidizes the cost of property losses through insurance premiums. These standards will help police and sheriffs as they construct response policies and ordinances because they reflect the needs and concerns of the police and sheriffs – as well as the alarm industry. This fact was recently highlighted by Chief Steve Dye in a report to the Texas Police chiefs Assn., “Involvement in the PPVAR is important for those of us in law enforcement, to have significant input in the emerging trend of video alarms. Unfortunately, we were not asked to be at the table when the traditional alarm best practices were established and we have been paying the price since then.” The sheriffs have a voice in the next generation of alarm systems and the entire community will benefit from their involvement. For more information on the PPVAR visit www.ppvar.org. ★



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School Safety Lessons Learned: From Cleveland to Newtown

By Stephen Sroka

I dealt with school violence before it was fashionable and funded. To me, any child killed anywhere, anytime, is a huge tragedy. But decades ago, when children were killed in the inner city of Cleveland, you probably never heard about them. But when the killings moved to the suburbs, such as Columbine, they became national news. The Newtown shootings shocked this country like no other school violence. Now, school violence prevention is front page-news everywhere. Working with school safety for over 30 years, I have tried to help schools and communities keep our youth safe and healthy so that they can learn more and live better. I offer several lessons that I have learned.

School violence can happen anywhere, but not here.

After school shootings, it is often heard, "I cannot believe that it can happen here." As we have learned, school violence can happen anywhere. But don't be surprised after the next tragedy if someone says, "I cannot believe that it can happen here." Denial is human.

Be prepared, not scared.

Schools are not powerless. Awareness, education, and advocacy can help break down this attitude that it can't happen here. Schools and districts need to have a school-community emergency plan of action in place for students, staff, and parents. It should be both practiced and proactive. Practice drills are crucial. Denial allows violence to grow unseen. Preparation allows violence to be dealt with as soon as it is seen.

Social media has changed how we communicate.

Texts, tweets, and Facebook posts, which were not around at the time of the Columbine shootings, now offer instant information-and misinformation. Before problems occur, students need to be part of a dialogue with parents and educators about how schools can responsibly use social media to make schools safer. Social media may prove to be one of the best new tools to help keep our schools safe and parents informed, and to encourage students to take ownership of their schools and education.

Bullying is a symptom, and mental health is the issue.

Bullying is a hot topic and often is blamed for many of the heinous actions that result in deaths. Bullying is serious and needs to be addressed. But, some experts today do not

see bullying as a cause, but rather as a symptom of a mental health problem. In fact, bullying is often mentioned as a cause for violence even when it is not, as Columbine. Issues such as mental illness, depression, suicidal ideation, anxiety, anger, family violence and substance abuse are often at the root of such destructive behaviors.

Treat the illness: not the symptom.

Many professionals would like to provide a comprehensive mental-health approach for the schools, families, and community. Perhaps depression screening for all students may prove to be more helpful in identifying those at risk of hurting themselves as well as others. Some experts are now suggesting that teachers be taught mental health first aid to assist those in crisis. As we often see, hurt people, hurt people; and the use of mental health professionals, such as, school counselors, school social workers, school nurses, school psychologists, as well as, school resource officers may enable us to help people, help people.

Building relationships is key.

We may need more metal detectors, but we must have more student detectors. The Secret Service found that school shooters usually tell other kids, but not adults. Adults trusted by kids may be given life saving information. We need to put a human face on school safety. Teaching to the heart, as well as, to the head to reach the whole child, not only academically, but also to the social, mental, emotional, physical and spiritual dimensions, will help build a school and community of respect. Social emotional learning can help students learn in a safe environment. We often say to police officers that you have a more powerful weapon in your heart than in your holster, to make your school safer. School safety needs to be built in, not tacked on. Students respond to people, not programs. You cannot mandate kindness, but you can nurture it by building relationships with communication, collaboration, cultural awareness, and caring. Words can kill, and words can give life. You choose.

When kindness fails, you need to be aggressive, forceful, and effective.

An emergency plan of action needs to be in place, practiced and proactive. Teachers and students should be trained and

allowed to practice lockdown drills. Parents need a low tech and high tech communication system for responding to school emergencies. Gone are the days of Columbine when police waited for hours to enter the school. Today police and community emergency response teams are trained for active shooter/rapid response, to take out the shooter ASAP.

Healing is personal.

Schools need to be prepared to deal with the consequences of violence immediately and long after the incident. Individuals react to grief in a wide a range of ways, and there is no best way to grieve. Where some people need to process the grief immediately, others need to be left alone. Grief has no specific timeline for everyone.

School safety has entered uncharted waters.

When I started working in school safety decades ago, the weapon of choice for school violence was a box cutter or knife, now it is semi-automatic weapons. What will be next? The unthinkable is now doable, and probably unpreventable. The Newtown shootings raise disturbing issues and questions. Controversial approaches, which once would have been considered ridiculous, are now being debated, such as arming teachers and having teachers and students take out the shooter by any means possible. Guns, metal detectors, mental health issues, zero tolerance, and other emotional issues make for complex

and difficult decisions. A voice of reason is often lost in the heat of hysteria.

There are no guarantees, only intelligent alternatives.

Today, we are better prepared to deal with and prevent school violence than we were in the earlier days in Cleveland and Columbine. There still is no 100% guarantee that our schools will be violence-free. There are no easy solutions, but there are intelligent alternatives to reduce the risks. It's time for all schools to explore these alternatives. For some, tomorrow may be too late. ★

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Stephen Sroka, PhD, is an adjunct assistant professor at the Case Western Reserve University School of Medicine and the president of Health Education Consultants. He is an award-winning educator, author and internationally recognized speaker. He has worked with school violence issues worldwide for more than 30 years. Connect with Sroka on his website www.DrStephenSroka.com or by e-mail at drss-roka@aol.com

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S.T.O.R.M. Program Prepares Seniors For Disasters

By Sheriff Shaun Golden, PIO Cynthia Scott, OEM Coordinator Michael Oppegaard and Undersheriff Ted Freeman, Monmouth County Sheriff's Office, New Jersey

On October 10, 2013, just under a year after Superstorm Sandy devastated Monmouth and Ocean Counties, Sheriff Shaun Golden launched the S.T.O.R.M. Program (Seniors Taking On Readiness Measures) at Middletown Senior Center to adequately prepare seniors for possible future disasters. Having experienced two devastating storms (Hurricane Irene in 2011 and Superstorm Sandy in 2012) during his first term as Monmouth County Sheriff, both resulting in mandatory evacuations and the need to shelter residents, Sheriff Golden recognized that many residents did not have a family emergency disaster plan. To address that need, Sheriff Golden and OEM Coordinator Michael Oppegaard created the STORM Program to provide Monmouth County's most vulnerable residents, our senior population, with the tools to build an emergency plan in an effort to strengthen resiliency, sustainability and to expedite recovery during emergencies and disasters.

A series of programs were scheduled at the major senior centers throughout Monmouth County to explain the importance of emergency preparedness and to share the STORM resources with the senior population. During the program, seniors are given a thirty- minute educational program on the importance of having a family emergency plan. Attendees are then provided with a family disaster plan booklet which asks for personal, family, work, medical, insurance, emergency and evacuation related information. The family disaster plan booklet is kept by the seniors to use during an emergency. However, upon completion of the booklet, which is their family emergency disaster plan, they must bring the completed plan to a meeting with representatives from the Sheriff's Office – Office of Emergency Management who, upon verification of completion, will return the completed plan with a free emergency supply kit which contains basic necessities for use during an emergency.

The emergency kit includes the following:

4 in 1 flashlight, waterproof matches, 1.5 gallon water bag, trash bags, pen, can opener, pill box with 7 day supply, whistle, medical gloves, safety goggles, bucket with lid, dust mask, emergency blanket, 9 X 12 plastic sheeting, first aid kit, poncho, pad light stick, wet wipes, overnight unisex kit, work gloves and disinfectant spray.



Unveiling of Program at Middletown Senior Center

The Family Disaster Plan, which must be completed in order to receive the emergency kit, requires the following information:

Personal Information including name, address, date of birth, Social Security number, home phone number and cell phone number

Work Information including name of company, address and work phone number

Family Members living in the same household information including name, address, date of birth, Social Security number, home phone number and cell phone number of each

Primary and Secondary Health Insurance information including name of insurance company, address, phone number, policy and group number

Additional Insurance Information – to include company, policy number and phone number for Homeowners Insurance, Flood Insurance, Automobile Insurance, Life Insurance and any other insurance

Medical Information – including name, address and phone number for primary physician and specialty physicians

Medications – a list of all medications being taken and the correct dosage for each

Evacuation Information including location and phone number of neighborhood meeting place, out of town contact information, primary and secondary evacuation locations

Emergency Contact Persons – name, address and phone number of persons to contact

The Family Disaster Plan also includes a listing of all the items in the emergency supply kit (stated earlier in the article) and some suggestions for other items which should be considered including baby products and supplies, extra batteries, water, pet supplies, copies of important documents, complete change of clothes, sleeping bag/blanket/pillow for each person, personal hygiene items and cash or travelers checks. There is also a place in the plan to record important telephone numbers.

The cost of the kit, half funded through the Department of Homeland Security and the remainder through the Sheriff's Office - Office of Emergency Management budget, is approximately \$ 50 per kit. The total cost for the initial program was \$30,000. Between October 10 and November 19, 2013, a total of eight programs were presented at senior centers throughout Monmouth County and included the distribution of all 600 initially purchased emergency kits. As the program continues in 2014, corporate partnerships will be recruited to continue to expand the program.

American statesman Benjamin Franklin once said, "An ounce of prevention is worth a pound of cure." So it is with emergency planning for disasters. Failure to plan is planning to fail. With the STORM Program, Sheriff Shaun Golden has provided seniors with the knowledge and tools necessary to help themselves, and others, by planning for emergencies with



Storm kit contents

a Family Disaster Plan. **Seniors Taking On Readiness Measures** works in Monmouth County, New Jersey – and it will work for YOU!

For information about the STORM program, please contact OEM Coordinator Michael Oppegaard at MOppegaard@mcsonj.org. ★

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POLICE UNITY TOUR



Since the beginning, the Police Unity Tour's mission has never changed. Their motto is simple yet powerful: *We Ride For Those Who Died*. Back in 1997, Unity Tour founder Pat Montuore, now Chief of the Florham Park (NJ) Police Department, joined 17 other riders on a bicycle trek from New Jersey to the National Law Enforcement Officers Memorial, in Washington, DC. Pat's idea was for the group to raise awareness and funds for the Memorial during National Police Week, and that's exactly what they did.

When the riders arrived at the Memorial, on May 12, 1997, they presented me with a donation of \$18,000. Every single year since then, the Police Unity Tour has grown in numbers and so has the positive impact they have been able to make through their incredible efforts. Last year, more than 1,700 Police Unity Tour members completed their journey and they donated a record-breaking gift of \$1.9 million to the Memorial Fund—bringing the total amount of donations throughout the years to nearly \$14 million!

In addition to all their efforts to honor the fallen, the Unity Tour also sponsors the Memorial Fund's Officer of the Month Award program, which recognizes active officers who do extraordinary work in the name of public safety. All award winners are honored at a special luncheon during National Police Week. The Unity Tour is also deeply committed to promoting law enforcement safety and sponsor our Recently Fallen Alert program, which disseminates information about officer fatalities as they occur. In just the last three years, officer fatalities have dropped 40 percent—the emphasis placed by the Unity Tour on law enforcement safety has been an important contributing factor.

But the Police Unity Tour's commitment does not end there. The group also contributed \$5 million to sponsor the upcoming National Law Enforcement Museum's *Hall of Remembrance*. It is clear that the Police Unity Tour is not only an organization that generously supports the Memorial Fund, but rather, a group whose mission is fundamentally intertwined with ours. Unity Tour leader Harry Phillips said it best, "We ride to honor the fallen, but also in realization of how lucky we are to be able to do this."

Anyone who has had the privilege of participating in the Police Unity Tour—including myself (first few miles only!)—will tell you that it is a life-changing experience. It is as much about supporting survivors and one another as it is about honoring the fallen. It is no surprise, then, that a vast majority of participants return year after year and prioritize the annual ride like they would any other family commitment.

In fact, it has become a tradition for riders to wear bracelets throughout the ride which symbolize the memory of a particular fallen officer or officers. When they arrive at the Memorial, riders give the bracelets to surviving family members of those officers, as a sign of respect and gratitude. Unity Tour members also serve as escorts for survivors during the annual Candlelight Vigil, held at the Memorial on May 13—an honor and privilege that all of them deeply cherish.

On behalf of the Memorial Fund, I want to thank the Police Unity Tour for achieving the unthinkable and going above and beyond to ensure that our fallen law enforcement heroes and their families are never forgotten. If you would like to learn more about how to get involved with the Police Unity Tour, visit <http://policeunitytour.com/>. ★



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Further details will be available soon.



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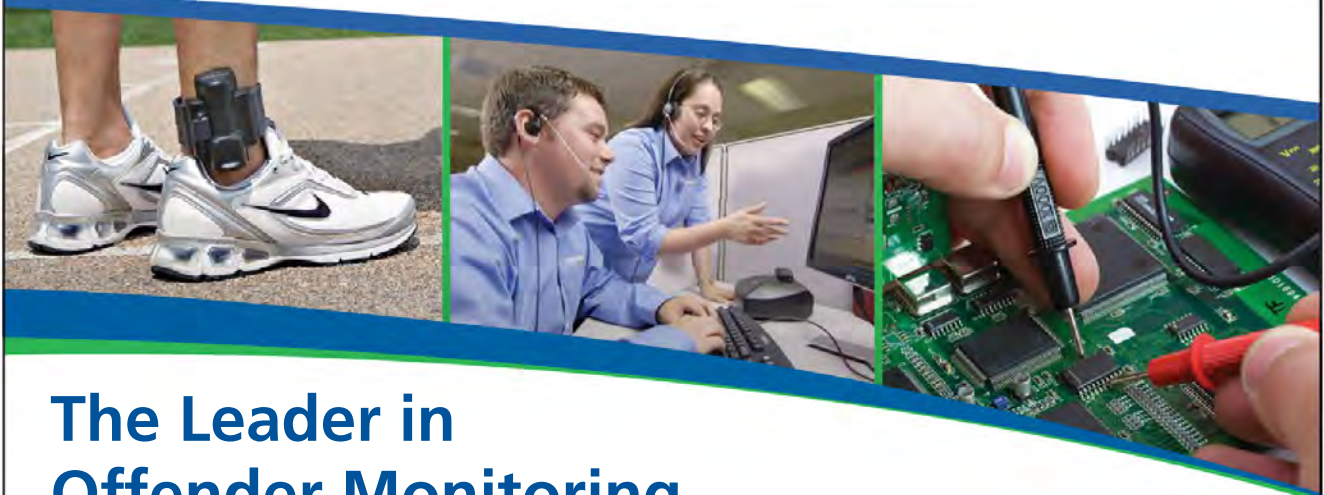
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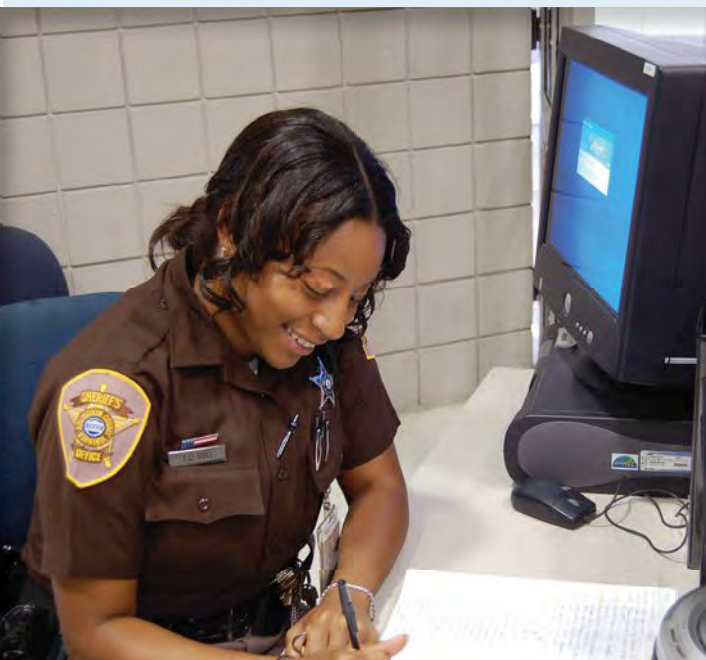
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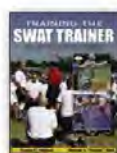
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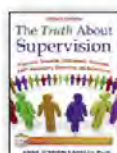
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Government Affairs Update

(As of April 2014)

By Breanna Bock-Nielsen, M.S., Director of Government Affairs



113th Congress – 2nd Session

This update covers the period of February 11, 2014, to April 18, 2014. To read the full text of NSA letters cited here, visit <http://www.sheriffs.org/content/government-affairs-correspondence>.

FY15 Appropriations Process Continues

On March 4, 2014, the White House released the President's FY15 Budget Request which included funding for the following criminal justice programs:

- Byrne Memorial Justice Assistance Grants (JAG): \$319 million (after carve outs)
- Byrne Innovation Grants: \$30 million
- Byrne Incentive Grants: \$15 million
- COPS Hiring Program: \$222 million
- Specialty Courts: \$44 million
- Justice Reinvestment Initiative (JRI): \$30 million
- National Criminal History Improvement Program (NCHIP): \$50 million
- National Instant Criminal Background Check System: \$5 million
- Second Chance Act grants: \$115 million
- State Criminal Alien Assistance Program (SCAAP): \$0
- School Safety Initiative: \$75 million

NSA has actively supported several Dear Colleague letters on the Hill regarding continued funding for Byrne JAG, COPS, and the Bulletproof Vest Partnership Grant Program. The Dear Colleague letters were highly successful this year despite a compressed timeline for Members of Congress to sign on.

On the Department of Homeland Security side of funding, the Federal Emergency Management Agency (FEMA) has again proposed to consolidate the state and local preparedness grant programs into the National Preparedness Grant Program (NPGP). This is the first year that FEMA has provided the necessary legislative language

to allow for consolidation of the Urban Areas Security Initiative (UASI) program, the State Homeland Security Grant Program (SHSGP), etc. However, NSA has several concerns with the NPGP proposal, including the proposed elimination of the Law Enforcement Terrorism Prevention (LETP) requirement that 25% of grants be spent on law enforcement terrorism prevention activities.

It is important to remember that Congress is not obligated to follow the President's Budget Request so it is imperative that your representatives hear which programs are important to your jurisdiction.

NSA Supports S. 2254, the "COPS Improvements Act of 2014"

On April 10, Senator Amy Klobuchar (D-MN) introduced S. 2254, the "COPS Improvements Act of 2014" to reauthorize the Office of Community Oriented Policing Services through 2019. The bill would allow for increased partnerships between local law enforcement and local school systems; additional programs to reduce and prevent illegal drug manufacturing, distribution, and use; and additional grants to develop and utilize new technology.

Prior to introduction of the bill, NSA sent a letter of support to Senator Klobuchar and will continue to work in support of this important legislation.

Forensics Reform Bill Introduced in Senate

On March 27, Senator Leahy Patrick (D-VT) introduced S. 2177, the "Criminal Justice and Forensic Science Reform Act," to address the issue of past incidents of wrongful conviction due to inaccurate forensic evidence. The bill would establish an Office of Forensic Sciences within the Office of the Deputy Attorney General at the Department of Justice, the director of which would be responsible for establishing and implementing national policies for forensic sciences used in criminal justice. The bill would also establish a Forensic Science Board, with

Government Affairs *(continued)*

members appointed by the President, to promote standards and best practices and ensure the validity, reliability, and accuracy of forensic testing.

The "Criminal Justice and Forensic Science Reform Act" provides that if labs do not comply with established standards or have uncertified staff, they will be denied federal funding. The bill also establishes competitive research grants and grants for the development of new technologies. Additionally, the bill promotes forensic science training and education for judges, attorneys, and law enforcement. Other grants may be available for states, local governments, and nonprofit organizations or institutions to provide said training.

NSA Cosponsors Byrne JAG Briefings

On March 19, NSA cosponsored two briefings for congressional staff on the Byrne JAG program in preparation for the upcoming appropriations process. The briefings, one in the House and one in the Senate, covered the ways in which Byrne JAG funds support state and local criminal justice systems and advances evidence-based practices in reducing crime and victimization. The following

individuals participated in the briefing:

- Denise O'Donnell, Director, Department of Justice's Bureau of Justice Assistance
- Jeanne Smith, Executive Director, Colorado Division of Criminal Justice, Colorado Department of Public Safety
- Michael McCabe, Undersheriff, Office of the Sheriff, Oakland County, Michigan
- Karlhlton Moore, Executive Director, Ohio Office of Criminal Justice Services
- Mark Gwyn, Director, Tennessee Bureau of Investigation

Along with NSA, the briefings were also sponsored by the Association of State Criminal Investigative Agencies, the Fraternal Order of Police, the International Association of Chiefs of Police, the Major County Sheriffs' Association, the National Association of Police Organizations, the National Criminal Justice Association, the National Narcotic Officers' Associations' Coalition, and the National Troopers Coalition. ★

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Marine Corp-Inspired Program Receives Nationwide “Best Dressed” Award

By Nick Miller



At the Best Dressed Public Safety Awards in Las Vegas, the Anderson County Sheriff's Office of South Carolina, won the title of “Best Dressed Sheriff's Office.” The award is shared with their uniform manufacturer, Fechheimer Bros. Co. The annual program is put on by the North American Association of Uniform Manufacturers & Distributors (NAUMD) to recognize the vital role uniforms play in law enforcement and public safety.

Lieutenant Jackie Wayne Mills, Honor Guard Commander for the Anderson County Sheriff's Office, said he's very proud to wear the uniform while performing his ceremonial duties.

“We are very humbled and proud to have been considered; much less win,” Mills said. “This award shows the dedication of the members of our Honor Guard to present the most professional appearance during any event in which we participate.”

Winners were selected by a panel of independent judges composed of police chiefs and professionals in media and education. Anderson County was one of six departments recognized at the NAUMD Awards Dinner as part of the NAUMD's 2014 “Winning Strategic Alliances” Convention & Exposition at Bally's Las Vegas.

“We're very excited,” said Dan Balzofiore, vice president of sales for Fechheimer Bros. and Co. “When we win these awards, it shows our versatility and how our 172 years of experience helps us make each uniform program unique.”

Fechheimer Bros. and Co. took home three awards during the ceremony for departments with over 3,000 officers and departments with over 2,000 officers, as well as Sheriff's Office. The company has been making uniforms for public safety departments and the U.S. military since 1842.

The uniforms for the Anderson County Honor Guard were influenced by the U.S. Marine Corps Dress Uniform. Dressed head to toe in black and blue, the uniforms are worn by the 15 member honor guard for traditional ceremonies, including funerals for the playing of Taps and a 21 gun salute.

“The man who runs the unit is an ex-marine, so it made him proud to wear the uniform,” added Balzofiore.

The NAUMD Best Dressed Public Safety Awards is open to all 118 NAUMD member distributors, 267 manufacturers and public safety departments across North America. Participants must submit a completed entry form, as well as photographs depicting every uniform worn in their department's program. The judges review each department's professional appearance and uniform innovation, paying close attention to detail and the diverse needs and challenges the department faces in the community or area they protect.

“The presence of well-uniformed law enforcement professionals in the community reduces anxiety and allows the general public to feel safe and secure,” said Richard J. Lerman, President and CEO of the NAUMD. “A professionally created public safety uniform program consists of a well-designed set of garments and accessories that improves both the image and overall comfort of those who proudly wear them. New technologies, fabric enhancements and innovation in design and composition are keys to being judged the best of the best.” ☆



STRATEGIES TO ENHANCE THE OFFICE OF SHERIFF

Leadership: “Back to the Basics”

By Dave Weisz

I feel very confident in saying we all know the value of strong and excellent leadership in any organization.

I hope to provide an overview of successful leadership practices both in law enforcement as well as corporate America. While many authors will try and come up with new terms for certain leadership styles or even develop new styles of leadership, I believe the sound traits and philosophies of our leaders who contributed so much to the development of the United States are as valuable now as they were before.

Today there is constant change facing any organization and while proactive management as well as your response to these changes may be different than what those before you faced, the basics of superior leadership have not and need not change.

I will share some observations and beliefs from my own thirty-four year career in the business world as well as those of two individuals I admire greatly- One is my own father, Bill Weisz, an Electrical Engineer by trade and leader in the business world for over 47 years having retired from Motorola, Inc. as Chairman and CEO in 1997. The other is Doug Gillespie, law enforcement professional for over thirty-three years and Sheriff of the Las Vegas Metropolitan Police Department. Sheriff Gillespie will be retiring from the LVMPD at the end of his term in January of 2015 and has been named the 2014 Ferris E. Lucas Award for Sheriff of the Year!

I've had the honor of speaking on Leadership at quite a few conferences and training events. As I say during these occasions, if you come away from reading this article with only one new idea you can use in your own office, then I will feel I have helped you in your mission. Of course, I am confident you will be able to take much more away from this.

Leadership is one of the most important tenets of a successful organization of any size or mission. While it is true that a strong leader cannot achieve the goals of the organization without a cohesive team, their ability to work closely together and accomplish what can't be done individually, is dependent on the type of individual at the top.

A leader has an awesome responsibility. In law enforcement it is greater than in business, but one shared role regardless of

the type of responsibilities, is that of the “keeper” of the culture of the organization. Why? Because the fundamental policies and cultures of organizations result in the way it acts and is perceived.

Culture is a mysterious thing to pin down, so I'd like to start by sharing the definition Bill Weisz used. “An organization's culture is really the underlying set of assumptions that govern how people perceive and think of themselves, other people, their work, and the organization's goals and then how they act in regards to them. You might call culture synonymous with operating philosophy.”

My Dad defined philosophy as a “principle you don't have to think about each time an issue comes up.” He believed, “If you have fundamental philosophies well ingrained, honestly believed, and to which you are deeply committed, then it is not necessary to take each situation you face and rethink the basic guidelines within which you should take action. You will have an instant, correct reaction, to each different issue because of your strong belief in the fundamental philosophies”.

Cultures must be 100% shared values and they don't occur randomly. They occur because leaders such as you spend time on, set examples of and reward some behaviors and practices more than others.

At Motorola, the single most important shared value is that of the dignity of the individual- constant respect for people. For the Office of the Sheriff, this means that respect must be given not just for sworn deputies, but dispatchers, administration staff, janitorial personnel and volunteers, etc.

Many years ago, Edgar Schein of MIT's Sloan School of Management, said, “The most important job of the Chief Executive Officer is cultural management. The CEO must establish this at all levels regularly to be sure that the culture is being adhered to. Leaders must create and manage culture achievement and sometimes they must destroy bad cultures in the process of building good ones.”

Why is leadership so important? Especially during tough times and in your career (you and your deputies have seen plenty of them) a strong leader can help guide any group through them. The most precious and intangible characteristics of a leader is that of trust. In other words, the confidence that the one who leads will act in the best interest of those who follow.

Don't forget that leaders can and must be found at all levels of an organization. Leadership also extends beyond the duties of your office and you should encourage your employees to let their leadership skills shine in the community, in civic organizations, in schools, and at home.

According to Sheriff Gillespie, "One of the first things you should know in any type of leadership role is that no one is an expert- if you think you have it all figured out, then it is time to do something else. A true leader can always learn something new and continue to grow every day."

This is one of Gillespie's three C's- Commitment to make yourself better. The others are Courage and Compassion and he tells all his recruits they need to have these three C's to be successful as a member of the LVMPD.

Why is this so important? As Gillespie says, "In addition to improving yourself, it also makes those people around you better as well as your organization."

One of the beliefs he repeated several times is the requirement to lead by example.

For the Sheriff of the Las Vegas Metropolitan Police, these are not buzzwords or phrases- they truly comprise a lifestyle he has embraced and one his command staff does as well.

He and his leaders live the values of the organization. Doing it, not just reciting the values.

When I asked Sheriff Gillespie what he was most proud of as Sheriff, I was a bit surprised, pleasantly so, by his answer. While his department has accomplished quite a lot, he didn't rattle

off those highlights. Instead he spoke of the commitment the organization has to working collectively to find true solution to difficult problems, whether the issue is related to crime, budget pressures, use of force, managing an inmate population, etc.

"Our success is due to our strategic approach to working through our issues and the process itself of how our organization comes together. We don't just pull in the more senior members of our organization during this process. Some of our best ideas come from our newest people," Gillespie explained.

While looking at ways to decrease officer involved driving accidents and injuries, he also knew it would be helpful to look to the outside to bring a unique perspective in. They reached out to the United Parcel Service and received some great feedback based on their own programs.

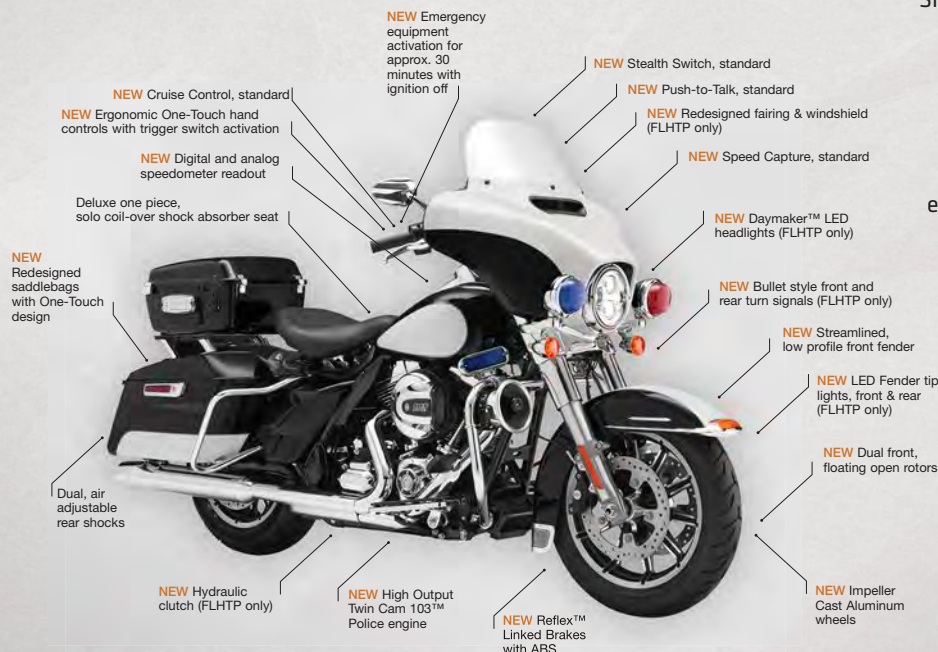
Sheriff Gillespie recently had to put his philosophy to the test and his ability to always learn played a big role in a situation we discussed just prior to writing this article. As some of you may have seen in the media or perhaps other reports, Nevada ranchers have been in a dispute with the Federal government over open land grazing for their cattle.

Gillespie said up until about 2 ½ years ago, he couldn't tell you anything about open grazing issues. He had to learn by reading up on the subject, meeting with the ranchers, as well as the Bureau of Land Management. This included having a clear understanding of how the Nevada constitution affects the lands.

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He and other leaders in his agency went to the scene where federal officials and ranchers were in their confrontation- a hostile environment that could have turned very bad, very quickly. Gillespie understands you can't just run everything from your office and the others with him are also able to learn from his efforts.

When he talks with his sergeants he emphasizes the need for them to be out with their people- during the good, the bad, and the ugly. They need to embrace this and the commitment to make themselves better.

I wrapped our discussion up by asking Sheriff Gillespie if there are one or two pieces of advice he has for anyone thinking of becoming a Sheriff or head up any agency. "Go talk to a few people who have done this job and get a clear idea of what you are moving towards. Then when you get there, don't forget where you came from. To get to a level of senior leadership you obviously have accomplished many great things in your career." He warned, though, "You can't let the moment take you away. You must always remember what you did to get there".

There is so much more I hoped to share with you, but articles do have their limitations. I will leave you with one last thought- for those who have the honor to lead at the highest level; you will have certainly earned the position. However, the best respect comes not just from a title, but from how you act as a person with the highest integrity and respect for those you serve and serve with. ★

Dave Weisz currently serves as a Public Safety Advisor. He welcomes feedback and additional comments for future articles and presentations at: Dave.weisz@comcast.net

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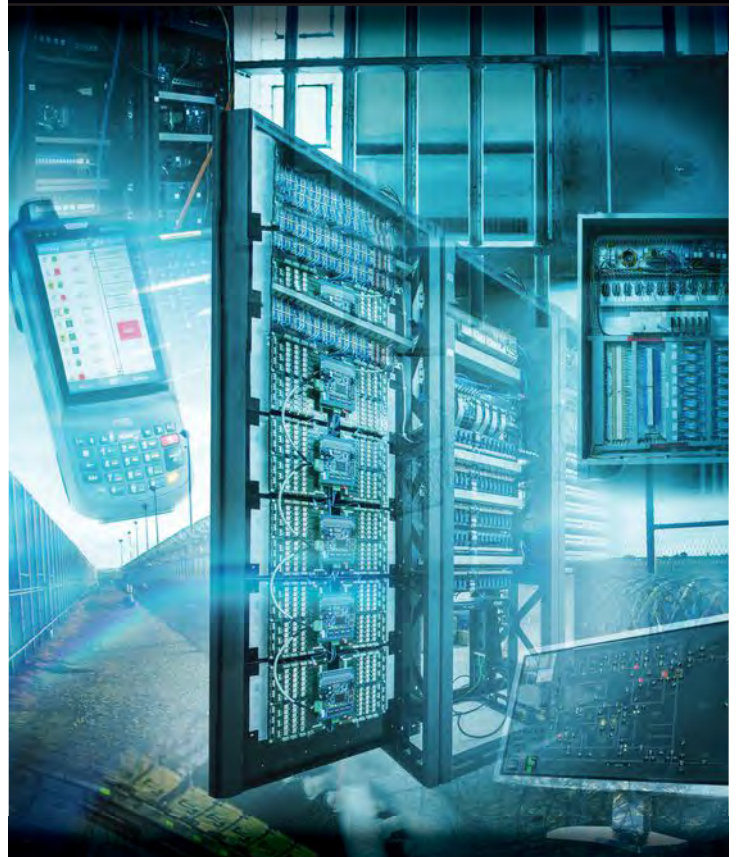
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The Stop.Think.Connect. Campaign

The Department of Homeland Security produces annually the 2013 Cybersecurity Review and the 2014 Cybersecurity Forecast. Similar to the Cyber News Spotlight the Campaign shares monthly with partners, these annual reports are intended to educate and inform individuals engaged in cybersecurity and critical infrastructure protection. We encourage you to share the documents.

The 2013 Cybersecurity Review highlights significant cybersecurity stories, attacks, and trends from the past year.

The Review represents a survey of significant cybersecurity issues as reported by independent security experts, cybersecurity news sources, cybersecurity service providers, and security research organizations. The Review focuses on issues and events that multiple sources agree were significant to the cybersecurity landscape in 2013. The Review is intended to highlight these topics of discussion and is not intended to prioritize particular issues over others, including issues not discussed in the document. References link to individual sources, but the themes are derived from multiple sources.

The 2014 Cybersecurity Forecast identifies potential cybersecurity issues and trends that may occur in the upcoming calendar year.

The Forecast represents a survey of cybersecurity predictions collected from independent security experts, cybersecurity news sources, cybersecurity service providers, and security research organizations. The Forecast focuses on those predictions that multiple sources address and is not intended to prioritize particular issues over others, including issues not discussed in the document. References link to individual sources, but the themes are derived from multiple sources.

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Background: The Department of Homeland Security's Industry Engagement and Resilience (IER) branch interacts daily with critical infrastructure sectors and state and local stakeholders in order to promote and develop cybersecurity risk management strategies that support an assured, resilient U.S. cyber infrastructure. The CS&C IER Cyber News Spotlight is also available on the CS&C IER Homeland Security Information Network – Critical Sectors (HSIN-CS) portal at the following URL: <https://hsin.dhs.gov/ci/iir/ier>. To gain access to HSIN-CS, please email your name, organization, title or position, CI sector membership, professional email address, and immediate supervisor's or sponsor's title and contact information to: hsincs@hq.dhs.gov.

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Mentally Ill Inmates Often Leave Jail Sicker Than When They Entered

Ten times more individuals with serious mental illness are residing in state prisons and county jails today than in the nation's remaining state mental hospitals, according to a new study from the Treatment Advocacy Center and the National Sheriffs' Association.

"The Treatment of Persons with Mental Illness in Prisons and Jails: A State Survey" found that, in 44 states, the largest institution housing people with severe psychiatric disease is a prison or jail. Nationwide, the study reports an estimated 356,000 mentally ill inmates compared with 35,000 public hospital patients.

The survey provides state-by-state illustrations of how protocols for treating mentally ill inmates who are deteriorating or acutely ill create obstacles that leave inmates without treatment for extended periods or indefinitely, especially in county jails.

The consequences of failing to treat mentally ill inmates are "usually harmful and sometimes tragic," according to the report, which represents the first compilation of state laws and practices governing such treatment. Without intervention, symptoms worsen, leading inmates to behave in disruptive and bizarre ways and become vulnerable to being beaten, raped or otherwise victimized, mutilating themselves or committing suicide, the study found. Inmates whose symptoms are uncontrolled also are more likely to be confined in isolation or placed in restraints and, as a group, contribute to the overcrowding of prisons and jails and the increased cost of corrections for both states and counties.

"The lack of treatment for seriously ill inmates is inhumane and should not be allowed in a civilized society," said Dr. E. Fuller Torrey, founder of the Treatment Advocacy Center and lead author of the study. "This is especially true for individuals who – because of their mental illness – are not aware they are sick and therefore refuse medication."

KEY RECOMMENDATIONS:

- Maintain a functional public mental health treatment system so people with mental illness do not end up in prisons and jails
- Reform mental illness treatment laws and practices to eliminate barriers to timely treatment before people commit crimes
- Reform jail and prison treatment laws so prisoners with mental illness receive appropriate and necessary treatment, just as inmates with other medical illnesses already do
- Use court-ordered outpatient treatment – deemed by the Department of Justice to be an evidence-based practice for reducing crime and violence – to help at-risk individuals live more safely and successfully in the community
- Implement and promote jail diversion programs
- Institute mandatory release planning. A recent study reported that inmates who are not treated following release are four times more likely to commit additional violent crimes than those who receive treatment.

"The mistreatment of inmates in jails in prisons, including the denial of proper medical care, is a national embarrassment and has led to international condemnation," Torrey said. "Mentally ill individuals who end up in prison or jail should be treated for their mental illness just as they should be treated for their diabetes or hypertension."

Read the executive summary of "The Treatment of Persons with Mental Illness in Prisons and Jails: A State Survey" and the full report on the TACReports.org website.



The NTSB is an independent Federal agency charged by Congress with investigating every civil aviation accident in the U.S. and significant accidents in other modes of transportation-railroad, highway, marine and pipeline. The NTSB has the following recommendations for law enforcement, go to the links below:

- http://www.nts.gov/doclib/recletters/2009/A09_138.pdf
- http://www.nts.gov/doclib/recletters/2007/I07_3.pdf

ROADWAY SAFETY FOUNDATION ANNOUNCES

2014 Roadway Safety Guide: A Primer For Community Leaders Now Available Online

The Roadway Safety Foundation (RSF) is pleased to announce that the 2014 Roadway Safety Guide: A Primer for Community Leaders is now available on-line at www.roadwaysafety.org.

The Roadway Safety Guide is a hands-on, user-friendly document designed to provide community leaders and local elected officials with basic information to improve roadway safety in their communities. Originally published by RSF in 2000, this new/updated version includes information on numerous new technologies and engineering treatments like modern roundabouts and median barriers that have been revised with years of safety research and data now supporting their implementation.

"The Guide is extremely timely right now as states across the country are currently in the process of updating their Strategic Highway Safety Plans (SHSP)," said Greg Cohen, Executive Director of the Roadway Safety Foundation. "The SHSP is developed by each State Department of Transportation in a cooperative process with Local, State, Federal, Tribal and private sector safety stakeholders. It is a data-driven, multi-year comprehensive plan that establishes statewide goals, objectives, and key emphasis areas. We know the Guide will be very valuable to those in the process of updating these safety plans."

According to the National Highway Traffic Safety Administration, motor vehicle crashes and fatalities increased in 2012 after six consecutive years of declining highway fatalities on our nation's highways. The nation lost 33,561 people in crashes on roadways in 2012, compared to 32,479 in 2011.

The Guide includes helpful information such as checklists for identifying roadway trouble spots, information on building successful coalitions, and tips for getting concerns prioritized by the right people who can address them. Written for non-engineers, it retains the readability that made the first edition so popular, and draws people from all backgrounds into the roadway safety conversation.

The Guide is easy to navigate and includes many features that make it user friendly. There is a tool that makes it searchable by word, direct links to each chapter from the Table of Contents, web links to resources and social media sharing links.

The Guide is sponsored by several RSF members and safety partners including the AAA Foundation for Traffic Safety, the American Association of State Highway and Transportation Officials (AASHTO), the American Traffic Safety Services Association (ATSSA), State Farm, the National Association of County Engineers (NACE), the American Bus Association (ABA) and Transpo Industries. This Guide would not be possible without their generous support.

For additional information on RSF, please visit www.roadwaysafety.org; on Facebook at www.facebook.com/roadwaysafetyfoundation; and follow us on Twitter at @roadway_safety and use #RSFGuide.

The Roadway Safety Foundation is a 501(c) (3) charitable and educational organization. Our mission is to reduce the frequency and severity of motor vehicle crashes, injuries, and fatalities through improvements to roadway systems and their environment. For additional information please visit www.roadwaysafety.org.

Cellsense® Receives Acclaim in Product Review

Cellsense®, the leading name in cell phone contraband detection for prisons, received a glowing review in CorrectionsOne®, the resource for up-to-the-minute information for correctional officers. The review was written by Joel Herron, the former Chief of Security for the North Carolina Department of Public Safety-Prisons, where Cellsense was used to detect over 400 contraband cell phones during a nine month period.

Joel Herron's review chronicles his experience in fighting cell phone contraband for a state prison system with sixty-six correctional facilities. Herron says, "I realized just how unique and specialized Cellsense was, and that its light weight and portability made it the perfect tool to move from different locations within the prison and search large numbers of inmates with great efficiency, precision and thoroughness."

In the review, Herron outlines techniques to search inmates, mattresses and pillows. Besides the over 400 contraband cell phones, his facility used Cellsense to confiscate "large numbers of other dangerous items of contraband such as homemade shanks, razor blades, tattoo guns, needles, lighters, battery chargers and homemade battery packs."

Herron adds, "Cellsense is by far the single most effective tool in the fight against inmate contraband I have witnessed in my thirty-year career with the prison system."

Cellsense is dedicated to providing complete solutions for cell phone contraband detection. Founded by military scientists, Cellsense products are deployed in correctional and police facilities in over 20 states, worldwide embassies, high-impact government buildings and other commercial security applications. www.cellsensegroup.com

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The Schlage Touchscreen Deadbolt, a multi-function lock that puts strength in homeowners' fingertips, offers keyless control and customizable, secure access codes so that they never have to worry about losing, hiding, carrying or forgetting keys. Tapping into the latest technology, the Touchscreen Deadbolt connects with several popular Z-Wave compatible home automation systems, enabling homeowners to run their home from wherever.

Available nationally at Amazon.com, Build.com, HomeDepot.com and Lowes.com, as well as in select retail locations including Home Depot and Lowe's, the Schlage Touchscreen Deadbolt retails for \$199. For more information, visit Schlage.com.



V-ACADEMY®

V-Academy, based in Martin, Tennessee, is an established national provider of quality law enforcement in-service training and a leader in online training content. This year, V-Academy proudly announces the launch of the Grossman Academy, a new series of courses and certificates in combat preparedness designed by renowned expert Lt. Col. Dave Grossman. Lt. Col. Grossman is recognized worldwide as a leading scholar and educator on the topics of human aggression and the roots of violent crime. Through the Grossman Academy, Lt. Col. Grossman will offer exclusive training on his concepts and methods in an engaging and interactive online format. To request additional information on the Grossman Academy, visit www.grossmanacademy.com. V-Academy is an FBI National Academy Associates Corporate Alliance partner and an authorized provider of courses for the Public Agency Training Council (PATC) curriculum, with corporate and educational partners across the United States. To learn more, visit www.v-academy.com.

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Laser Technology, Inc. (LTI) is proud to announce they have recently become a Platinum Sponsor for NSA. We offer a full range of traffic safety solutions, such as speeding and tailgating enforcement lasers, integrating photo and video technology, statistical traffic data collection, rangefinders for SWAT, as well as mapping lasers and field software for crash mapping. LTI's latest laser speed device, the

TruSpeed(r) Sxb, offers a 7-power magnified scope that can be used to witness distractive driving. Combine that with our new smartphone app, LaserSoft(r) SpeedCapture, and you have a complete traffic enforcement system that can capture and save photos for indisputable evidence. Any Sheriff office can have a chance to win this laser system and app simply by attending an online webinar about Sheriffs and combatting distractive driving. This webinar will be co-hosted with NSA's Traffic Safety Director, Edward Hutchison. For more info, visit: www.lasertech.com/nsa

Meet The Sheriff



Sheriff Julian C. Whittington

Bossier Parish, Louisiana

Julian Curtis Whittington is a 32-year-veteran of law enforcement and was elected sheriff of Bossier Parish, Louisiana, in October 2011 and took office in July 2012.

He began his career with the Bossier Sheriff's Office as a patrol deputy in 1988 and completed his P. O. S. T. Basic Training in 1989. Over the years, he has held numerous positions to include D.A.R.E. instructor and mentor; public information officer; POSSE organizer and coordinator; supervisor of the Viking Drive Substation; supervisor of the Tax and Civil Division; Assistant Chief of Administration; Chief Criminal Deputy; and Inspector General. In 2011, Whittington was elected Sheriff of Bossier Parish with 68% of the vote.

Sheriff Whittington was the first D.A.R.E. officer in Bossier Parish in 1990. He was instrumental in starting the Posse program in Bossier Parish, which now has more than 250 volunteers. When he took office in 2012, he expanded the duties of the Posse to assist with funeral escorts and home vacation checks to better address community needs and free deputies for other calls.

Another youth program that has been successful for the community is the Bossier Sheriff's Young Marines program, which has helped shape the lives of 1,100 young men and women graduates. Sheriff Whittington is very proud of the program and its outstanding success rate in Bossier Parish since 2002. In 2013, though, Sheriff Whittington was faced with a restriction to remove voluntary prayer and the mention of God from the youth program in order to receive federal funding. He felt the program was fine just like it was, and the Bossier Sheriff's Young Marines continues to thrive even without federal funding.

Bossier Parish is located in the far northwest portion of the

state and has been dubbed the fastest growing parish north of I-10 in south Louisiana with a current population of 125,000 residents within 868 square miles. The Sheriff's Office has 440 full-time and part-time employees with an annual budget of \$40.4 million, and Sheriff Whittington is the chief law enforcement officer for the parish conducting a myriad of services: criminal and traffic laws, civil process, courthouse security, training academy, management of four corrections facilities with about 1,300 inmates; and prisoner transport. There is an active motorcycle unit, marine patrol, dive team, SWAT team, CSI, C.E.R.T. and K-9 unit. Sheriff Whittington also formed the Bossier Combined Narcotics Task Force and Financial Crimes Task Force with Bossier City Police Department shortly after taking office in 2012.

There are currently 13 School Resource Officers in each of the high schools and middle schools. Under Sheriff Whittington's leadership, he established implementing 20 additional P.O.S.T.-certified deputies serving as full-time SROs in each of the elementary schools in Bossier Parish.

There is also an active Neighborhood Watch program, TRIAD, "Operation Blessing" food bank program, crime victim reparations program, "Operation Santa Claus" toy delivery program and a follow-up program for elderly and shut-ins. There are also three substations strategically located within the parish.

Sheriff Whittington is a graduate of the FBI National Academy in Quantico, Vir. He has been recognized by numerous groups and organizations, including Officer of the Year from the Bossier Optimist Club; Law Enforcement Commendation Medal from The National Society of the Sons of the American Revolution; 9-11 Special Police Officer Recognition; and Louisiana State VFW Law Enforcement Gold Medal Award.

A lifelong resident of Benton, La, Sheriff Whittington has been actively involved with many civic organizations, including Benton Chapter Ducks Unlimited - Committee Member/Past President; Louisiana Dare Officers Association - President; Keep Bossier Beautiful - Committee Member/Past President; Bossier Restoration Foundation - Member/Past President; Bossier Noon Exchange - Member/Past President; Boy Scout Leader; Bossier 4-H Foundation Chairman & Lifetime Member; Bossier 4-H Volunteer Leader; Bossier City Lions Club and Bossier Chamber of Commerce.

He has earned an Associate's Degree in Criminal Justice from Bossier Parish Community College in Bossier City and a Bachelor of Science Degree in Criminal Justice from Northeast Louisiana University in Monroe. Sheriff Whittington has been married for 30 years, has two children and enjoys hunting, fishing and raising quality cattle.

Sheriff Whittington established a motto of CPR - Courteous conduct with their duties, Professional in all that we do, and Responsive to the needs of our residents. Sheriff Whittington feels his position as sheriff affords him many opportunities to make a difference in the community. "I am elected by the people and directly accountable to them. I strive daily to find ways of making Bossier a better, safer place to live." 🌟

Meet the Sheriff is a regular feature of *Sheriff* magazine to get to know Sheriffs from around the country.

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