



## The Makeup of Triad

Triad is a national community policing initiative wherein law enforcement professionals, seniors, and community groups partner to meet the crime-safety needs of seniors.

Triad has only two goals:

To reduce crimes against the elderly, and

To reduce the unwarranted fear of crime that seniors often experience.

The process of forming a Triad should entail:

- Signing a formal agreement to partner in which the leadership of community agencies and organizations agree to work together to keep the elderly safe.
- A signing ceremony or kickoff, in which the community is made aware of the initiative
- Establishing a SALT Council (Seniors and Law Enforcement Together, SALT) to carry out programs and activities
- Staffing and organizing the SALT Council by:
  - Identifying 10-20 representatives who are willing and able to attend meetings, conduct activities and manage the council
  - Selecting council leadership, e.g. chairperson, secretary, etc.
  - Adopting by-laws and/or other rules of order
- Conducting a survey to ascertain senior's crime-safety needs.

Triad is a concept of partnership. It is not an acronym; rather it represents a group of three: law enforcement, seniors or senior organizations, and community. The Triad agreement, or signing, is a conceptual agreement by community leaders to work together for, and with, seniors.

The SALT Council is an included part of Triad. It is the operations arm, the functioning piece where the ideas, initiatives and activities are put into action.

A local Triad, through its SALT Council, and based on NATI programs, conducts organized programs and activities to meet its objectives. Some examples are: Files of Life, wherein magnetic refrigerator cards are distributed to the elderly that capture information for use in case of emergencies; educational talks given to senior groups on crime prevention, scams and schemes, or personal safety; senior visitations or adopt-a-senior; and inter-generational programs, to name a few.

Forming a Triad in a community has many benefits, among them, it:

- Opens communication between public safety personnel and the elderly
- Allows seniors to voice their concerns about crime and safety
- Provides an avenue for active senior volunteers to help others
- Reduces senior isolation, a contributing factor to senior victimization
- Strengthens the ties amongst community groups,
- Builds a sense of community, and
- Expands law enforcement personnel capabilities within the community.



## Triad partnerships

*Here is an example of who signs the Triad agreement:*

County Sheriff  
 Police Chief, Town A  
 County Fire Chief  
 Director, County Office of Aging  
 Police Chief, City 1  
 Commander, State Police Barracks B  
 Director, RSVP chapter

*And an example of the SALT Council makeup and titles.*

### **Salt council**

Officer X	Town 1	
Deputy Y	Sheriff's office Community outreach officer	
Officer Z	City A community policing officer	Professional, SALT Treasurer
Officer A	City B, special project coordinator	Professional
Firefighter B	County FD prevention specialist	Professional
Ms. Jones	County Office on Aging	
Ms. Ivy	County Adult Protection Rep	Professional
Mr. Johnson	AARP Volunteer,	Senior, SALT Chairman
Ms. Smith	Local chapter, Alzheimer's Assoc.	Senior, SALT Vice Chair
Mr. Green	Local meals on Wheels group	Senior
Ms. White	RSVP volunteer	Senior
Ms. Brown	RSVP volunteer	Senior
Mr. Black	Chamber of Commerce Rep	Professional, SALT Secretary
Officer C	County Park Police	Chair, Ways & Means Sub-comm.
Rev. Tan	Pastor of church	Volunteer
Mr. Blue	Owner, Tom's print shop	Volunteer
Ms. Roberts	AARP volunteer	Senior, Chair, Safety Fair comm.
Ms. James	Senior volunteer	Senior

Meetings are held the first Tuesday of each month at 10:00 am in the sheriff's office community room.

The Sheriff's office provides coffee for the meeting, a council member brings snacks.

Parliamentary rules are followed, minutes are kept and distributed, committee reports are read into record.

Programs and activities are discussed and moved forward.

For more information on how to start a Triad, contact your local sheriff's office. For those with no Triad in the county, contact NATI at 800.424.7827, or visit our website at [www.nationaltriad.org](http://www.nationaltriad.org).